



November 15, 2021 CENTRAL LUTHERAN SCHOOL Board of Directors Meeting

Our mission: Central Lutheran School assists families and congregations by preparing our children to be disciples for this life and the life to come.

The meeting began with Dawn Embretson leading the Board in a devotion.

Call To Order

With a quorum of board members present, the regular meeting of the Board was called to order by President, Dawn Embretson. Roll call was as follows:

Board Members			
<u>Name</u>	<u>Roll</u>	<u>Name</u>	<u>Roll</u>
Tim Schanbacher	Present	Nick Hach	Present
Nate Junge	Present	Abbie Rathje	Present
Stephen Krug	Present	Dawn Embretson	Present
Kurt Slouha	Absent	Greg Silhanek	Absent
Others in Attendance			
<u>Name</u>		<u>Name</u>	
Frank Parris		Angie Hagen	
Ally Getka		Pastor Woltemath	

Minutes from Previous Meeting

MOTION was made by Nate Junge to accept the minutes from the October 25th, regular meeting. Nick Hach seconded the motion. Motion carried.

Financial Reports –

- 1) Combined Financial Report Presented – **MOTION was made by Nick Hach to accept the financial reports for October. Tim Schanbacher seconded the motion. Motion carried. MOTION was made by Tim Schanbacher to move \$28,170.00 from Atkins Savings Bank that was in a CD at LCEF to New York Life to a three-year CD. Abbie Rathje seconded the motion. Motion carried.**

Committee Reports

Principal's Report /Admissions Director Report – There has been no change in enrollment since the last meeting. Four families are behind in tuition, lunch accounts are all positive and three families left to pay the Tech Fee. Still working on finding someone to do Show Choir. During Professional Development they are continuing to work on NLSA and Mrs. Maddick is sharing with the staff about her time at Tec21. Mr. Parris has been completing 15-to-20-minute walk through observations in classrooms. He has been filling out forms of what he has observed and giving them to the teachers. Mr. Parris has met with Mark Mueller and their Early Childhood director to look at their program and gather information. Thank you notes have been written to people who have donated to ILSTO.

Policy Committee – 2nd Reading of polices B1, B2 – III – E, B2 – III – G, B2 – III – V, B5 B, B5 C, B5 D, B7 E, B18 I A 6, B18 IV A, B25, B27, B28, B33 and D2 for changes. D2 will add, no request for more than 60 days outs for sporting events. Also, in D2 Jackie will email or hand out the application and then on the application it will say to email back to the Athletic Directors, Miss Getka and or Mrs. Schanbacher. **MOTION was made by Nate Junge to accept the changes to the polices above with a couple changes as stated above. Tim Schanbacher seconded the motion. Motion carried.**

Facility Committee – The heating in the Big Gym needs to be looked at. Midwest Alarm finally came out and worked on the Student Center, and it is supposed to be finished before they move on to another job. A defibrillator was put in the Activity Entrance by the Newhall Fire Department. Kurt took care of the lights in the kitchen, workroom and hallway. Frank removed the air conditioners from the classrooms. The gravel we are just going to leave piled up till spring. The screens have been put on the windows. Gary came out and turned on two of the three boilers. Three aren't need each year so they rotate between them to give one a break.

Athletic Committee – JV Basketball started practicing this week. They invited the fourth-grade girls to cheer also since there was only one fifth through eighth grader.

Marketing Committee – Moms and Donuts went well. Dads and Donuts is this Wednesday. Katie has been working on some publications that can be sent out about our school. There was some discussion through email about sending out postcards to families in Benton County with children two years of age to 12 about our school.

Technology Committee – Met with Dan two weeks ago. They need to get with Dan once the Student Center is ready for him.

Endowment Committee – No report.

Long Range planning –

- Upper cabinets for 2nd, 3rd, 4th, and 7th grade classrooms
- ~~Mini split air heating/cooling units instead of window air conditioners~~
- New Playground Equipment – going to set up a committee
- Annual Goal Setting – Don reached out July/August 2021
- Windows
- Landscaping rocks in the back
- ~~More gravel or pave rest of parking lot/stripe the parking lot~~
- Gym Lights

Old Business

- A. **Anything with Student Center? Moving Mrs. Voss? Moving items off stage?** – Dawn sent out flooring samples of the Student Center. The original flooring, we picked didn't work out. Hopefully by year end we will have a better picture of insurance and upgrades. We can't move anything into Mrs. Voss' room until the paint gets touched up. Before the next Board meeting Dawn and Frank will talk with Mrs. Voss about moving back to her original room. We need to take inventory of all the computers on the stage and whatever else is up there.
- B. **Stage Curtain** - On hold until after the musical on November 19th. Frank called and asked the gentleman if he could come the week of the 22nd to put it up and he said that was okay. He would like to be paid once he gets it put up. It will be delivered Wednesday so we will need to find a place to store until he gets it put up.
- C. **NLSA – Captain and team update, working on Standards** – Mr. Parris thinks we have a Captain. A principal at a school in Wisconsin. Frank needs to have a follow up call with her. The team should be put together by next month.
- D. **Board/Staff meeting day and time – (Send out Doodle Poll)** – Dawn will send out some times in December or January for the Board and Staff to meet with Daniel Sanchez to help with goals for our school.

New Business

- A. **CSC (Cougar Student Council) Asking to have 3 fundraisers** – Babysitting on a Friday night, Trivia Night, Family Movie Night, Christmas Grams and maybe something at Easter time. **MOTION was made by Tim Schanbacher to approve the fundraisers the Cougar Student Council would like to do. Abbie Rathje seconded the motion. Motion carried.** Also, need to make note to add the Cougar Student Council's fundraisers to the list of fundraisers to be approved in August.
- B. **Board Policy Changes 2nd Reading** – See above.
- C. **Due to COVID Teacher and Sub Situation, if Benton closes are we going to?** – The Board is discussing as long as we can find subs if teachers are out, we would be able to stay in school. Dawn will put together a “plan/guideline” to send out to start and set up another meeting to further discuss, including Board, Principal and some Staff.
- D. **Open Enrollment Benefits** – Nate is going to send out proposals for the different plans and then get staff input on them.
- E. **November Board Meeting** – Invite Daniel Sanchez to help Board with goals – Dawn will ask him to come in January. See above.
- F. **Appeal letter like we did last year** – Will prepare a letter to send out the first part of December. Frank will draft a letter and send our way.

MOTION was made by Nate Junge to adjourn the meeting. Nick Hach seconded the motion. Motion carried.

Next regular meeting December 20th @ 6:00PM

The meeting was closed with the Lord's Prayer

Respectfully submitted,

Abbie Rathje, Secretary 2021