

## **Harvest Community Inc.**

### **Job Description: Vocational Day Program Disability Support Worker - Temporary**

Harvest Community Inc. is a rural Day Program (southeast of Regina) for adults experiencing disabilities, specializing in light-industrial production.

**CORE FUNCTIONS:** To assist and provide support to adults experiencing intellectual disabilities in the day program. Understands and agrees with the acts according to the principles, values and mandate of Harvest Community Inc.

**ACCOUNTABILITY:** Reports to the Production Manager on production matters and the Program Manager on participant, non-production programming matters.

#### **DUTIES & RESPONSIBILITIES:**

1. To be a role model in the workplace.
2. To support, and work alongside Day Program Participants performing vocational and recreational activities in the day program and at group outing locations.
3. To support wiping rag operation by cutting, sorting, checking, weighing, and boxing textiles.
4. To ensure that the daily production is high quality and to industry standards.
5. To support handi-flag production and other light industrial production.
6. Responsible for participating in and overseeing the cleaning of the day program space.
7. To support and assist in any programming as required in consultation with Program Manager. This includes but is not limited to group outings, supporting participants with coping skills and problem solving, and supervising exercise breaks.
8. To provide personal care as needed.
9. To communicate effectively with other staff.
10. To express any concerns regarding Program Participants to the Program Manager or Program Assistant.
11. To support the Horticultural and Special Projects supervisor in yard and greenhouse care & maintenance.
12. To attend training seminars as directed.
13. To operate farm equipment and vehicles including lawn mower, weed whippers, pick-up truck, gators, etc.
14. Other related duties as assigned.

#### **WORKING CONDITIONS:**

- 2 paid 15-minute breaks at 10am and 2 pm; an unpaid 30-minute lunch break at 12pm
- Working indoors in a loud environment
- Working outside in varying weather (wind, heat, rain, etc.)
- Working alongside participants and/or staff
- Working independently
- Light industrial work: steel toed shoes required on production floor and with farming implements, eye protection required for specific tasks, gloves required for specific tasks.

#### **ABILITIES AND SKILLS REQUIRED:**

- Must have a valid Saskatchewan Driver's license, class 5 or higher
- Ability to encourage persons with intellectual disabilities to participate in activities
- Strong problem-solving skills
- Ability to patiently demonstrate activities to individuals
- Current First Aid and CPR.
- Must have the ability or be willing to learn how to operate equipment such as forklift, tractor and riding lawn mower
- Demonstrates a good work ethic and job appreciation

\*Applicants considered for this position will be required to provide a Police Record Check with Vulnerable Sector Check.

This position is open to start immediately, and runs until the end of August 2026.