

4-H NL Code of Conduct Policy

The Code of Conduct applies to all 4-H NL participants.

Rules of conduct are necessary to maintain the positive image of the NL 4-H Program.

4-H Participants

Each 4-H participant is expected to conduct himself/herself in a positive manner:

- 4-H participants are defined as anyone involved with a particular 4-H function. Participants may include, but are not limited to: members, parents, leaders, additional family members, volunteers, friends, etc.
- 4-H members are expected to contribute 100%, with the support of family and/or friends. Examples: arriving on time for meetings and events, participating to the best of their ability in all planned activities, personally completing project work, communicating with leaders when personal schedules conflict with 4-H.
- 4-H members, volunteers and guests will treat each other with positive consideration and respect other people and their property
- A positive 4-H image is expected at all times. The use of profanity, crude remarks, inappropriate/derogatory dress and actions is not acceptable.
- Will promote the motto “Learn to Do by Doing” and the values of the 4-H program
- A 24-hour “cooling off period” for a concern/issue that arises at a 4-H function is required, so long as the issue is not safety related in which case action must be taken immediately. After 24 hours the member and/or participant will need to speak with the leader or organizer responsible to try to learn from and resolve the concern/issue.
- Behaviour must be positive for a friendly, safe, fun and learning environment. Behaviour that is disruptive or harmful physically, mentally and/or emotionally to the 4-H family is not acceptable and will not be tolerated.
- Acts of discrimination, and/or harassment on the basis of gender, race, nationality or ethnic origin, colour, age, religion, family status or disability is unacceptable.

- Emotional, physical, verbal, mental, sexual or cyber abuse will not be tolerated.
- Possession and/or use of alcohol, drugs or non-prescription inhalants and all tobacco products is prohibited by participants at 4-H related activities, regardless of age of majority, and will result in disciplinary action.
- Unauthorized possession or use of weapons or dangerous materials (including but not limited to fireworks) is not permitted.
- Maintaining the privacy of 4-H participants is important. No person shall disregard another's privacy, including personal cyber information, property or space.
- Local clubs may have additional guidelines and/or policies that need to be followed. It is the responsibility of the 4-H participant to ensure that he/she is aware of and understands these additional rules and responsibilities.

Failure to comply with the 4-H NL Code of Conduct Policy may be cause for dismissal of a 4-H member or participant from a club/activity/program. In case of dismissal of a member, no portion of fees will be refundable.

Members Name (Please Print)

Parent/Guardian Name (Please Print)

Members Signature

Parent/Guardian Signature

Date

Date