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Prepared By	V. PSELVEM
Approved By	R. BHOJ
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TITLE: HEALTH AND SAFETY POLICY

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APPROVING AUTHORITY: R. BHOJ

REVISION HISTORY

Version Number	Summary of changes made	Approved By	Approved Date
01	Policy released	R. BHOJ	01 JAN 20

This policy applies to the following group of companies (hereinafter collectively and individually referred to as the COMPANY):

Aroona Solutions Sdn Bhd.

Aroona Solutions Integrated Sdn Bhd.

Aroona Energy Solutions (M) Sdn Bhd.

Aroona Solutions International Ltd.

PT Aroona Solusi Indonesia

Aroona Solutions Australia Pty Ltd.

Blueline Solutions India

Deepsea Offshore and Marine Pte Ltd.



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HEALTH AND SAFETY POLICY

Health and safety directly impacts the reputation of the COMPANY, personal and corporate performance, and most importantly ensures our team members return home safely to their loved ones.

To ensure that safety is central to all that we do, all levels of management are to support and promote processes which ensure the safety of our team members.

All team members have a responsibility in ensuring the safety of the workplace. Team members are to identify measures which improve the safety of what we do. Where team members identify unsafe practices, they are to take appropriate measures to improve safety and inform their supervisor of the risk.

The COMPANY provides its team members with safe working conditions and strives to protect them from potential health hazards and injuries. A risk assessment must be carried out before any potentially hazardous work is conducted.

All team members are responsible for assessing risk, developing protective measures, understand local safety requirements and adhere to them. Examples are:

- Wearing adequate personal protective equipment when required.
- Complying with safety warning signs and alarms.
- Participating in training programs.
- Reporting unsafe acts, conditions and safety risks.

Team members are required to take steps to ensure their own safety and the safety of their fellow team members.