



NEA Memorial Gardens Inc.

NEA-MGI

Managers / Operators / Owners
Cemeteries in

Pouch Cove

St. Agnes Cemetery

Flatrock

St. Michaels Cemetery

In the Community Maintain	By the Community Own	For the Community ReFurbish
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NEA Memorial Gardens Inc.

Flatrock Memorial Gardens - St. Michaels Cemetery (FMG-SMC)

Pouch Cove - St. Agnes Cemetery (PC-SAC)

Cemetery Policies & Procedures, Rules and other pertinent information.

NEA Memorial Gardens Cemeteries, St. Agnes Cemetery - Pouch Cove and Flatrock Memorial Gardens - St. Michaels Cemetery, are Sacred Places, and must be treated as such at all times by everyone. All operations of FMG-SMC is done by Flatrock Cemetery Committee (FCC), a solid and dedicated group of Volunteers. All operations of PC-SAC is done by Pouch Cove Cemetery Committee (PCCC), a solid and dedicated group of Volunteers.

1. Single Plot Size 4' X 8' (4 foot x 8 foot) with no distance between plots.
2. Double Plot Size 8' X 8' with no distance between plots.
3. A Single Plot can hold 1 Casket Burial or 3 Urn Burials. An existing single plot can hold an additional 3 Urn Burials.
4. A Double Plot can hold 2 Caskets Burials or 6 Urn Burials. An existing double plot can hold an additional 6 Urn Burials.
5. There are no reserve plots at St. Agnes Cemetery and in Flatrock Memorial Gardens - St. Michaels Cemetery there are no reserve plots except in existing plots or for vacant plots in Sections 1 to 4. For both cemeteries, new plots are only assigned when a death occurs.
6. Non residents of the Town of Flatrock must be pre-approved by FCC before a commitment to be buried at FMG-SMC.
7. Non residents of the Town of Pouch Cove and Bauline must be pre-approved by PCCC before a commitment to be buried at SAC.
8. Monuments are allowed and encouraged but must Be Pre-Approved before Erection.
 - a. If a fee applies it must be paid in advance.
 - b. All memorials must remain within your plot boundaries.
 - c. All memorials are the private property of the purchaser.
 - d. Repairs and upkeep of all memorials placed on cemetery lots are the responsibility of the plot or lot holder.

9. Forms are not allowed St. Agnes Cemetery.
10. At this time the FCC has made no Firm Decision on Forms. It is most likely that this will change in the future and forms will not be allowed.
11. At this time no Firm Decision on Flower Beds and Shrubbery has been made for either Cemetery. It is most likely that this will change in the future and they will not be allowed.
12. No Burials are permitted at PC-SAC and FMG-SMC without a Burial Permit and a fully completed and accepted Committal Request Form and in full compliance with the Laws, Rules, Regulations of the Province of Newfoundland and Labrador and must be Pre-Approved by the Cemetery Committee.
13. All Burials require a Liner. For a Urn burial a wooden liner or outer box made of wood is acceptable. For a Casket burial many choices are available please discuss this with your funeral director for a suitable one, wooden liners are acceptable.
14. The planting of a tree, large shrub or other such items anywhere in the cemetery including on or in an individual grave is prohibited.
 - a. All unauthorized planting will be removed without notification to the plot holder. Any questions and concerns you have about planting should be directed to either PCCC or FCC.
15. In working together and to protect the present and future integrity of our sacred grounds for burial plots and all other cemetery grounds FCC request that no private vehicles enter inside either gate at the FMG-SMC at anytime unless approved by the Cemetery Steward. Designated parking will be available inside the cemetery for the elderly and disabled. Public parking is available immediately outside of cemetery gates.
16. Number 15 is not applicable to St. Agnes Cemetery.

Flatrock Cemetery Committee (FCC):

1. This Committee is comprised of Representatives from the Town of Flatrock.
2. The FCC will be elected at every Annual General Meeting of NEA Memorial Gardens Inc..
3. The mandate of the Committee is to establish Policy and Procedure and to provide direction for the effective and efficient operations and maintenance of the FMG-SMC .
4. Policies and Procedures established by the Committee are approved by NEA Memorial Gardens Inc. before they are implemented.
5. At this time the FCC has 2 Sub Committees
 - a. Adopt A Plot Sub Committees, chaired by Catherine Houlihan Parsons
 - b. Story Board and Plot ID Sub Committees, chaired by Jack Parsons

Pouch Cove Cemetery Committee (PCCC):

1. This Committee is comprised of Representatives from the Town of Pouch Cove & Bauline.
2. The PCCC will be elected at every Annual General Meeting of NEA Memorial Gardens Inc..
3. The mandate of the Committee is to establish Policy and Procedure and to provide direction for the effective and efficient operations and maintenance of the SAC .
4. Policies and Procedures established by the Committee are approved by NEA Memorial Gardens Inc. before they are implemented.

Cemetery Maintenance:

1. In general; the care, upkeep and maintenance of the plot and monument is the full responsibility of the family or assigned care taker.
2. Volunteers will immediately remove all debris, flowers or ornaments that in their sole discretion creates a safety hazard, become unsightly or impede maintenance operations.
3. NEA Memorial Gardens Inc. is not responsible for loss or damage to the plot or monuments or other ornaments that might be placed on a plot.
4. Families or care takers that place any items on the plot do so at their own risk.

Cemetery Perpetual Care:

1. There are a few plots at FMG-SMC that have no care taker and the FCC is doing their best to bring these plots up an acceptable appearance. We try our best but with limited volunteers we are making progress albeit slow but we progress forward.
2. At FMG-SMC full perpetual care is a long term goal, 20 years out. It will be expensive and we are working towards it.
3. PC-SAC is pretty much at Perpetual now.

Public Health & Safety:

1. The purpose of these regulations is to maintain a quality standard to minimize safety hazards and maintain the standard of care appropriate to the dignity and sanctity the cemetery deserves.
2. Visitors to the cemeteries are advised that personal safety hazards exist and they should exercise caution at all times.
3. Out of respect and for safety reasons visitors should not walk on the burial plots or lean against the monuments.
4. NEA Memorial Garden Inc. is not responsible for any personal injury.