

Harvest Community Inc.

Job Description: Organic Farm Garden & Yard Labourer

CORE FUNCTIONS: To conduct garden and yard work at the direction of the Horticultural and Special Projects Supervisor. Understands, agrees with the acts according to the principles, values and mandate of Harvest Community Inc.

DUTIES & RESPONSIBILITIES:

- Preparing the garden for planting
- Planting, weeding, watering, and harvesting crops
- Will be required to use a variety of garden tools including rakes, shovels, hoes, etc.
- Responsible for the safe operation of farm equipment, such as weed whippers, lawn mowers, ATVs, water systems, etc. and make sure they remain in good working order and are sufficiently cleaned after use
- Report maintenance required on equipment
- May be required to work alongside other program staff and participants to complete tasks
- Clean and maintain facilities
- Perform general labor and yard maintenance duties as directed
- Ensure safety standards are followed
- May be required to support light-industrial production if outdoor work is not available due to severe weather

ABILITIES & SKILLS:

- Must be able to take direction, prioritize tasks, and work independently
- Must be able to kneel, squat, and stand for long periods of time
- Previous experience working on a farm, and knowledge of organic horticultural practices an asset
- Able to lift 50lbs
- Able to work in all weather conditions
- Hours of work are 8am-4pm Monday to Friday
- Must be available for work beginning May 19 until the end of August
- Strong communication and organizational skills

REQUIREMENTS & QUALIFICATIONS

- Valid driver's license and reliable transportation to get to and from the farm daily
- Comfortable working with and around animals including chickens and dogs
- Physical stamina
- Must wear Personal Protective Equipment (PPE) as required including steel toe shoes/boots, gloves, safety glasses, ear protection

*Applicants considered for this position will be require to provide a satisfactory Criminal Record Check with Vulnerable Sector Check.