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Combating Trafficking in Persons Compliance Plan

Mikelson Machine Shop is opposed to human trafficking and forced labor in any form. We are committed to working to mitigate the risk of human trafficking and forced labor in all aspects of our business. The US Government has a zero-tolerance policy regarding any Government employees and contractor personnel and their agents engaging in any severe form of trafficking in persons, defined to mean the recruitment, harboring, transportation, provision or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage or slavery and sex trafficking.

Mikelson Machine Shop personnel are required to comply with the provisions contained in the Federal Acquisition Regulation; Ending Trafficking in Persons (48 CFR Parts 1, 2, 9, 12, 22, 42, and 52) (the "FARs") and Defense Federal Acquisition Regulation Supplement: Further Implementation of Trafficking in Persons Policy (48 CFR Parts 203, 204, 212, 222, and 252) (the "DFARS") Executive Order 13627, "Strengthening Protections Against Trafficking in Persons in Federal Contracts," (the "Executive Order") as well as MMS Policy Letter, Combating Trafficking in Persons: <http://www.mikelson.net>.

To the extent these provisions differ in their requirements, the stricter requirements must be followed. The following sets forth Mikelson Machine Shop's compliance plan as required by FAR 52.222-50(h), based upon on the size and complexity of the contract and the nature and scope of the activities.

Reporting and additional awareness information about trafficking in persons may be found at the U.S. Department of State's Office to Monitor and Combat Trafficking in Persons website at: <http://www.state.gov/j/tip>.

James M. Mikelson
President