

Personalized Performance Medicine

Supporting healthier, happier high-performing teams.



## **Top Performers, Poor Health & Burnout**

The **Mayo Clinic** describes burnout as "a special type of work-related stress - a state of physical or emotional exhaustion that also involves a sense of reduced accomplishment and loss of personal identity."

As a mirror of the U.S. population, 60% of employees have at least one chronic disease.<sup>1</sup>

- ❖ 1 in 10 Americans have diabetes <sup>2</sup>
- 1 in 3 adults suffer from high blood pressure 3
- 800,000+ Americans have a heart attack every year 4
- 74% of adults are overweight; 43% are obese 5
- 1 in 4 adults suffer from diagnosable mental illness 6

A **Deloitte** survey reports that 81% of executives say improving their well-being is more important than advancing their career.<sup>7</sup>

62% of employees reported feeling the weight of burnout in 2023.8

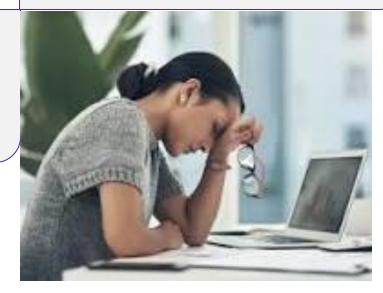
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# The Cost of Losing Top Talent

The cost of losing sales executives at all levels is significant. In addition to replacement costs of up 1-2x their compensation, high turnover can impact your customers' perception of your company's ability to meet their needs. <sup>1</sup>

A **Deloitte** survey of over 2,100 employees and C-level executives found that nearly 70% of the C-suite are seriously considering quitting for a job that better supports their well-being. <sup>2</sup>





How the Pandemic Has Changed Attitudes Toward Wealth

May 21, 2021 "...more Americans are refocusing their priorities on their relationships and health" - Rob Williams, VP, Charles Schwab

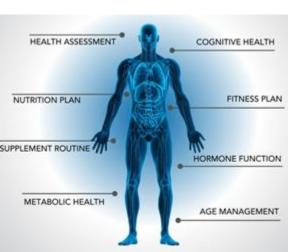
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## **The Cenegenics Story**

A mission to Prevent, Limit or Stop Symptoms through performance medicine

- Pioneer in Performance Health
- Legacy of success 25 years
- Proactive vs Reactive Medicine
- Holistic view of health & aging well
- Personalized assessments & custom protocols
- Concierge-level service & support





40+ Cenegenics Physicians

Treated

Global 50,000 Patients

31

Centers



### The Cenegenics Patient Journey



### Consultation

Starts with a 15 minute consult to discuss goals and our process.



#### Phlebotomist Visit

Your Phlebotomist comes to you, and we measure 90+ biomarkers found in your blood to build a baseline of your health, all from the comfort of your home or office.



## Performance Health Assessment (PHA) & Health Program Creation

A 4-6 hour day of physical, cognitive, and metabolic assessments and diagnostics in your local Cenegenics center, culminating with a review of your baseline with your Cenegenics physician, and creation of your personalized health program.



## Ongoing Health Program Management

Your ongoing program is monitored by your Performance Health Team, and includes quarterly blood draws and access to our mobile app help keep you on track month after month.



### The Cenegenics Executive Patient Journey

#### **Executive Performance Health Assessment:**

- ✓ Lab Analysis (90+ biomarkers) + Micronutrients not included in base PHA
- ✓ Medical History & Lifestyle Assessment
- ✓ Neurocognitive Assessment (WAVi Scan)
- ✓ Bone Density and Body Composition Assessment (DEXA Scan)
- ✓ Cardiopulmonary Exercise Test (VO2 Max)
- √ Carotid Artery Ultrasonography (CIMT)
- ✓ Muscular Strength & Endurance
- ✓ Physician Consultation
- ✓ Health Coach and Nutrition Consultation
- ✓ Additional Cost: Cancer screening (Prenuvo), CCTA Vascular System (Cleerly), Genomics (New Amsterdam)

#### **Performance Health Program:**

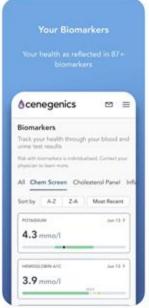
- ✓ Comprehensive Physician interpretation
- ✓ of assessments & current state of health
- ✓ Performance Health team
- ✓ Custom nutrition program
- ✓ Custom Peak Fitness Training program
- ✓ Nutraceuticals, as needed
- ✓ Metabolic & Hormonal Optimization, as needed



### **Our Companion App**

- ✓ View and download diagnostic results
- ✓ Review your nutraceutical and prescription regimens
- √ Manage and track your orders
- ✓ Communicate with your Performance Health Team









### **Executive Performance Health Assessment Benefits**



### Maximize Energy & Productivity

Improve motivation and accomplish more with less effort.



#### Improve Sleep

Enjoy sleeping through the night and learn how to manage travel / time zones.



#### **Sharpen Cognition & focus**

Renew clarity and overcome brain fog, procrastination and forgetfulness.



#### **Reduce Stress**

Achieve your peak mental and physical state that will help you better manage the stress in your life.



#### **Optimize Body Composition**

Reverse a slow and steady weight gain and return to your optimal body composition.



### Reduce/Eliminate Chronic Disease

Identify and address root-cause for current or preventable conditions for healthier living - and aging.

#### Cenegenics provides an unparalleled level of understanding of one's health.

The highly customized approach to comprehensive data and personal lifestyle empowers patients to take ownership and make significant gains in their health and productivity.



### Why A Concierge Approach Works For Executives & High Performers

#### They don't have time.

A mobile phlebotomist comes to them and initial evaluation is completed in a single day; Ongoing support is primarily virtual.

#### They want data.

Insightful and actionable data available from biomarkers and comprehensive evaluation. A deep understanding of personal health.



#### The want personalization.

Unlike most niche solutions and benefits, Cenegenics offers highly customized protocols and lifestyle recommendations with a dedicated healthy performance team.

#### They want exceptional clinical care.

All care teams are led by Physicians who have additional specialization in holistic, longevity medicine

#### They struggle with balance.

Understanding busy schedules, travel and work/home stress, Cenegenics provides a fully dedicated team to encourage engagement, adherence to protocols and individual lifestyle challenges.



## **Significant Gains for Supporting Top Talent Health**

- ❖ Decline of burn-out and stress-related dis-ease.
- Avoidance, management or reversal of chronic disease.
  - > Reduction in high cost claims
- Ability to attract key new executive hires with top tier executive benefit.
- **♦** Increase in employee efficiency, productivity, passion, and impact.
  - Top talent satisfaction and retention by prioritizing the importance of their health.
- Decline in absenteeism and health/stress-related sabbaticals.
- Lower turnover of top employees





## **Corporate Partnerships**

Quarterly reports to understand employee utilization and milestones that can be acknowledged and rewarded.





Physician-led quarterly workshops for your entire population including those who are not engaging in the full executive program. Live or access to recordings.



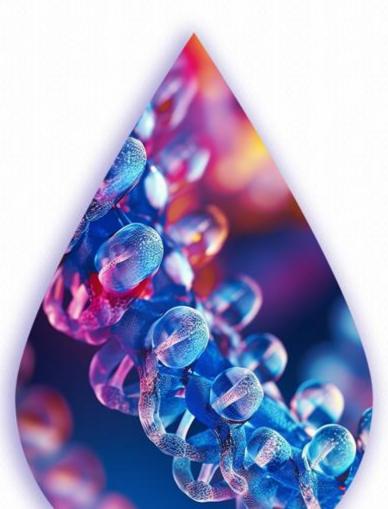
# **Corporate Partnership** (wouldn't show in initial presentation)

	Executive Performance Health Assessment (EPHA)	Ongoing Membership (optional)				
	Labs for 90+ biomarkers + full day physician-led assessment and consultation in center	Includes ongoing physician care, health coaching, nutraceuticals, prescriptions, and more.				
Consumer Retail Price	\$5,400	Monthly membership fee of \$685/mo + cost of supplements and prescriptions				
Corporato Partners	5-19 Participants: 10% off 20-49 Participants: 15%					
Corporate Partners  Suggested Subsidy	50+ Participants: 20% off  Employer subsidizes all or part for eligible employees	Employer subsidizes all or part for eligible employees monthly membership fee				
Added Value	EPHA Includes additional micronutrient screening. All corporate partners receive quarterly reports + educational webinars accessible by anyone in the organization.					



We look forward to supporting your healthier, happier high-performing team!

### **Hilary Harris** Senior Director of Partnerships hharris@cenegenics.com



## **Leadership Team**



Kristy Berry
Chief Executive Officer

24 years at Cenegenics, expanding from single center to 27+ locations around the world and \$31M M ARR



Rafid Fadul, MD, MBA
Chief Medical Advisor

Executive Medical Director at Wheel; Physician at Cleveland Clinic, Board-certified in Pulmonary, Critical Care, Internal Medicine



Rudy Inaba VP, Performance Health

11 years at Cenegenics developing industry-best health performance strategies, products and service offerings



**Nicole Soler** SVP, Sales & Patient Experience

10+ years Sales Leadership in Health and Aesthetics.

Former head of national field sales and corporate sales for HairClub and Idea I Image

We are partnered with 40+ Cenegenics Physicians who literally wrote the book on PHAM and have trained over 1,300+ other MDs in age management medicine.













### **Notable Healthcare and Consumer Tech Investors**

#### **Primetime Ventures**



Abby Miller Levy Co-founder of Thrive Global (with Arianna Huffington)



Alan Patricof
Founder of Greycroft Partners
and Apax Partners

#### Additional Series A Investors



Jonathan J. Bush, Jr. Co-founder of Athena Health and Zus Health



Mitch Rothschild
Founder of Vitals



Neil Parikh Co-founder of Casper







Peter Kalambayi, Brennan Scarlet, Johnson Bademosi NFL Players



# **Our Competitive Advantage**

	Established physical clinic locations	Employed physicians with specialized clinical training	Scalable model with extensive telemedicine offering	Hormones focus	Regular biometric data collection	Holistic approach	Medical education infrastructure for MD/DO recruitment and credibility
cenegenics	21 states	✓	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	✓
// FORWARD	11 states		$\checkmark$		$\checkmark$		
LIFEFORCE		<b>√</b>	$\checkmark$	$\checkmark$	$\checkmark$		
Parsley Health	2 states	<b>✓</b>	$\checkmark$		$\checkmark$	$\checkmark$	
hims&hers			Non-longitudinal				
ro			Non-longi tudi na l				
Low T clinics	Often	Sometimes		$\checkmark$			
Ob-Gyn offices	Often	<b>√</b>					
Executive health programs	Often	Sometimes					



## **Clinical Improvements from Performance Medicine**

- ✓ Increased VO2max (reducing risk of all-cause mortality)
- ✓ Lowered android fat (reducing risk of multiple serious health problems)
- ✓ Lowered markers of inflammation (reducing risk of stroke and sudden cardiac arrest)
- ✓ Lowered glycation of proteins (slowing the progression of aging and disease)
- ✓ Lowered cholesterol (protecting the heart and brain from disease progression)
- √ Improved PhenoAge (an epigenetic biomarker of aging)



## **Locations & Diagnostic Partners**







### **Our Patients Are Our Biggest Advocates**

#### Average Patient Tenure is 5 Years, with 24% of Patients on for 10+ Years



"Over the last nine years since I've been coming, my energy level has had a huge tremendous effect in my business. I run three companies, travel quite a bit, very busy. I've got three children. Two of them are in college, one still in high school. I'm pretty active. So it definitely helps. If anything, it's a lifechanging experience. I've lived it. I've seen it. I've been a part of it."

Jake Jacques Cenegenics Patient Since 2013









