



UNITYio

CAPABILITY STATEMENT



UNITYio helps community-serving organizations solve complex workforce challenges. As trained Industrial-Organizational Psychologists, with diverse internal and external consulting experience, we help **law enforcement, government, and non-profit organizations** attract and select diverse, high-performing candidates, and increase employee retention and development.

CORE COMPETENCIES

- ✓ Data-driven talent strategy solutions
- ✓ Talent attraction and recruitment
- ✓ Pre- and post-hire assessments
- ✓ Training program design and development
- ✓ Employee retention and engagement surveys
- ✓ Leadership assessment and development
- ✓ 360° feedback and action planning
- ✓ Culture integration and alignment
- ✓ Competency modeling
- ✓ Quantitative and qualitative data analysis

COMPANY DATA

DBE, MBE CERTIFIED

NAICS: 541612

DUNS: 096289713

CAGE: 8R0V7

- Consultants published in Organizational Research Methods, International Journal of Manpower, and the Journal of Applied Psychology
- ATD Master Instructional Designer
- ATD Master Trainer

PAST PERFORMANCES

- CDC
- Tennessee Valley Authority
- IBM
- Mercedes Benz USA
- UPS
- Peabody Energy
- Alcoa
- First Data
- Kimberly Clark
- Reading Health Systems
- Southeastern Freight Lines
- National Network for Youth

CONTACT INFO

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