

Jan Allen, Co-Managing Partner

Senior consultant and executive coach, successful entrepreneur, speaker, author and veteran of government and politics, Jan is a catalyst and innovator. She spurs leaders, leadership teams, and entrepreneurs to take bold action and achieve breakthrough results. www.businessofpeople.net

Specifically, Jan serves leaders and emerging leaders in the corporate, civic, non-profit, media and academic sectors -- helping boost profitability, develop leaders' capacities and capabilities, nurture creative teams, improve performance, launch and grow new enterprises, manage transitions, and achieve dreams.

In addition to serving in an executive role for two Ohio governors, Jan launched and led successful public affairs and public relations businesses. Among her clients were Limited Brands, American Electric Power, Nationwide Insurance, Farmers Insurance, the American Medical Association and the Ohio Council of Behavioral Healthcare Providers.

Jan's focus at Business of People is three-fold: one-on-one coaching with C-suite executives and emerging leaders to develop their leadership skills, consulting with leaders and their teams to become high performance teams and training groups of executives at various levels to become more skilled leaders achieving better organizational results. In particular, she is active with the health care sector, having coached or consulted with hospital presidents and their teams, system and physician leaders, and chief nursing officers. Jan has also led or co-led leadership trainings for vice presidents, directors and managers. In addition, she coaches and consults for executives and teams in the retail, manufacturing, university, and non-profit sectors.

Her 40 years of hands-on experience in the public and private sectors has prepared her to understand her clients' challenges and goals in the

business arena. She is known for getting to the heart of the matter quickly, and for providing the rigor, support and insight to transform her clients' thinking, careers, businesses, and lives. Clients describe her as direct and honest, with the ability to voice the critical questions, frame the leading issues and provide strategic direction for personal growth and professional success.

Jan is also a co-author in Volume 2 of the book *Women on Fire: 21 Inspiring Women Share Their Life Secrets (and Save You Years of Struggle).*www.womenonfire.com

She holds a bachelor's degree in political science, a master's degree in social work, and a juris doctor from the Moritz College of Law, all from The Ohio State University, and is a graduate of the Gestalt Institute of Central Ohio's three-year post-graduate training for therapists, and Coach U.