



ACES (All Commodity Education Sessions) is a two-day workshop for all green industry commodities with sessions covering topics that are of interest to owners and managers. Breakout sessions will provide more specialized content.

WEDNESDAY, MARCH 15TH

- 8:30am Registration
- 9:00am Welcome
- 9:15am **Denise Miller (CMHA) – “Workplace Mental Health”**
- 10:15am Morning Break
- 10:30am **Denise Miller (CMHA) – “Addictions”**
- 11:30am Stretch Break
- 11:35am **Gary Schneider (MacPhail Woods Project) – “Native Plants”**
- 12:30pm LUNCH
- 1:30pm Breakout Sessions – Choose One
Jackalyn Darling (Newleaf Designs) – “Food Forests” or
Barry Stone (Irri Plus Inc) – “Landscape Lighting Basics”
- 2:30pm Stretch Break
- 2:35pm Breakout Sessions – Choose One
Dianne Earl (Scott’s Nursery) – “Recent Plant Introductions” or
Kevin McGinnis (Permacon) – “Permeable Pavers” & Techniseal Rep – “Polymeric Sands”
- 3:35pm Afternoon Break
- 4:00pm **Paul Zammit (Niagara College) – “The Importance of Creating Habitat for Pollinators & Biodiversity in the Home Garden”**
- 5:30pm **Reception – Meet & Greet**



THURSDAY, MARCH 16TH

- 8:30am Registration
- 9:00am Welcome
- 9:15am **Paul Zammit (Niagara College) – “Gardening with Flowers: Fantastic Foliage, Architectural Plants & Garden Ornaments”**
- 10:15am Morning Break
- 10:30am **Paul Zammit – “Gardening with Flowers: Fantastic Foliage, Architectural Plants & Garden Ornaments” continued**
- 11:30am Stretch Break
- 11:35am **Tara Callaghan (Haute Nature Design) – “Incorporating Natives and Edibles in Landscaping”**
- 12:30pm LUNCH
- 1:30pm **Tanya Chapman (LearnSphere) – “Employee Re-Engagement”**
- 2:30pm Stretch Break
- 2:35pm **Tanya Chapman (LearnSphere) – “Employee Re-Engagement” continued**
- 3:35pm Afternoon Break
- 3:45pm **Roundtable – Professional Development (Training; Certification; Apprenticeship; Mentorship)**

For more information, please call the LNB Office at 1-866-PLANTNB (752-6862)

Delegate Registration Form March 15-16, 2023 (Moncton)



Company Name & Contact: _____

Address: _____

Phone #: _____ Email: _____

Delegate Name: (For additional delegates provide name(s) and options. Use separate sheet if needed.)

1. _____
2. _____
3. _____

Delegate Registration OPTIONS	Member	Non-Member
1) Two Days Full Conference – 1 st Delegate	\$ 250.00	\$ 330.00
2) Two Days Full Conference – Additional Delegates	\$ 225.00	\$ 300.00
3) Wednesday ONLY – 1 st Delegate	\$ 150.00	\$ 200.00
4) Wednesday ONLY – Additional Delegates	\$ 125.00	\$ 165.00
5) Thursday ONLY – 1 st Delegate	\$ 150.00	\$ 200.00
6) Thursday ONLY – Additional Delegates	\$ 125.00	\$ 165.00

*** Note: LUNCH is on your own now that preregistration is over

Indicate Options Selected (1-6): _____

Total: \$ _____

Plus 15% HST: \$ _____

Grand Total: \$ _____

Payment Information: (HST# 843101551)

Visa/Mastercard #: _____ Expiry: _____ CVV _____

Name of the Cardholder (please print): _____

Signature of Cardholder: _____

Alternate Payment Options: Cheque made payable to “Landscape New Brunswick” or e-Transfer

To Register, please send to: LNB Office, P.O. Box 742, Saint John, NB, E2L 4B3

Email: LNB@nbnet.nb.ca

Payment must be received with registration. No refunds, but substitutions allowed.

For more information, please call the LNB Office at 1-866-PLANTNB (752-6862)

ACES 2023 Session Descriptions

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Green for Life!

“Mental Health in the Workplace”

Denise Miller - Canadian Mental Health Association (CMHA) of NB

We look at the important statistics and factors which may increase or influence the risk of developing a mental illness. We examine types of mental illnesses and the Mental Health Continuum. We cover stigma, stigma in the workplace and look at the iceberg concept. We explore life balance, workplace mental health and employment. We look at workplace performance warning signs and how can an employer help. We review good practices and accommodations as well as principles of accommodations. Topics like emotional wellness and building mental wellness, as well as support strategies, are covered. We also examine community resources for mental health and what is available in our communities.

“Addictions”

Denise Miller - Canadian Mental Health Association (CMHA) of NB

We learn some important statistics and discuss what addiction is. We look at the spectrum of substance use and addiction, how to spot addiction, what are the symptoms of addiction, the risk factors of addiction, as well as the types of addiction. We examine common substances of misuse in Canada and break them down to the top 4: alcohol addiction, cannabis addiction, tobacco addiction, and prescription drug addiction. We look at how addictions begin. We learn about mental illness and addiction, stress and addiction, anxiety and addiction and depression and addiction. We also cover how to help your loved one and ask for help as well as mental health services in our communities.

“Native Plants”

Gary Schneider - Macphail Woods Ecological Forestry Project

The native forest type of our region is known as the Wabanaki-Acadian forest and is a diverse mix of conifers and deciduous trees, shrubs, ferns, wildflowers, mosses, lichens and fungi. Through examples from the Macphail Woods Ecological Forestry Project and their native plant nursery & arboretum, Gary will explore the ecological benefits of preserving and planting native plants in the landscape of our region. He will also share strategies for survival and propagation of these native species. Whether your work is in the area of riparian zone enhancement, school ground naturalization, shoreline stabilization, erosion protection or other landscaping projects, you will gain new insight into the sustainable management of the ecosystems we share.

“Food Forests”

Jackalyn Darling – New Leaf Designs

“Food forests” is a relatively new term to most of us in New Brunswick, but they have been around for thousands of years worldwide. Food Forests are a highly sustainable system with no tilling, weeding or irrigation needed. It is the perfect garden. In this talk, Jackalyn will show how you can develop your own Food Forest and give you some examples you can include in it!

“Landscape Lighting Basics”

Barry Stone – Irri Plus Inc.

Low voltage landscape lighting is more popular than ever as clients seek to use their outdoor spaces after dark. Whether its for safety, security or enjoyment, you want to be sure that it is properly installed to provide the desired effect. Barry will review various types of lighting, design and planning tips that will illuminate your vision of endless possibilities for an outdoor oasis that you can then share with prospective clients.

“Recent Plant Introductions”

Dianne Earl – Scott’s Nursery

As a passionate horticulturist who has assisted many nursery clients, garden clubs and other garden enthusiasts over the years with their plant questions and design ideas, Dianne is thrilled to share her wealth of knowledge and experience. She will explore the benefits and limitations of various plants available and suitable for our climate and environment. In particular, she will focus on recent and new perennial and shrub introductions and how to include them in the landscape.

“Permeable Pavers”

Kevin McGinnis – Permacon

Understanding the challenges of our environment and the impact that we have on it, Kevin will talk about benefits of products such as permeable pavers that help to reduce stormwater runoff. Through his knowledge and experience as a supplier of permeable pavers, he will share his tips and experiences with the various product lines. Take this opportunity with Kevin to explore best practices for installation and maintenance of a product that can assist with a more sustainable landscape.

"The Importance of Creating Habitat for Pollinators and Biodiversity in the Home Garden"

Paul Zammit – Niagara College

Have you ever thought about why you select certain plants to grow in your garden, on your patio or on your balcony? If your goal is to attract pollinators and support biodiversity, choice matters. So too does how we maintain these spaces to ensure we provided much needed habitat. Join Paul as he shares his enthusiasm and experience of how one's garden, no matter the size, can invite and sustain these precious co inhabitants and make a difference, far beyond the property lines.

“Gardening With Flowers: Fantastic Foliage, Architectural Plants and Garden Ornaments”

Paul Zammit – Niagara College

While flowers provide a source of colour, seasonal interest and a vital source of nourishment for pollinators that visit our gardens, Paul believes that plants offer so much more than pretty flowers. Drawing on his years of experience in the industry, he will emphasize how great gardens, large or small, could have year round interest and appeal without relying strictly on flowers. Join Paul for an energetic presentation that explores the importance of garden ornament, hardscaping elements and the power of living sculpture in the landscape from architectural plants with fantastic foliage, form and/or bark.

“Incorporating Natives and Edibles in Landscaping”

Tara Callaghan - Haute Nature Design

This talk will explore ecological philosophies and gardening trends driving a shift in modern landscaping to create more ‘enhanced nature’ that walks a line between controlled gardens and wild spontaneity. The talk will consider the role the local ecology of the Maritime region plays in these shifting perspectives on landscape design and management, as well as the inherently dynamic nature of ecosystems and how this impacts our understanding of native vs. adaptive species. Furthermore, the talk will look at the powerful capacity of integrating edible plants to amplify the responsibility we feel towards tending to the land, raising the question of whom we are designing and managing these spaces for. Bringing together the ideas of native and edible landscaping, the talk will also touch on principles of permaculture and regenerative agriculture and how these principles might further shape our perspective on landscape design and management.

“Employee Re-Engagement”

Tanya Chapman - The Chapman Group / LearnSphere

Attend this interactive presentation to gain actionable tips and tools to help employees quickly adapt to everyday changes and stress. Through engaging facilitation by Tanya, you will leave the session knowing the critical elements of employee motivation and performance.

- Revisiting the Change Curve
- Maslow's Hierarchy of needs
- Evaluate their team's current engagement
- Identify and mitigate risks moving forward

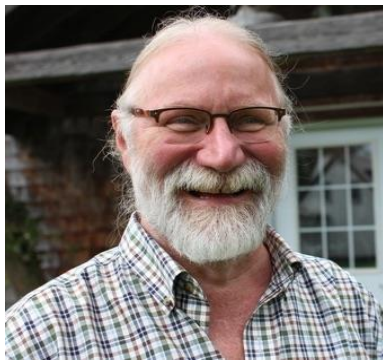
ACES 2023 Speaker Bios

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Denise Miller – Canadian Mental Health Association (CMHA) of NB

Denise has enjoyed working in the non-profit sector for over 25 years and the last 13 being with the Canadian Mental Health Association (CMHA) of NB. Having had a mental health issue over the past few years has helped Denise develop her passion for mental health. Her role as Community Program Coordinator for Westmorland and Albert counties allows her to help others. She still gets up each day to say “I get to go to work” rather than “I have to go to work”.



Gary Schneider – Macphail Woods Ecological Forestry Project

Gary founded the Macphail Woods Ecological Forestry Project in the fall of 1991. He is the project director at Macphail Woods and an environmental educator. He is involved in all aspects of the project, from collecting seeds to fundraising to nature education. He has won a variety of awards for his work at Macphail Woods, including a national Nature Inspiration Award from the Canadian Museum of Nature in 2020.



Jackalyn Darling – New Leaf Designs

Jackalyn has been interested in the plant world ever since she was knee high to a dahlia. Her parents, grandparents, uncles and aunts had vegetable gardens along with flower gardens. Her father grew apple, plum and pear trees. This interest, along with her interest in drawing, designing and working outdoors, led her to the Landscape Horticulture Technology program at the NSAC, now known as the Dalhousie Agricultural College in Truro, N.S. Since then, she has worked in the industry in nurseries and garden centres along with designing, installing and tending private gardens, and instructing Horticulture at NSAC and NBCC in Woodstock. She lives and gardens with her husband John in Quispamsis along with her two cats.



Dianne Earl – Scott's Nursery

Originally from Dieppe New Brunswick, Dianne has worked at Scott's Nursery since 2004. She is the team lead for the Nursery Yard and is tasked with ordering and maintaining a large inventory of trees, shrubs and perennials. Prior to 2004, Dianne was a Supply Technician in the Canadian Armed forces from 1976 to 1993 when she retired as a Sargent. From 1993 to 2003 she worked at Forsythe's Farm and Market in Berwick Nova Scotia. This is when her love for everything horticulture began. Dianne describes herself as a plant collector and is always on the lookout for new and unusual varieties.



Barry Stone – Irri Plus Inc.

Barry has been working in the Turf Industry for 40 years specializing in irrigation for the last 30 years and working as Co-Owner of Irri Plus Inc. His interest in this portion of the industry has earned him a Certification in Irrigation Auditing with the IA. Various levels of certification with Rain Bird including teaching, sales, service and specialized pump station service provider. He has had the privilege to teach irrigation at NBCC, NSAC, College of the North Atlantic and Holland College. He holds many certifications related to the Irrigation Industry including computerized control, drip, agricultural, golf, turf, and specializing in pump and pumping related requirements. He has been Chair of the Atlantic Turfgrass Research Foundation, Co Chairperson of the Canadian International Turfgrass Conference, Vice President of Landscape NB, and serves on several civic boards and fraternities.



Kevin McGinnis – Permacon

Kevin is the Maritime Sales Rep for Permacon. He is an active member of the local landscape associations and is always ready with a smile and an offer to jump in and participate in events and activities that help raise the level of professionalism and awareness of our trade.



Paul Zammit – Niagara College

Prior to becoming a professor at Niagara College, Paul was the Director of Horticulture at the Toronto Botanical Garden. A passionate and energetic gardener and lover of nature and he has been delivering presentations across Canada, the US and internationally in countries such as Switzerland, Germany, Bermuda and South Africa for over 35 years. For the past seven years, Paul has been providing gardening advice on the CBC Here and Now radio program. In 2022 Paul took became the regular garden host on the weekly CBC program Ontario Today. In 2017, Garden Making magazine named Paul as one of Canada's top 20 people shaping gardens across Canada. He is also the recipient of the 2019 and the 2021 Landscape Ontario Garden Communicator of the Year award.



Tara Callaghan – Haute Nature Design

Tara has 15 years of experience in Landscape Architecture, matched with a diverse background that branches from ecology to creative writing to small farm agriculture. She began at U.P.E.I studying small mammal ecology, but a drive to create drew her from the world of research to that of design. She went on to complete a Master's in Landscape Architecture from the University of Guelph. After working in Montreal and Calgary, Tara eventually returned to the Island to pursue small farming, growing a variety of vegetables and herbs. It wasn't long, however, before the demand for design services outweighed her capacity to manage her farm. In 2019, she launched her design practice, Haute Nature Design, with a focus on creating elegant outdoor spaces that bring people closer to nature. She strongly believes that nature's beauty is our most powerful antidote to suffering and that by inviting more connections to nature in our daily lives some much-needed harmony between natural spaces and our built environments can be restored.



Tanya Chapman – The Chapman Group (& LearnSphere)

Tanya is an experienced business executive specializing in human resource management. Tanya founded The Chapman Group to help individuals, teams and organizations transform to perform. Her boutique consulting company tailors custom solutions for each client, aligning strategic human resources practices with the overall organizational goals and vision. Her experience is deep and diverse. Along with being an entrepreneur, Tanya has worked as an oil and gas executive and a university lecturer. An insightful and inspiring facilitator, she helps individuals and teams find focus and clarity to achieve their professional and personal goals.

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ACES

MARCH 15 - 16, 2023

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