



October 25, 2021
CENTRAL LUTHERAN SCHOOL
Board of Directors Meeting

Our mission: Central Lutheran School assists families and congregations by preparing our children to be disciples for this life and the life to come.

The meeting began with Frank Parris leading the Board in a devotion.

Call To Order

With a quorum of board members present, the regular meeting of the Board was called to order by President, Dawn Embretson. Roll call was as follows:

Board Members			
<u>Name</u>	<u>Roll</u>	<u>Name</u>	<u>Roll</u>
Tim Schanbacher	Present	Nick Hach	Present
Nate Junge	Present	Abbie Rathje	Present
Stephen Krug	Present	Dawn Embretson	Present
Kurt Slouha	Present	Greg Silhanek	Absent
Others in Attendance			
<u>Name</u>		<u>Name</u>	
Frank Parris		Angie Hagen	
Dave Runge		Pastor Woltemath	
Pastor Rempfer			

Minutes from Previous Meeting

MOTION was made by Kurt Slouha to accept the minutes from the September 20th, regular meeting. Tim Schanbacher seconded the motion. Motion carried.

Financial Reports –

- 1) Combined Financial Report Presented – **MOTION was made by Tim Schanbacher to accept the financial reports for September. Nick Hach seconded the motion. Motion carried.**

Committee Reports

Principal’s Report /Admissions Director Report – Enrollment is at 148 students in preschool through 8th grade. Five families are behind in tuition, one in hot lunch, and three families that still owe for the tech fee. Still looking for a Show Choir director. The staff is continuing to work on NLSA, Google Read and Write and curriculum. Mr. Parris sent in the LCMS Statistics Report, State Fall Beds Report, and the Textbook Reimbursement Report. September 27th preschool through 8th grade practiced an evacuation drill and on October 6th practiced a fire drill. Central had a large donation given to ILSTO in our school’s name. Out of all the Lutheran Schools in Iowa, we have the largest amount at \$85,724.00 from 6 donors. There is a Lutheran School Administrators Conference March 27-29 in Orlando, Florida. **MOTION was made by Tim Schanbacher for Mr. Parris to attend the Lutheran School Administrators Conference in March of 2022. Abbie Rathje seconded the motion. Motion carried.**

Policy Committee – 1st Reading of polices B1, B2 – III – E, B2 – III – G, B2 – III – V, B5 B, B5 C, B5 D, B7 E, B18 I A 6, B18 IV A, B25, B27, B28, B33 and D2 for changes.

Facility Committee – No report.

Athletic Committee – Banners were hung in the gym. Basketball will be starting soon.

Marketing Committee – Moms and Donuts will be November 10th and Dads and Donuts will be November 17th. We made \$250.00 from the Spirit wear apparel order. Brainstorming baptism gifts. Started planning for the Forever Central Dinner on April 2nd. And looking into a different communication system besides Fast Direct.

Technology Committee – Need to ask Dan about working on the Student Center wiring and boosting the WIFI in the Student Center, Kitchen and the Big Gym.

Endowment Committee – We would like to put together an informative handout explaining what the endowment fund is all about.

Long Range planning –

- Upper cabinets for 2nd, 3rd, 4th, and 7th grade classrooms
- Heating for the small gym
- Mini split air heating/cooling units instead of window air conditioners
- New Playground Equipment – going to set up a committee
- Annual Goal Setting – Don reached out July/August 2021
- Curtain for the stage – Have a quote from Premiere Stage Supply. Tim and Frank will do some more research 3/15/2024
- Windows
- Landscaping rocks in the back
- More gravel or pave rest of parking lot/stripe the parking lot
- Gym Lights

Old Business

- A. Student Center Update – Midwest Alarm, pull stations, emergency lighting, WIFI** – Midwest Alarm is coming out to check on the pull stations and lighting. The windows and doors for the Student Center are still two weeks out yet from being here. They are getting ready to paint the Student Center and the heating and cooling are starting to be installed this week. Concrete got poured in front of the Student Center. Brick work will be happening tomorrow, putting the Central name back up and electricity for the cross. Nate is still working with Church Mutual about the BluSky bills. (Church Mutual has a second lawyer working through the BluSky bills.)
- B. Stage Curtain – Quote signed; color has been picked. No word yet on when it will be installed.**
– Haven't heard back from the company as to when they will be coming.
- C. NLSA**
 - a. Board needs to have read through Standard 1, discussion on any changes. Set time limit of 15 minutes.** – Read through Questions 1 – 6 and made a few edits. 1.01, 1.02, 1.03, 1.04, 1.05 & 1.06 we went over also. Now Standard 1 can go to the Steering Committee to put the Staff and Board responds together to be completed.
 - b. Next Steps – Update on Captain for visitation team, team members, working on Standards 2 – 7.** – Mr. Parris got a list of names from Jan and Mark at the conference last week to contact. Frank hasn't had much luck, still working on it. The few he has reached out to already have a team.

New Business

- A. Board Policy Changes. First reading** – Completed under Policy Committee.
- B. Staffing – Discussion around needs. Ideal plan and back up plan if numbers are low again.**
 - a. Projected numbers for each grade level, K – 8** – Estimating about 118 students not counting preschool for next school year.

- b. **Music situation** – Looking for a Band director for 5/6 & 7/8, Choir director for Singing Saints and Jubilations Choir, Music teacher for PS – 4th grade, seminar teacher(s) for 5/6 and 7/8 and Show Choir director. Mr. Parris has sent notifications out to the Universities asking for a music/band teacher about 3 weeks ago and hasn't heard back.
- C. **Identify Budget meeting participants and calendar meetings** – Nate, Angie, Mr. Parris and Abbie will meet after hearing from the Insurance Company.
- D. **Current year SPICE requests (21-22) – Tabled from last meeting** – A third of the funds were distributed for the current school year.
- E. **November Board Meeting** – Invite Daniel Sanchez to help the Board with goals. The Board would like the Staff to join us when we meet with him. Dawn will reach out to him.
- F. **Discussions – Early Childhood – full day program for 3- and 4-year-old (15 – 20 minutes)** – The Board had a good discussion about how a full day program could work here at Central. We discussed facilities, staffing and income to name a few. The Board will continue to look into this option for Central.

MOTION was made by Nate Junge to adjourn the meeting. Nick Hach seconded the motion. Motion carried.

Next regular meeting November 15th @ 6:00PM

The meeting was closed with the Lord's Prayer

Respectfully submitted,

Abbie Rathje, Secretary 2021