



GALERAS OCEAN BEACH FOUNDATION FOR VETERANS

CODE OF ETHICS

1. Purpose

This Code of Ethics defines the standards of conduct expected from every veteran participating in the wellness, rehabilitation, and environmental programs of the Galeras Ocean Beach Foundation for Veterans.

Its purpose is to uphold a culture of respect, discipline, and unity, ensuring a safe and healing environment for all participants.

2. Core Principles

A. Honor and Integrity

- Uphold honesty, transparency, and accountability in all actions.
- Attend and participate with commitment and sincerity.
- Represent the Foundation, fellow veterans, and partner communities with dignity and respect.

B. Respect and Brotherhood

- Treat peers, staff, and community members with compassion, courtesy, and understanding.
- Recognize that every participant's healing process is unique.
- Practice patience, empathy, and active listening in all interactions.

C. Responsibility and Discipline

- Maintain punctuality, cleanliness, and adherence to daily program structure.
- Avoid reckless or unsafe behavior that could endanger self or others.
- Follow all safety, medical, and environmental protocols.

D. Confidentiality and Trust

- Respect the privacy of fellow participants and their personal disclosures.
- Maintain strict confidentiality regarding personal or medical information shared in groups or therapy.
- Foster trust by protecting the emotional and psychological safety of others.

E. Sobriety and Wellness Commitment

- Abstain from alcohol and illicit drugs during the program.
- Report prescribed medications to medical staff to ensure safe participation.
- Commit fully to the healing process, embracing physical, mental, and emotional restoration.

violent behavior is discovered, to protect the integrity and safety of the veteran community.

to follow safety and respect protocols — may lead to corrective measures, suspension, or removal from the program.

Decisions will prioritize community safety, fairness, and the well-being of all participants.

F. Zero Tolerance for Hate or Violent Speech

- Absolutely no form of hate speech, threats, intimidation, or violent expression is permitted — whether verbal, written, digital, or symbolic.
- This includes past actions or public statements (including social media posts, recorded comments, or group affiliations) that promote hatred, discrimination, or violence against any individual or group.
- Discrimination or hostility based on race, religion, gender, sexual orientation, nationality, disability, or personal history is strictly prohibited.
- Participants are expected to communicate respectfully and peacefully at all times.
- Any form of verbal, physical, or online aggression toward peers, staff, or community members will result in immediate review and possible dismissal from the program.
- The Foundation reserves the right to review and deny participation if credible evidence of prior hate-based or violent behavior is discovered, to protect the integrity and safety of the veteran community.

G. Stewardship of the Environment

- Treat the ocean, land, and wildlife as sacred partners in the healing process.
- Participate responsibly in conservation and restoration efforts such as coral reef work or beach cleanups.
- Follow all ecological guidelines and promote environmental respect through personal example.

3. Ethical Interaction with Staff and Community

- Follow the direction of program leaders, medical teams, and environmental instructors.
- Show respect for local residents, customs, and traditions.
- Resolve disagreements through calm dialogue and mediation rather than conflict or aggression.

4. Accountability and Consequences

Violations of this Code — including aggression, intoxication, hate or violent speech (past or present), or refusal to follow safety and respect protocols — may lead to corrective measures, suspension, or removal from the program.

Decisions will prioritize community safety, fairness, and the well-being of all participants.