



MODERN IMPACT SOLUTIONS

Coaching | Creating | Consulting

An innovative professional services practice providing an array of DEI, communications, and strategic advising consultation to corporate, non-profit, education, and public sector organizations and executives.

Leah Dozier Walker

Founder & CEO



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Our Services

Diversity, Equity & Inclusion Coaching and Professional Learning

Modern Impact Solutions combines technical expertise, lived experiences, and personal passion to deliver research based Diversity, Equity, Inclusion and Antiracism coaching and professional learning services through a racial and social justice lens.

Content Creation

Modern Impact Solutions offers our clients innovative and modern communication strategies to produce impact and achieve organizational goals. We specialize in strategic communications planning, narrative development, digital/print collateral, and message distribution.

Strategic Consulting

Modern Impact Solutions provides experienced and nuanced strategic advising to achieve our clients' public policy and business goals. Driving strategic alignment, leveraging team assets and facilitating transformational stakeholder engagement, are key components of our approach.

Public Speaking

Modern Impact Solutions provides energetic, compelling, and engaging keynotes, presentations and facilitated dialogues to inspire, influence, and create impact. Our presentations reveal data informed realities and compel participants to critically reflect.

Our Approach

Modern Impact Solutions embeds culturally responsive practice into every client experience through decisive and deliberate equity centered advising.



THINKING

Evaluation of data & ideas through:
Analysis | Reflection | Corroboration



CREATING

Origination of insights through:
Re-framing | Adaptation | Collaboration



SOLVING

Production of innovative solutions through:
Research | Facilitation | Prioritization



COMMUNICATING

Articulation of effective messaging through:
Inclusion | Clarity | Engagement

Testimonial

Leah is a skilled facilitator, consultant and subject matter expert. She is a dedicated professional with years of experience to help any partner to critically evaluate, honestly assess and authentically process their commitment to strengthening anti-racist, multicultural, equity-centered practices, procedures, policies and personal growth.

-Tricia Puryear

VP of Talent and Leadership Development
YMCA of Greater Richmond