

APPENDIX A: Salary Schedule

2023 WAGE SCALE at 8% COLA, 0% Wage Increase								
STEP	Year	Step Increase	LT EMT		Capt EMT / LT Paramedic		Capt Paramedic	
			Annual	Hourly	Annual	Hourly	Annual	Hourly
1	Probation		\$ 69,497.06	\$ 31.73	\$ 76,446.77	\$ 34.91	\$ 84,091.44	\$ 38.40
2	Year 1	2.5%	\$ 71,234.49	\$ 32.53	\$ 78,357.94	\$ 35.78	\$ 86,193.72	\$ 39.36
3	Year 2	2.5%	\$ 73,015.35	\$ 33.34	\$ 80,316.89	\$ 36.67	\$ 88,348.57	\$ 40.34
4	Year 3	2.5%	\$ 74,840.74	\$ 34.17	\$ 82,324.81	\$ 37.59	\$ 90,557.28	\$ 41.35
5	Year 4	5.0%	\$ 78,582.77	\$ 35.88	\$ 86,441.05	\$ 39.47	\$ 95,085.15	\$ 43.42
6	Year 5	3.0%	\$ 80,940.26	\$ 36.96	\$ 89,034.28	\$ 40.65	\$ 97,937.70	\$ 44.72
7	Year 6	5.0%	\$ 84,987.27	\$ 38.81	\$ 93,486.00	\$ 42.69	\$ 102,834.59	\$ 46.96
8	Year 7	2.0%	\$ 86,687.02	\$ 39.58	\$ 95,355.72	\$ 43.54	\$ 104,891.28	\$ 47.90
9	Year 8	2.0%	\$ 88,420.76	\$ 40.37	\$ 97,262.83	\$ 44.41	\$ 106,989.10	\$ 48.85
10	Year 9	2.0%	\$ 90,189.17	\$ 41.18	\$ 99,208.09	\$ 45.30	\$ 109,128.88	\$ 49.83
11	Year 10	2.0%	\$ 91,992.95	\$ 42.01	\$ 101,192.25	\$ 46.21	\$ 111,311.46	\$ 50.83
12	Year 12	2.0%	\$ 93,832.81	\$ 42.85	\$ 103,216.10	\$ 47.13	\$ 113,537.69	\$ 51.84
13	Year 14	2.0%	\$ 95,709.47	\$ 43.70	\$ 105,280.42	\$ 48.07	\$ 115,808.45	\$ 52.88
14	Year 16	2.0%	\$ 97,623.66	\$ 44.58	\$ 107,386.03	\$ 49.03	\$ 118,124.61	\$ 53.94
15	Year 17	3.8%	\$ 101,333.36	\$ 46.27	\$ 111,466.70	\$ 50.90	\$ 122,613.35	\$ 55.99

2024 WAGE SCALE at 6% COLA, 2% Wage Increase								
STEP	Year	Step Increase	LT EMT		Capt EMT / LT Paramedic		Capt Paramedic	
			Annual	Hourly	Annual	Hourly	Annual	Hourly
1	Probation		\$ 75,056.83	\$ 34.27	\$ 82,562.51	\$ 37.70	\$ 90,818.75	\$ 41.47
2	Year 1	2.5%	\$ 76,933.25	\$ 35.13	\$ 84,626.58	\$ 38.64	\$ 93,089.22	\$ 42.51
3	Year 2	2.5%	\$ 78,856.58	\$ 36.01	\$ 86,742.24	\$ 39.61	\$ 95,416.45	\$ 43.57
4	Year 3	2.5%	\$ 80,828.00	\$ 36.91	\$ 88,910.80	\$ 40.60	\$ 97,801.86	\$ 44.66
5	Year 4	5.0%	\$ 84,869.40	\$ 38.75	\$ 93,356.34	\$ 42.63	\$ 102,691.96	\$ 46.89
6	Year 5	3.0%	\$ 87,415.48	\$ 39.92	\$ 96,157.03	\$ 43.91	\$ 105,772.72	\$ 48.30
7	Year 6	5.0%	\$ 91,786.25	\$ 41.91	\$ 100,964.88	\$ 46.10	\$ 111,061.35	\$ 50.71
8	Year 7	2.0%	\$ 93,621.98	\$ 42.75	\$ 102,984.18	\$ 47.02	\$ 113,282.58	\$ 51.73
9	Year 8	2.0%	\$ 95,494.42	\$ 43.60	\$ 105,043.86	\$ 47.97	\$ 115,548.23	\$ 52.76
10	Year 9	2.0%	\$ 97,404.30	\$ 44.48	\$ 107,144.74	\$ 48.92	\$ 117,859.20	\$ 53.82
11	Year 10	2.0%	\$ 99,352.39	\$ 45.37	\$ 109,287.63	\$ 49.90	\$ 120,216.38	\$ 54.89
12	Year 12	2.0%	\$ 101,339.44	\$ 46.27	\$ 111,473.38	\$ 50.90	\$ 122,620.71	\$ 55.99
13	Year 14	2.0%	\$ 103,366.23	\$ 47.20	\$ 113,702.85	\$ 51.92	\$ 125,073.12	\$ 57.11
14	Year 16	2.0%	\$ 105,433.55	\$ 48.14	\$ 115,976.91	\$ 52.96	\$ 127,574.58	\$ 58.25
15	Year 17	3.8%	\$ 109,440.03	\$ 49.97	\$ 120,384.03	\$ 54.97	\$ 132,422.42	\$ 60.47