

Terms & Conditions

Eligibility:

- Referred professionals must be currently licensed and practicing pharmacists (RPhs) or registered pharmacy technicians (RPhTs), and must reside in or be eligible to work in Alberta.
- To qualify, the referred professional must not have an active relationship with Relief Rxperts at the time of referral. A professional is considered *active* if they have:
 - Worked a shift with Relief Rxperts within the past 12 months
 - o Applied for a position, submitted credentials, or started onboarding within the past year
 - Had direct communication (phone, email, or SMS) with a Relief Rxperts team member within the past year
- The referred professional must complete one shift before September 16, 2025 for the referral to be valid.
- Each referred individual must be reviewed, approved, and fully onboarded by Relief Rxperts before becoming eligible for the referral bonus.

Referral Restrictions:

- A professional can only be referred once. The referral bonus is awarded to the first person who submits the referral form.
- You can refer an unlimited number of professionals—there is no cap.
- Referrals submitted prior to July 16, 2025 are not eligible for a referral bonus.
- Relief Rxperts reserves the right to determine referral eligibility based on system tracking, form records, and professional confirmation.
- In the event of a dispute, Relief Rxperts will verify eligibility based on the timestamp of the referral submission. All decisions made by Relief Rxperts are final.

Referral Bonus Payment:

- Referral bonuses are as follows:
 - o Pharmacist (RPh): \$50
 - Pharmacy Technician (RPhT): \$50
- Bonuses are issued via e-Transfer once the referred professional completes one shift before September 16, 2025.
- Bonuses are made on a rolling basis, typically within 7–10 business days after the shift is verified and completed.

? Frequently Asked Questions (FAQ)

6 How much is the referral bonus? You'll earn \$50 per successful referral — and so will your referral! There's no cap, so you can refer as many eligible pharmacy professionals as you'd like.

- **Who is eligible to refer?** Anyone can make a referral.
- Who can I refer? You can refer any licensed pharmacist (RPh) or registered pharmacy technician (RPhT) who:
 - Is based in Alberta
 - Has not worked with or had an active relationship with Relief Rxperts in the past 12 months

How many people can I refer? As many as you'd like! There's no limit to how many pharmacy professionals you can refer. Remember: Each person can only be referred once — the \$50 bonus goes to the first person to submit the referral form.

- How do I refer someone? Just fill out our quick referral form— it takes less than a minute. Once your referral completes one verified shift, we'll send both of you \$50 via e-Transfer.
- **What if my referral never completes a shift?** No bonus will be paid unless the referred provider completes at least one shift before September 16, 2025.

Will I be notified when my referral completes a shift? Yes! You'll receive a confirmation email once your referral's shift is verified and your \$50 payment is processed.