

# Consent and Non-Disclosure Agreement

## Authorization and Consent for Shared Information

I, candidate, authorize and consent to give Pole Position Express Logistics LLC (aka Pole Position Express) full permission to share with Amazon Logistics, Inc., the following:

- Results of 5-Panel MRO Drug Test and Alcohol test (Pre-Employment, Random, etc.)
- Pre-Employment Background Checks
- Motor Vehicle Check (MVR)
- Compensation Information
- Performance Review
- Disciplinary & Corrective Actions
- Any and all other information pertaining to employment as a DA (Delivery Associate) at the request of Amazon in connection with exercising Amazon's audit rights.

I, candidate, acknowledge that signing this consent is a voluntary act on my part. I acknowledge that I have not been coerced into signing this document by Pole Position Express nor by anyone associated with Pole Position Express.

Applicant: \_\_\_\_\_  
Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Print Name: \_\_\_\_\_

\*This document is in no way intended as a contract for employment. Opportunity of employment is conditional based on successful completion of background check, MVR, 5-Panel MRO Drug Screen, and successful passing of classroom training.

Pole Position Express Logistics LLC is an "at-will" employer and reserves the right to terminate employment at any time.

## Confidential & Non-Disclosure Agreement

I, candidate, acknowledge by signing this document that I will protect the customer and Amazon's confidential information and data. Furthermore, I agree not to share customer information such as address, pictures, etc. with anyone other than Amazon and Pole Position Express Logistics LLC (only as needed). By signing this document, I acknowledge that I could be terminated if I breach this agreement and that legal action could result.

Applicant: \_\_\_\_\_  
Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Print Name: \_\_\_\_\_

\*This document is in no way intended as a contract for employment. Opportunity of employment is conditional based on successful completion of background check, MVR, 5-Panel MRO Drug Screen, and successful passing of classroom training.