



NOW HIRING

Ditchtender / Maintenance Worker

PAY & BENEFITS

Hourly Pay (2026): \$22.68 – \$26.46

Additional compensation available:

- Assignment-based **skill pay** for:
 - Class licensure
 - Equipment operation
- **Night shift stipend** when assigned

Comprehensive benefits provided through **Teamsters Local 137**, including:

- Healthcare
- Retirement
- Paid leave (per labor agreement)

WORK SCHEDULE

- **Dedicated Maintenance Work:**
Mon – Fri, daytime hours
- **Irrigation Season (typically Apr–Oct):** 4 days on / 4 days off – 12-hour shift schedule

Under general supervision, this position performs **irrigation water delivery operations** and **maintenance of irrigation system facilities** for a Bureau of Reclamation transferred works project. Work is primarily outdoors and varies seasonally.

KEY DUTIES

- Deliver and regulate irrigation water through canals, laterals, and turnouts
- Monitor water levels and system conditions
- Operate manual and automated (SCADA) gates
- Perform maintenance and repair of canals, concrete-lined facilities, roads, and structures
- Operate district vehicles and equipment (pickup trucks, backhoes, loaders, dump trucks)
- Communicate with water users to coordinate deliveries
- Respond to operational needs and emergency repairs

MINIMUM QUALIFICATIONS

- High school diploma or equivalent
- Valid California driver's license
- Ability to perform outdoor field work and manual labor
- Ability to work independently and follow written and oral instructions

Preferred: Equipment certifications and/or Class A license

APPLY – HR@OUWUA.NET

Ofc – 530.865.4126