

LGBTQ+ SMALL BUSINESS OWNER MASTERMIND PEER ADVISORY GROUP

ACCEPTING APPLICATIONS NOW

We are a membership-based community dedicated to accelerating business growth for LGBTQ business owners.

FACING CHALLENGES?

- You handle all the critical decisions, often wondering if something vital might be slipping through the cracks.
- You're doing it all—from operations to marketing—and your business is limited by your personal bandwidth.
- You're stuck in the day to day, leaving little time for strategic thinking and long-term planning.
- You're finding it difficult to hire, develop, and retain the right employees to build a thriving and inclusive workplace.

DO I QUALIFY?

- Founder, Proprietor, President,
 Managing Director, Principal, General
 Manager, Managing Member
- Min. \$5 million revenue in 2024;
 organization with 10+ employees

THE COACHES



Peter Gandolfo

Evolution Partner & Executive Coach Peter@Evolution.Team



WANTING SOLUTIONS?

- LGBTQ+ Community: Connect with business owners and coaches to gain insights, build connections, and grow together.
- Expert Guidance: Get tailored advice from expert coaches and peers who've overcome similar challenges.
- **Strategic Focus:** Step back from daily tasks to implement growth-driven systems and strategies.
- Inclusive Hiring: Build a diverse, motivated team aligned with your values.

WHAT'S THE DEAL?

- 8 half-day and 2 full day peer advisory groups per year
- 4 one-to-one session with your business coach
- Standard membership: \$749/month with a 12-month commitment

John Volturo

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