TMAA discount guidelines:

-The discounts will be offered to Team Member Activity Association (TMAA) members with TMAA being a not-for-profit association made up of Toyota team members. TMAA is a completely independent corporation and should not be considered TMMK(Toyota).

-All requests from external companies to offer discounts should be forwarded through TMAA as TMMK has a "No solicitation policy".

-The TMAA discount will be ongoing until you communicate the termination of discount - 30 days notice by email.

-Any changes to the discount must be submitted to TMAA by email - 30 days prior to the change. Changes can be submitted via email: <u>ky.tmaa@toyota.com</u>.

-TMAA reserves the right to terminate or discontinue the discount at any time.

-TMAA, as a corporation, does not support or endorse any of the companies, products or services.

-TMMK or TMAA will not release the names, addresses or any other information regarding any of its team members.

-Companies who choose to offer discounts to TMAA members will not be allowed to advertise inside the TMMK facility or use TMMK in any of their promotional materials. Each discount will be communicated to our membership through internal communication channels.

-TMAA will inform its team members of the terms and conditions surrounding the services or products offered.