



Police Officer – Berlin Police Department

Full-time with benefits – Experienced or Cadets

The Berlin Police Department is accepting applications for full-time police officers. There will be a physical agility test for cadets at the Berlin Police Department. Upon successful completion of the physical test, the written test would follow immediately on-site.

Cadets: The starting salary for cadets is a Grade 5 Step 15 \$26.81/hour (\$55,764.80/annually) while in the academy and through successful completion of field training. The salary then increases to a Grade 7 Step 15 \$29.56/hour (\$61,484.80/annually). The approved FY 2026 Step and Grade Pay Scale is [available here](#).

Experienced/Laterals:

Less than two (2) years of experience - Grade 7 Step 15 \$29.56/hour (\$61,484.80/annually).

Over two (2) years of experience - Grade 9 Step 13 \$31.02/hour (\$64,521.60/annually).

10+ years of experience - Grade 11 Step 11 \$32.55/hour (\$67,704/annually).

Additional pay awarded to individuals with specialty fields, see below

Applicants must:

- Be 21 Years Old.
- Be a U.S. Citizen.
- Have a high school diploma or an approved GED.
- Pass extensive background checks to include psychological exams, physical exams, drug tests, criminal history, credit check, and driving record.

Current benefits also provided by the Town of Berlin:

- Town-paid \$50,000 life insurance.
- Membership with the Maryland State Retirement Law Enforcement Officers Pension System (LEOPS).
- Sixteen paid holidays a year (additional holiday pay if worked).
- Inclement weather pay.
- Shift differential pay for evening and midnight shifts.
- Specialty unit pay (examples: K9, Collision Reconstruction, Criminal Investigation Division, Polygraph Operator, Bi-lingual, or other approved specialized training).
- Sick leave (one day a month, no carryover limit).

- Personal days (two annually).
- Vacation days (6 days in year one, 12 days in years two through five, etc.).
- Educational benefits (required paid in full by town/non-required 100% reimbursed with contract).
- Overtime and compensatory leave.
- Take-home car if approved by the Chief of Police.

For questions, or to pick up a paper application, please contact the Berlin Police Department at 410-641-1333 or stop in the department at 129 Decatur Street, Berlin, MD 21811. More information here: www.berlinmdpd.org

Applications **will not** be accepted through the Town's website. Police Department applications can be found [here](#). Drop off or mail replies to the Berlin Police Department, 129 Decatur Street, Berlin, MD 21811. Applications accepted year-round and kept on file for one year. During that year, if another vacancy becomes available, the Berlin Police Department will be in contact with you. Again, **DO NOT** use the application on this webpage; please use the Police Department application found [here](#).

US Mail Address: 129 Decatur Street Berlin, MD 21811

Contact No: [410-641-1333](tel:410-641-1333)