<center>Online Safety Policy Statement</center>

Purpose of this Policy Statement

Charlton Premier Skills works with children, young people, and their families through sport, mentoring, and employability programmes that promote inclusion, education, wellbeing, and community development.

This online safety policy is designed to:

- Ensure the safety and wellbeing of children and young people when they are online or using digital platforms in the course of our programmes.

- Provide staff and volunteers with a clear framework to guide appropriate online conduct.

- Ensure the organisation operates within legal and ethical boundaries in its use of digital technologies.

Scope of this Policy

This policy applies to all Charlton Premier Skills staff, volunteers, children, young people, and any third parties involved in the organisation's activities.

Legal Framework

This policy has been developed in accordance with relevant UK legislation and guidance, including but not limited to:

- The Children Act 1989 & 2004

- The Data Protection Act 2018 (GDPR)

- The Education Act 2002

- Keeping Children Safe in Education (KCSIE)

- Working Together to Safeguard Children

Our Beliefs

Charlton Premier Skills believes:

- Every child and young person has the right to be safe online.

- The internet should be a resource for learning, expression, and communication—but requires safeguards to ensure safety.

Our Commitment

We recognise:

- The online environment brings opportunities but also presents potential risks.

- We have a duty of care to protect all participants from online harm, regardless of whether they are using Charlton Premier Skills' devices or their own.

- Working collaboratively with parents, carers, and external agencies enhances our safeguarding efforts.

Our Safeguarding Principles Include:

We will:

- Appoint a designated Online Safety Coordinator (this may be the same as our Safeguarding Lead).

- Uphold a robust Behaviour Code for staff and volunteers regarding online interaction.

- Promote respectful and safe digital behaviours among young people.

- Engage parents and carers in online safety awareness.

- Use online safety agreements with children and parents/carers.

- Have clear procedures to respond to inappropriate online behaviour.

- Regularly review and update our digital security measures.

- Ensure appropriate use of login credentials and data storage.

- Obtain informed consent before sharing any images or digital content featuring children or families.

- Train staff and volunteers in online safeguarding procedures.

- Risk assess digital platforms and tools before introducing them into our work.

Responding to Online Abuse

If online abuse occurs, we will:

- Activate our safeguarding response procedures.

- Provide training on recognising and addressing cyberbullying, grooming, sexting, and online exploitation.

- Offer appropriate support to victims and take action with perpetrators.

- Monitor the effectiveness of interventions and revise as needed.

Related Policies and Procedures

This policy should be read in conjunction with:

- Charlton Premier Skills' Child Protection Policy

- Safeguarding Procedures

- Staff and Volunteer Code of Conduct

- Anti-Bullying Policy

- Photography and Image Use Policy

- Allegations Management Procedure

Key Contacts

Online Safety Coordinator
Name: Director of Programmes
Email: Programmes@charltonpremierskills.org.uk

Senior Safeguarding Lead
Name: To be updated
Phone/Email: To be updated

NSPCC Helpline: 0808 800 5000

Charlton Premier Skills is committed to reviewing this policy annually to ensure continued relevance and effectiveness.

Policy Review Date: 19/04/2025
Signed: Dennis Ssemwogerere
Role: Director of Programmes
Date: 19/04/2025