



Jan Allen, Co-Managing Partner, Professional Certified Coach (PCC), JD, MSW

Senior consultant and executive coach, successful entrepreneur, speaker, author and veteran of government and politics, Jan is a catalyst and innovator. She spurs leaders, leadership teams, and entrepreneurs to take bold action and achieve breakthrough results.

www.businessofpeople.net

Specifically, Jan serves leaders and emerging leaders in the corporate, civic, non-profit, media and academic sectors -- helping boost profitability, develop leaders' capacities and capabilities, nurture creative teams, improve performance, launch and grow new enterprises, manage transitions, and achieve dreams.

In addition to serving in an executive role for two Ohio governors, Jan launched and led successful public affairs and public relations businesses. Among her clients were Limited Brands, American Electric Power, Nationwide Insurance, Farmers Insurance, the American Medical Association and the Ohio Council of Behavioral Healthcare Providers.

Jan's focus at Business of People is on one-on-one coaching with C-suite executives and emerging leaders to develop their leadership skills and consulting with leaders and their teams to become high performance teams. In particular, she is active with the health care sector, having coached or consulted with hospital presidents and their teams, system and physician leaders, and chief nursing officers. Jan has also led or co-led leadership trainings for vice presidents, directors and managers. In addition, she coaches and consults for executives and teams in the retail, manufacturing, university, and non-profit sectors.

Her 45 years of hands-on experience in the public and private sectors has prepared her to understand her clients' challenges and goals in the business arena. She is known for getting to the heart of the matter quickly, and for providing the rigor, support and insight to transform her clients' thinking, careers, businesses, and lives. Clients describe her as direct and honest, with the ability to voice the critical questions, frame the leading issues and provide strategic

direction for personal growth and professional success. Jan is hired by people restless for the next level of success and willing to tackle whatever is in the way.

She is also a co-author in Volume 2 of the book *Women on Fire: 21 Inspiring Women Share Their Life Secrets (and Save You Years of Struggle)*. www.womenonfire.com

Jan holds a bachelor's degree in political science, a master's degree in social work, and a juris doctor from the Moritz College of Law, all from The Ohio State University, and is a graduate of the Gestalt Institute of Central Ohio's three-year post-graduate training for therapists, and Coach U. Jan is also certified as a Professional Certified Coach by the International Coach Federation. The International Coach Federation (ICF) is the leading global organization dedicated to advancing the coaching profession by setting high standards, providing independent certification and building a worldwide network of trained coaching professionals.

Community involvement includes past service on numerous boards: Chair of the Women's Fund of Central Ohio, Vice-Chair of the Columbus Association for the Performing Arts (CAPA) and Member, Friends of WOSU Public Media, OSU/Harding Hospital, Catholic Social Services, United Methodist Children's Home and Governor's Residence and Heritage Gardens. Awards include: 1994 YWCA Woman of Achievement. 1997 Clinical Student of the Year, The Ohio State University College of Social Work. 2005 Distinguished Alumna Award from The Ohio State University Department of Political Science. 2008 Ohio State University Alumni in Government Service Award. 2017 Distinguished Alumna Award, Chillicothe High School.