

Good afternoon, Monte

Enclosed you will find transcript of the 2012 Annual meeting where the Water Cents Stipend Program was voted in by the membership. Then you will find transcript of the 2015 annual meeting where the Water Cents Program added scholarships for anyone whom applied as long as they were a user of North Prairie. Also, I have included all scholarships and money given to scholarship winners and to various community things. (after prom parties, 4-H, playground equipment, Back Pac Buddies, school reading programs etc.)

North Prairie always gave to the communities previously even after they became a water district. So, we gave from the Water Cents Program to these community causes as Water Districts are technically not supposed to give donations. This was an opt-out program and a letter was sent out to all users in the district explaining the program when it began. All donations were given in the name of the Water Cents Scholarship Program not North Prairie.

The board did not take responsibility for this, a committee was created to award scholarships, and I gave a donation to everyone that applied as long as it was for the youth of our North Prairie Community. We provided a list of every dime that we have given away. We did not want to make it part of the NP financials, but Brady and Martz felt that was the best way to show transparency.

We have given a report at our annual meetings except lately as we can barely get done what needs to be done.

This stipend program was put in place to help recruit people to go into the water business. Investing in your system to insure water for future generations. My current board is relatively new and though they have been informed many times how this program works. Very frustrating.

Teresa

are from the Max area, and last fall we did get North Prairie Rural Water. We're happy as a lark, It took a long time. Mr. Moldenhauer came out and I signed an easement. We got it in in October. It's just great. We love it dearly. MR. LINRUD: Thank you much. We appreciate hearing this. 8 Is there any other new business? Bruce? 9 MR. CARLSON: Well, we're doing area informational meetings, and just today I had a lot 10 of questions down in Ryder about Measure No. 2. 11 12 Verendrye Electric pays \$500,000 a year in in-lieu 13 property tax. With Measure No. 2 the investors of utilities get property tax relief, Verendrye 14 15 Electric does not. My concern is what happens when all this funding stops and we're left as a taxable 16 entity. Guess what? You as members of the co-op 17 are going to end up paying more. So you can debate 18 19 all the rest you want, but I can tell you there's a 20 great unfairness between the investor in utilities and the RECs with regard to the taxes. 21 22 MR. LINRUD: Thank you, Bruce. Well 23 said. Is there any other new business? Hearing none, the board has a proposal for

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your consideration. The whole water industry is in need of more and younger personnel. We propose, with your approval, a stipend program. Bismarck State College offers a one-year program in water and wastewater training, much like their lineman program. They are the only college in the nation, by the way, that offers this program. The cost of the program is \$10,000 a year. If every customer of North Prairie would add 50 cents to one dollar to their water bill every month, we could raise between fourteen and twenty-eight thousand dollars a year. Participation in this proposal would be entirely voluntary. Hopefully we would have enough participation that we would offer to pay all of the tuition for the training.

Upon completion of the program the applicant would come back to work at North Prairie. He would work for one year. In other words, if they work for us, the money would be forgiven, a day of work for a day of school, so to speak. If for some reason they chose not to work for North Prairie, the money would have to be paid back. Essentially what we would be offering is a free education and a guaranteed job at the end of it.

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We believe this would be an excellent program to address our needs for trained personnel. The board is looking for your approval of this program and also your input as to the amount contributed every month. Whatever is decided, everyone will contribute the same, 50 cents or one dollar, per month if you're participating in the program.

Are there any questions or comments?
There's got to be some questions. Bruce?

MR. CARLSON: Well, our operation roundup program is very similar. The key to that program's success is that you're automatically enrolled. If you choose not to participate, that's fine, it's a voluntary program. But I'd highly recommend automatic enrollment. If you don't want to participate, drop out. Is that what you're talking about?

MR. LINRUD: Our intention would be if this passes or is approved by the members, we would send out a letter to everybody, and they would have to -- in order to opt out of the program, they would have to call or contact our office and opt out of it. Otherwise, you would be enrolled in it. So it's entirely voluntary. We're hoping for an

80 percent participation rate, in which case we could fund one person for one year. But we're in need of younger people in this industry, trained people. And this is one way you can do it, by funding it from the bottom up.

The applicants would be from -- North Prairie's area would be given a priority. Any customer with family members from North Prairie would be given the priority. If we get none from this area, we would open it up to other areas, as long as they come back and work for North Prairie for one year. It's a terrific idea and I think it would be a good way to address our shortage of personnel. Teresa.

MS. SUNDSBAK: When I attend all the North Dakota rural water managers meetings and I look around the room, most of them are pretty silver-haired, and there's going to be probably about 25 percent or better of those retiring over the -- within the next five years, and there is nobody to replace them.

It's crucial that we start to educate our young people and people in general on how important water is and the treatment of water. You know, it's our most precious resource. And this is one

way that, you know, we could encourage the young people -- or even if you're not so young and you want to start a new career, I mean what a better way to get people in the water business, offering to pay for the school and then have them come work for us. It's just a win-win for everybody. And I think it's a tremendous way of supporting our youth and getting more people in the water business and making them aware of how crucially important it is that we have qualified water operators to run our water systems.

So I encourage you to approve this. It would be a great thing.

MR. LINRUD: Any other comments? Question?

MR. WENGER: <u>If you're looking for a</u> motion to that effect, I so move.

MR. LINRUD: Thank you. We have a motion to institute our stipend program. Do we have a second?

MR. CARLSON: At what rate?

MR. LINRUD: We need -- we're looking for input as to that. The board had a discussion. Some people were in favor of 50 cents, some a dollar, so we decided we'd leave it up to the

membership. What dollar amount did you have in mind, Vernon? MR. WENGER: A dollar would be fine. MR. CARLSON: I second the motion. MR. LINRUD: We have a second. Carlson. Any discussion? Bruce? 7 MR. CARLSON: Again, it's voluntary. We 8 have 80 percent of our Verendrye membership that takes part in the operation roundup program. 9 raise \$45,000 a year in donations through Verendrye 10 Electric's operation roundup program. Very, very 11 successful. It's the best PR tool we've got. 12 How 13 can anybody argue against a voluntary program. But it's critical that everybody is signed up. You got 14 15 to opt out. 16 MR. LINRUD: Yes. And that's the way we 17 intend to pursue it. 18 I should also mention that Teresa has been 19 in communication with Bismarck State College about 20 this, and if we approve this tonight, when they go 21 out and do their career day thing at the local 22 schools they will include this and put it out there that it is available. Any further discussion?

ROLLE: I think the roundup program is

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Yes.

wonderful. And we have been on the rural water for years. And I would like to see if we could go ahead and do it with rural water, do it on the roundup program similar to Verendrye.

MR. LINRUD: We looked at that, ma'am, but our billing software does not allow us to do that. The only way we can make this work is there would be an additional line item on your bill that would say a dollar, and that's the only way we can make our billing software work.

Go ahead. Would you stand, please, and state your name.

MR. ROLLE: I'm Milton Rolle. What would the process be for choosing these fortunate students?

MR. LINRUD: Okay. We have not finalized anything yet. We are looking at setting up a committee that would review the applicants. The committee would be comprised of our general manager, at least two board members, and possibly some people from the community. We haven't decided that yet, but there will be a committee that will decide it.

John, stand up, state your name.

MR. BEARMAN: John Bearman here. You have

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a motion and a second, do you not?
               MR. LINRUD: Yes.
               MR. BEARMAN: I'll call for the question.
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               MR. LINRUD: Question has been called.
     All those in favor, say aye.
               (Aye.)
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               MR. LINRUD: Opposed?
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               (No response.)
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               MR. LINRUD: Motion carried. Thank you.
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               Is there any further business to come
     before the meeting? If not, I'll declare the
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     meeting adjourned and we will draw for some door
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     prizes.
               (Concluded at 8:12 P.M., the same day.)
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STATE OF NORTH DAKOTA SS. COUNTY WARD I, Sharon A. Bakken, a Professional Court Reporter, DO HEREBY CERTIFY that I recorded in shorthand (Stenotype) the foregoing proceedings had and made of record in the above-entitled matter at the time and place hereinbefore indicated. 9 I DO HEREBY FURTHER CERTIFY that the foregoing and attached typewritten pages contain a true, accurate and correct transcript of my 10 shorthand (Stenotype) notes, as they purport to contain, then and there taken. 11 12 Dated at Minot, North Dakota, this 17th day of April, 2012. 14 15 Sharon A. Bakken SHARONA BAKKEN Professional Court Reporter 16 Notary Public State of North Dakota My Commission Expires Nov. 28, 2013 18 19 20 21 22 24