

### **Gray Ducks Disclaimers:**

Do you have feedback about a team or teammate that you'd like to provide anonymously? Please do so that this [link](#), it is anonymous so if you'd like to be contacted about this incident, please leave your contact info too.

### **Liability and Insurance**

All persons entering the premises of Cities Sports Connection, Minneapolis Parks and Rec Board, Gray Ducks Soccer and Ryan Adams release and discharge Ryan Adams, its employees and agents from any claim, suit, demand, expense or cost in respect of any injury or illness arising out of or in connection with their participation in activities at the premises.

WAIVER/EXCLUSION CLAUSE (please read carefully) By registering with Ryan Adams for Gray Ducks Soccer, I understand that in attending the soccer program and using the facilities I do so at my own risk. Ryan Adams, Gray Ducks Soccer, and its employees and agents, shall not be liable for any damages whatsoever arising from any personal injury or property loss sustained by participant and my family in or about any programs on the premises. I acknowledge that I am aware of the risks inherent in participating in soccer (both practice and competition); that soccer is a physical sport which can require considerable running, starting, stopping and physical exertion; and could potentially lead to limb injuries; possible permanent disability and death. Participants assume full responsibility for all injuries and damages which may occur in or about any programs on the premises and I do hereby fully and forever release, discharge and hold harmless Ryan Adams, all associated facilities and its owners, employees and agents from any and all claims, demands, damages, rights of action, present or future resulting from or arising out of any person's participation in any programs or use of its facilities.

All persons entering the premises of Cities Sports Connection, Minneapolis Parks and Rec Board, and Ryan Adams accept responsibility for any injury or illness arising out of or in connection with their participation in activities at the premises.

### **Use of the facilities**

Players and Spectators use our facilities at their own risk, Ryan Adams, its parent or any affiliates do not accept responsibility for any injury or loss from the use of our facilities. The use of our facility is subject to the following:

- Climbing on Fencing and netting structures is strictly prohibited.
- No alcohol, tobacco, food, spitting or chewing gum is allowed on the pitch.
- Glass Bottles are not permitted on the premises – for general safety.
- Smoking is strictly prohibited within 500 feet of the facility and any other area within the facility.

- Intoxicated persons will not be allowed to play.
- Children under 18 are not allowed to participate at anytime. Children on site under the age of 18 must be supervised at all times. .
- Players must vacate the pitch by the end of their allocated time without exception.
- Ryan Adams, Cities Sports Connection, and Minneapolis Parks and Rec Board reserve the right to eject any persons from the facility without refund those who do not adhere to these terms. Officials on site are empowered under these terms to eject any person they deem necessary to.
- No “commercial activities” of any/all forms are permitted at Ryan Adams or Gray Ducks Soccer functions other than those conducted by Ryan Adams or Gray Ducks Soccer, unless otherwise authorized by Ryan Adams in writing.
- These rules may be added to at any time at the discretion of the club administrator or affiliated party.
- No Animals, other than Certified Guide Dogs, are permitted on the premises of Ryan Adams, Gray Ducks Soccer, Cities Sports Connection or Minneapolis Parks and Rec Board facilities.

### **Competition Terms and Conditions**

1. The competition is conducted by Ryan Adams who procures team spaces within third party leagues and providers.
2. Ryan Adams requires pre-payment of 25% of total costs at time of registration, and the balance is due 10 days prior to the first game of the season, unless you consent to earlier payment. There are no refunds guaranteed. Participants who’ve committed to a team in writing and cancel with under 10 days prior to the first match are liable for 25% of total costs.
3. Participants commit to notify team managers of absences with 72 hours or greater notice. Notices provided under 72 hours are subject to playing time penalties. Participants who fail to notify team management of absences or cancel same day are subject to 1 game suspension for their first offense. Repeat offenses are subject to removal from the team without refund. This rule is in place to prevent injury to others due to not having enough players to provide opportunities for breaks.
4. If any part of these Terms and Conditions is held to be illegal or otherwise unenforceable, such part will be excluded to the extent necessary and the remainder of the provisions will still apply.
5. Participants may be liable for a 4% processing fee when using credit cards, or third party sites such as Paypal to provide re-payment of soccer dues.

### **Competition Code of Conduct**

When you compete in our leagues it is a condition of entry that you behave in a manner appropriate. Ryan Adams and Gray Ducks Soccer value the atmosphere we have created and operate in, whilst we are aware that we conduct a business which involves competitive soccer we also believe it is important for this to be played out in a healthy, safe and enjoyable environment. Our key drivers for the staff, players and spectators are based on Respect, Dignity and Responsibility to create the Gray Ducks Soccer Experience. Therefore we will not tolerate the following:

- Any disrespect shown towards another participant.
- Consumption of alcohol before or during a match, and intoxicated peoples on the grounds.
- Descent towards the referee, in a physical, verbal or visual manner.
- Abuse to another person at the venue (referee, other player, spectator or staff member) both verbal, or physical.

### **Gray Ducks Playing Charter**

All playing members of Gray Ducks Soccer Club must comply with the following charter.

As a community athlete I will...

1. Be responsible for timely notification to my team captains/managers of my upcoming availability at least 1 week in advance to game time.
2. Be responsible for the timely payment of my membership fees and timely payment of all playing fees, training fees and associated costs.
3. Be responsible for having the correct and safe playing equipment for the safe playing of soccer (clothing, shin-guards, molded cleats, etc.).
4. Be responsible on match day for:
  - a. My correct time of arrival at the pitch-side.
  - b. Having a polite and courteous behavior to my opposition and referees.
  - c. Bringing an alternate change of kit to my match (white shirt).
5. Be responsible for my personal discipline on and off the pitch at any venue.
6. I will encourage friends and family to come spectate, however I will not invite other players to come play without the explicit approval of the team manager.
7. Treating the playing facilities with respect and not undertaking in activities that might be offensive.
8. Undertake adhoc. club duties as requested by my team captain/manager.
9. Support club events for the further benefit of our club.
10. I pledge to lead my athletic community to respect and welcome all persons, regardless of their perceived or actual sexual orientation, gender identity or gender expression.

11. Beginning right now, I will do my part to promote the best of athletics by making all players feel respected on and off the field.

Failure to abide by this charter may result in loss of playing time by temporary or permanent suspension from the Gray Ducks. Appeals can be made to Ryan Adams in writing and will be settled by a committee of 1-3 persons affiliated to the club.

### **Privacy Policy**

- We collect personal information on all Club members — players, coaches, and other volunteers — as needed to administer the Club's soccer programs. This information may be shared with our governing organizations, sponsors and affiliates, as required by rules and procedures.
- Ryan Adams, and Gray Ducks Soccer occasionally provide mailing lists of our membership to non-profit and commercial organizations that offer soccer-related services and products that may be of interest to our members. Any member may elect to have his/her name omitted from such lists by sending a request to Ryan Adams.
- We offer the option of paying registration fees by debit, ach and credit card. We use PayPal, a subsidiary of eBAY, Venmo, Google Wallet, Facebook, and other third parties as our payment agent. Credit card numbers are submitted directly to PayPal et. Al. through their secure server. The Soccer Club does not have access to any credit card numbers.
- Photos of Club games and activities may be posted on our website or used in other Club publications. In such cases, they may include players' names or other identifying information unless the participant is under the age of 18. Any member may elect to have his/her photo omitted from such publication by sending a request to Ryan Adams.