



August 22, 2022  
CENTRAL LUTHERAN SCHOOL  
Board of Directors Meeting

Our mission: Central Lutheran School assists families and congregations by preparing our children to be disciples for this life and the life to come.

The meeting began with Dawn Embretson leading the Board in a devotion.

**Call To Order**

With a quorum of board members present, the regular meeting of the Board was called to order by President, Dawn Embretson. Roll call was as follows:

Board Members			
<u>Name</u>	<u>Roll</u>	<u>Name</u>	<u>Roll</u>
Tim Schanbacher	Present	Nick Hach	Present
Nate Junge	Absent	Abbie Rathje	Present
Stephen Krug	Present	Dawn Embretson	Present
Kurt Slouha	Present	Greg Silhanek	Present
Others in Attendance			
<u>Name</u>			
Frank Parris		Pastor Woltemath	
Kristin Meyer			

**Minutes from Previous Meeting**

**MOTION was made by Kurt Slouha to accept the minutes from the July 18<sup>th</sup>, regular meeting. Nick Hach seconded the motion. Motion carried.**

**Financial Reports –**

**Combined Financial Report Presented –** Need to check with Angie and Nate on the CD that was due in July. **MOTION was made by Tim Schanbacher accept the financial reports for July. Kurt Slouha seconded the motion. Motion carried.**

**Committee Reports**

**Principal’s Report /Admissions Director Report –** Enrollment as of August 12<sup>th</sup> is 150 students with 116 in kindergarten through eighth grade. We are still looking for someone to play piano for Jubilation Choir. Staff attended training sessions on emotion healing and ALICE in August. Mr. Parris met with each staff member recently to go over goals for this coming school year, professional development that was taken over the summer and a few other topics. Mr. Parris completed the Annual Assurance through Consolidated Accountability and Support Application for the state of Iowa; it was reviewed and approved.

**Policy Committee –** No report.

**Facility Committee –** The light above the annex does not work, we would like to have the parking lot company work on that when they are here to do the parking lot lights. Need to look at all the exterior lights to make sure they are working before the time change. Jason Wolf’s company, ESCO is the company that is going to do the parking lot lights. The slab of concrete in front of the Student Center did not get fixed like they said it would be fixed. Mark and Rick said they would fix it next year and it will be marked incomplete when the insurance walk through is completed. The west side concrete will be replaced sometime in September. The down spout on the Big Gym was supposed to be fixed and has not been and the concrete out front of

the Activity Entrance has not been looked at yet either. Need to wait a week to get back in the Student Center from the floor being redone. Steve and Mr. Parris are going to work together on a Safety Grant for the school. Midwest Alarm was at the school today testing the alarms, fire extinguishers, and smoke detectors. A couple fire extinguishers need to be replaced.

**Athletic Committee** – Cross Country practice started today. Fourth grade was asked to play soccer. The Athletic Directors want to have a parent meeting for cross country and soccer parents to include reminding them about the importance of volunteering to work a concession stand shift and other help as needed. The Cougar Classic went well, JV finished third and varsity finished fourth. Going to renew and try to get new sponsors for the banners in the gym.

**Marketing Committee** – Booth went well at Watermelon Day. Blairstown Parade is coming up. 300 packets were mailed out to area businesses spreading the word about our school. Will be having a committee meeting soon.

**Technology Committee** – Working on contacting someone to pick up the items on the stage that are not needed anymore. Mrs. Meyer and Miss Getka have the chrome books all set up for this school year. They need to look at the rotation to see where they are at on what needs to be replaced. The computer lap is not going to be set up. The computers with Windows 10 we will be keeping. Third and fourth grade are using some older ones to practice on, once they are no longer working will need a plan to replaced them.

**Endowment Committee** – No report.

#### **Long Range planning –**

- Upper cabinets for 2<sup>nd</sup>, 3<sup>rd</sup>, 4<sup>th</sup>, and 7<sup>th</sup> grade classrooms
- New Playground Equipment – going to set up a committee – Steve and Dawn will start to put a committee together, principal, couple teachers, couple parents, and a congregation member from St. John and St. Stephens.
- Annual Goal Setting – Dawn reached out July/August 2022
- Landscaping rocks in the back – Steve will look at how much rock we may need.
- ~~More gravel or pave rest of parking lot/stripe the parking lot – Kurt will stripe the parking lot. He will let us know when he needs help.~~
- Gym Lights – Kurt will look for quotes to rent a lift. Kurt will order light bulbs in September; he will look around to see how many bulbs we need. Nate will reach out to Mark about a quote for Moose to change to LED for the Big Gym like the Student Center is.
- Early childhood center, daycare for children from 3 to 5 years old
- Full day preschool program
- Classroom Projectors
- Windows

#### **Old Business**

- A. NLSA Action Plan** – Discussed and made a plan for 1:01 (3 items), 3A:08 and 6.
- B. Summer Work List** – Still need to complete a few tasks, boiler room cleaned out, add outlet for floor machine, dirt pile by shed, add more playground rocks, and add lockable door to boiler room. Board members will work to get these items completed.
- C. Meeting with Dan Sanchez** – Mr. Parris, Mrs. Fry, Mrs. Carley, Dawn, Tim, Abbie, and Pastor Woltemath will be meeting with Dan within the next couple months to work on 1:01 of the NLSA Action Plan. Dawn will send an email with some available times to meet.
- D. Board Staff Picnic** – Dawn will send out some dates for everyone to vote on.

## **New Business**

- A. Update Outdoor Ed Plans** – September 29<sup>th</sup> and 30<sup>th</sup> at Camp loDisECa, 5<sup>th</sup> and 6<sup>th</sup> grade will be going.
- B. Approve Fundraising for the year – MOTION was made by Kurt Slouha to accept the fundraisers as listed below. Nick Hach seconded the motion. Motion carried.**
  - a. PTL – Brunch, Drive 4U School, Spring Fling, Plant Sale
  - b. Athletics – Banners in the Gym
  - c. Golf Outing – SPICE
  - d. Cougar Student Council – Valentines, Christmas, Easter, Date Night for Parents, Movie Night
- C. Review Mission Statement and Vision Statement** – See above, Old Business, C.
- D. Membership to ADF** – ADF stands for Alliance Defending Freedom. It is a membership we can join for a yearly fee that helps with legal issues or changes we may have, will vote on at the next meeting.
- E. ESA** – More conversation around this in September and October. Mr. Parris will see if Eric or Lydia could join us at a Board meeting to further inform us and for us to ask questions.
  - a. What do you know about it?
  - b. What questions do you have?
  - c. Being prepared for it
    - i. Tuition policy
    - ii. Enrollment Policy
    - iii. Staffing
    - iv. Budget
    - v. Salaries
- F. Grace Lutheran Church and Association** – The Board had a discussion around how the current churches got their association. Kurt will contact a few past board members to get more information.

**MOTION was made by Greg Silhanek to adjourn the meeting. Nick Hach seconded the motion. Motion carried.**

Next regular meeting September 19<sup>th</sup> @ 6:00PM  
The meeting was closed with the Lord's Prayer  
Respectfully submitted,  
Abbie Rathje, Secretary 2022