# WATER CENTS PROGRAM

PURPOSE: The purpose of the "Water Cents" program is to fund a water stipend for persons interested in getting an education in the water industry.

ELIGIBILITY: Any family member of a current NPRWD subscriber/customer is eligible to apply for the educational stipend.

STIPEND: Upon receipt by the General Manager of NPRWD of a letter expressing an interest to apply; the individual will receive an application form describing the eligibility requirements for enrollment at Bismarck State College in their water technology course. There will also be a request for a brief statement from the individual describing why they are applying and the expectations they have if accepted.

AWARD PROCESS: The Chairman of the Board of NPRWD will appoint five members to a selection committee. Three of the members will be from the Board of Directors and two from the customer base. Applications for the stipend program will operate on an annual basis (time of the annual meeting). Prior to the annual meeting, the committee will review all applicants, secure additional information if necessary, and select the primary and secondary candidate (secondary if the primary is for some reason is unable to begin or complete the training). The selection will be announced at the annual meeting.

The stipend will be used to pay for tuition, books, fees, monthly allotment and other related educational costs. The dollar amount will be determined the first year based upon customer participation.

If the selected individual fails or for any other reason discontinues the training (excluding death); the individual will be liable for all stipend funds expended by NPRWD for his/her training.

Upon completion of the training program (one academic year); NPRWD guarantees full time employment at its' Minot base of operations. The salary and benefits will be commensurate with the personnel policies at the time of initial employment. If the individual successfully completes one year of employment, the dollar amount expended through the stipend program will be considered paid in full with no further obligations.

NPRWD reserves the right to discontinue the stipend program at any time if volunteer customer participation does not provide sufficient funds to meet projected costs.



# North Prairie Regional Water District

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# Water Cents Scholarship

## Water Cents Scholarship Application

#### Eligibility:

All applicants must be users of NPRWD and be enrolled in the Water Cents Scholarship Program.

Or

\*To students who are enrolled in or plan to enroll in the Bismarck State College Water & Wastewater technology course that are users of North Prairie Regional Water District and enrolled in the Water Cents Scholarship Program.

\*NPRWD members in good standing & their family members

\*Applicants must attend or plan to attend an accredited college, university, vocational school or other post-secondary institution. Proof of enrollment will be required prior to issuance of funds. Applicants will be considered without regard to age, color, gender, race, creed, or country of origin.

#### **Entry Requirements:**

The applicant must submit the following:

- \*Official application form
- \*High School transcript with a 2.5 GPA
- \*Paragraph summarizing career goals

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Today Tomorrow Thursday







with rain

Thunderstorm Thunderstorm Thunderstorm with rain with rain 83°/62° 76%62° 80%59°

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\*List of extracurricular activities

\*A brief essay (400-500 words) the importance of water in our world today.

#### Time Schedule:

Completed applications must be postmarked by April 1, 2024

#### Support Provided:

Individual one-time \$1000 scholarships will be awarded to be used to defray the costs of tuition books, room, and board at an accredited institution of higher learning or tuition for the BSC Water and Waste Water Technology Program. The number of scholarships awarded will be determined annually based on voluntary customer participation in the water cents scholarship. Each year, at the NPRWD annual meeting, the scholarship will be distributed.

Rules for BSC Water & Waste Water Technology
Scholarship: If a recipient fails, or for any other reason,
discontinues the training (excluding death), the recipient will
be liable for all scholarship funds awarded by NPRWD.

Upon completion of the training program (one academic year), if a position is available, NPRWD may offer student one year of employment at their operations and maintenance center located in Minot, ND. If there is no position available at that time the funds awarded through the NPRWD water cents scholarship are considered paid in full with no further obligations from the recipients.

#### Selection Criteria:

A selection committee will evaluate the applicants and select the scholarship recipients based on academic performance, career goals, leadership activities, financial need, and essay.

#### Contact Person:

Teresa Sundsbak NPRWD 3811 Burdick Expressway East Minot, ND 58701

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- Garrison Diversion

  Conservancy District
- North Dakota Department of Health
- North Dakota State Water

  Commission
- Minot Area Chamber of Commerce
- Water Conservation Tips
- Environmental Protection

  Agency

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701-852-1886 teresas@nprwd.com

# Relevant Documents

Water\_Cents\_Scholarship\_Application (1) (PDF/45 KB)

#### MPRWD

3811 Burdick Expy E Minot, ND 58701 701-852-1886 View Map

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Admin

#### Eligibility:

NPRWD members in good standing and their family members. Water Cents Scholarship Program participation is required.

#### $\underline{\mathbf{Or}}$

- \*To students who are enrolled in or plan to enroll in the Bismarck State College Water & Wastewater technology course that are receiving water service from North Prairie Regional Water District.
- \*NPRWD members in good standing & their family members
- \*Applicants must attend or plan to attend an accredited college, university, vocational school or other post-secondary institution. Proof of enrollment will be required prior to issuance of funds. Applicants will be considered without regard to age, color, gender, race, creed, or country of origin.

#### Entry Requirements:

The applicant must submit the following:

- \*Official application form
- \*High School transcript with a 2.5 GPA
- \*Paragraph summarizing career goals
- \*List of extracurricular activities
- \*A brief essay (400-500 words) The Importance of Water in Our World Today.

#### Time Schedule:

Completed applications must be postmarked by February 26th of each year.

#### Support Provided:

Individual one-time \$1000 scholarships will be awarded to be used to defray the costs of tuition books, room, and board at an accredited institution of higher learning or tuition for the BSC Water and Waste Water Technology Program. The number of scholarships awarded will be determined annually based on voluntary customer participation in the water cents scholarship. Each year, at the NPRWD annual meeting, the scholarship will be distributed.

Rules for BSC Water & Waste Water Technology Scholarship: If a recipient fails, or for any other reason, discontinues the training (excluding death), the recipient will be liable for all scholarship funds awarded by NPRWD.

Upon completion of the training program (one academic year), if a position is available, NPRWD may offer student one year of employment at their operations and maintenance center located in Minot, ND. If there is no position available at that time the funds awarded through the NPRWD water cents scholarship are considered paid in full with no further obligations from the recipients.

#### Selection Criteria:

A selection committee will evaluate the applicants and select the scholarship recipients based on academic performance, career goals, leadership activities, and essay.

#### Contact Person:

Teresa Sundsbak

NPRWD

3811 Burdick Expressway East

Minot, ND 58701

701-852-1886

teresas@nprwd.com

# North Prairie Regional Water District Water Cents Scholarship Application

Name:	Phone:		
Address:	Email Address:		
City:	State:Zip Code:		
Number of credits enrolled	in:		
Graduation date (month/yea	ar):		
ACADEMIC RECORD			
Attach high school transcrip	t with 2.5 GPA.		
CAREER GOALS			
Attach a brief paragraph su	mmarizing your career goals.		
EXTRACURRICULAR ACT	IVITIES		
Attach a list of extracurricul community service, etc.	ar activities including, academic, athletic, social,		
APPLICANT'S ESSAY			
Write a brief essay (400-500	words) the importance of Water in Our World Today.		
CERTIFICATION			
rue and accurate, and been	ements and information disclosed in this application are provided in good faith. I intend to continue my year and promise to use all scholarship funds provided cost of my education.		
pplicant's Signature:			
	Date:		
lease submit a complete applicati ear.	on including all required attachments by February 26 <sup>th</sup> of each		

North Prairie Regional Water District 3811 Burdick Expressway East Minot ND 58701

Attn. Teresa Sundsbak

# North Prairie Regional Water Cents Scholarship- Student Contract Academic Year: 2023-2024

and '	AGREEMENT between North Prairie Regional Water District (hereinafter" NPRWD") Wate Wastewater Technology Program Student, Damian Emly (hereinafter "Student") currently	
resid	ing at, is enter into this day of, 2023.	
By er	ntering into this agreement, the student attest to the following:	
A	His intent to participate in the Water and Wastewater Technology Program (hereinafter "Program" offered under the auspices of the Bismarck State College, National Energy Center of Excellence (BSC).	
В	. His acceptance in the program at BSC beginning,2023 and ending not later than ,2024, leading to a Certificate in Water and Wastewater Technology.	
Oblig	ations of NPRWD and of the Student under this Agreement are as follows:	
Articl	e I. <u>OBLIGATIONS OF NPRWD</u>	
NPRV	VD will:	
Α.	Provide Student, payable directly to BSC, with an annual stipend equal to the total cost per credit for one year of participation in the Program.	
В.	If NPRWD has a positional available, they may offer Student one year of employment the operations and maintenance center located in Minot, North Dakota upon successfood completion of the Program. (See Clause VII- Employment Obligations).	
C.	Suspend or terminate stipend payments if Student fails to perform satisfactorily in courses, is not making satisfactory academic progress, violates established BSC codes of student conduct, or is out of compliance with the Program requirements. Prior to such action, NPRWD will give Student 30 days' notice of its intent to suspend or terminate payments.	

#### Article II. OBLIGATIONS OF STUDENT

A. Student agrees to complete and maintain satisfactory academic progress and performance in courses designated by BSC to satisfy the requirements within on academic year.

B. If Student does not complete all academic requirements to graduate from the Program within the specified time frame, Student shall be required to return all stipend funds paid to the Student pursuant to this Agreement. If, however, Student has not completed the degree within the specified time frame, and if it is determined by completed the degree within the specified time frame, and if it is determined by NPRWD, in its sole discretion that a good faith effort to complete the academic requirements has been made, Student may request a medication of the time frame by which completion of the academic requirements must be achieved.

#### Article III. MONETARY REPAYMENT OBLIGATIONS

- A. If Student begins but does not finish academic school year for any reason, fails to register, withdraws from BSC or from participation in the Program, is terminated from the Program, or fails to complete the Program within the specified period of the time or approved time modification(s), Student agrees to repay to NPRWD all stipend funds received.
- B. In the event NPRWD offers employment to student upon completion of the Program, if student declines the offer of employment by NPRWD, is terminated prior to the completion of the one year of employment, due to unsatisfactory work performance<sup>1</sup>, Student shall repay to NPRWD all stipend funds received.
- C. Repayment may be in the form of a lump sum payment paid within (1) year. In the alternative, Student may request that repayment plan be established at an agreed upon amount each month, for a period of time not exceed three years. Said payment plan shall be in the sole discretion of NPRWD. In the vent a repayment plan is agreed upon, the total repayment amount shall be the sum of all amounts received as support, together with all attorney's fees and other cost and charges necessary for collection, including interest on the unpaid balance at the rate of five percent (5%) per annum beginning no later than fourth calendar month following the date of termination of enrollment.
- D. Should repayment not be received in a timely manner, NPRWD may undertake, but is not limited to, the completion of a report of delinquent repayment status to available credit bureaus, and/or file a civil action and pursue a judgement against student.

## Article IV. INTERRUPTION DUE TO STUDENT HARDSHIP, DISABILITITY OR DEATH.

- A. If Student interrupts fulfillment of the Program or his employment obligation due to hardship or temporary disability, the Student shall notify NPRWD and may request modification of his obligations for specific time frame or may withdraw from the program and repay stipend funds on a pro-rata basis.
- B. The Student may seek a waiver or modification of repayment obligations in the case of permanent disability or serious medical health hardship, including death, which prevents completion of the program or employment. Such waiver or modification shall be in the sole discretion of NPRWD.

<sup>1</sup>Unsatisfactory work performance includes but is not limited to: inadequate professional performance; or conviction of a felony or misdemeanor crime that would disqualify an individual from service in the necessary capacity from which Student was hired.

#### Article V. CONTRACT MONITORING AND LIMITED PRIVACY WAIVER

- A. BSC will provide NPRWD with the following information for monitoring purposes about the Student:
  - 1. Name of Student participating in Program
  - 2. Student's current contact information
  - 3. Student's date of completion (certificate conferral)

Student will accommodate the receipt and deliver of all information to NPRWD.

#### Article VI. ADDITIONAL CONTRACTUAL TERMS

- A. Waiver, any failure of NPRWD at any time, or from time to time, to enforce or require the strict keeping and performance by Student of any of the terms or conditions of the Agreement shall not constitute a waiver by NPRWD of such a breach of any terms or conditions, shall not affect or impair such terms or conditions in any way, or the right of NPRWD to avail itself of such remedies at any time.
- B. Severability. In the event any portion of this Agreement is declared void by a court f competent jurisdiction, such portion shall be severed from this Agreement, and the remaining provisions shall remain in effect.
- C. Precedence. In the event there is a conflict between any of the foregoing and the following Article VII, the foregoing (Articles I-V) shall control.

  Article VII. REVIEW AND ACKNOWLEDGEMENT

foregoing Contract and agrees to be bound by its provisions, including but not limited to the following: Initials Provisions Student will maintain satisfactory academic progress and will satisfactorily complete the courses designated by BSC to satisfy the requirements of the Program within the specified time frame. **Employment Obligations** After graduation, at the request of NPRWD, student will complete a minimum of one calendar year of employment at the operations and maintenance center located in Minot, ND. Monetary Repayment Obligations If Student has not been offered employment from NPRWD within 90 days after graduation, any further obligations between student and NPRWD will terminate. By entering into this Agreement with NPRWD, Student hereby authorizes NPRWD or its fiscal agent to recover the total accrued amount owed plus interest, applicable cost, late fees, and attorney's fees by any means provided by law. Student Information Student agrees to provide BSC with permanent contact information, and to provide reasonable response to request for information. Student will inform NPRWD of any changes in name, mailing, or email address, or phone number until the completion of the Program, end of the term of employment, or until all amounts owed under this agreement is paid in full (if applicable), whichever is later. Student agrees to be contacted by NPRWD and/or by BSC for the purpose of

Student will review these statements and indicate by initials that he has read for the

confirming completion of the Program.

Student agrees to respond to request from NPRWD to verify completion of the Program, Program compliance or general inquiries within two weeks of the request.
If Student request a modification of this Agreement to complete academic or payback requirements, the student agrees to BSC may share relevant information about reasons for the request with NPRWD in order for NPRWD to make an informed decision on the request
on the request.

(%

#### Release of Information

I give BSC permission to submit information maintained by BSC about me to NPRWD including:

- 1. My name
- 2. My date of graduation
- 3. My progress toward Program completion
- 4. Other information necessary to carry out the terms of my stipend agreement.

I understand that reporting to NPRWD is necessary for the purpose of monitoring my progress and that NPRWD would not be able to provide such a stipend to the Student pursuant to this Agreement without such monitoring. I therefore agree that BSC may disclose the personal information described above in this release to NPRWD. I agree to this disclosure of personal information even if, but the authorization to disclose, the information would be protected from disclosure by laws regulating personal and medical privacy. BSC and NPRWD will follow all legal and ethical requirements to protect said information and will not disclose such private information to other parties unless the information is provided in aggregated form and stripped of any personally identifying information.

If I request a modification of this agreement in order to complete academic requirements, I give BSC permission to share relevant information about my circumstances with NPRWD. If the information that I share includes information regarding my health status, then I consent to the release of such information to NPRWD, even if that information would otherwise be protected by laws or regulations governing privacy, including without limitation medical privacy or educational privacy. I understand that, as above, BSC and NPRWD will follow all legal and ethical requirements to protect said information. Further, I understand that the reason I am waiving my privacy rights is that, but for my waiver, NPRWD would not have sufficient information to determine whether or not my individual circumstances warrant modifications of my agreement.

Tatum MacDonald	Date
	more a second contract to the contract of the