

Supplier Code of Conduct

Travel Neutral Collective (TNC) is committed to conducting its business operations in a responsible, ethical, and sustainable manner. We recognize that our suppliers play a crucial role in helping us deliver exceptional travel experiences to our customers while upholding high standards of social and environmental responsibility. This Supplier Code of Conduct outlines our expectations for all suppliers and partners working with TNC.

Legal Compliance

Suppliers must comply with all applicable local, national, and international laws and regulations in the regions where they operate. This includes but is not limited to labor, environmental, health, safety, and tax laws.

Labor Practices

Child Labor: Suppliers must not employ child labor as defined by the International Labour Organization (ILO).

Forced Labor: Suppliers must not use forced or involuntary labor, including bonded labor or human trafficking.

Discrimination: Suppliers should provide a workplace that is free from discrimination based on race, gender, religion, age, disability, sexual orientation, or any other protected status.

Freedom of Association: Suppliers should respect the right of employees to join or form labor unions and engage in collective bargaining, where applicable by law.

Working Conditions

Health and Safety: Suppliers should maintain safe and healthy working conditions, including adequate training, equipment, and emergency procedures.

Working Hours: Suppliers must comply with all laws regarding working hours and ensure that employees work reasonable hours and are provided with rest breaks.

Environmental Responsibility

Environmental Compliance: Suppliers must comply with all environmental laws and regulations and work towards minimizing their environmental impact.

Resource Conservation: Suppliers are encouraged to reduce waste, conserve energy and water, and promote sustainable practices.

Ethical Business Practices

Anti-corruption: Suppliers must not engage in bribery, corruption, or any unethical business practices.

Fair Competition: Suppliers must compete fairly and ethically in the marketplace.

Community Engagement

Suppliers should engage positively with local communities and respect their cultures and traditions.

Where possible, suppliers should contribute to the social and economic development of local communities.

Privacy and Data Protection

Suppliers must handle personal data in compliance with applicable data protection laws.

Any data shared with suppliers should be protected, and confidentiality maintained.

Transparency and Reporting

Suppliers should provide accurate information to TNC and promptly report any violations of this Code of Conduct.

Continuous Improvement

Suppliers are encouraged to continuously improve their social and environmental practices.

Failure to adhere to this Supplier Code of Conduct may result in a review of the business relationship and potential termination of the contract. TNC is committed to working collaboratively with its suppliers to ensure compliance with these principles.

By partnering with TNC, suppliers acknowledge their commitment to upholding these standards and contributing to responsible and sustainable tourism.

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