MENTEE WAIVER AND RELEASE AGREEMENT AND PHOTO CONSENT

This WAIVER AND RELEASE AGREEMENT AND PHOTO CONSENT, is made and entered into as of the date set forth below (the "*Effective Date*") by and between On Solid Grounds Counseling with an address of 1963 Hollings Road Charleston, SC 29412 and ______, an individual with a residence address set forth below (hereinafter "Mentee").

In return for his/her participation in OSG U-Turn Mentor Program as a mentee through which mentees shadow mentors from various professional backgrounds to gain positive life skills and experiences. Mentee hereby agrees as follows:

1. Mentee hereby releases and holds harmless OSG U-Turn Mentor Program and its directors, officers, employees, agents, successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from his/her participation in the Program.

2. Mentee understands and acknowledges that this Agreement discharges OSG U-Turn Mentor Program from any liability for present and future claims that he/she may have against OSG U-Turn Mentor Program. This includes, without limitation, any and all claims for bodily injury, personal injury, illness, death, or property damage that may result from or during his/her participation in the Program.

3. Mentors are volunteers and are neither affiliates nor representatives of OSG U-Turn Mentor Program, and OSG U-Turn Mentor Program does not assume any responsibility for the acts or omissions of mentors participating in the Program.

4. Mentee conveys to OSG U-Turn Mentor Program all right, title, and interest in any and all photographs, images, video, or audio recordings of Mentee or Mentee's likeness or voice made by OSG U-Turn Mentor Program in connection with his/her participation in the Program (collectively, "Media"). Mentee acknowledges that OSG U-Turn Mentor Program may freely use such Media on its Website and in connection with marketing of the Program.

5. This Agreement is intended to be as broad and inclusive as permitted by the laws of the State of South Carolina and shall be governed by and interpreted in accordance with the laws of the State of South Carolina. In the event any clause or provision of this Agreement is deemed invalid, the enforceability of the remaining provisions of this Agreement shall not be affected.

By signing below, Mentee acknowledges that he/she has carefully reviewed the terms of this Agreement, and represents his/her intent to enter into this Waiver and Release Agreement and Photo Consent willingly and voluntarily and to be bound to all of the terms and conditions set forth herein.

Signature of Mentee

Date

I am of legal age and am freely signing this Agreement. I have read this Agreement and understand that by signing this Agreement, I am giving up legal rights and remedies.

Parent/Guardian if Mentee under 18)

Date

(Signature of

I am the parent or legal guardian of the Mentee. I am of legal age and am freely signing this Agreement. I have read this Agreement and understand that by signing this Agreement, I am giving up legal rights and remedies.