



December 20th, 2021
CENTRAL LUTHERAN SCHOOL
Board of Directors Meeting

Our mission: Central Lutheran School assists families and congregations by preparing our children to be disciples for this life and the life to come.

The meeting began with Tim Schanbacher leading the Board in a devotion.

Call To Order

With a quorum of board members present, the regular meeting of the Board was called to order by President, Dawn Embretson. Roll call was as follows:

Board Members			
<u>Name</u>	<u>Roll</u>	<u>Name</u>	<u>Roll</u>
Tim Schanbacher	Present	Nick Hach	Present
Nate Junge	Present	Abbie Rathje	Absent
Stephen Krug	Present	Dawn Embretson	Present
Kurt Slouha	Present	Greg Silhanek	Present

Others in Attendance	
<u>Name</u>	<u>Name</u>
Frank Parris	Angie Hagen
Kristen Meyer	Pastor Rempfer
Pastor Woltemath	

Minutes from Previous Meeting

MOTION was made by Kurt Slouha to accept the minutes from the November 15th, regular meeting. Nick Hach seconded the motion. Motion carried.

Financial Reports –

Combined Financial Report Presented – **MOTION was made by Tim Schanbacher to accept the financial reports for November. Nick Hach seconded the motion. Motion carried.**

Committee Reports

Principal’s Report /Admissions Director Report – See the report from Frank. No changes to enrollment. One family with tuition concerns, however they are working on getting it paid off. Staffing - Pam Williamson is willing to do Jubilation choir. Upper grade teachers are working with Pam to find a schedule that will work. Something to think about is that we will have different teachers working with 1st grade two to three times per week. Frank is working with staff to figure things out. At this point there will not be a Show Choir. Mr. Parris has reached out to many people. They are not interested.

Policy Committee – No report

Facility Committee – Final walk through for the gym was completed on Friday, Dec. 17, 2021.

Athletic Committee – We will be a host site for the Mid-Winter Basketball Tournament (Boys and Girls, Varsity). Friday through Sunday (January 14th-16th).

Marketing Committee – No report

Technology Committee – Need to add two to three radios to get the Wi-Fi fixed and run for the Student Center. The cost will be almost \$2900. We will check with insurance. The needed money from the Technology fund (4200). Tim will let Dan know to go ahead.
The computers in the lab are slowly dying. There was a conversation around not replacing the computers in the lab. Without a lab we will need a traveling cart to support 3rd and 4th.

Endowment Committee – No report.

Long Range planning –

- Upper cabinets for 2nd, 3rd, 4th, and 7th grade classrooms
- ~~Mini split – air heating/cooling units instead of window air conditioners~~
- New Playground Equipment – going to set up a committee
- Annual Goal Setting – Dawn reached out July/August 2021
- Windows
- Landscaping rocks in the back
- ~~More gravel or pave rest of parking lot/stripe the parking lot~~
- Gym Lights

Old Business

- A. Student Center Update** – Ribbon cutting happened on December 17th. The floor guy is coming this week (need to look at another seal on the floor. It is scratching pretty easily). Will propose for the Marketing Committee to work with staff to add finishes.
- B. NLSA – Captain and Team Update, Update on Standards worked on completed –**
 - a. Captain is the administrator at a school in Milwaukee
 - b. Team members - contacted 5 or 6 names. Waiting to hear back from them.
 - c. Progress on the standards
 - i. Teachers are working with or will share with the Board to complete the work.
 - d. Frank will add artifacts this month.
 - e. Steering committee will meet in January to go through each standard.
- C. Open Enrollment Benefits for Staff** – See special email vote.
- D. Invitation of Daniel Sanchez for Goal Work** – Scheduled for Thursday, January 27th from 4-6 with teaching staff, Mr. Parris and Board.

New Business

- A. New Board Member Orientation** – No new Board members.
- B. Create Ballot for January Board Elections** – Ballot will be voted on in January
- C. Budget** – Budget committee meets December 27th.
- D. Staffing for this year and next year – Letters of Intent Returned** – Ryan Ballantyne will not be returning. (21. 5 hrs/week) Becky Rieck no longer wishes to be the librarian. (currently 14 hrs/week) Stella Wolter would like to move to part time. (currently 20 hrs/week)
- E. Housing Allowance for Called Staff 2022 – MOTION was made by Nick Hach to approve the proposed housing for 2022. Kurt Slouha seconded the motion. Motion carried.**
 - a. Runge - 80%
 - b. Fry - 50%
 - c. Williamson - 0%
 - d. Getka - 45%
 - e. Hines - 15%
 - f. Meyer - 45%
 - g. Maddick - 25%
 - h. Carley - 40%
 - i. Parris - 25%

MOTION was made by Nate Junge to adjourn the meeting. Nick Hach seconded the motion. Motion carried.

Next regular meeting January 17th @ 6:00PM
The meeting was closed with the Lord's Prayer
Respectfully submitted,
Dawn Embretson, President 2021