Sisu (see’-soo) *noun: Extraordinary determination and courage, especially in the face of adversity*

 Job specification and personal skills

|  |  |
| --- | --- |
|  **Essential** |  **Desirable**  |
| Knowledge & Experience | Knowledge & Experience |
| Direct experience working with children & families. | Experience of facilitating group work with parents |
| Current legislation such as Children’s Act 1989, 2004, Children and families Act 2014, working together to safeguard children 2018. | Knowledge of additional support available to families and experience of referring families.  |
| Knowledge of child development and its influence on parent/child relationship in every stage of child’s development |  |
| Understanding of child protection and safeguarding. |  |
| Knowledge of the importance of record keeping & sharing information to improving outcomes  |  |
| Working in partnership with families and Local Authorities | Working in a residential setting  |
|  |  |
| Skills | Skills |
| Interpersonal  | Counselling skills |
| Record keeping  |  |
| Analytical Skills |  |
|  |  |
| Qualifications  | Qualifications  |
|  | Level 3 Diploma in Health and Social Care or Children and Young people **or** a commitment to work towards within 6 months (funded).Any other qualification in a related field  |
| Current driving licence and use of a vehicle with business insurance |  |
|  |  |