

STEAMBOAT GULCH

Sledding & Tubing Hill

Seasonal Staff Packet 2025-26

~Welcome to Steamboat Gulch~

We're glad you're here. Whether you're returning for another season or considering joining us for the first time, we want to give you a clear picture of who we are and what we're building together.

Steamboat Gulch Sledding & Tubing Hill is one of Idaho's most cherished winter spots. Located just outside of Idaho City, this hill has been a tradition for generations. Families come to sled, tailgate, laugh, and spend time together in the snow. It's simple, affordable, and fun—and we've kept it that way on purpose.

We're not trying to be a massive resort. We're something better: a place where memories are made without breaking the bank. And this season, we're raising the bar.

Who We Are

Steamboat is co-owned by Carter Elliott and Tim Hurlbut. Carter runs the day-to-day operations on-site and is the main point of contact for everything involving the hill. From managing staff to setting up the sledding runs, Carter is the engine that keeps Steamboat moving. Tim supports the long-term vision and business direction, helping ensure we keep growing without losing what makes us special.

Together, we're working hard to make Steamboat more organized, more fun, and more professional than ever before—while staying true to its roots.

What's New This Season

This year, we're making major improvements to create a resort-quality experience without sacrificing the casual, local feel people love.

We're introducing a snowmaker that runs on Elk Creek water and is powered by a generator and pump system provided by Secor Contracting. That means more consistent snow throughout the season—even if the weather doesn't cooperate.

We're also placing a fully renovated 40-foot shipping container on the hill. This will serve multiple purposes: concessions, admissions, storage, and possibly an on-site office space. It's going to help us operate more efficiently and give guests a better first impression.

On top of that, we're adding new signage to mark runs and rules, installing lighting on the hill for potential night sledding, and setting up barriers to keep foot traffic organized. We're also upgrading our waiver system by switching to Smartwaiver, which will allow guests to sign in digitally and make check-in quicker and smoother.

"Built on Snow, Powered by Generations"

steamboatidaho.com

Who We're Looking For

We're building a team of reliable, hardworking, and positive people who are ready to help make Steamboat a great experience for every visitor. Whether you're working up at the hill or helping behind the scenes, your role matters.

We're hiring for the following positions:

- Baristas at Sarsaparilla
- Hill concessions and admissions staff
- Rental assistants
- Safety officers
- Parking attendants
- A safety coordinator
- Maintenance crew
- Administrative assistant

We're also open to support roles like someone helping with event coordination or social media. If you're flexible and willing to jump into multiple areas, even better.

What We Expect

We're looking for people who bring good energy, communicate clearly with guests, show up on time, and are comfortable working in the cold. A strong team makes everything smoother—for guests and for each other.

We'll make sure you're trained and supported, and we'll always be honest and upfront with expectations. Whether you're dealing with families at check-in or helping dig out a run after snowfall, your job helps create someone's favorite winter memory.

What You Get in Return

Besides being part of something really fun and meaningful, working at Steamboat also comes with a few perks. You'll get free snacks and drinks during your shifts, the chance to sled on your off-time, flexible scheduling where possible, and a place on a team that actually cares.

You'll also gain real-world experience that looks great on a resume—especially if you're interested in hospitality, events, business, or customer service.

Getting Started

All staff, both new and returning, will need to:

- Fill out a short Employment Application
- Sign an Employee Code-Of-Conduct & Waiver
- Attend a Pre-Season Training and Orientation Meeting

If you're interested, the best way to start is to reach out to Carter Elliott directly. You can email carter@steamboatidaho.com or call/text (208) 989-2731 with any questions or to say you're in.

Let's Build Something Great

This isn't just a seasonal job. It's a chance to be part of something people talk about long after the snow melts. We're growing Steamboat into something truly special, and we'd love to have you help us do it.

Let's make this the best season yet.

Best,

Carter Elliott & Tim Hurlbut