



Indigenous Women
of the Wabanaki
Territories

APRIL - JUNE 2022 EDITION

IN THIS ISSUE WE WILL SHOWCASE MORE NEW HIRES, THE JUNE ANNUAL GENERAL ASSEMBLY, AND WHAT IWWT HAS TO OFFER

Follow us on social media!



About IWWT:

The Indigenous Women of The Wabanaki Territories (IWWT) operates in unceded Wolastoqey/Mi'kmak'ki Territory of the Wolastoqey/Mi'kmaq peoples. Indigenous Women of the Wabanaki Territories (IWWT), is a not-for-profit organization.



The sacred fire pit at the Maqiyahitimok Center



JUNE ANNUAL GENERAL ASSEMBLY

HOSTED BY IWWT

The Indigenous Women of the Wabanaki Territories office had relocated to Sitansisk (St. Mary's) during the spring and had become closer to the community in both space and partnership.

We would like to thank Sitansisk, and especially Tammy Nash for allowing us to host this year's annual general assembly at the Maqiyahitimok Centre.

Annual General Assembly

Lisa Perley-Dutcher, our Language Coordinator, was the facilitator and Dr. Maggie Paul opened the event with ceremonial prayer and drumming. As the day continued, the current Board of Directors presented their reports on the last few years ranging from different partnerships gained over the years, issues the company supported, workshops provided, and much more.

Quorum

For IWWT to have a quorum at least 25 voting delegates needed to be in attendance. Due to last-minute cancellations and no-shows, we were not able to move forward with voting on the Constitution as well as nominations. Another AGA will take place in autumn 2022 and the membership will be informed via e-mail, social media as well as a website update when details have been solidified.



NEW HIRES

The Indigenous Women of the Wabanaki Territories is still growing!
Meet our new hires, Lisa and Tatyannah, and what they have to say about their roles



Lisa Perley-Dutcher
Language Coordinator

About Me

Lisa's love and appreciation for her Wolastoqey language has grown over the years. As a child she was able to speak, but because she attended the Catholic day school in her home community of Neqotkuk, she soon became a silent speaker. She grew up hearing her language from adults around her, but was often told not to speak it by her family because they didn't want her to be punished for speaking her language. Lisa was strapped at the day school several times for speaking her language. She was also told by her grandmother that it was best if she learned English, as speaking our Native tongue will not get you anywhere in the non-Native world. This created a lot of confusion within her life concerning her culture and language. She grew up hearing the language but rarely spoke. She did try to speak it and she taught her children some words and phrases, but she just couldn't seem to feel confident in speaking her language.

After years of trying to take classes here and there she decided to leave her work as a nurse of 30 years, and she decided to focus on her language development again. She completed the two-year Language Intensive Program offered by Saint Thomas University at St. Mary's First Nation. This helped her to build confidence and comfort in using the language. During this two-year program she also realized how she had a lot of hidden traumas from her childhood that were unresolved. This time focusing on language and culture helped to bring about healing of her past wounds.

About the Position

Lisa is currently working for IWWT as the Language Coordinator. In this position she is working with Wolastoq and Mi'kmaq people in the development of new resources for language development and learning.

150 Cliffe Street Fredericton, NB E3A 0A1

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(506) 206-8220



NEW HIRES

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Tatyannah Cote

Matriarchal Leadership Project Coordinator

About Me

Hello! I am Tatyannah and I am Huron-Wendat from Wendake (Huron) Quebec. I graduated from Eastern College with a Mental Health and Addictions course.

Along with studying at St. Thomas University for psychology and sociology. My hobbies include reading, poetry, bringing plants home because I am trying to convince myself I have a green thumb (but in reality it's more like accidentally neglecting them and telling myself they died because they were too weak to live in a fast-paced environment and buying new ones for fresh serotonin) and spending time with my beautiful son.

I'm excited about this position because I get the opportunity to meet other Indigenous people who embody similar goals and visions through empowerment and healing. I am excited to create opportunities for others and experience new opportunities in the process. I look forward to the future in IWWT.

About the Position

Tatyannah Cote was hired for the Matriarchal Leadership Project Coordinator position here at IWWT. She will lead the implementation of the activities of the Wabanaki Women's traditional leadership project. Which aims to build traditional leadership capacity at the local and provincial levels. Project activities include establishing and supporting a Matriarch and Youth council for intergenerational mentorship and knowledge transfer for up to 20 Wabanaki Women's Groups in First Nation and urban communities for membership empowerment, engagement, and skills development.

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Missing & Murdered Indigenous Women, Girls and 2S+ Event Agenda

When: Thursday, May 5th, 2022

Where: MMWG Mural behind St. Mary's Smoke Shop (150 Cliffe Street)



Speakers

Welcoming: Chief Allan Polchies

Opening Prayer: Grand Chief Ron Tremblay

Guest Speaker: Alma Brooks- Elder of IWWT
Board

Families and Friends of MMIWG

Poem from Roseanne Clarke

Closing Prayer: Elder Maggie Paul

Join Grand Chief Ron Tremblay at 9 am in a march starting at 9:30 am from Officer's Square to 150 Cliffe Street to promote awareness of Missing & Murdered Indigenous Women and Girls (MMIWG).

Location (ceremony): In honor of MMIWG2S+ there will be a ceremony starting at 10:30 am. All are welcome to attend, and there will be mental health professionals on site.

We ask that you please wear red.

****Parking only at the old cultural centre
located on Dedham Street**

Head to www.iwwt.ca for event details.





2022

MMIWG2S+ EVENT

IWWT hosted a MMIWG2S+ Event on May 5th, inviting the family of Rowena Sharpe (Arlene Brooks), Chantel Moore (Martha Martin), Erin Brooks (Chris Fowler and Justin Henderson) to share their perspectives.



MMIWG2S+ Final Report

<https://www.mmiwg-ffada.ca/final-report/>

IWWT Blog Post

<https://iwwt.ca/about-us/f/missing-murdered-indigenous-women-girls-2spirit>



*Erin Brooks missing person poster: Reward for information \$12,000+
Crime Stoppers 1-800-222-8477

MISSING PERSON

Erin Brooks

**LAST SEEN:
ST MARYS SMOKE SHOP**

**DATE:
DECEMBER 27TH 2021**

**DESCRIPTION:
5'2"
BLACK HAIR WITH BANGS
BROWN EYES
115 POUNDS
38 YEARS OLD
MULTIPLE TATTOOS**



ERIN HAS THE WORD "BOO" TATTOOED ON HER LEFT CHEST, BUTTERFLY ON HER LEFT ARM, A LARGE TURTLE ON RIGHT THIGH, MULTIPLE TURTLES ON THE BACK OF HER NECK AND A DOLPHIN ON HER LEFT FOOT/ANKLE.

If you have any information please contact the Fredericton Police at (506)460-2300 reference file number 21-26975.

Should you wish to remain anonymous, please contact Crime Stoppers at 1-800-222-8477.



Chantel Moore

Inquest

Indigenous Women of the Wabanaki Territories supported the family of Chantel Moore by joining in attendance during the Inquest into her death, June 4th, 2020.

Nearly two years later the inquiry into Chantel's death began on May 16th, 2022, and lasted four days before the jury ruled her death a homicide. *"After four days of hearings, the three woman, the two-man jury brought back six recommendations which include; combat casualty care, crisis intervention/de-escalation training, plus scenario training and information on awareness and "disengagement."*



APTNews Article

<https://www.aptnnews.ca/national-news/chantel-moore-inquest-recommends-police-have-better-access-to-less-lethal-tools-and-training/>

#CHANTELMOORE

*No Justice
No Peace*



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Indigenous Women
of the Wabanaki
Territories

Wolastoq
Grand
Council



Reform and Re-fund Municipal, Provincial, and Federal Policing

Calls to Action from the Chantel Moore Inquest

Non-Discrimination

- Collaborate with, and recognize the knowledge and authority of, an Indigenous-led, Specialized Indigenous Investigative Unit that is independent and separate from police, to oversee and guide all cases dealing with Indigenous Peoples
- Create a Specialized Mobile Crisis Unit that includes social workers, family members when possible, and Indigenous healers and speakers, to be first responders to safety/mental wellness checks
- Ensure that full translation of French to English is provided for members of the audience during justice proceedings, and that Indigenous Peoples involved in the proceedings have the option of translation into their language by a government funded translator, when their primary language of communication is their Indigenous language
- Ensure that complex, scientific terms are communicated in lay person's vocabulary such that audience members may fully understand any justice proceedings
- Recognize & acknowledge the traditional, unceded homeland at the beginning of all justice proceedings, and implement mandatory openings by Indigenous Knowledge Holders or Elders when the proceedings involve Indigenous Peoples

Police Training in Cultural Safety

- Renovate the funding for policing to create programs to provide training from Specialized Indigenous Teams for all police in how to appropriately act during encounters with Indigenous Peoples in any situation
- Create a more extensive training process for becoming a certified police member with intense training and an annual in-service training that includes Indigenous Sensitivity Training run by Indigenous Elders and Knowledge Keepers
- Administer a standard cultural sensitivity test, (developed by Indigenous people) for competency as part of the final examination

Police Accountability for Anti-Racism

- Implement a mandatory policy for Police Cameras to be worn by every municipal, provincial, and federal police member, at all times, while on duty
- After a police officer discharges their weapons, do a detailed psychological assessment on the officer before they are reinstated back to work
- Mandatory policy that Police Officers be subjected to polygraph testing administered by an independent polygraph expert, when only the officer's word/report is used as evidence.
- Conduct a comprehensive background check on every person who enrolls in municipal, provincial, and federal policing to make sure they have no past in any racially-oriented, criminal / or drug organization
- Review each police officer's files annually to make sure the officer isn't racial profiling or targeting Black, Indigenous, or People of Color (BIPOC)

Alternatives to Lethal Action

- Provide all police officers with tasers to be kept on them at all times and to be tested before every shift for functionality

**Submitted on behalf of the Indigenous Women of the Wabanaki Territories,
Wolastoq Grand Council, and the Family and Friends of Chantel Moore**



Indigenous Women
of the Wabanaki
Territories

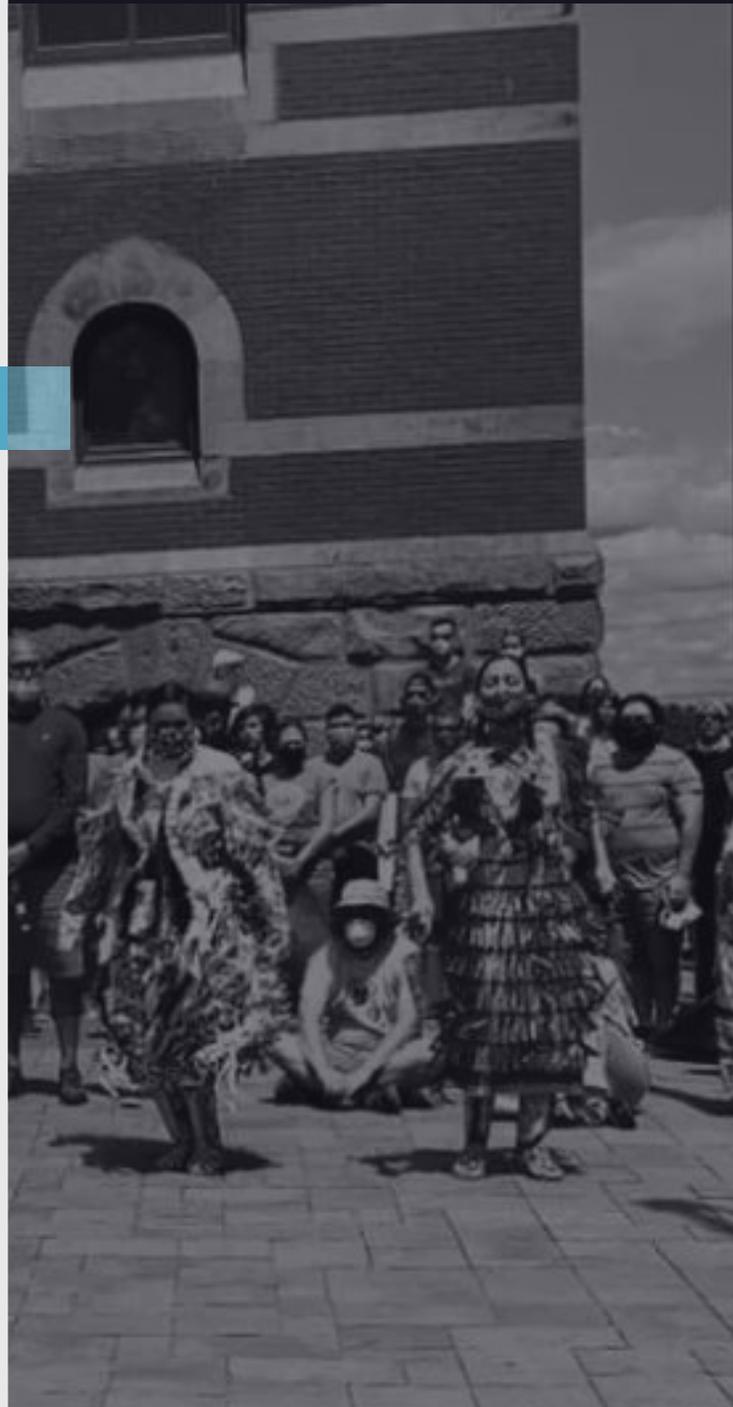
Indigenous People

National Indigenous History month is celebrated in June in Canada.

- Canada has over 630 First Nation communities, with over 50 nations and 50 Indigenous languages
- There are three groups of Indigenous people, with unique history, language and culture; First Nation, Inuit and Metis.
- June 21 is Indigenous Peoples Day

Global News Article: N.B. communities celebrate National Indigenous Peoples Day on the lawn of the legislature

"Today is a celebration of being Indigenous," said elder Imelda Perley. "That's why we wear our moccasins, we wear our regalia, we wear our ribbon skirts, we wear our wampum belts, we wear our four-leggeds and winged ones, and all of that. So today, I actually posted on my (Twitter that) I want non-Indigenous people to walk a mile in our moccasins to see what we face, not just today, but every day."

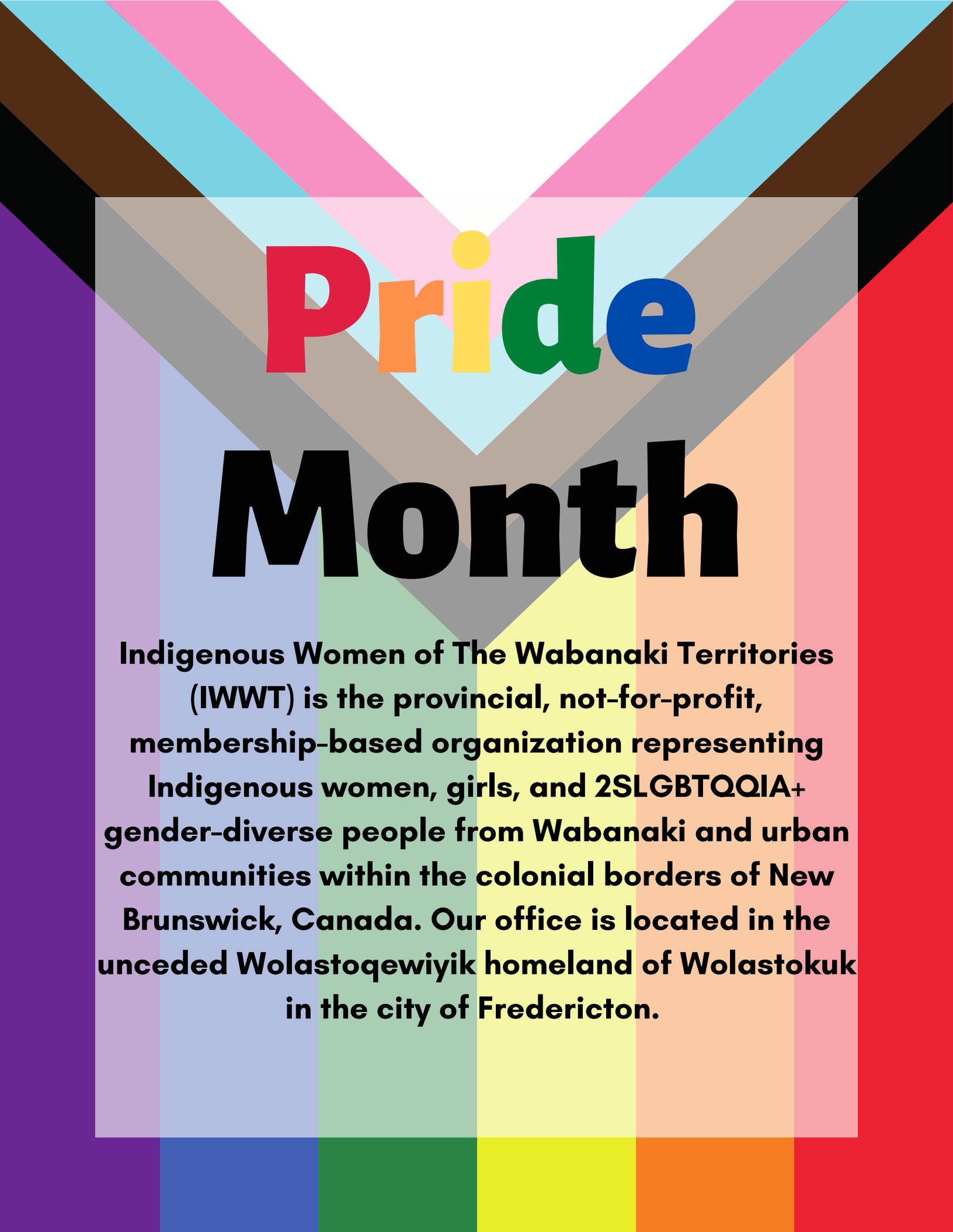


Indigenous Peoples Day, originally Aboriginal Peoples Day, is celebrated in Canada on June 21st - The summer solstice.

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Pride **Month**

Indigenous Women of The Wabanaki Territories (IWWT) is the provincial, not-for-profit, membership-based organization representing Indigenous women, girls, and 2SLGBTQQIA+ gender-diverse people from Wabanaki and urban communities within the colonial borders of New Brunswick, Canada. Our office is located in the unceded Wolastoqewiyik homeland of Wolastokuk in the city of Fredericton.



PURPLE SHIRT DAY

THE REASONING BEHIND PURPLE SHIRT DAY

In 2021, Charlotte Kennedy was a sixth grader when she started the campaign to help Indigenous people across Canada that do not have access to clean water. A fundraiser was created to send donations to Water First

To stay up to date, follow their Facebook at [Purple Shirts for Clean Water](#)



WATER FIRST ORGANIZATION.

To be clear, Water First is not an Indigenous owned organization. However, a partnership was created and there is an Indigenous Advisory Council that is actively working with the company.

To stay up to date, follow their Facebook at [Water First Education and Training Inc.](#)

Indigenous Advisory Council :

<https://waterfirst.ngo/about-us/advisory-council/>

Water First Staff List:

<https://waterfirst.ngo/about-us/our-team/>

W A T E R
F I R S T

www.iwwt.ca

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Kehkimin

From the Kehkimin website
<https://www.kehkimin.org/>

Lisa Dutcher wanted to continue working in the language and so she and others decided to start a land-based immersion school for children aged 4- & 5-year-old, to start. Some of her classmates also agreed to help with the school along with some of her family members. Her youngest son Jeremy was also learning the language and was very encouraging and supportive in her learning. He also created a CD in the Wolastoqey language by using the past songs of the ancestors' recordings from as far back as 100 years. This music amplified the Wolastoqey language and displayed the beauty of the language. During some of his tours Jeremy started to raise awareness of the endangerment of the Wolastoqey language and started raising funds to support the school at his live concerts.

With the financial support from Jeremy's concerts and the support of others Lisa established a non-for-profit organization named Kehkimin, meaning - Teach Me. She also applied for government funding to help in the development of curriculum and additional resources that support Wolastoqey immersion and land-based education. The school is scheduled to start in the Fall 2022.

IN SUPPORT OF
WOLASTOQEY
LANGUAGE
REVITALIZATION

JEREMY DUTCHER

FREDERICTON - JUNE 30, 2022 - 7PM - THE PLAYHOUSE

AND
GUESTS

FREDERICTON
HALIFAX
TORONTO

MONTREAL
MONCTON
VANCOUVER

ADMISSION BY DONATION [PWYC]

FREDERICTON
playhouse

June 30th 2022, 7 PM, at The Fredericton Playhouse Jeremy Dutcher is performing for donations towards the Wolastoqey Language Immersion school.

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SUCCESS STORIES



"After the 10-week training course I felt more confident doing what I really enjoy. As part of a big group of operators I shared my story to them and everyone around me. I am very happy I had the opportunity to take the course and better my resume for my future career."

- Alayka Norwegian,
Heavy Equipment
Operator, Alberta

"I wouldn't have been able to complete or even attend this program if it wasn't for the ladies at the BCNWA. I cannot thank them enough. I truly appreciate all their help in that little time frame we had. Now I am an esthetician and makeup artist at Tips and Toes Nail, Hair Beauty Studio in Kamloops, BC."

- Kayla Ager, Esthetician, British Columbia



FUNDING BASED ON ELIGIBILITY, ASSESSMENT, APPROVAL, AND AVAILABILITY OF FUNDS

Head Office

Native Women's Association of
Canada

Phone: 613-722-3033

Email: reception@nwac.ca

www.nwac.ca

This project is funded by Employment and
Social Development Canada

Canada



Native Women's
Association of Canada
L'Association des
femmes autochtones
du Canada

INDIGENOUS SKILLS AND EMPLOYMENT TRAINING (ISET) PROGRAM



INDIGENOUS SKILLS AND EMPLOYMENT TRAINING (ISET) PROGRAM

Through the Indigenous Skills and Employment Training (ISET) Program, the Native Women's Association of Canada provides employment and training support services for Indigenous women and gender-diverse individuals across Canada through provincial and territorial affiliates and special projects.

Our employment and training services provide Indigenous women with the opportunity to gain meaningful and sustainable work by meeting current labour market demands.

ELIGIBLE CLIENTELE

Eligible clientele are Indigenous women, transgender, two-spirited and gender diverse (First Nation, Inuit and Metis) who are 15 years of age or older.

Individuals seeking funding support must be unemployed, under-employed or able to demonstrate an immediate risk of being unemployed.

PROGRAM DESCRIPTIONS CLIENT

Individual Training Purchases (ITP)

The *Individual Training Purchases* assists clients in obtaining the skills they need for employment. The ITP provides clients with financial assistance to help pay for the cost of skills training courses, programs, living allowance, supplies, and childcare.

Self-Employment Benefits (SEB)

The *Self-Employment Benefits (SEB)* program provides financial support to clients pursuing self-employment. Consideration is made for expenses related to start-up cost, including the development of business plans.

GROUP TRAINING / SPECIAL PROJECTS

The group training / special projects provide funding to support training opportunities for employment skills and work experience through community based projects, focused on regional priorities.

EMPLOYER

On the Job Training

Creating partnerships with employers to offer temporary funding as an incentive to off-set the cost of a client's wages. This will allow employers to hire clients for a unique on the job work experience tailored to the individual client's skill set, education and previous work experience. This offers clients a paid work experience to improve their long-term employment prospects.

PARTNERSHIP BUILDING

NWAC has created partnerships with public and private sector employers who are committed to employing Indigenous women.

These partnerships provide Indigenous women with the appropriate education and training to secure meaningful employment in a demand driven skill sector.



BESD
BUSINESS, EMPLOYMENT &
SOCIAL DEVELOPMENT UNIT



Job Opportunity
St. Mary's Retail Sales
Part-Time Security Guards

This position involves regular patrols of the St. Mary's Kchikhusis Commercial premises and St. Mary's First Nation. Employees must make regular checks of assigned areas for the purpose of detecting fire, theft and loitering. On all Night shifts reports are required on all activities. Security will be responsible to report unusual occurrences to Director of Security, and request assistance from fire and police departments as required. Employees must use communication equipment such as radios, computers and monitor equipment.

Qualifications:

- Minimum Education of High School or GED
- Minimum of 1 Year experience preferred
- First Aid Training
- Must be Bondable (Clear Criminal Record Check)
- Must be able to work with minimal supervision
- Commitment to update skills through seminars, workshops, etc
- Valid Class 5 driver's license & good driving abstract
- Must be illicit drug free (Drug testing upon hiring & at random once hired)

If interested, please send your resume and required documents to:

Cassandra Carr
Human Resource Generalist
St. Mary's First Nation
150 Cliffe Street
Fredericton, NB.
E3A 2T1
Email cassandracarr@smfn.ca



WARRIORS MC TURTLE ISLAND

Warriors MC Turtle Island operates in
Fredericton, New Brunswick.

It is a non-profit, clubhouse, apparel and
clothing organization.

To stay up to date, follow their Facebook at
[Warriors MC Turtle Island](#)



BIKE BLESSING/MMIWG2S+ - AUGUST 6, 2022 HOSTED BY WARRIORS MC TURTLE ISLAND

BIKE BLESSING/MMIWG2S RIDE — AUGUST 6, 2022 Hosted By WARRIORS MC TURTLE ISLAND

In Honour of Erin Brooks & all MMIWG2S

MEETING GROUNDS,
ST. MARY'S SUPERMARKET
MEETING @ 12:00 NOON
KICKSTANDS UP @ 1:00

\$20 PER BIKE
\$30 PER COUPLE
PROCEEDS GOING TO
GIGNOO TRANSITION HOUSE
& THE HEALING HOUSE

EACH INDIVIDUAL IN ATTENDANCE WILL ALSO RECEIVE
A BALLOT FOR A CHANCE TO WIN A FREE TRIP TO JAMAICA IN
2023, SPONSORED BY MEDICINE MAN MEDICINALS



In honor of Erin Brooks & all MMIWG2S+
Meeting grounds, St. Mary's Supermarket
Meeting at 12 pm noon
Kickstands up at 1 pm

\$20 per bike

\$130 per couple

Proceeds going to the Gignoo Transition House and
the Healing House.

Each individual in attendance will also receive a
ballot for a chance to win a free trip to Jamaica in
2023. Sponsored by Medicine Man Medicinals

<https://iwwt.ca/mmiwg2s%2B>

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Job Searching Resources

- NEW BRUNSWICK JOBS
[HTTPS://WWW.NBJOBS.CA/](https://www.nbjobs.ca/)
- INDEED [HTTPS://CA.INDEED.COM/](https://ca.indeed.com/)
- LINKEDIN [HTTPS://WWW.LINKEDIN.COM/FEED/](https://www.linkedin.com/feed/)
- HUDDLE
[HTTPS://HUDDLE.TODAY/CATEGORY/JOBS/](https://huddle.today/category/jobs/)
- CAREERBEACON
[HTTPS://WWW.CAREERBEACON.COM/](https://www.careerbeacon.com/)
- CHARTERED PROFESSIONALS IN HUMAN RESOURCES [HTTPS://CPHRNB.CA/](https://cphrnb.ca/)
- ACADIEN NOUVELLE
[HTTPS://WWW.ACADIENNOUVELLE.COM/](https://www.acadienouvelle.com/)
- JOB BANK [HTTPS://WWW.JOBBANK.GC.CA/HOME](https://www.jobbank.gc.ca/home)
- GC JOBS [HTTPS://WWW.CANADA.CA/EN/PUBLIC-SERVICE-COMMISSION/JOBS/SERVICES/GC-JOBS/JOBS-INDIGENOUS-PEOPLE.HTML](https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/jobs-indigenous-people.html)

INDIGENOUS WOMEN OF THE WABANAKI TERRITORIES REGULARLY RECEIVE AND SEND JOB POSTINGS TO OTHER ORGANIZATIONS. CHECK OUT OUR WEBSITE!
[HTTPS://IWWT.CA/JOB-OPPORTUNITIES](https://iwwt.ca/job-opportunities)



#REVIVETHEMATRIARCH



Tatyannah Cote

Matriarchal Leadership Project Coordinator

#RevivetheMatriarch Information

The Project Coordinator will lead the implementation of the activities of the Wabanaki Women's traditional leadership project. Which aims to build traditional leadership capacity at the local and provincial levels. Project activities include establishing, organizing, and supporting a provincial Matriarch and Youth Council for intergenerational mentorship and knowledge transfer and up to 20 Wabanaki Women's Groups in First Nations and urban communities for membership empowerment, engagement, and skills development. She will also support the creation of mentorship opportunities between youth and matriarchs that identify as women or 2SLGBTQIA+ and are gender diverse.

TO FIND OUT MORE INFORMATION

For more information about program details, you can reach her at:

e-mail: tatyannah@iwwt.ca

phone: (506) 206-8220

Join a Women's Group!

Join a Women's Group
today!



GET IN TOUCH

Email: tatyannah@iwwt.ca
Phone: 1 (506) 206-8220

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