



February 21, 2022
CENTRAL LUTHERAN SCHOOL
 Board of Directors Meeting

Our mission: Central Lutheran School assists families and congregations by preparing our children to be disciples for this life and the life to come.

The meeting began with Steve Krug leading the Board in a devotion.

Call To Order

With a quorum of board members present, the regular meeting of the Board was called to order by President, Dawn Embretson. Roll call was as follows:

Board Members			
<u>Name</u>	<u>Roll</u>	<u>Name</u>	<u>Roll</u>
Tim Schanbacher	Absent	Nick Hach	Present
Nate Junge	Present	Abbie Rathje	Present
Stephen Krug	Present	Dawn Embretson	Present
Kurt Slouha	Present	Greg Silhanek	Present
Others in Attendance			
<u>Name</u>	<u>Name</u>		
Frank Parris	Melanie Maddick		
Pastor Rempfer	Pastor Woltemath		

Minutes from Previous Meeting

MOTION was made by Nick Hach to accept the minutes from the January 17th, regular meeting. Kurt Slouha seconded the motion. Motion carried.

Financial Reports –

Combined Financial Report Presented – MOTION was made by Abbie Rathje to accept the financial reports for January. Nick Hach seconded the motion. Motion carried.

Committee Reports

Principal’s Report /Admissions Director Report – Current year enrollment there are no changes from last month. Enrollment for the 2022-2023 school year is currently at 105 for preschool through eighth grade. There are currently eleven families behind in tuition, four families for lunch and two families for the technology fee. So far, we have missed 31 hours of school from snow days or delays, leaving us with still 11.25 extra hours. NLSA we now have a Caption and a team of five people for sure. Surveys were sent out to Freshman and Juniors that went to Central to see how they feel Central prepared them for high school. Results will be sent to the Board.

Policy Committee – No report.

Facility Committee – We had the bleachers and basketball hoops inspected. The bleachers are structurally fine but there are a few things not to code. The basketball hoops need safety straps added to them. The Board will work out a plan for the repairs. There have been four holes found in the gym roof. Precision Roofing has caulked the holes for now. Greg is going to talk with Steve Vargason about looking at the roof and giving us his recommendation for repairing it. The Student Center floor will be redone this summer. The cement pad south of the student center will be replaced, it has dropped down. Some pads of cement on the west will also need repaired this summer from the construction. Midwest alarm came to check the kitchen

hood and this time the fire retardant needs to be replaced. Mrs. Meyer's closet door has been replaced. A bunch of lights and ballasts were replaced.

Athletic Committee – Both JV Basketball teams won the IDE Championships and were in first place for the season. The Varsity teams are both doing well too. Both Varsity teams got into the National Basketball Tournament in Fort Wayne, Indiana on March 17th – 20th.

Marketing Committee – The Open House we had on Sunday the 20th had a great turn out! We had three preschoolers register for next school year. The committee will be meeting again in the next couple of weeks to continue working on the Forever Central dinner. At this time Levenhagen is planning to come and would like to talk during the dinner on how Central benefitted his grandfather.

Technology Committee – No report.

Endowment Committee – No report.

Long Range planning –

- Upper cabinets for 2nd, 3rd, 4th, and 7th grade classrooms
- ~~Mini split – air heating/cooling units instead of window air conditioners~~
- New Playground Equipment – going to set up a committee
- Annual Goal Setting – Dawn reached out July/August 2021
- Windows
- Landscaping rocks in the back
- ~~More gravel or pave rest of parking lot/stripe the parking lot~~
- Gym Lights
- Early childhood center, daycare for children from 3 to 5 years old
- Full day preschool program

Old Business

- A. **NLSA – update on schedule – in Principal's report** – Missing a Pastor on our team, a Pastor that Mr. Parris reached out to is unable to help. Jan said we don't need a Pastor, but Mr. Parris would like us to have one. He is reaching out to a couple more.
- B. **Discussion on Daniel Sanchez** – Communication, financial stability, community involvement, and enrollment were the four focus' from our discussion. Central having good representation at the church council meetings and voters' meetings and that we are all sharing the same information to our congregations. Mr. Parris will be sending the staff notes from their Friday morning meetings to the Board to keep the Board informed. We are planning to meet with Daniel as a group again soon.

New Business

- A. **Conduct Ministry/Service Reviews** – Dawn will send a refresher email out to everyone.
- B. **2022-2023 School Calendar – MOTION was made by Abbie Rathje to approve the 2022-2023 School Calendar as presented. Nick Hach seconded the motion. Motion carried.**
- C. **Voter's/Council Meetings**
 - a. Board Representation – We need to make sure we are all representing Central at our respected churches. With either rotating members or all going, we just need to make sure someone is going.
- D. **Communication Strategies**
 - a. Key items from Board meetings to be shared with Staff, Congregation, etc.
 - b. Derecho communication (what happened, where are we now) – We have made videos and shared them. At the next Voters meeting we need to let the church members know where we are at with the repairs and insurance. We need to give them an update.

- c. What should be communicated around the budget? We have a sample of what was shared in the past. We want to put something together to share soon and then share each January or maybe each January and July or possibly in October before churches do their budgets. We would like something put together to share with the Board by the next meeting to share with our churches. The Board will further discuss to put a formal plan in place.
- d. Conversation around Marketing Committee – The Board brought up how we used to have an Admission Director at the school and now that falls on Mr. Parris. Need to brainstorm ideas to get more kids into our school.

MOTION was made by Nate Junge to go into executive session. Kurt Slouha seconded the motion. Motion carried.

MOTION was made by Nate Junge to come out of executive session. Nick Hach seconded the motion. Motion carried.

MOTION was made by Nate Junge to adjourn the meeting. Nick Hach seconded the motion. Motion carried.

Next regular meeting March 21st @ 6:00PM

The meeting was closed with the Lord's Prayer

Respectfully submitted,

Abbie Rathje, Secretary 2022