



September 20, 2021  
**CENTRAL LUTHERAN SCHOOL**  
**Board of Directors Meeting**

*Our mission: Central Lutheran School assists families and congregations by preparing our children to be disciples for this life and the life to come.*

The meeting began with Dawn Embretson leading the Board in a devotion.

**Call To Order**

With a quorum of board members present, the regular meeting of the Board was called to order by President, Dawn Embretson. Roll call was as follows:

Board Members			
<u>Name</u>	<u>Roll</u>	<u>Name</u>	<u>Roll</u>
Tim Schanbacher	Present	Nick Hach	Present
Nate Junge	Present	Abbie Rathje	Present
Stephen Krug	Present	Dawn Embretson	Present
Kurt Slouha	Present	Greg Silhanek	Present
Others in Attendance			
<u>Name</u>	<u>Name</u>		
Frank Parris	Angie Hagen		
Pam Williamson	Pastor Rempfer		
Pastor Woltemath			

**Minutes from Previous Meeting**

**MOTION was made by Nick Hach to accept the minutes from the August 23<sup>rd</sup>, regular meeting. Steve Krug seconded the motion. Motion carried.**

**Financial Reports –**

- 1) Combined Financial Report Presented – **MOTION was made by Abbie Rathje to accept the financial reports for July and August. Nick Hach seconded the motion. Motion carried.**
  - a. **Nate will look into the rates at New York Life. The rate at LCEF for two years would be .08%. The CD is due 10/5/2021.**

**Committee Reports**

**Principal’s Report /Admissions Director Report** – Enrollment is at 148, lost an eighth-grade student to another school. No late tuition or hot lunch at this time. \$748.00 is still owed for the technology fee. A volunteer has said they would help with Jubilation Choir after the Fall Musical. Brunch is going to be held on October 17<sup>th</sup> in the big gym. Mark said, we could use the Activities Entrance! Book Fair will be happening on one side and brunch on the other side. October 1<sup>st</sup> the LCMS Statical Report is due. Mr. Parris had a meeting with the public school about the use of Title money this school year. This year we have around \$3,000.00 which will be able to be used for a few different conferences.

**Policy Committee** – No report. Need to reschedule a meeting that we needed to cancel last week.

**Facility Committee** – The lockers will be installed on October 21<sup>st</sup> and 22<sup>nd</sup>. The curtain in the big gym is completed. Someone from the company will come out in a month or so to check in. They will also give us a quote on a maintenance agreement for the curtain. The lights outside still need fixed.

**Athletic Committee** – Soccer will be finishing up with a tournament this coming weekend in Cedar Falls. Flag football and volleyball practices will be starting soon. Still looking for a couple people to help Nate coach flag football.

**Marketing Committee** – Still need to find a replacement for Sarah. Katie has contracted the person who has the billboards around the county to see about getting one for Central.

**Technology Committee** – No report.

**Endowment Committee** – No report.

#### **Long Range planning –**

- ~~New lockers – Approved Email Vote February 3, 2021~~ – October 21<sup>st</sup> estimated date of arrival
- Upper cabinets for 2<sup>nd</sup>, 3<sup>rd</sup>, 4<sup>th</sup>, and 7<sup>th</sup> grade classrooms
- ~~Heating for the small gym~~
- ~~Mini split air heating/cooling units instead of window air conditioners~~
- New Playground Equipment – going to set up a committee
- Annual Goal Setting – Don reached out July/August 2021
- ~~Replacement of window air conditioner~~
- (Keep in mind this could happen again, document what we did to help with next time.)
  - Gloves, masks, hand sanitizer and extra other supplies we might need
  - Pandemic Procedure in place
- Curtain for the stage – Have a quote from Premiere Stage Supply. Tim and Frank will do some more research – 3/15/2021
- Windows
- Landscaping rocks in the back
- ~~More gravel~~ or pave rest of parking lot/stripe the parking lot
- Gym Lights

#### **Old Business**

- A. School Building Update – question by staff if faculty reps (committee formed in June) be a part of the discussions on what is going in the student center.** – The flooring in Mrs. Voss' room and the kitchen still needs fixed. Cement will be poured by the student center and heavy cement planters will be put in front of the new entrance in case of a heavy foot. The color of the floor in the Student Center needs to be decided within two weeks. Next week heating and cooling will be starting. Nate will put the staff involved in the email to go out about the flooring, Mrs. Fry and Mr. Runge.
- B. Stage Curtain** – Tim talked with Premium Stage Supply from Tennessee. They could be here in 4 to 6 weeks to hang the curtain. The curtain would be on a rope and pulley system to open and close. Colors will be checked out, maybe a black or dark gray so there is not too much red in the gym. **MOTION was made by Nate Junge to purchase a stage curtain from Premium Stage Supply, with the color yet to be determined. Nick Hach seconded the motion. Motion carried.** Keep in mind the Fall Musical is November 19<sup>th</sup>. Tim will let them know it is a go.
- C. Gym and Student Center Use Procedures – Change to Policy?** – Table till the Policy Committee can meet and they will put together a first draft.
- D. NLSA –**
  - a. Board needs to go over part of Standard 1, Purpose (go over) in each meeting. Set time limit of 15 minutes** – Frank will run off from 2017. All Board members should read them over and add or remove what they think to bring back to the group at the next meeting. Pages 24 – 26 were read through as a group.

- b. **Steering Committee (Dawn, Frank)** – Frank would like a congregational member and a parent to join also. They will go over all the information from the sub committees.
- c. **Next steps for sub committees** – For the October meeting we need to make sure we have a parent and or a congregational member added to each sub committee. Can be four or five members. Frank would like to meet with each committee for the first meeting. Mrs. Carley and Mr. Parris have been working on the surveys. September's list of tasks is getting completed and a good start on what needs to be completed for September through December.
  - i. **Relationships** – Dawn, Jess, Ally, parent/congregational member
  - ii. **Leadership** – Abbie, Becky, Michelle, parent/congregational member
  - iii. **Professional Personnel** – Nick, Melanie, Pam, parent/congregational member
  - iv. **Teaching and Learning** – Kurt, Steve, Denise, Kristin, parent/congregational member
  - v. **Student Services** – Tim, Frank, parent/congregational member
  - vi. **Facilities** – Greg, Nate, Dave, Tonya, parent/congregational member

#### **New Business**

- A. **Budget Committee Members** – Nate, Angie, Frank and Abbie
- B. **Current Year Spice Requests (21-22)** – Table till October.
- C. **Annual Progress Report** – Table till May.
- D. **October Board Meeting – Changed to the November Board meeting.**
  - a. **Invite Daniel Sanchez to help Board with goals** – Long range and short range goals for the Board to work on.
- E. **Board Policy Changes/First Reading** – Table till after Policy meets.
- F. **MASKS** – We haven't heard of any complaints on the issue so far.

**MOTION was made by Nate Junge to adjourn the meeting. Nick Hach seconded the motion. Motion carried.**

Next regular meeting October 18<sup>th</sup> @ 6:00PM  
The meeting was closed with the Lord's Prayer  
Respectfully submitted,  
Abbie Rathje, Secretary 2021