

## **Laurel Dawson Executive Coach, Leadership Development**

Executive leadership and development coach at Business of People Consulting, Inc., Laurel focuses her coaching focuses on,

### **Helping executives and emerging leaders:**

**Examine their leadership more deeply.**

**Become acutely aware of the management and leadership skills they need in order to personally advance.**

**Guide them through personal change.**

As a senior leader/manager, advisor, cabinet director and chief of staff to an Ohio governor and to a U.S. Senator, she is passionate about working with leaders to achieve their own clear vision of what will help them and their organization change, grow and reach full potential.

A firm believer that “You **CAN** teach old dogs new tricks”, Laurel has personally, and successfully, coached executives to re-imagine and change themselves.

Laurel’s attitude is Grow or Die. Personally, and professionally, she’d rather have herself, and her clients, grow. She helps leaders:

**Gain clearer vision of how they want to show up in the workplace.**

**Develop teams that work, execute excellently and drive profitability.**

**Learn how to work with people who may be difficult to work with.**

**Become a leader who people want to follow.**

**See results in themselves, their workforce, their organization and their bottom line.**

Laurel's organizational philosophy is grounded in the idea that if a workplace is collaborative, people trust each other, take personal responsibility and develop employees, it will result in superior execution and excellent results.

She is described by clients as kind and open with the ability to clearly see where opportunity exists personally and organizationally. A strategic thinker, Laurel has led teams and executives to think outside the box when considering business execution and development.

After working with government, business, university and not-for-profit organizations for 40 years, Laurel helps clients unlock their own potential to lead at a higher level.

She holds Bachelor's degrees in Political Science and International Studies from Miami University, (where she later served 11 years as a member of the Board of Trustees and Chair of the Presidential Search Committee), a Master's of Science Organizational Development (MSOD) from American University and is a graduate of the Gestalt Institute of Central Ohio's three-year post graduate training in business coaching.