Close Out

2025 with



Clarity

Here's a grounded year-end checklist for coaches and heart-centered business owners

Virtually Debbie

October is the sweet spot.

You're far enough into the year to see what worked, and early enough to adjust before the holidays hit.

A thoughtful review now means less stress later and a cleaner and a more intentional start to 2026.

Let's make sure your business is aligned, sustainable, and ready to grow!

Audit the Foundation

Before you grow, strengthen what already exists.

- Confirm your business structure and licenses are current
- Review client agreements for clarity and alignment
- Ensure insurance coverage is active
- Simplify your backend, remove what no longer fits

Legal & Compliance

Stay legitimate and protect your credibility.

- Confirm your business registration or DBA is current
- Submit your annual report if you have an LLC
- Review website policies and privacy terms
- Ensure email tools meet deliverability + legal standards
- Renew your domain and confirm ownership

Review the Money

Numbers don't lie so listen to them.

- Reconcile income + expenses
- Identify what's actually profitable
- Set aside for taxes
- Revisit pricing through the lens of sustainability, not fear



Reflect on Your People

Your business is built on relationships, not metrics.

- Note which clients and projects felt aligned
- Send gratitude or closure messages
- Request testimonials where it feels authentic
- Clean up and securely store client files

Refine Your Presence

Visibility should feel real and not performative.

- Notice what marketing efforts actually connected
- Update your offers, website, and bio to reflect who you are now
 - Archive outdated content
- Outline a simple Q1 visibility plan that feels sustainable



Review Your Offers

Your work evolves and your offers should too.

- Identify which services drained or lit you up
- Retire or repackage outdated ones
- Note patterns in what clients actually wanted

 Adjust messaging to reflect your current expertise

Simplify Your Systems

Every tool, subscription, and process should earn its keep.

- Cancel what you don't use
- Automate small, repetitive tasks
- Document your workflows for ease
- Back up essential data and passwords

Burnout check

Growth without bandwidth is burnout, so...

- Review how your schedule felt
- Identify your ideal workload
- Revisit boundaries with clients and peers
- Consider what support you need next year (VA, bookkeeper, coach)



Invest in YOU!

You are the asset so protect and develop it.

- Reflect on what you learned and what you're done learning
- ► Choose 1–2 areas for growth next year
- Budget for mentorship or continuing education
- ► Build in accountability that feels like support, not pressure

Close the year with intention, not exhaustion.

Save this checklist.



Pour some tea.



Give yourself the grace to review your year with honesty and clarity.



