

SCHEDULE A - Addendum

Tiered Residual Compensation Structure

The Company will allocate an additional residual split to the ISO to fund Division Manager and Territory Manager override compensation. These additional residual earnings are performance-based and subject to the production thresholds outlined below. All residual payments are contingent upon:

- Achievement of the required performance metrics.
- Ongoing compliance with all terms and conditions of the ISO Agreement.
- Account good standing, including funding, risk, and underwriting approval.

Equipment costs, hardware subsidies, and related program expenses will be deducted on a monthly basis prior to residual distribution.

DIVISIONAL MANAGER	BENEFITS
Revenue Share - Residual split low risk 60% / high risk 50%	Additional 10% Residual
Recruit 4 new active Solution Advisors per year	Receive a 10% Residual Override
Maintain an average 6 new activated deals per month in a rolling 90 days	72 Income producing deals
Receive an annual performance bonus on your anniversary date	\$ 5000
Smart Tablet with SIM card (b)	Free loaner
4 Pre-set appointments per month (a)	Free telemarketing lead source
Inbound leads participation via virtual phone system	Free 800# lead source
REGIONAL MANAGER	BENEFITS
Revenue Share - Residual split low risk 60% / high risk 50%	Additional 5% Residual
Recruit 3 new active Solution Advisors per year	Receive a 10% Residual Override
Maintain an average 4 new activated deals per month in a rolling 90 days	48 Income producing deals
Receive an annual performance bonus on your anniversary date	\$ 2000
Smart Tablet with SIM card (b)	\$ 25 per month loaner
2 Pre-set appointments per month (a)	Free telemarketing lead source
Inbound leads participation via virtual phone system	Free 800# lead source
SENIOR SOLUTION ADVISOR	BENEFITS
Revenue Share - Residual split low risk 60% / high risk 50%	Additional 5% Residual
Recruit 2 new active Solution Advisors per year	Receive a 5% Residual Override
Maintain an average 3 new activated deals per month in a rolling 90 days	36 Income producing deals
1 Pre-set appointments per month (a)	Free telemarketing lead source
OPTIONAL SERVICES	BENEFITS
Smart Tablet with SIM card	\$ 50 per month
Additional Pre-set appointments	\$ 50 per appointments
Personalized voice mail and virtual phone system	Free
Business Cards and Marketing Materials	Free

Performance-Based Residual Override Plan

The Company will fund an incremental residual override to support Division Manager and Territory Manager compensation tiers. Override eligibility and payout levels are strictly performance-driven and governed by the production benchmarks detailed herein. Residual payments under this plan are conditional upon:

- Meeting or exceeding established production standards;
- Continued compliance with ISO and processor agreements;
- Maintenance of accounts in good standing (no material risk, funding, or compliance issues).
- All equipment-related expenses, terminal subsidies, or deployment costs will be reconciled and deducted monthly prior to residual payout.

Additional Notes:

- (a) Pre-set appointments are generated by a third party.
- (b) Smart Tablet choices are Samsung Galaxy Tab A11+ 5G or Vivo Tablet 11 inch Android 15 Tablet