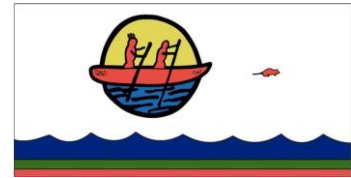




Indigenous Women
of the Wabanaki
Territories

Wolastoq
Grand
Council



Reform and Re-fund Municipal, Provincial, and Federal Policing

Calls to Action from the Chantel Moore Inquest

Non-Discrimination

- Collaborate with, and recognize the knowledge and authority of, an Indigenous-led, Specialized Indigenous Investigative Unit that is independent and separate from police, to oversee and guide all cases dealing with Indigenous Peoples
- Create a Specialized Mobile Crisis Unit that includes social workers, family members when possible, and Indigenous healers and speakers, to be first responders to safety/mental wellness checks
- Ensure that full translation of French to English is provided for members of the audience during justice proceedings, and that Indigenous Peoples involved in the proceedings have the option of translation into their language by a government funded translator, when their primary language of communication is their Indigenous language
- Ensure that complex, scientific terms are communicated in lay person's vocabulary such that audience members may fully understand any justice proceedings
- Recognize & acknowledge the traditional, unceded homeland at the beginning of all justice proceedings, and implement mandatory openings by Indigenous Knowledge Holders or Elders when the proceedings involve Indigenous Peoples

Police Training in Cultural Safety

- Renovate the funding for policing to create programs to provide training from Specialized Indigenous Teams for all police in how to appropriately act during encounters with Indigenous Peoples in any situation
- Create a more extensive training process for becoming a certified police member with intense training and an annual in-service training that includes Indigenous Sensitivity Training run by Indigenous Elders and Knowledge Keepers
- Administer a standard cultural sensitivity test, (developed by Indigenous people) for competency as part of the final examination

Police Accountability for Anti-Racism

- Implement a mandatory policy for Police Cameras to be worn by every municipal, provincial, and federal police member, at all times, while on duty
- After a police officer discharges their weapons, do a detailed psychological assessment on the officer before they are reinstated back to work
- Mandatory policy that Police Officers be subjected to polygraph testing administered by an independent polygraph expert, when only the officer's word/report is used as evidence.
- Conduct a comprehensive background check on every person who enrolls in municipal, provincial, and federal policing to make sure they have no past in any racially-oriented, criminal / or drug organization
- Review each police officer's files annually to make sure the officer isn't racial profiling or targeting Black, Indigenous, or People of Color (BIPOC)

Alternatives to Lethal Action

- Provide all police officers with tasers to be kept on them at all times and to be tested before every shift for functionality

**Submitted on behalf of the Indigenous Women of the Wabanaki Territories,
Wolastoq Grand Council, and the Family and Friends of Chantel Moore**