

HSE Successful Prosecution 2023

December 2023

Company fined £900,000 after dad crushed to death (**Moving vehicles**)

- Nationwide Platforms Limited, of Central Park, Lutterworth, Leicestershire, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. The company was fined £900,000 and ordered to pay £12,405 in costs at Plymouth Magistrates' Court on 21 December 2023.

Offshore drilling company fined after crane boom collapse (**Falling objects**)

- HSE found the immediate cause of the crane collapse was that Rowan Drilling (UK) Limited had not checked that a limit switch, designed to prevent the crane boom being raised to the point of mechanical failure, had been correctly set.
- Rowan Drilling (UK) Limited, of Queens Road, Aberdeen, pleaded guilty to breaching Section 2(1) and Section 3(1) of the Health and Safety at Work etc. Act 1974 .The company was fined £130,000 at Aberdeen Sheriff Court on 21 December 2023.

Company fined after worker spotted on pallet raised by forklift truck (**Work at height**)

- European Active Projects Limited, of Chatham Docks, Gillingham Gate, Chatham, Kent, pleaded guilty to breaching Section 4(1) of the Work at Height Regulations 2005. The company was fined £100,000 and ordered to pay £5,730.40 in costs at Maidstone Magistrates' Court on 20 December 2023.

Company and director sentenced after worker fractures arm and leg (**Work at height**)

- A Health and Safety Executive (HSE) investigation found there had been insufficient planning of the work at height by Profascias Ltd and its director, John Nolan. A safe platform from which to work, such as a properly erected scaffold, should have been provided as workers needed both hands to carry out the work and could not therefore work safely from a ladder. Ladders should only be used for access or, where it is not reasonably practicable to provide safer working platforms, for short-term work of up to 30 minutes where workers can normally maintain three points of contact.
- Profascias Ltd, of Sandy Lane, Pamber Heath, Tadley, Hampshire, pleaded guilty to breaching Section 4(1) of the Work at Height Regulations 2005. The company was fined £6,000 and ordered to pay £2,000 in costs at Slough Magistrates' Court on 18 December 2023.
- John Nolan, of Sandy Lane, Pamber Heath, Tadley, Hampshire, pleaded guilty to breaching Section 4(1) of the Work at Height Regulations 2005 by virtue of Section 37(1) of the Health and Safety at Work etc. Act 1974. He was handed a 12-month community order where he must undertake 180 hours of unpaid work and ordered to pay £1,000 in costs at Slough Magistrates' Court on 18 December 2023.

North Wales health board fined after failings resulted in woman's death (**Safe system of work**)

- Betsi Cadwaladr University Health Board have pleaded guilty to breaching Section 3 (1) of the Health and Safety at work Act 1974 and have been fined £200,000 and ordered to pay costs of £13,174 at Llandudno Magistrates' Court on 18 December 2023.

Farming business fined after a walker dies in cattle incident (**Safe system of work**)

- At Newcastle Crown Court, J M Nixon & Son, Swinhoe Farm, Belford, Northumberland pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974. They were fined £72,500 and ordered to pay £34,700 costs on 15 December.

Offshore companies fined after grandfather injured on North Sea gangway (**Safe system of work**)

- Shell U.K. Limited, of York Road, Lambeth, London, pleaded guilty to breaching Section 3(1) of The Health and Safety at Work etc. Act 1974. The company was fined £1,031,250 and ordered to pay £247,000 in costs at Chelmsford Crown Court on 14 December 2023.
- Ampelmann Operations (UK), of Waterloo Quay, Aberdeen, pleaded guilty to breaching Section 3(1) of The Health and Safety at Work Act 1974. The company was fined £206,250 and ordered to pay £247,000 in costs at Chelmsford Crown Court on 14 December 2023.

Newport City Council fined £2million after death of much loved family man (**Safe system of work**)

- Newport City Council, Civic Centre, Godfrey Road, Newport, pleaded guilty to breaching Section 2(1) and 3(1) of the Health and Safety at Work etc Act 1974 and has been fined £2million and ordered to pay costs of £9,780.

Joinery firm fined for health and safety failings (**Wood dust**)

- DLD Joinery Limited, of Powerscroft Road, Footscray, Sidcup, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974, as well as failing to comply with two Improvement Notices. The company was fined £14,000 and ordered to pay £5,092.62 in costs at the City of London Magistrates' Court on 14 December 2023.

Leading textiles firm hit with £100,000 fine after worker loses hand (**PUWER 1998**)

- The company pleaded guilty to breaching regulation 11(1) of the Provision and Use of Work Equipment Regulations 1998. The company was fined £100,000 and was ordered to pay £10,741.69 costs at a hearing at Chester Magistrates on 11 December 2023.

Fines for repair firm and its director after man crushed at London garage (**LOLER 1998**)

- The HSE investigation found that Silver Street Service Garage Limited failed to ensure that members of the public were not exposed to health and safety risks. The

company also failed to ensure that the equipment had been thoroughly examined for any defects.

- Silver Street Service Garage Limited of College Close, London, pleaded guilty to a breach of Section 3(1) of the Health and Safety at Work etc. Act 1974 and guilty to a contravention of Regulation 9(3)(a)(ii) of the Lifting Operations and Lifting Equipment Regulations 1998. The company was fined £12,000 and was ordered to pay £2406 costs at a hearing at Westminster Magistrates' Court on 7 December 2023.

Roofing firm and company business partner sentenced following HSE investigations (**Work at height**)

- Mitie Tilley Roofing Limited pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974. Following a three-day sentencing hearing at Newcastle Crown Court on 6 December 2023, Mitie Tilley Roofing Limited was fined £306,000 and ordered to pay £27,410.63 in costs.
- Paul Robinson, of Laburnam Way, Penarth, Vale of Glamorgan, pleaded guilty to breaching Regulation 4(1) of the Work at Height Regulations 2005. At Newcastle Crown Court, on 5 December 2023, he was sentenced to 120 hours of unpaid community service, to be served within 12 months. He was also ordered to pay £20,428.73 in costs.

Construction fined after failing to provide basic facilities to workers (**CDM 2015**)

- C.B. Homes Limited of High Street, Tarporley, Cheshire pleaded guilty to breaching Regulation 13(4)(c) of the Construction (Design and Management) Regulations 2015 and were fined £5,000 and ordered to pay costs of £1,984.

Road tanker manufacturing company fined after gas asphyxiation (**Confined space**)

- At Leeds Magistrates' Court on 1 December, Tasca Tankers of Unit 5, Diamond Business Park, Thornes Moor Rd, Wakefield, West Yorkshire pleaded guilty to breaching Section 2 (1) of the Health & Safety at Work etc Act 1974. The company was fined £200,000 and ordered to pay £7,060 in costs.

Care home fined £125,000 after teenager's death (**Safe system of work**)

- At Bristol Crown Court on 1 December, Alexandra Homes (Bristol) Limited of Kingswood, Bristol, pleaded guilty to breaching Section 3(1) Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999. They were fined £125,000 and ordered to pay £41,000.

November 2023

Renowned cider manufacturer fined following grandad's death (**Powered gates and doors**)

- H Weston and Sons Limited, of Much Marcle, Ledbury, Herefordshire, pleaded guilty to breaching Regulation 3(1) of the Management of Health and Safety at Work Regulations 1999 and Section 2(1) of the Health and Safety at Work etc. Act 1974. The company was fined £1.4 million and ordered to pay £26,756.50 in costs at Kidderminster Magistrates' Court on 30 November 2023.

Man “lucky to be alive” after incident at luxury yacht maker in Plymouth (**Manual handling**)

- Princess Yacht Limited of Newport Street Plymouth pleaded guilty to breaching the Health and Safety At Work Act 1974 2 (1). The company was fined £600,000 and ordered to pay costs of £9,146.

Lift maintenance company fined after engineer fatally crushed (**LOLER**)

- Lift Monitoring Systems Limited, formerly known as RJ Lift Services Limited, of Galveston Grove, Oldfield Business Park, Stoke-On-Trent, Staffordshire, pleaded guilty to failing to discharge the duty imposed upon it by Section 2(1) of the Health and Safety at Work etc. Act 1974. The company was fined £200,000 at Stoke-on-Trent Crown Court on 27 November 2023. Costs will be decided at a later date.

Manchester firm fined after it put workers at risk with unsafe scaffolding (**Work at height**)

- RS Rendering Specialists Limited, of Athol Road Manchester, pleaded guilty to breaching Sections 4(1) and 6(3) of the Work at Height Regulations 2005 and Section 33(1)(g) of the Health and Safety at Work etc. Act 1974. The company was fined £3,000 and ordered to pay costs of £1,000 at Manchester Magistrates’ Court on 24 November 2023.

Company fined as stunt performer sustains life-changing injuries during filming of Fast and Furious movie (**Work at height**)

- FF9 Pictures Limited, of St. Giles High Street, London, pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £800,000 and ordered to pay £14,752.85 in costs at Luton Magistrates’ Court on 24 November 2023.

Farmer fined after cow attack left man fearing for his life (**Safe system of work**)

- John Hallett of Birdcage Farm, Ottery St Mary, Devon pleaded guilty to breaching Section 3(2) of the Health & Safety at Work etc Act 1974 and was fined £2,000 and ordered to pay costs of £4,500 at Exeter Magistrates’ Court.

Food company fined £360,000 after worker loses consciousness (**Safe system of work**)

- An investigation by the Health and Safety Executive (HSE) found that Kettle Produce Limited had failed to provide a safe system of work for employees who were cleaning the machinery. A safe system of work should ensure that cleaning activities are not carried out whilst the machinery was moving, and that all parts were isolated and locked-off from the power supply.
- Kettle Produce Limited, of Balmalcolm Farm, Cupar, Fife, pleaded guilty to breach Section 2(1) and Section 33(1)(a) of the Health and Safety at Work etc Act 1974. The company was fined £360,000 at Dundee Sheriff Court on 23 November 2023.

Entertainment company fined after worker dies from fall (**Work at height**)

- ELP Broadcast & Events Ltd, of Bedford Technology Park, Thurleigh, Bedfordshire pleaded guilty to breaching Section 3(1) of The Health and Safety at Work etc Act 1974. The company was fined £16,000 and ordered to pay £2,968.70 in costs at Luton Magistrates’ Court on 22 November 2023.

Mother's grief after only son killed while working for major egg supplier (**Moving object - Traffic routes separation**)

- Sunrise Poultry Farms, of Seagrave Road, Sileby, Loughborough, pleaded guilty to breaching Regulation 17 of the Workplace (Health, Safety and Welfare) Regulations 1992 and was ordered to pay a fine of £233,000 plus costs of £8,841 at a hearing at Leicester Magistrates' Court on 22 November 2023.

Company fined as HSE inspection identifies failures (**COSHH**)

- W.S. Barrett & Son Limited, of Marsh Lane, Boston, Lincolnshire, pleaded guilty to breaching Regulation 9(1) and Regulation 9(2) of the Control of Substances Hazardous to Health Regulations 2002. The company was fined £10,000 and ordered to pay £3,625.20 in costs at Lincoln Magistrates' Court on 22 November 2023.

McCain Foods fined after employee loses fingers ([Provision and Use of Work Equipment Regulations 1998 \(PUWER\) \(hse.gov.uk\)](#))

- McCain Foods (G.B.) Limited, of Havers Hill, Eastfield, Scarborough, North Yorkshire, pleaded guilty to breaching Section 2(1) of the Health & Safety at Work etc. Act 1974 and Section 11(1) of Provision and Use of Work Equipment Regulations 1998 (PUWER). The company was fined £700,000 and ordered to pay £6,508.51 in costs at Lincoln Magistrates' Court on 22 November 2023.

Priory Healthcare fined following patient death (**Safe system of work**)

Priory Healthcare Limited, of Hammersmith Road, Hammersmith, London, pleaded guilty to failing to discharge a duty under Section 3(1) Health and Safety at Work etc. Act 1974. The company was fined £140,000 at Southwark Crown Court on 14 November 2023. Costs will be decided at a later date.

Two men injured after cradle falls nine floors at London tower block build (**Work at height**)

- Both companies of Hungate, Pickering, North Yorkshire, are part of the Zarafa Group and pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc Act.
- Zarafa Height Solutions Limited was fined £120,000 and was ordered to pay £3,987 costs and Giraffe Access Company Limited was fined £120,000 and was ordered to pay £3,996 costs.

Manufacturer fined after workers fall from height (**Work at height**)

- At Birmingham Magistrates' Court on 10 November 2023, Wanzl Limited of Heathcote Lane, Warwick pleaded guilty to breaching Regulation 4 (1) of the Work at Height Regulations 2005. The company was fined £320,000 and ordered to pay costs of £4016.35.

Manager jailed and funfair company fined after three-year-old girl dies (**Safe system of work**)

- An operations manager at a funfair company has been jailed for six months and disqualified as a director for five years after a three-year-old girl died on a Norfolk beach. The funfair company he was working for has been fined £20,000.

- Johnsons Funfair Limited, of Swanston's Road, Great Yarmouth, as importer and site operator, pleaded guilty to breaching Sections 6(1A)(a) and 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £20,000 and ordered to pay £288,475.62 in costs.

Aberdeen firm fined after man suffers horrific injuries cleaning machine (**Safe system of work**)

- Hall & Tawse Joinery Limited pleaded guilty to breaching sections 2 and 33(1)(a) of the Health and Safety at Work Etc. Act 1974 and were fined £9,400 on 9 November 2023 at Aberdeen Sheriff Court.

Manufacturing company fined half-a-million pounds after forklift truck death (**Safe system of work**)

- An investigation by the Health and Safety Executive (HSE) found that The Barcode Warehouse Ltd failed to enforce the use of seatbelts by forklift truck operators. They should have properly risk assessed the use of forklift trucks on their premises and enforced the use of seatbelts. Instead, it was left to individuals to choose whether to wear a seatbelt or not.
- At Nottingham Magistrates' Court on 8 November the Barcode Warehouse Ltd of Telford Drive, Newark pleaded guilty to breaching Section 2(1) of the Health & Safety at Work Act 1974. They were fined £500,000 and agreed to pay costs of £7,039.55.

Specialist lifting company fined after two workers fell from a crane (**Work at height**)

- An investigation by the Health and Safety Executive (HSE) found that Osprey Heavy Lift Limited failed to properly plan the lift and therefore unsuitable lifting accessories were used. Suitable anchor points for operatives using fall arrest equipment were not identified and there was no consideration of fall distances. Additionally, they failed to provide appropriate instructions and information for work at height and lifting operations.
- At South Tyneside Magistrates' Court on November 7, Osprey Heavy Lift Ltd of Portishead, Bristol, Somerset pleaded guilty of breaching Section 2(1) of the Health and Safety at Work Act 1974. The company was fined £24,000 and ordered to pay costs of £9,136.

Rogue plumber handed suspended prison sentence (**Gas safety**)

- Richard Goldthorpe, of St Georges Road, St Helens, pleaded guilty to breaching Regulation 3(3) and Regulations 3(7) of the Gas Safety (Installation & Use) 1998 act and to breaching a HSE Prohibition Notice. He was sentenced to a total of 32 weeks imprisonment, suspended for 12 months, and was ordered to pay £1,000 costs at Chester Magistrates on 6 November 2023.

Demolition company given £60,000 fine as worker seriously injured (**CDM 2015**)

- MAC Demolition Ltd pleaded guilty to breaching Regulation 20 of the Construction (Design and Management) Regulations 2015. They were fined £60,000 and ordered to pay £3,229 costs at a hearing at Willesden Magistrates Court on 2 November 2023.

Northwich furniture company fined over multiple wood dust failures (**COSHH**)

- Pineland Furniture Limited pleaded guilty to breaching regulations 7(1) and 9(2)(a) of COSHH. They were fined £16,000 and was ordered to pay £3008 costs at a hearing at Chester Magistrates Court on 11th October 2023.

Unregistered plumber handed suspended prison sentence for illegal gas work (**Gas Safe**)

- Joshua Pitman, of Whitesmith Drive, Billericay, Essex, pleaded guilty to breaching Section 33 of the Health and Safety at Work etc. Act 1974 and Regulation 3 of the Gas Safety (Installation and Use) Regulations 1998. He was sentenced to 16 months imprisonment, suspended for two years, fined £22,500 and ordered to complete 200 hours of unpaid work at Chelmsford Crown Court on 10 October 2023. He was also ordered to pay costs of £40,000 and £5,810 in compensation to Mr Parsons.

Food processing company sentenced after worker suffers serious injuries (**Safe system of work**)

Belwood Foods Limited, of The Henley Building, Newtown Road, Henley-on-Thames, Oxfordshire, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974. The company was fined £20,000 and ordered to pay £7,839.21 in costs at Nottingham Magistrates' Court on 9 October 2023.

Sole trader fined following workers' exposure to hazardous substance (**COSHH**)

- Chris Buckley of Heckington, Sleaford, Lincolnshire, pleaded guilty to breaching Regulations 7(1) and 9(2) of the Control of Substances Hazardous to Health Regulations 2002. He was fined £1,354 and ordered to pay costs of £3,578 at Boston Magistrates' Court on 9 October 2023.

Company fined after worker crushed to death (**LOLER**)

- Bin Busy Recycling Limited, of Standard Wharf, Manor Road, Erith, Kent, pleaded guilty to breaches of Regulation 9(3) of the Lifting Operations and Lifting Equipment Regulations 1998 and Regulation 5(1) of the Provision and Use of Work Equipment Regulations 1998. The company was fined £40,000 and ordered to pay £22,338.24 in costs and the victim surcharge of £181 at Westminster Magistrates' Court on 9 October 2023.

Unregistered gas fitter jailed for illegal and unsafe gas work (**Gas Safe**)

- At Wolverhampton Crown Court on 6 October, Mr Mountain formerly of Wellington Court, Bilston, Wolverhampton, pleaded guilty to one breach of the Gas Safety (Installation and Use) Regulations 1998 Regulation 3(7), two breaches of section 3 of the Health and Safety at Work etc Act 1974, and one breach of section 22 of the Health and Safety at Work etc Act 1974. He received a 12-month custodial sentence.

Dog food boss spared jail after teenager lost finger on first day at work (**Safe system of work**)

- A Health and Safety Executive (HSE) investigation found Finer By Nature had failed to make suitable and sufficient assessments of the risks involved with this type of work and that Gary Pitchford, the director at Finer By Nature, had neglected to manage the safety of employees using the food processing machine.

- Finer By Nature, of Whitestone Business Park, Whitestone, Hereford, pleaded guilty to breaching Regulation 3(1) and 3(4) of the Management of Health and Safety at Work Regulations 1999 and Regulation 11(1) Provision and Use of Work Equipment Regulations 1998. The company was fined £34,000 and ordered to pay £4,564.15 in costs at Kidderminster Magistrates' Court on 5 October 2023.
- Gary Pitchford, of Whitestone Business Park, Whitestone, Hereford, pleaded guilty to breaching Section 37 of the Health and Safety at Work etc. Act 1974. He was sentenced to a six-month custodial sentence for each of the three offences to run concurrently, suspended for 12 months and 180 hours of unpaid work.

Woodworking company fined for dust exposure (**Safe system of work**)

- At a hearing at Norwich Magistrates' Court on 4 October, The Joinery Yard Ltd of Aylsham Road, Norwich, Norfolk pleaded guilty to breaching the Health and Safety at Work Act 1974, Section 2 (1). They were fined £25,000 and ordered to pay costs of £2681.77.

Leeds bird farm fined after worker suffers serious burns in shed blaze (**Gas Safe**)

- Yorkshire Game Farm of Woodlesford, Leeds, West Yorkshire pleaded guilty to breaching Section 2 (1) of the Health & Safety at Work etc Act 1974. The company has been fined £26,680.00 and ordered to pay £6495.20 in costs.

Three companies fined after engineer electrocuted in hospital kitchen (**Electricity at work**)

- BMI Healthcare (now Circle Health Group Limited), of Cannon Street, London, was found guilty of breaching Section 2(1) and Section 3(1) of the Health and Safety at Work etc Act. 1974. The company was fined £450,000 and ordered to pay £106,895 in costs on 3 October 2023.
- McFarlane Telfer Limited, of Westacott Way, Littlewick Green, Maidenhead, was found guilty of breaching Section 2(1) and Section 3(1) of the Health and Safety at Work etc Act. 1974. The company was fined £70,000 and ordered to pay £106,753 in costs on 3 October 2023.
- AFE Group Limited (trading as Serviceline) were found not guilty of breaching the Health and Safety at Work etc Act 1974.
- On 2 March 2022, Imperial Machine Company Limited, of Whisby Road, Lincoln, pleaded guilty to breaching Section 6(1) of the Health and Safety at Work etc. Act 1974. The company was fined £80,000 and ordered to pay £12,945 in costs at Southwark Crown Court on 3 October 2023.

Dockside company sentenced after worker seriously injured on trawler (**Work at height**)

- Cattedown Wharves Limited, of Fisher House, Barrow-in-Furness, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act.
- The company was fined £127,500 and was ordered to pay £13,767 costs at a hearing at Plymouth Magistrates' Court on 29 September 2023.

October 2023

Suspended prison sentence for builder over gas safety failures (**Gas Safe**)

- Murray, of Heath End Road, Flackwell Heath, Buckinghamshire, pleaded guilty to breaching section 3(2) of the Health Safety at Work Act 1974 and was sentenced to eight months in prison, suspended for 18 months. He was also ordered to complete 250 hours unpaid work.

Waste company fined after woman hit by vehicle and dies (**Safe system of work**)

- Martins of York Limited, of Park Court, Riccall Road, Escrick, York, pleaded guilty to breaching Section 2(1) and 3(1) of the Health & Safety at Work etc. Act 1974. The company was fined £268,000 and ordered to pay £10,130.32 in costs at York Magistrates' Court on 27 October 2023.

Company fined £240,000 after Liverpool residents put at risk during removal of dangerous cladding (**CDM 2015**)

- The company of Woolwich Road, London pleaded guilty to breaching regulations 11(1) and 13(1) of the Construction (Design and Management) Regulations 2015. AT Liverpool Magistrates' Court the company was fined £240,000 and ordered to pay costs of £5,405.
- **Duties of a principal designer in relation to health and safety at the pre-construction phase 11.**—(1) The principal designer must plan, manage and monitor the pre-construction phase and coordinate matters relating to health and safety during the pre-construction phase to ensure that, so far as is reasonably practicable, the project is carried out without risks to health or safety.
- **Duties of a principal contractor in relation to health and safety at the construction phase 13.**—(1) The principal contractor must plan, manage and monitor the construction phase and coordinate matters relating to health and safety during the construction phase to ensure that, so far as is reasonably practicable, construction work is carried out without risks to health or safety.

Companies fined as child suffers fractured skull (**CDM 2015**)

- Rocare Building Services Limited, of Headlands Business Park, Salisbury Road, Ringwood, Hampshire, pleaded guilty to breaching Regulation 13(1) of the Construction (Design and Management) Regulations 2015. The company was fined £160,000 and ordered to pay costs of £15,554.78.
- Quadra Built Environmental Consultancy Limited, of Kingsmead, Lechlade On Thames, Gloucestershire, was found guilty of breaching Regulation 11(1) of the Construction (Design and Management) Regulations 2015. The company was fined £60,000 and ordered to pay £25,000 in costs.
- LFH (Moonfleet Manor) Limited, of Manfred Road, Putney, London, was found guilty of breaching Section 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £200,000 and ordered to pay £143,482.04 in costs.
- "Clients and construction companies must always remember their legal duty to keep both workers and members of the public safe. The client, principal designer and principal contractor all have a duty to work together to implement the industry

standards to ensure members of the public are safe particularly if a venue is to remain live.”

Companies fined after labourer fractures skull (**Work at height & CDM 2015**)

- Challenger Building Services Ltd, of Lee Lane, Horwich, Bolton, pleaded guilty to breaching Regulation 13(1) of the Construction (Design & Management) Regulation 2015. The company was fined £30,000 and ordered to pay £1,991.32 in costs at Warrington Magistrates’ Court on 23 October 2023.
- Total Brickwork UK Ltd, of Weston Road, Runcorn, Cheshire, pleaded guilty to breaching Regulation 15(2) of the Construction (Design & Management) Regulation 2015. The company was fined £16,000 and ordered to pay £1,991.32 in costs at Warrington Magistrates’ Court on 23 October 2023.
- **Duties of contractors 15.** — (2) A contractor must plan, manage and monitor construction work carried out either by the contractor or by workers under the contractor’s control, to ensure that, so far as is reasonably practicable, it is carried out without risks to health and safety.

London waste firm fined £260,000 after worker suffers severe crush injuries (**Safe system of work**)

- An investigation by the Health and Safety Executive (HSE) found that Cappagh Public Works Limited had failed to provide a suitable means to isolate the machinery from all sources of energy. The isolator switch had been broken and was therefore inoperative. The company also had no formal maintenance arrangements for the machinery.
- Cappagh Public Works Limited, of Waterside Way, London, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act. 1974
- The company was fined £260,000 and was ordered to pay £4,358 costs at a hearing at Westminster Magistrates Court on 20 October 2023.

Construction Company fined after serious injury to 16-year-old on work experience (**Safe system of work**)

- An investigation by the Health and Safety Executive (HSE) found that Earlcoate Construction & Plant Hire Limited, had failed to adequately protect Tom through a failure of supervision, and by not providing adequate information, instruction, and training to him.
- At Southampton Magistrates’ Court on 16 October, Earlcoate Construction & Plant Hire Limited of Folds Farm, Fordingbridge, New Forest pleaded guilty to breaching Regulation 2(1) of the Health and Safety At Work Act 1974. The company was ordered to pay a fine of £50,000 and costs of £9,223.

September 2023

Alloy wheel refurbishment firm fined £80,000 for failing to protect its workers (**Safe system of work**)

- At St Albans magistrates’ court on 28 September 2023 Maxpowder Limited, of Kents Avenue, Apsley Industrial Estate, Hemel Hempstead, Hertfordshire pleaded guilty to

breaching Sections 2(1), 33(1)(g) and 33(1)(c) of the Health and Safety at Work etc Act 1974 and was fined £80,000 and ordered to pay costs of £8,080. Sentencing the company, District Judge Dodd found that the company's "safety standards fell well short of the standard expected."

Company fined £1.275m after man crushed to death ([Provision and Use of Work Equipment Regulations 1998 \(PUWER\) \(hse.gov.uk\)](#))

- Tarmac Aggregates Limited, of Trinity Park, Bickenhill Lane, Birmingham, pleaded guilty to breaching Section 2(1) and Section 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £1,275,000 and ordered to pay £200,000 in costs at Leicester Crown Court on 27 September 2023.

Meat company fined after worker severs fingers ([Provision and Use of Work Equipment Regs 1998 PUWER](#))

- At Kidderminster Magistrates' Court on September 26, LDA Meats Limited of St Ethelbert House, Ryelands Street, Hereford, England, pleaded guilty to breaching Regulation 11(1) of the Provision and Use of Work Equipment Regs 1998. The company was fined £8,000 and ordered to pay costs of £2,339.80.

Haulage company fined after worker dies from injuries ([Safe system of work](#))

- Williams Haulage Limited, of Old Station Road, Cynwyd, Corwen, Clwyd, pleaded guilty to breaching Section 3 (1) of the Health and Safety at Work etc. Act 1974. The company was fined £100,000 and ordered to pay £8,400.50 in costs at Llandudno Magistrates' Court on 20 September 2023.

Company fined for putting worker at risk ([Ionising Radiations](#))

- Gemini Technology (Reading) Limited, of Wellington Industrial Estate, Basingstoke Road, Spencers Wood, Reading, Berkshire, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974 and Regulation 9(1) of the Ionising Radiations Regulations 2017. The company was fined £16,000 and ordered to pay £25,000 towards costs at Portsmouth Magistrates' Court on 15 September 2023.

Grimsby company fined £200,000 after driver suffers chemical burns ([Provision and Use of Work Equipment Regs 1998 PUWER](#))

- Tronox Pigment UK Limited of Laporte Road, Stallingborough, Grimsby, pleaded guilty to breaching Section 3(1) and Section 33(1)(a) of the Health and Safety at Work etc. Act 1974. The company was fined £200,000 and ordered to pay £7,500 in costs at Grimsby Magistrates' Court on 15 September 2023.

Company and director fined for putting workers at risk ([COSHH](#))

- Associated Metalmasters Limited, of Grazebrook Industrial Park, Peartree Lane, Dudley, West Midlands, pleaded guilty to breaching Regulation 7(1) of the Control of Substances Hazardous to Health Regulations 2002. The company was fined £20,000 and ordered to pay £3,896.30 in costs at Dudley Magistrates' Court on 13 September 2023.
- Darren James Spittle, of Bright Street, Wollaston, Stourbridge, West Midlands, pleaded guilty to breaching Section 37(1) of the Health and Safety at Work etc. Act

1974. He was fined £2,000 at Wolverhampton Magistrates' Court on 13 September 2023.

Companies fined combined £120,000 after man suffers serious injuries (**LOLER**)

- R O Donnell Plant & Civil Ltd, of New Road, Worlaby, Brigg, Lincolnshire, pleaded guilty to breaching 8(1) of the Lifting Operations and Lifting Equipment Regulations 1998 and was fined £80,000 and ordered to pay costs of £3,784.
- Readie Construction Ltd, of Falcon Business Centre, Ashton Road, Romford, Essex, pleaded guilty to breaching 8(1) of the Lifting Operations and Lifting Equipment Regulations 1998 and was fined £40,000 and ordered to pay costs of £3,784.

Waste management company fined £3m following HSE investigations (**Safe system of work**)

- Following the incident on 10 October 2019, Valencia Waste Management Limited, of London Road, Stretton-on-Dunsmore, Warwickshire, pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £1 million at Loughborough Magistrates' Court on 6 September 2023.
- Following the incident on 17 January 2020, Valencia Waste Management Limited pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. The company was fined £2 million at Loughborough Magistrates' Court on 6 September 2023.
- The company was also ordered to pay combined costs of £21,054.
- A HSE investigation into this incident found Valencia Waste Management Limited had failed to carry out a suitable and sufficient risk assessment into skip operations meaning that safe systems of work and appropriate training were not implemented, and skips were not maintained in an efficient state. Furthermore, sizes were not displayed on the skips themselves.

Company fined after workers injured by explosion [Molten metals industry – Safety topics \(hse.gov.uk\)](https://www.hse.gov.uk/moltenmetals/)

- Weir Minerals Europe Limited, of Halifax Road, Todmorden, West Yorkshire, pleaded guilty to breaching Section 2 (1) of the Health & Safety at Work etc Act 1974. The company was fined £200,000 and ordered to pay £6,095 in costs at Bradford and Keighley Magistrates' Court on 5 September 2023.

Printing company fined after worker's hand crushed (**Safe system of work**)

- Celloglas Ltd, of Exeter Way, Theale Commercial Estate, Theale, Reading, pleaded guilty to breaching Section 2 (1) of the Health & Safety at Work etc Act 1974. The company was fined £100,000 and ordered to pay £5,165.09 in costs at Leeds Magistrates' Court on 30 August 2023.
- A Health and Safety Executive (HSE) investigation into the incident found the laminating machine was not adequately guarded and that the company failed to review existing risk assessments for the machine which required the production of a safe system of work.

August 2023

Company fined after worker suffers life-changing injuries in fall (**Work at height**)

- An investigation by the Health and Safety Executive (HSE) found that CK Steelwork & Cladding Ltd of Barras Lane Estate, Dalston, Carlisle, had failed to take appropriate precautions to ensure the safety of workers on the roof.
- The company pleaded guilty to breaching regulation 4(1) of the Work at Height Regulations 2005. They were fined £16,000 and were ordered to pay £4,462.59 in costs at a hearing at Carlisle Magistrates Court on 31 August 2023.

School trust fined after children injured by classroom ceiling collapse (**Fall at height**)

Thurlow Educational Trust, of Thurlow Park Road, Dulwich, London, pleaded guilty to breaching Section 2(1) and Section 3(1) of the Health and Safety at Work etc. Act 1974. The trust was fined £80,000 and ordered to pay £7,116.31 in costs at Westminster Magistrates' Court on 29 August 2023.

Bradford chemical company fined £300k after workers exposed to chlorine gas (**Control of Major Accident Hazards Regulation**)

- Nufarm UK Ltd of Wyke Lane, Bradford, West Yorkshire pleaded guilty to breaching Section 5 (1) of the Control of Major Accident Hazards Regulation. The company has been fined £300,000 and ordered to pay £4,629.63 in costs at Bradford Magistrates' Court

£535,000 fine for oil and gas firm after man injured on North Sea platform (**Safe system of work**)

- Repsol Sinopec Resources UK Limited of Holburn Street, Aberdeen pleaded guilty to breaching Section 3(1) and Section 2(1) of the of the Health and Safety at Work etc Act 1974 and were subsequently fined £535,000.

Construction firm fined £90,000 after exposing public to asbestos during renovation work (**Control of Asbestos Regulations 2012 CAR**)

- Esskay Construction Ltd of Mandarin Court, Warrington, Cheshire, failed to attend court but were found guilty in their absence, to breaching Regulations 5, 11 and 16 of the Control of Asbestos Regulations 2012. Esskay Construction Ltd were fined £90,000 and ordered to pay costs of £6,009 and a victim surcharge of £190.

Manchester company director fined after obstructing HSE investigation (**Fire safety**)

- At North Staffordshire Magistrates Court on 24 August, Amro Construction Ltd of The Junction, Rolls Crescent, Hulme, Manchester, pleaded guilty to breaching Section 2(1) and 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £20,000 and ordered to pay costs of £1,587.
- David John Taylor of Clarendon Street, Hulme, Manchester, pleaded guilty to breaching Section 33(1)(h) of the Health and Safety at Work etc. Act 1974 and was fined £3,000 and ordered to pay costs of £1,935.
- Speaking after the hearing, HSE Inspector Rob Gidman said: "This type of proactive prosecution should highlight to the construction industry that HSE will not hesitate

to prosecute companies for repeated breaches of the law, and that directors will also be prosecuted where they intentionally obstruct our inspectors.

Farm fined after dad electrocuted (**Electricity at work**)

- VB Farms LLP, of Love Street, Chester, was found guilty of breaching Regulations 3(1) and 4(3) of the Electricity at Work Regulations 1989 following a trial at Exeter Magistrates' Court. The company was fined £60,000 and ordered to pay costs of £11,715 on 17 August 2023.

£1.2million fine for Network Rail after grandad died doing maintenance work (**Safe system of work**)

- Network Rail Infrastructure Limited, of Waterloo, London, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974. The company was fined £1.2million and ordered to pay £11,410 in costs at West Hampshire Magistrates' Court in a written judgement given on 8 August 2023.
- HSE inspector Amanda Huff said: "This tragic accident was wholly avoidable, caused by the failure of the company to implement safe systems of work."
- "There were no written isolation procedures in place when they were working on this highly dangerous piece of machinery and the risk assessment for carrying out maintenance was inadequate – it failed to identify suitable and sufficient control measures."

Sole trader jailed after man crushed under van at Bootle garage (**Working under vehicle**)

- Joseph Jones, of JJ Tyres & Recovery, Lodwick Street, Bootle, Liverpool pleaded guilty to breaching Section 2(1) and Section 33(1) of the Health & Safety at Work etc. Act 1974. Mr Jones was jailed for ten months at Liverpool Crown Court on 4 August 2023.

Company fined after worker left paralysed (**Safe system of work**)

Mountfield CNC Ltd, of Unit 2 W Stone, Berry Hill Industrial Estate, Droitwich, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. The company was fined £18,000 and ordered to pay costs of £3,094 at Kidderminster Magistrates' Court on 27 July 2023.

July 2023

Companies fined more than £400,000 after hospital staff violently attacked by patients (**No risk assessment**)

- The companies were fined at a sentencing hearing on 26 July 2023 after entering guilty pleas at an earlier date. Parkcare Homes (No.2) Limited of Fifth Floor, 80 Hammersmith Road, London, W14 8UD pleaded guilty to breaching Sections 2(1) & 3(1) of the Health and Safety at Work etc. Act 1974. Priory Central Services Limited of Fifth Floor, 80 Hammersmith Road, London, W14 8UD pleaded guilty of breaching Section 3(1) of the Health and Safety at Work etc. Act 1974.

- Parkcare Homes (No.2) Limited was fined £363,000 and ordered to pay £43,656 in costs. Priory Central Services Limited was fined £40,000 and ordered to pay £21,828 in costs.
- An investigation by the Health and Safety Executive (HSE) found there were no suitable and sufficient risk assessments carried out and the equipment and environment was not fit to diffuse violent situations. Staff were not provided with adequate information or training to cope with patients with aggressive traits.

Construction company fined after Shropshire bricklayer fractures skull ([CDM 2015 & Work at height](#))

- 2 Counties Construction (Midlands) Ltd, of Taylors Lane, Broomhall, Worcester, pleaded guilty to breaching Regulation 13(1) of the Construction (Design and Management) Regulations 2015. The company was fined £12,000 and ordered to pay £4,139 in costs at Cannock Magistrates' Court on 21 July 2023.

Blackpool clothing company fined after worker hit by forklift truck ([Traffic route separation](#))

- T. Print Limited, of Bristol Avenue, Bispham, Blackpool, Lancashire, pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £40,000 and ordered to pay £4,696.95 in costs at Liverpool Magistrates' Court on 20 July 2023.

Boarding school fined £50,000 after pupils overexposed to radon radioactive gas ([The Ionising Radiations Regulations 2017 \(IRR17\).](#))

Kingswood School Trustees Limited, of Lansdown, Bath, Somerset pleaded guilty to breaching Section 2(1) and 3(1) of the Health and Safety at Work etc Act 1974. The company was fined £50,000 and was ordered to pay £19,222 costs at a hearing at Taunton Magistrates' Court on 19 July 2023.

Plumber given suspended prison sentence for carrying out unsafe gas work (Gas Safe)

- Ben Craig Siddle, of Hatchmore Road, Waterlooville, Hampshire pleaded guilty to five breaches of Regulations 3(7) and 3(3) and 5(3) of the Gas Safety (Installation and Use) Regulations 2005 and two breaches of Section 33(1)(g) of the Health and Safety at Work etc. Act 1974. He was handed a six-month custodial sentence, suspended for 12 months, ordered to complete 150 hours of unpaid work and pay £5,000 in costs at Portsmouth Magistrates' Court on 18 July 2023.

Company fined for failing to protect workers ([Hand arm vibration at work \(hse.gov.uk\)](#))

- Ross & Catherall Limited, of Bretby Business Park, Ashby Road, Burton upon Trent, Staffordshire, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. The company was fined £200,000 and ordered to pay £7605.37 in costs at Derby Magistrates' Court on 17 July 2023.

Leading workwear company fined £400,000 after woman suffers horrific injury ([PUWER](#))

- Johnsons Textile Services Limited, of Logix Road, Burbage, pleaded guilty to breaching Regulation 11(1) of Provision and Use of Work Equipment Regulations 1998 (PUWER).

- The company was fined £400,000 and was ordered to pay £5,919.63 costs at a hearing at Leicester Magistrates Court on 12 July 2023.

Tissue manufacturer fined £1million after employee loses an eye (**Safe system of work**)

- At Swansea Magistrates' Court on 13 July, Sofidel UK Limited pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. They were fined £1million and ordered to pay costs of £13,446.50.
- An investigation by the Health and Safety Executive (HSE) found that Sofidel UK Limited, based at Brunel Way, Baglan Energy Park, Briton Ferry, Neath, failed to carry out a suitable and sufficient risk assessment to identify the hazards posed by paper reels which did not eject correctly from the machine. They also failed to ensure that control measures were in place and that employees were provided with information and instructions on what to do should this situation arise. The issue was happening regularly, yet no risk assessment had been undertaken despite operators being provided with basic equipment to use in these circumstances.

Manufacturer fined £100,000 after worker partially severs two fingers (**Safe system of work**)

- Interior Products Group Limited of Madocs Works, Henfaes Lane, Welshpool pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. They were fined £100,000 and ordered to pay costs of £7,688.
- Following an investigation by the Health and Safety Executive (HSE), it was discovered that although the company had carried out a number of risk assessments on the machine, they failed to identify the hazards presented by the cutting and trimming units from the front of the edgebander. They also failed to provide suitable and sufficient, information, instruction and training to enable their staff to carry out activities such as cleaning, fault finding and minor repairs safely.

NHS Health Board fined £235,000 after failings resulted in man's death (**Safe system of work**)

- The NHS-issued guidance aligns with the terms of Regulation 4 of The Management of Health and Safety at Work Regulations 1999, and its '*General Principles of Prevention*', which require the risks to be combated at source. In this case, that would have involved removing the certain taps and other ligature points, or replacing them with suitable alternatives.
- NHSGGC had a duty to keep Mr Donnelly safe and failed to do so. All reasonably practicable measures were not taken by NHSGGC, which could have prevented Mr Donnelly from taking his own life.
- NHSGGC pleaded guilty to breaching sections 3(1) and 33(1)(a) of the Health and Safety at Work etc. Act 1974 on the 30 June 2023. At a hearing on 10 July 2023, it was fined £235,000 and ordered to pay a victim surcharge of £17,625.

Tata Steel UK Ltd fined after worker suffers permanent brain damage (**Safe system of work**)

- The investigation also found that as the mixer was unguarded, workers were able to develop and adopt an unsafe system of work to release the door, which ultimately resulted in Mr Rowlands injuries. Tata Steel UK also failed to supervise workers that were using the mixer at its site.

- Tata Steel UK Limited, of Grosvenor Place, London, pleaded guilty to breaching Section 2(1) and 3(1) of the Health and Safety at Work etc Act 1974. The company was fined £120,000 and ordered to pay £14,138.06 in costs at Swansea Crown Court on 5 July 2023.

Haulage company fined £150,000 after employee death (**Safe system of work**)

- An investigation by the Health and Safety Executive (HSE) into the incident revealed that a failure to ensure suitable control measures were in place resulted in Mr Borton being electrocuted. Had the risks been recognised and simple controls been implemented, his death could have been avoided.
- On 4 July 2023, Andrew Black Limited pleaded guilty to breaching Regulation 4(3) of the Electricity at Work Regulations 1989 and were fined £150,000.

June 2023

School fined £35,000 after child severely burned at carol concert (**Risk assessment**)

- An investigation by the Health and Safety Executive (HSE) found that the school had failed to take appropriate measures to account for the risks inherent with giving lit candles to children, while wearing potentially flammable costumes.
- The school pleaded not guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act but were found guilty by a jury at Southwark Crown Court on 19 June 2023. At Southwark Crown Court on 30 June they were fined £35,000 and ordered to pay £25,970 in costs
- “Common sense alone should have been enough to see the risk. Mitigation in this case would have been the substitution of wax candles for flameless ones, thereby reducing the risk to zero. This was a step the school took after the incident but by then it was far too late for a young child who will be forever affected by this.

Plymouth City County Council fined £200,000 after failing to protect workers (**Hand arm vibration syndrome (HAVS) and carpal tunnel syndrome (CTS)**)

- Plymouth City Council pleaded guilty of breaching Section 2(1) of the health and Safety at Work etc. Act 1974. The local authority was fined £200,000 and ordered to pay £25,877 in costs at Plymouth Magistrates Court on 29 June 2023.
- Runcorn business park operator fined £13,000 after worker injured in fall (**Work at height**)
- SOG Resources Limited of The Heath Business & Technical Park, The Heath, Runcorn, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act. The company was fined £13,000 and was ordered to pay £2,666 costs at a hearing at Warrington Magistrates Court on 27 June 2023.

Serco fined £240,000 after man killed in crash with litter picking vans (**Safe system of work**)

- Serco Limited, with head offices based at Bartley Wood Business Park, Hampshire pleaded guilty to breaching Section 2(1) and 3(1) of the Health and Safety at Work Act 1974 and was fined £240,000 and ordered to pay costs of 37,074 at Norwich Crown Court on 23 June 2023.

- HSE Inspector Saffron Turnell said: “This was a tragic incident where the death of a member of the public could have easily been prevented had Serco Ltd implemented and monitored the robust management systems required to ensure such a high-risk activity could be carried out safely.

Company fined after broken arm forces dad out of work (**PUWER**)

- HS Butyl Limited, of Gordleton Industrial Park, Hannah Way, Lymington, Hampshire, pleaded guilty to breaching Regulation 11(1) of the Provision and Use of Work Equipment Regulations 1998. The company was fined £80,000 and ordered to pay £4,945.90 in costs at West Hampshire Magistrates’ Court on 23 June 2023.

Private health care provider fined for exposing workers to chlorine gas ([Swimming pool management: Leisure activities](#))

Circle Health Group Limited, of Cannon Street, London, pleaded guilty to breaching Sections 2(1) and 3 (1) of the Health and Safety at Work etc. Act 1974. The company was fined £160,000 and ordered to pay £12,520.03 in costs at Basingstoke Magistrates’ Court on 20 June 2023.

Transport company fined after worker fractures skull ([Loading & unloading Vehicles safely \(hse.gov.uk\)](#))

- B Taylor & Sons Transport Limited, of Export Drive, Huthwaite, Sutton-in-Ashfield, Nottinghamshire, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974. The company was fined £255,000 and ordered to pay £3,687 in costs at Leicester Magistrates’ Court on 20 June 2023.

Company fined after worker’s fingers sliced off (**PUWER**)

- VN Labs Limited, of Beacon Road, Trafford Park, Manchester, pleaded guilty to breaches of Section 2 (1) and 3 (1) of the Health and Safety at Work etc. Act 1974. The company was fined £180,000 and ordered to pay £7,490.05 in costs at Manchester Magistrates’ Court on 16 June 2023.

Aircraft seat manufacturer fined £660k after worker fell through roof (**Work at height**)

- Safran Seats GB Limited pleaded guilty at Cwmbran Magistrates Court on June 14 2023 to breaching section 33(1)(a) of the Health and Safety at Work etc Act 1974 and fined £660,000. They must also pay costs of £13,472.

Council fined for waste collection failures (**Safe system of work**)

- It is accepted the Council’s failings did not lead to the death of Mr Bishop. The incident did however, prompt a Health and Safety Executive (HSE) investigation. The workplace regulator found that Chelmsford City Council failed to effectively manage the risks presented by moving refuse vehicles, provide training and instruction for agency workers on safe procedures for reversing and the use of hand signals. The local authority also failed to effectively monitor its employees working practices.
- Chelmsford City Council pleaded guilty to breaching Section 2(1) and Section 3(1) of the Health and Safety at Work Act 1974. The local authority was fined £80,000 and ordered to pay £61,065 in costs at Chelmsford Crown Court on 16 June 2023.

Wiltshire land owner fined after public attacked by cows in two separate incidents

- Sir Charles Hobhouse pleaded guilty at Taunton Crown Court to breaching two counts of section 3(2) of the Health and Safety at Work etc Act 1974 on 3 May 2023. At a sentencing hearing at Bristol Crown Court on 8 June 2023 he was fined £15,000 and ordered to pay costs of £8,000.

Firm fined following outbreak of Legionnaires' disease (L8)

- Riaar Plastics Limited, of Black Lake, West Bromwich, West Midlands, pleaded guilty to breaching Section 2(1) and 3(1) of the Health and Safety at Work Act 1974. The company was fined £50,000 and ordered to pay £11,000 in costs at Birmingham Magistrates' Court on 2 June 2023.

Bedding manufacturer fined £80,000 after machine operator loses fingers (Safe system of work)

- John Cotton Group Limited, of Beaver Court, Lockett Road, Wigan pleaded guilty to breaching Section 2(1) and 33(1) of the Health & Safety at Work etc. act 1974. The company was fined £80,000 and was ordered to pay £4,989.05 costs at a hearing at Manchester City Magistrates Court on 5 June 2023.

Company fined as worker crushed by 700kg crate (Safe system of work)

- PSV Glass & Glazing Limited, of Hillbottom Road, High Wycombe, Buckinghamshire, pleaded guilty to breaching Section 2 (1) of the Health and Safety at Work etc. Act 1974. The company was fined £200,000 and ordered to pay £4,897.05 in costs at Manchester Magistrates' Court on 26 May 2023.

May 2023

Hampshire hygiene consultancy firm fined after admitting failures (Competency)

- Envirochem Analytical Laboratories Limited, of The Gardens, Broadcut, Fareham, Hampshire, pleaded guilty to breaching Section 3(1) of The Health and Safety at Work etc. Act 1974. The company was fined £2,000 and ordered to pay £6,583 in costs at Portsmouth Magistrates' Court on 23 May 2023.
- HSE inspector Nicola Pinckney said: "This was a case of the company failing to provide the specialist services which its customer expected. Consultancies providing specialist services have a responsibility to ensure they are competent to undertake this type of work, undertake the work to the correct standards and provide accurate reports. They need to provide the necessary information, instruction, training and supervision to their employees undertaking this work to enable them to provide this specialist service.

Serco fined £2.25m after death of custody officer (Systemic failure)

- On 25 April 2022 at Southwark Crown Court, Serco Ltd, of Serco House, Bartley Wood Business Park, Hook, Hampshire pleaded guilty to charges under section 2(1) of the Health and Safety at Work etc. Act 1974 contrary to Section 33(1) (a) of the Health and Safety at Work etc. Act 1974. On 26 May 2023 at the Central Criminal Court (Old Bailey) they were fined £2.25m and ordered to pay £433,596.07 in costs.

- Speaking after the hearing, HSE inspector Helen Donnelly said: “Serco drastically failed in their duties to protect both Lorraine Barwell and other staff over a sustained period. It is not common to have a case covering such an extended period, but it appeared that Serco Limited were not learning from their mistakes.

Company fined £200,000 after worker fractures arm (**machinery safety**)

- Gates Engineering & Services UK Limited, of Bassington Industrial Estate, Bassington Drive, Cramlington, Northumberland, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. The company was fined £200,000 and ordered to pay £3,653.70 in costs at Newcastle Magistrates’ Court on 4 May 2023.

Major transport firm hit with £1.9m fine after worker killed by HGV (**Moving vehicle**)

- Turners (Soham) Limited of Fordham Road, Newmarket, Suffolk pleaded guilty to breaching Section 2(1) and Section 3(1) of the Health and Safety at Work etc Act 1974. The company was fined £1.9m and ordered to pay costs of £7,300.
- The Haulage Group Ltd of Unit 28 Maybrook Business Park, Minworth, Sutton Coldfield, West Midlands pleaded guilty to breaching Section 2(1) and Section 3(1) of the Health and Safety at Work etc Act 1974. The company was fined £300,000 and ordered to pay costs of £7,300.

Durham car cleaning firm fined for putting workers at risk of electric shock (**Multiple offences**)

UK Express Valeting of Abraham Enterprise Park, Bishop Auckland, Durham, pleaded guilty to breaching the Health and Safety at Work etc. Act 1974 – for failing to comply with an Improvement Notice, Section 33(1)(g) and section 1(1) of the Employers Liability (Compulsory Insurance) Act 1969.

The company was fined £6,000 and ordered to pay £4,239.80 in costs at Peterlee Magistrates’ Court on 16 May 2023.

Company fined after worker’s leg amputated (**Traffic route separation**)

- Eco Waste and Recycling Limited, of High Firs Crescent, Harpenden, Hertfordshire, pleaded guilty to breaching 4(1) of the Workplace (Health, Safety and Welfare) Regulations 1992 and Regulation 5(1) of the Management of Health and Safety at Work Regulations 1999. The company was fined £30,000 and ordered to pay £3,102.50 in costs at St Albans Magistrates’ Court on 4 May 2023.
- An investigation by the Health and Safety Executive (HSE) found Eco Waste and Recycling Limited failed to adequately segregate vehicles and pedestrians at its site and failed to act quickly on the findings of risk assessments.

Building company fined £234,000 after worker falls from platform (**Work at height**)

- Henry Construction Projects Limited, of Church Road, Cranford, Hounslow, London, pleaded guilty to breaching Regulation 6(3) of the Work at Height Regulations 2005. The company was fined £234,000 and ordered to pay £12,369 in costs at Westminster Magistrates Court on 16 May 2023.

Birmingham wall collapse deaths: Directors jailed after five men lost their lives

- Both directors were found guilty of four charges each – failing to discharge the duty to which they were subject by virtue of section 2(1) and 3(1) of the Health and Safety at Work Act 1974.
- Hawkeswood Metal Recycling Limited and Ensco 10101 Limited (known at the time as Shredmet) were also found guilty of the two identical counts bringing the total number of convictions to 12.
- Hawkeswood Metal Recycling was fined £1million while Ensco 10101 Limited must pay £600,000. The judge also ordered £775,000 to be paid in prosecution costs.

Bradford man spared jail after father fell through roof (**Work at height**)

- Fazal Subkhan of Rochester Street, Bradford, West Yorkshire pleaded guilty to breaching Section 3 (2) of the Health & Safety at Work etc Act 1974. As well as the suspended prison sentence he must also complete 150 hours unpaid work and was ordered to pay £2,500 in costs.

Trucking company fined after Darlington man killed unloading a wagon (**Falling object**)

- Today (May 3) at Leeds Magistrates' Court, GCS Johnson Limited of Barton Park, Barton, Richmond, North Yorkshire pleaded guilty to breaching Section 2 (1) of the Health & Safety at Work etc Act 1974. The company was fined £140,000 and ordered to pay £18,355.07 in costs.

Devon dad has every finger amputated after hands crushed in machine (**Risk assessment**)

- Yeovil Magistrates Court heard that an investigation by the Health & Safety Executive (HSE) found the company had failed to adequately assess the risks and implement the necessary controls when the roller equipment was installed. They subsequently missed a further opportunity to reassess the risks following a significant change in the way in which the machine was operated.
- S F Limited which trades as SFL Flue and Chimney of Pottington Business Park, Barnstaple, Devon, pleaded guilty to breaching Section 2(1) of The Health and Safety at Work etc Act 1974. They were fined £26,000 and ordered to pay costs of £12,000.

April 2023

£100,000 fine for food processing firm after worker severs finger

- At a hearing at Taunton Magistrates Court, Amber Foods Limited of Trinity Park Business Park, Wakefield, pleaded guilty to breaching Regulation 2 (1) of the Health and Safety At Work Act 1974. They were fined £100,000 and ordered to pay costs of £7,241.

London joinery firm fined £20,000 for failing to control wood dust

- On 21 April 2023, at Westminster Magistrates' Court, F & E Joinery Limited pleaded guilty to breaching Regulation 7(1) of the Control of Substances Hazardous to Health (as amended) Regulations 2002 and was fined £20,000 and ordered to pay costs of £1,500.

Teenager fell more than 20 feet through roof of Bodmin dairy farm

- C.P. Button Limited, of St Tudy, Bodmin, Cornwall, pleaded guilty to breaching section 2(1) of the Health and Safety at Work etc. Act 1974 after failing to ensure so far as reasonably practicable the health and safety and welfare at work of all its employees against the risk of falling when carrying out the planned maintenance task of clearing gutters. The company was fined £63,466 and ordered to pay £4,223.50 in costs at Plymouth Magistrates' Court on 20 April 2023.

Company fined for putting workers at risk of exposure to radiation

- Terrill Bros. (Founders) Limited, of Guildford Road, Hayle, Cornwall, pleaded guilty to breaching Regulation 9(1) of the Ionising Radiations Regulations 2017, and Regulation 8(1) of the preceding Ionising Radiations Regulations 1999. The company was fined £33,750 and ordered to pay costs of £47,601 at Truro Crown Court on 14 April 2023.

Companies sentenced after worker hospitalised for nearly two weeks

- Tolent Construction Limited of Grey Street, Newcastle, pleaded guilty to contravening Regulation 13 (1) of the Construction (Design and Management) Regulations 2015. The company was fined £1,000 and ordered to pay £8,468.50 in costs at Newcastle Crown Court on 17 April 2023.
- Clad Build UK Limited of Foxbridge Way, Normanton Industrial Estate, Normanton, West Yorkshire, pleaded guilty to contravening Regulation 15 (2) of the Construction (Design and Management) Regulations 2015. The company was fined £12,000 and ordered to pay £45,000 in costs at Newcastle Crown Court on 17 April 2023.

Construction company fined £800,000 after death of 10-year-old boy

- R.J. McLeod (Contractors) Limited, of London Road, Glasgow, pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £800,000 and ordered to pay a victim surcharge of £60,000 at Glasgow Sheriff Court on 14 April 2023.

Trucking company fined after 'hero' mechanic dies

- E. Jackson (Chatburn) Limited, of Downham Road, Chatburn, Clitheroe, Lancashire, pleaded guilty to breaching Section 2 (1) of the Health and Safety at Work etc. Act 1974. The company was fined £30,000 and ordered to pay costs of £3,712.80 at Crewe Magistrates' Court on 11 April 2023.

Company fined £80,000 after director jailed for removing asbestos across Great Britain

- [At Manchester Magistrate's Court on 10 March, Company director Daniel Luke Cockcroft of Darnes Avenue, Halifax, pleaded guilty to all charges and was immediately imprisoned for 10 months and ordered to pay victim compensation.](#)
- At the same hearing in March, Asbestos Boss Limited of Old Gloucester Street, London was found guilty of breaching regulations 8(1) and 11(1)(a) of the Control of Asbestos Regulations 2012. They were also found guilty of one charge relating to the failure to comply with a prohibition notice at two separate addresses which prevented them from working with licensed asbestos materials. The company was also sentenced in relation to their conviction for fraud in relation to falsifying training certificates, a business insurance document and unauthorised use of trade

association logos. This gave the impression that the business was credible and that workers were adequately trained and competent in relation to asbestos removal.

- In the sentencing hearing held on 12 April, the company failed to attend or offer any mitigation and was sentenced to pay a fine of £80,000 as well as compensating the victims for the full costs of the work paid for at the time. This combined compensation order totalled around £10,000.

£1m fine for concrete firm after 'one in a million' son died at work

- Creagh Concrete Products Limited of Hoveringham Nottinghamshire pleaded guilty of breaching Section 2(1) of the Health and Safety at Work etc Act 1974 in that it failed to ensure, so far as was reasonably practicable, the health, safety and welfare at work of all its employees. The company was fined £1,000,000 and ordered to pay costs of £47,521.08.

Roofer jailed after worker fell more than 16-feet to his death

- Mr Patrick McCarthy (trading as All Care Home Improvements) of Bashley Road, Ealing, pleaded guilty to breaching Regulation 6(3) of the Work at Height Regulations 2005. He received a 14 -month custodial sentence at a hearing on 4 April 2023.

Company fined after worker's leg crushed by forklift truck

- AkzoNobel Packaging Coatings Limited, of Wexham Road, Slough, Berkshire, pleaded guilty to breaching Section 2 (1) of the Health and Safety at Work etc. Act 1974. The company was fined £600,000 and ordered to pay costs of £3,188.60 at Birmingham Magistrates' Court on 3 April 2023.

March 2023

Automotive group fined as worker dies after falling at Formula One facility

- Following a trial at Reading Crown Court, McLaren Services Limited, of Chertsey Road, Woking, Surrey, was found guilty of breaching Sections 2(1) and 3(1) of the Health and Safety at Work etc. Act 1974. The company was fined £650,000 and ordered to pay £110,132 in costs at Reading Crown Court on 31 March 2023.

£600,000 fine for company after employee died while loading lorry

- Kelkay Limited, of Heck And Pollington Lane, Pollington, East Yorkshire, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974. The company was fined £600,000 and ordered to pay £20,848.71 in costs at Grimsby Magistrates' Court on 30 March 2023.

£500,000 fine for firework firm after young father killed in blast

- Le Maitre Ltd (now known as LM140121 Limited) were found guilty of breaching section 2(1) of the Health and Safety at Work Act as, on and prior to the 2 October 2018, they failed in their duties to ensure so far as reasonably practicable the health, safety and welfare of their employees, and hence were found guilty of under section 33(1)(a) of the Act. The company were fined £500,000 and ordered to pay costs of £20,788.65.

Company fined £2.3m after workers put at risk of death

- Exolum Pipeline System Ltd, of King William Street, London, was found guilty of an offence contrary to Section 2(1) of the Health and Safety at Work etc. Act 1974 and an offence contrary to Section 3(1) of the Health and Safety at Work etc. Act 1974 following a trial at Grimsby Crown Court. The company was fined £2.3million and ordered to pay £157,431 in costs at Grimsby Crown Court on 24 March 2023.

Kent waste company fined £150k for failing to comply with HSE notices

- It was fined £140,000 for failing to comply with a notice served under regulation 17(1) of the Workplace (Health, Safety and Welfare) Regulations 1992, regarding segregation of vehicles and pedestrians, and £10,000 for a notice served under regulation 25(1) of the same regulations regarding welfare facilities. Costs of £2,459 and a victim surcharge of £190 were also awarded.

Property owner sentenced after builder suffered life changing injuries

- Nigel Edwards of Tutholme, Woodhouses, Melbourne, Derbyshire, pleaded guilty to breaching Regulations 19(1) and 20(1) of the Construction (Design and Management) Regulations 2015. He was made the subject of a 12-month community order and told to complete 80 hours of unpaid work. He must also pay costs of £4,097.94.

Company fined £80k after father-of-four loses lower arm

- Joloda Conveyor Services Limited, of De Havilland Drive, Speke, Liverpool, pleaded guilty to breaching Section 2 (1) of the Health and Safety at Work etc. Act 1974. The company was fined £80,000 and ordered to pay £5,854 in costs at Sefton Magistrates' Court on 22 March 2023.

Company fined £175,000 after worker suffers brain trauma

- Singh Will Mix It Ltd, of Larkshall Road, Walthamstow, London, was found guilty of breaching Sections 2(1) and 3(1) of the Health & Safety at Work etc. Act 1974 following a trial at Southwark Crown Court. The company was fined £175,000 and ordered to pay £75,722 in costs at Southwark Crown Court on 15 March 2023.

Firm receives £190k fine after worker seriously injured

- Wyman-Gordon Limited, of Holmer Road, Hereford, Herefordshire, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974. The company was fined £190,000 and ordered to pay £35,000 in costs at Lincoln Magistrates' Court on 16 March 2023.

Manufacturer fined after failing to manage workers' exposure to vibration

- Trucast Limited, of Marlborough Road, Ryde, Isle of Wight, pleaded guilty to breaching section 2(1) of the Health and Safety at Work etc Act 1974. The company was fined £120,000 and ordered to pay £12,204.06 in costs at Portsmouth Magistrates' Court on 15 March 2023.

Farmer fined after dog walker thrown 8ft into the air and trampled by cow

- Barry Fowler, of Sidbury, Sidmouth, pleaded guilty to breaching Section 3(2) of the Health & Safety at Work etc Act 1974 and was fined £555 and ordered to pay costs of £3,000 at Exeter Magistrates' Court on 8 March 2023.

Construction company and director fined after house partially collapses

- Servotec Limited, of Mauldeth Road West, Chorlton Cum Hardy, Manchester pleaded guilty to breaching Section 2 (1), Section 3(1) and Section 33(1)(g) of the Health and Safety at Work etc. Act 1974. The company was fined £5,000 at Manchester Magistrates' Court on 10 March 2023.
- Shaun Brae of Repton Avenue, Ashford, Kent, pleaded guilty to breaching Section 2 (1), Section 3(1) and Section 33(1)(g) of the Health and Safety at Work etc. Act 1974, by virtue of 37(1) of the Act. He was fined £1,000 and ordered to pay £2,000 in costs at Manchester Magistrates' Court on 10 March 2023.

Company and its director prosecuted for unsafe removal of asbestos across Great Britain

- At Manchester Magistrates' Court on 10 March, Asbestos Boss Limited of Old Gloucester Street, London was found guilty of breaching regulations 8(1) and 11(1)(a) of the Control of Asbestos Regulations 2012. They were also found guilty of one charge relating to the failure to comply with a prohibition notice at two separate addresses which prevented them from working with licensed asbestos materials. The company are awaiting sentence.
- Company director Daniel Luke Cockcroft of Darnes Avenue, Halifax, pleaded guilty to breaching Section 37 of the Health and Safety at Work etc. Act 1974 in relation to the company's failing of regulation 8(1) and 11(1)(a) of the Control of Asbestos Regulations 2012 as well as the charge for breach of a prohibition notice. He was immediately imprisoned for 6 months and ordered to pay victim compensation.

Company fined after worker loses parts of fingers

- Alpha Solway Limited, of Hangcliff Lane, Lerwick, Shetland, Scotland, pleaded guilty to breaching section 2(1) of the Health and Safety at Work etc. Act 1974. The company was fined £66,000 and ordered to pay £5,440.70 in costs at Warrington Magistrates' Court on 7 March 2023.

February 2023

City council fined after school caretaker dies (**Work at height**)

- Brighton and Hove City Council pleaded guilty to a breach of Regulation 4(1) of the Work at Height Regulations 2005. The council was fined £66,666 and ordered to pay £5,000 in costs at Brighton Magistrates' Court on 28 February 2023.

Company fined after worker fractures back and ribs following fall (**Work at height**)

- Renka Limited, of Birmingham Road, Marlbrook, Bromsgrove, Worcestershire, pleaded guilty to breaching Regulation 4(1) of the Work at Height Regulations 2005. The company was fined £12,000 and ordered to pay £3863.25 in costs at Birmingham Magistrates' Court on 20 February 2023.

Company and director fined after HSE inspectors find unusable toilet (CDM 2015)

- Having pleaded guilty on 18 January 2023 to breaching Section 33(1)(g) of the Health and Safety at Work etc. Act 1974, ID8 Design and Build Ltd, of Blatchington Road, Hove, East Sussex, was fined £1334 and ordered to pay costs of £1748.
- Having pleaded guilty on 18 January 2023 to breaching Section 33(1)(g) of the Health and Safety at Work etc. Act 1974 by virtue of Section 37(1) of the act, ID8 Design and Build Ltd director Adeel Bhatti, of Blatchington Road, Hove, East Sussex, was fined £416 and ordered to pay costs of £1622.07.

Exeter farmer fined after teenage worker injured on dumper (Safe system of work)

- Richard John Palfrey of Upper Kingswell Farm, Exeter pleaded guilty to breaching Section 3(1) of the Health & Safety at Work etc. Act 1974. He was fined £8,000 and ordered to pay costs of £15,324.40.

Health board fined £180,000 after patient dies (Safe system of work)

- NHS Highland, of Assynt House, Beechwood Park, Inverness, pleaded guilty to breaching Regulation 5(1) of the Management of Health and Safety at Work Regulations 1999. The health board was fined £180,000 at Inverness Sheriff Court on 31 January 2023.

Company fined £120,000 after dad fell to his death working on roof (Work at height)

- PTSG Electrical Services Limited, of Flemming Court, Whistler Drive, Castleford, West Yorkshire, pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974. The company was fined £120,000 and ordered to pay £5448.51 in costs at Wirral Magistrates' Court on 9 February 2023.

Company fined £20,000 for health and safety failings at building site in Alderley Edge (Work at height)

- Daniel Taylor Builder and Architectural Woodworker Limited, of Wheelwrights Yard, Congleton, Cheshire, pleaded guilty to breaching section 3(1) of the Health and Safety at Work Act 1974. The company was fined £20,000 following its early guilty plea, and ordered to pay £1,507.71 in costs at South Cheshire Magistrates' Court on 8 February 2023.
- David William Taylor, of New Road, Congleton, Cheshire, pleaded guilty to breaching section 37(1) of the Health and Safety at Work Act 1974. Mr Taylor, 77, was fined £10 by the district judge taking into account totality of sentencing this defendant as a director of the company, his early guilty plea, positive references and his cooperation with HSE enforcement action. He was ordered to pay £1,507.71 in costs at South Cheshire Magistrates' Court on 8 February 2023.

Plumber jailed after illegal gas work costs elderly woman over £1000 (Gas Safe)

- Christopher Roland Shaw, of Stonegate Farm Close, Leeds, Yorkshire pleaded guilty to breaching Section 3(1) of the Health & Safety at Work etc Act 1974, Section 33(1)(g) of the Health & Safety at Work etc Act 1974 and Regulations 3(1) and 3(3) of the Gas Safety (Installation and Use) Regulations 1998. Mr Shaw was sentenced to 16 months in prison at Leeds Crown Court on 9 February 2023.

Two companies fined more than £380k after worker fell through roof (**Work at height & CDM 2015**)

- STP Construction Ltd, of Woodside Walk, Whinfield Industrial Estate, Rowlands Gill, Tyne And Wear, pleaded guilty to contravening Regulation 13(1) of Construction (Design and Management) Regulations 2015. The company was fined £320,000 and ordered to pay £8,538 in costs at Oxford Magistrates' Court on 10 February 2023.
- Brackley Industrial Maintenance Ltd, of Avon Dassett, Southam, Warwickshire, pleaded guilty to contravening Regulation 9 (2) of the Work at Height Regulations. The company was fined £68,000 and also ordered to pay £8,538 in costs at Oxford Magistrates' Court on 10 February 2023.

£100k fine for care company after tragic death of woman (**Training**)

- Ark Housing Association Limited pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974 and were fined £100,000.

January 2023

Bupa Care Homes fined £400k after falling tree crushes child

- Bupa Care Homes pleaded guilty to a breach of Section 3(1) of the Health and Safety at Work etc. Act 1974 and received a fine of £400,000. The company was also ordered to pay costs of £3,275 and a victim surcharge.

Wine company fined £800k after HGV driver killed at Salford depot

- At a sentencing hearing at Manchester Magistrates' Court on 25 January, Kingsland Drinks Ltd of The Winery, Fairhills Road, Irlam, Manchester, pleaded guilty to breaching section 2(1) and 3(1) of the Health and Safety at Work Act. They were fined £800,000 and ordered to pay costs of £5,614.30.

Building firm fined for multiple failings that included workers being lifted by raised bucket

- Hoyle Developments Limited, of Edenfield Road, Rochdale pleaded guilty to breaching Section 3 (1) of the Health and Safety at Work etc. Act 1974. The company was fined £120,000 and ordered to pay £3,165.15 in costs at Manchester Magistrates' Court on 25 January 2023.

Company fined after worker breaks rib falling into pit

- Peel Jones Copper Products Limited, of Kilton Lane, Carlin How, Saltburn, Cleveland pleaded guilty to breaching Section 2(1) of the Health and Safety At Work Act 1974. They were fined £26,666 and ordered to pay £4,105 in costs at Teesside Magistrates' Court on 24 January 2023.

Man left permanently disabled after being crushed by tonne of glass

- United Pallet Network (UK) Ltd of Vantage Business Park, Leicester pleaded guilty to Section 2(1) of the Health and Safety at Work Act 1974 and it was fined £94,667 and ordered to pay costs of £7,590.34.

£146k fine for company after joiner crushed to death by 20-tonne excavator

- Birch Brothers (Kidderminster) Ltd of Barracks Road, Sandy Lane Industrial Estate, Stourport-on-Severn, DY13 9QB, pleaded guilty to breaching Regulation 27(1) of the Construction (Design and Management) Regulations 2015 and were fined £146,000 and ordered to pay costs of £4,621.90

Director given suspended prison sentence and firms fined after worker dies

- Leyton Homes (Perry Barr) Limited, of Walsall Road, Birmingham was found guilty of breaching Section 3 (1) of the Health and Safety at Work etc. Act 1974 and Regulation 4 (1) of the Work at Height Regulations 2005. They were fined £100,000 and ordered to pay £55,084.67 in costs at Birmingham Crown Court on 20 January 2023.
- Evergreen Construction (UK) Limited, of Fowler Road, Essex was found guilty of breaching Section 3 (1) of the Health and Safety at Work etc. Act 1974 and Regulation 4 (1) of the Work at Height Regulations. They were fined £115,000 and ordered to pay £52,561.96 in costs at Birmingham Crown Court on 20 January 2023.
- Jalal Rana, of Walsall Road, Birmingham was found guilty of breaching Section 37 (1) of the Health and Safety at Work etc. Act 1974. He was sentenced to nine months imprisonment, suspended for two years, and ordered to pay £57,171.95 in costs at Birmingham Crown Court on 20 January 2023.

Company fined after surveyor dies

- Global Energy Nigg Limited of Henderson Road, Inverness, Highland pleaded guilty to breaching Section 3(1) and Section 33(1)(a) of the Health and Safety at Work etc Act 1974. They were fined £80,000 at Tain Sheriff Court on 18 January 2023.

Company fined £180k after woman's hand had to be amputated

- Vita Cellular Foams (UK) Ltd of Oldham Road, Middleton, Greater Manchester pleaded guilty to breaching Section 2 (1) of the Health and Safety at Work etc. Act 1974. They were fined £180,000 and ordered to pay costs of £4,337.00 at Manchester Magistrates' Court on 17 January 2023.

Civil engineering firm fined £4.4m following M6 works

- In relation to the first incident, Kier Infrastructure and Overseas Limited, of Clippers Quay, Salford pleaded guilty to breaching Sections 2(1) and 3(1) of the Health and Safety at Work etc. Act 1974. In relation to the second incident, they pleaded guilty to breaching Section 3(1) of the Health and Safety at Work etc. Act 1974 and Regulation 13(1) of the Construction (Design and Management) Regulations 2015.
- In total, the company were fined £4.415m and ordered to pay costs of £87,759.60 at Manchester Crown Court on 12 January 2023.

Council fined £280,000 after death of six-year-old girl hit by falling tree

- Newcastle City Council pleaded guilty to breaching section 3(1) of the Health and Safety at Work etc. Act 1974 and was fined £280,000 and ordered to pay costs of £8,020 by South Tyneside Magistrates on 10 January 2023.

Fine for BA subsidiary after father of two left in coma following fall at work

- British Airways Maintenance Cardiff Ltd of Waterside, PO Box 365 Harmondsworth UB7 0GB pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc Act 1974 and has been fined £230,000 and ordered to pay costs of £21,623.

Safe Systems of Work

A safe system of work (SSoW) is a formal procedure based on a systematic examination of work in order to identify the hazards. (Allianz)

It defines safe methods of working which eliminate those hazards or minimise the risks associated with them. Put simply, a safe system of work is a defined method of doing a job in a safe way.

Employers must ensure that safe systems of work are available for all work activities that create significant risk, in the same way that it's their responsibility to carry out [risk assessments](#) for all work activities.

Safe systems of work become particularly important when significant residual risk remains after all practicable control measures have been introduced into work processes and where control measures that are usually present need to be removed so that a task can be completed, for example, during maintenance, servicing, inspection work, cleaning and/or construction activities.

Key action points to consider in relation to safe systems of work

- Make sure the person(s) that develops a safe system of work is competent, i.e. they have appropriate knowledge, experience and training so they properly understand the work activity being analysed.
- Have the competent person(s) work with those employees that will be doing the work/completing the task; This is critical as it should enable the employees to:
 - provide information about the practical knowledge and skills required to do the work/complete the task; and
 - gain a better understanding of the hazards and risks and the way in which the safe system will minimise those risks.
- Identify and characterise all significant and foreseeable hazards (based on valid risk assessments), analyse and evaluate those hazards, and then determine the appropriate options for controlling the risks. In developing a safe system of work it's important to consider:
 - People – who is it for?
 - Equipment – the type of plant and equipment involved and any safety equipment that may be required, for example.
 - Materials – what materials might be used and handled during the work.
 - Environment – in what environment (with respect to elements like space, lighting, temperature, etc.) will the work take place?
 - Technical/engineering, procedural and behavioural controls.
- Ensure that the safe systems of work are integrated within the framework of a well-defined health and safety management system that implements the organisation and arrangements set out in the [health and safety policy](#).
- Incorporate the safe systems of work into written safe operating procedures (or job safety or work instructions, for example).
 - For simple and low risks they may be expressed as documented safety rules.
- Communicate the safe systems of work properly and support them by providing instruction and formal training (which should be recorded, preferably alongside signed acknowledgement), with regular competency tests where appropriate.
- Arrange supervision and monitoring of safe systems of work to uphold compliance.
- Review safe systems of work on a regular basis or whenever there are changes relating to the work activity.

It can be helpful to think in terms of the following six steps when developing and implementing safe systems of work:

- 1 Select the job or task to be analysed;
- 2 Record the steps or stages of that job or task;
- 3 Consider the hazards associated with each step or stage and evaluate the risks;
- 4 Develop a safe working method;
- 5 Implement a safe working method;

Monitor the safe system of work and working method to ensure that they continue to be implemented and remain effective.



Health and safety management systems

<https://www.hse.gov.uk/managing/health.htm>

Leading health and safety at work

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