



THE NEXT GENERATION OF CO-OP WORKFORCE & LEADERS

*MCDC & MCOC's Pre-Apprenticeship
Workforce Development Program*

- Address workforce challenges for cooperative businesses through nontraditional apprenticeship opportunities
 - Accounting/bookkeeping
 - Project management
 - IT Services
 - Other potential apprenticeship opportunities
- Educate high school students about cooperatives
- Facilitate cooperative career awareness in the community
- Spark career exploration
- Provide steady, good-paying career paths for the youth in Montana
- Co-ops can take the pre-apprenticeship to full certified apprenticeships

**MONTANA COOPERATIVE
DEVELOPMENT CENTER**

1-406-727-1517
www.mcdc.coop
Great Falls, MT

MCDC is an equal opportunity employer and provider

Investing in Cooperatives' Future

Critical Workforce Development

YOUTH APPRENTICESHIP

- Effective workforce development tool for businesses
- Efficient way to engage students in the career opportunities cooperatives offer

WORK-BASED LEARNING

- Educational or classroom instruction
- Hands-on paid job training
- Industry-recognized credential and potential postsecondary credit

EMPLOYER BENEFITS

- Establish a relationship with the younger generation of upcoming workforce
- Develop a pipeline of talented and engaged employees
- Positive ROI: reduction in hiring costs, increased retention and innovation

STUDENT BENEFITS

- Earn while they learn
- Paid employment and mentoring from industry professional
- Learn about cooperative businesses and long-term earning potential in good paying cooperative jobs

This program is possible through grant funding from the CHS Education Grant and the USDA-Rural Development, and in partnership with Reach Higher Montana and the Montana Department of Labor and Industry

We can help
**Contact us if you are interested
in the program at
mcdc@mcdc.coop**