

PARAMUS POLICE DEPARTMENT



2013 Annual Report



*KENNETH R. EHRENBERG
CHIEF OF POLICE*

PARAMUS POLICE DEPARTMENT

“ WE SERVE ”
“SERVIMUS”

MISSION STATEMENT

The Paramus Police Department is committed to preserving the peace, upholding the law and providing quality service in partnership with our community.

We are committed to respecting individual rights, human dignity and the value of all members of the community and the Police Department.

We are guided by the principle that every individual has dignity and worth, and we must show respect for the citizens we serve as well as for the men and women of the Paramus Police Department. The Department recognizes the value and importance of its employees and will ensure that all employees are treated equitably and fairly. We encourage our employees and the community to achieve their greatest potential in an atmosphere that promotes communication, creativity, and participation.

We are committed to nurturing the public trust by holding ourselves accountable to the highest standards of professionalism and ethics.

We are committed to providing the highest quality of professional law enforcement service to the community with the goal of enhancing the quality of life in the Borough of Paramus.

We are committed to empowering our members and the community to resolve problems by creating an environment that encourages solution that address the needs of the community.

We endorse the philosophy of community policing as a means of concentrating the attention, resources, and groups in the community, at all levels in the Police Department and throughout all departments of our local government.

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



**CHIEF OF POLICE
KENNETH R. EHREMBERG**



**DEPUTY CHIEF OF POLICE
ROBERT M. GUIDETTI**

Office of Professional Standards



**PATROL DIVISION
COMMANDER
ANTHONY SAVASTANO**



**DETECTIVE DIVISION
COMMANDER
BARBARA STEINBERG**

OPERATIONS

PLATOON 1

PLATOON 2

SQUAD 1A

SQUAD 2A

SQUAD 1B

SQUAD 2B

COMMUNICATIONS BUREAU

ESU

RECORDS BUREAU

TRAFFIC BUREAU

INVESTIGATION BUREAU

JUVENILE BUREAU

CRIMINAL IDENTIFICATION BUREAU

TRAINING UNIT

TRAFFIC SAFETY ZONE DETAILS

SCHOOL CROSSING GUARDS

CRIMINAL/TERRORISM INTEL

D.A.R.E./SCHOOL RESOURCE

COMMUNITY SERVICE UNIT

SPECIAL OFFICERS

OFFICE OF THE CHIEF OF POLICE



2013 was a transitional and transformational year for the Paramus Police Department. The year began with the Department facing a staffing challenge with manpower at a 40-year low with a total of 72 officers. As the economy and the finances of the borough began to improve, the Police Department began hiring much needed officers with four officers joining the Department in July, and the processing of another group of officers anticipated to be hired early in 2014. In June, the Police Department faced the unexpected retirement of Chief Christopher J. Brock and the appointment of Kenneth Ehrenberg to the position of Chief shortly afterwards. Six other Paramus officers retired during 2013.

With the cooperation of the Mayor and Council, the Department was able to fill detective and supervisory positions that had reached critical low levels. The borough promoted four Detective Sergeants and one Detective Lieutenant in June 2013. The additional Provisional "Acting" appointments of four detectives in September, four provisional patrol lieutenants in November, two provisional captains and six provisional patrol sergeants in January 2014 has tremendously assisted our ability to provide improved service to our residential and commercial clientele. These positions enabled the Police Department to reestablish a modified version of our highly respected School Resource and DARE programs. Along with this, the Department was able to enhance its Emergency Service Unit and Anti Crime Unit. These enhancements included the training and issuing of Conductive Electronic Devices, commonly known as "Tasers," to all members of ESU and Patrol supervisors in October 2013. These devices give the Department another tool to help them bring violent situations to a safe and successful conclusion. In December of 2013, the Department took another step forward with the promotion of Robert Guidetti to the rank of Deputy Chief of Police. This promotion was critical in providing the required staffing to update the department's policy and procedures to protect the Department and borough from potential liability issues.

The Department, in conjunction with the Office of Emergency Management, reinstated its social media outreach programs in the fall of 2013. The Department reactivated its Nixle /Twitter system that allows the borough to give up-to-date messages to Paramus residents in times of natural disaster, emergencies and during road closures. A Facebook page was also instituted to provide timely information about the Department, disseminate crime prevention tips and showcase the positive work that is performed by the men and women of the Paramus Police Department.

In 2013, Paramus faced an increase in the number of heroin and opiate related deaths among young adults located in the borough. The Department took an aggressive approach in dealing with the problem by assigning officers to work in conjunction with county, state and federal agencies to combat the issue. Several major narcotics distribution locations were shutdown in Paramus and the dealers were arrested including a location on Farview Avenue which was directly related to at least 4 overdoses. While crime in Paramus under the Uniform Crime Report remained flat between 2012 and 2013, there was an increase in robberies in 2013. Paramus detectives, in conjunction with the Federal Bureau of Investigation, were able to make multiple arrests in the two most violent cases of 2013; the T-Mobile robbery of January 17 and the Smashburger robbery of March 16. The year 2013 was very active for unusual crimes and events. In July, detectives assisted in recovering a 5 year old child that was kidnapped from West Ridgewood Ave by his non-custodial mother. On August 17, a Paramus man was shot in a drive-by shooting while riding his motorcycle on Pascack Road. The victim was later arrested by Paramus officers and is serving 5 years in prison for unrelated criminal activity; the shooting remains under investigation.

OFFICE OF THE CHIEF OF POLICE

In October, Officer Kurt Massey was struck and seriously injured while directing traffic on Paramus Road. Five days later, the Paramus Police responded when a tornado touched down on Paramus Road causing damage to some homes in the area.

The Paramus Police's training in active shooter response was tested first in September when a 17 year old student was found to have brought a loaded gun into the Windsor Prep High School located on Midland Avenue. In the largest event of the year, and maybe the history of the Paramus Police Department, officers responded to the Westfield Garden State Plaza on November 4, 2013 when Richard Shoop, a Teaneck resident, entered the Mall and opened fire with an AK-47 style assault weapon. A quick and overwhelming response by law enforcement, as well as good fortune, prevented anyone from being seriously injured except the suspect, who killed himself. The Paramus Police Department received accolades from Attorney General John Hoffman on the handling of the event. Since this was one of largest police events, and the first active shooting event in New Jersey, many valuable lessons were learned and the Westfield shooting is regarded as a foundation to build future emergency plans throughout the region. The Paramus Police responded to another reported shooting on the Westfield Garden State property on December 31, when a 23 year old female reported that she had been shot by an unknown assailant while walking in the Plaza parking lot. An intensive investigation by Paramus detectives uncovered that the victim had been shot at another location outside of Paramus and had never been to the Westfield property.

The Department is optimistic as it begins 2014. This year's goals include further reduction of crime including robbery, home burglary and narcotics use that has increased among young people living in Paramus. With the anticipated increase in manpower, the Department plans to be more proactive in its response to this list of issues. The Department will be expanding its surveillance at known narcotics locations and will be increasing its undercover activities against known home burglars before they strike the borough. In 2014, the Department in conjunction with the Board of Education and local businesses, will increase its planning and prevention against active

shooter incidents at our schools and businesses. The Paramus Police Traffic Division will continue to reduce traffic accidents and traffic related fatalities by increasing safety initiatives. The people who live, work and shop in the Borough of Paramus deserve the finest police services available. I wish to thank the Mayor and Council for their continuing support, and I look forward to working with Paramus's elected officials to make 2014 a safe and happy year for all.



Kurt Massey

Member of Bergen County Chiefs Association
New Jersey State Association of Chiefs of Police
International Association of Chiefs of Police
Member of New Jersey State Bar

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



**DEPUTY CHIEF OF POLICE
ROBERT M. GUIDETTI**

The Paramus Police Department is the primary law enforcement agency for the 10.67 square miles that comprises the Borough of Paramus. Paramus, the hub of Bergen County, contains over 8,200 residential and 2,500 commercial properties. Three major highways; Route 17, Route 4 and the Garden State Parkway, bisect the borough. Paramus is 6 miles west of the George Washington Bridge and Upper Manhattan, 3 miles east of the City of Paterson and approximately 17 miles north of Newark.

Paramus is a mix of well-maintained residential homes and a thriving commercial sector consisting of three major shopping centers and hundreds of other smaller business. The largest commercial property is the Westfield Garden State Plaza Center that is over 2.5 million square feet in size with over 300 individual stores and a 16-plex movie theater.

Paramus is the home of Bergen Community College, four high schools and over 30 private and public places of learning. While Paramus' residential population is approximately 26,532, its workplace population is over 55, 000 and the total population, including transients and shoppers, may be closer to 300,000 on certain days.

The administrative function of the Department is handled through the Office of the Chief of Police. This includes the Chief, Deputy Chief and one confidential secretary. The Records Bureau and the Office of Professional Responsibility (Internal affairs) report directly to the Chief's Office. The Office of the Chief is responsible for implementing policy, directives and general orders. The Chief's Office also plans, organizes and directs major incidents and events that take place within the borough. The Chief and Deputy Chief are also responsible for developing and communicating the vision, mission, and strategies of the Department.

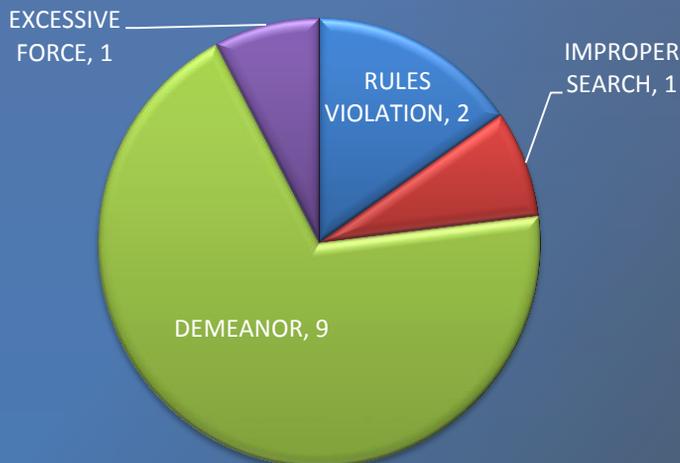
Administration is responsible for developing, implementing and regulating the Department's budget, asset forfeiture and grant applications. The Office of the Chief is also tasked with media relations, liaison to other borough agencies, and other law enforcement agencies at the local, state and federal level. The administration is responsible for all aspects of the Department and has overall command of the Patrol Division, Detective Division and the Operations Division. This includes asset allocation, plant maintenance and management, and the overall strategic planning of the Department.

OFFICE OF THE CHIEF OF POLICE OFFICE OF PROFESSIONAL STANDARDS

The Office of Professional Standards is tasked with making sure that the Paramus Police Department upholds the law in a fair, just and professional manner. The unit is responsible to verify that all people who come in contact with the Paramus Police Department are treated equally under the law. The members of the Department understand that their credibility and the respect shown to them by the general public, is contingent on their day-to-day interactions with our citizens. The Office of Professional Standards is broken into two separate but intertwined functions, the Internal Affairs element and the Policy and Procedure element.

The Internal Affairs function is responsible for investigating all allegations of misconduct by any member of the Department. They also investigate officers involved in shootings and civil claims made against the Department. The unit is committed to upholding the integrity of the Department and maintaining community confidence in its police force. Internal Affairs officers investigated 13 complaints in 2013 down over 50 percent from 2009.

The Policy and Procedure function is responsible for ensuring that the Paramus Police Department is adhering to the best practices as subscribed by the New Jersey Attorney General and Bergen County Prosecutors' Office. In 2009, the Department attempted to receive accreditation through the Commission on Accreditation for Law Enforcement Agencies (C.A.L.E.A.); however, changes in administration caused this program to end. At this time, the unit is writing policy and procedures, and making infrastructure improvements that will put the Department in compliance with the "Best Practices" approved throughout the state. These updates will help in reducing the borough's liability in case of civil litigation.



OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



OFFICE OF THE CHIEF OF POLICE RECORDS BUREAU



**SENIOR RECORDS
CLERK
NICOLE CAPONE**

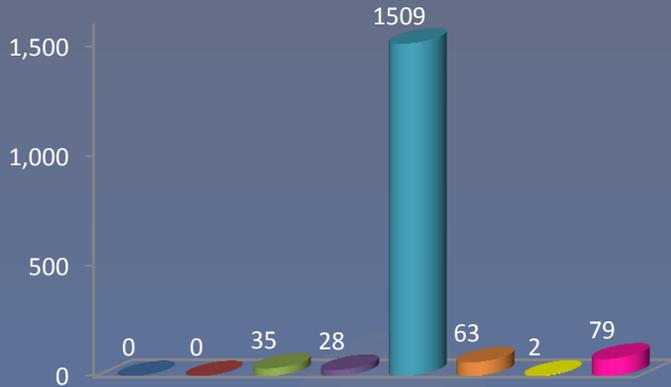
The Records Bureau is responsible for the control, maintenance, and release of all police incident and arrest paperwork. Any call generated by the Police Department is given a call type, then logged into the Enforsys computer system and filed by the Records Bureau personnel. The Records Bureau personnel have a number of important responsibilities. Involving both hard and electronic copies of paperwork, the personnel's duties include maintaining the confidentiality and integrity of reports, arrests, and criminal history information. This bureau is in control of the dissemination of information to police agencies, the general public, insurance companies, attorneys, and other government establishments. The release of confidential information must be complied with state and federal laws, guidelines, and having the appropriate responses to fill the Open Public Records Act requests.

Each year, the Records Bureau handles thousands of telephone, walk-in, and email requests for incident and arrest reports, statistics, and general information. In addition, the Records Bureau handles discovery, expungements, alarm enforcement, the application process for firearms Identification cards and handgun permits, government background checks, sealed letters of good conduct, and temporary handicap placards. Other tasks provided by our office include the payroll for Paramus Police civilians and Police Officer overtime, providing statistical data under the Federal Cleary Act for all college and universities in the Paramus jurisdiction, the Uniform Crime Reporting System to the State Police each month, and compiling spreadsheets of criminal and motor vehicle statistics for grants provided to us by government agencies (such as "Click It or Ticket" and "Drive Sober or Get Pulled Over"). The Records Bureau generates hundreds of dollars through accident report requests, false alarm billings, firearm fees, and attorney discovery requests. These fees and fines are deposited into the Borough's General Funds Account.

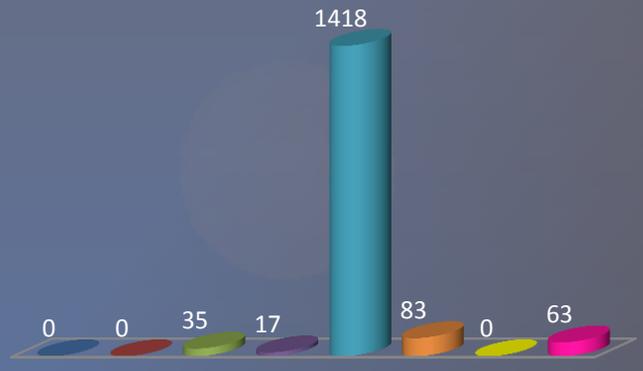


OFFICE OF THE CHIEF OF POLICE UNIFORM CRIME REPORT

2012



2013



■ Murder	■ Rape	■ Burglary - Residential
■ Burglary - Commercial	■ Theft	■ Theft of MV
■ Arson	■ Assault	

**Note: Figures are based on U.S. Department of Justice, Federal Bureau of Investigations, Crime in the United States Publication. Known offenses include: Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Theft., and Arson.

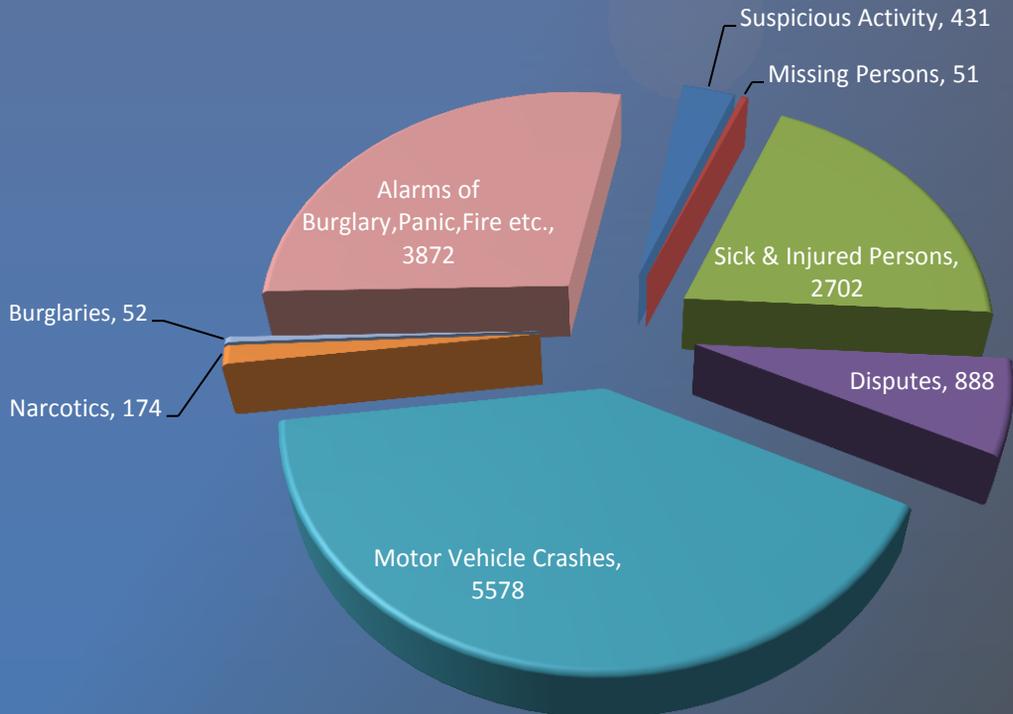


OFFICE OF THE CHIEF OF POLICE STATISTICS

COURT STATISTICS



FREQUENT CALLS FOR SERVICE THROUGHOUT THE YEAR



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
9-1-1 CALL	20293
ABDUCTION	1
ADMINISTRATIVE ASSIGNMENT	52
ALARM - PANIC	73
ALARM / FIRE	435
ALARM / FIRE (HEALTH CARE FACILITY)	25
ALARM / FIRE (HOSPITAL)	18
ALARM / FIRE (SCHOOL)	28
ALARM / HOLD UP	160
ALARM / SEWER DEPT.	49
ALARM / TROUBLE	6
ALARM /BURGLAR	3034
ALARM /MEDICAL	44
ALARM OUT OF SERVICE	1441
AMBULANCE TRANSPORTATION	3
ANIMAL COMPLAINTS / BITES	344
ASSAULT / AGGRAVATED	10
ASSAULT / SIMPLE	53
ASSIST OTHER AGENCY	250
ATTEMPTED THEFT OF MOTOR VEHICLE	5
BARBECUE GRILL FIRE / LEAK	1
BCI APPLICANT	140
BCI REQUEST	107
BOMB THREAT / SCARE	2
BOMB THREATS / SCARE	1
BOROUGH ORDINANCE VIOLATION	640
BRUSH FIRE	25
BUFFER ZONE CHECK	36
BUILDING CHECK	33
BURGLARY - COMMERCIAL	17
BURGLARY - RESIDENTIAL	35
CAR FIRE	40
CARBON MONOXIDE ALARM	51
CHECK on the WELFARE OF	1298
COLLAPSED STRUCTURE	1
COMMUNITY POLICING	43
COMPUTER CHECK	105
COUNTERFEIT	22
CRIMINAL MISCHIEF	121
D.A.R.E. ACTIVITY	1
DAMAGED BUILDING	2
DARE / SCHOOL RESOURCE DETAIL	39
DIGNITARY PROTECTION	1
DISABLED VEHICLE	1102
DISORDERLY PERSON / GROUP	76



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
DISPATCHER EMERG CALL-OUT	1
DISPUTE (non-violent)	632
DISPUTE (VIOLENT)	37
DOMESTIC DISPUTE (non-violent)	160
DOMESTIC DISPUTE (VIOLENT)	59
DOMESTIC RESTRAINING ORDERS	40
DUMPSTER FIRE	1
DUPLICATE CALL	2
EMBEZZLEMENT	20
EMERGENCY SERVICES UNIT	1
EMOTIONALLY DISTURBED PERSON (E.D.P.)	159
ESCORT / ALL OTHER	27
ESCORT / TAX OFFICE	99
EXTRICATION - VEHICLE	7
FIGHT	23
FRAUD	360
GASOLINE / FLUID LEAK ON ROADWAY	10
HARASSMENT - BIAS INCIDENT	6
HARASSMENT-ANNOYING CALLS	175
HAZARDOUS CONDITION	478
HAZMAT CALL / REQUEST	3
HINDERING APPREHENSION	8
HOMELAND SECURITY DETAILS	32
ICE EMERGENCY	1
INJURED PERSON	750
INTOXICATED DRIVER - DWI	15
INTOXICATED PERSON / DRIVER	62
LOCATION ACTIVATION	11
LOST / FOUND PROPERTY	374
MEGAN'S LAW NOTIFICATION	10
MISSING PERSON	51
MISSING PERSON - LOCATED	2
MOTOR VEHICLE CRASH / CIVILIAN REPORT	143
MOTOR VEHICLE CRASH / FATAL	1
MOTOR VEHICLE CRASH / FATAL-PEDSTRN	1
MOTOR VEHICLE CRASH / HIT & RUN	464
MOTOR VEHICLE CRASH / HIT & RUN - CIVILIAN REPORT	121
MOTOR VEHICLE CRASH / INJURIES	469
MOTOR VEHICLE CRASH / NO INJURIES	4259
MOTOR VEHICLE CRASH ROLLOVER / INJURIES	7
MOTOR VEHICLE CRASH ROLLOVER / NO INJURIES	3
MOTOR VEHICLE IMPOUND	48
MOTOR VEHICLE STOP	4069
MV CRASH - ANIMAL / NO INJURIES	12
MV CRASH - BICYCLE / INJURIES	3



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
MV CRASH - BICYCLE / NO INJURIES	1
MV CRASH - CAR VS STRUCTURE / INJ	3
MV CRASH - CAR VS STRUCTURE/NO INJ	9
MV CRASH - CAR VS TREE / NO INJ	2
MV CRASH - MOTORCYCLE / INJURIES	4
MV CRASH - MOTORCYCLE / NO INJURIES	2
MV CRASH - OBJECT FIXED / INJURIES	8
MV CRASH - OBJECT FIXED / NO INJURY	22
MV CRASH - OTHER OBJECT / NO INJURY	1
MV CRASH - PEDESTRIAN / INJURIES	29
MV CRASH - PEDESTRIAN / NO INJURIES	6
MV CRASH - VEHICLE VS. STRUCTURE	3
MV CRASH / HIT & RUN - INJURIES	5
NARCOTICS	174
NATURAL GAS EMERGENCY - INSIDE STRUCTURE	21
NATURAL GAS LEAK - OUTSIDE	4
NATURAL GAS ODOR - OUTSIDE	21
NOISE COMPLAINT	182
NON CRIMINAL ACTIVITY / ALL OTHER	26
NOTIFICATION	307
NOTIFICATION - 911 FAILURE / ALARM	16
NOTIFICATION - COMPUTER / CAD FAILU	1
NOTIFICATION - POWER DISRUPTION	3
NOTIFICATION - TELEPHONE FAILURE	1
NOTIFICATION - TRAFF/BLDG MAINT.	1
ODOR SMOKE/OTHER - INSIDE STRUCTURE	32
ODOR SMOKE/OTHER - OUTSIDE	5
OPEN DOOR / WINDOW	46
ORDER MAINTENANCE / CROWD CONTROL	17
OTHER DETAIL - HONOR GUARD	5
OTHER DETAIL - INVESTIGATION	201
OTHER DETAIL / ASSIGNMENT	142
POLICE SERVICES DETAIL	830
POSSESSION OF STOLEN PROPERTY	36
PRISONER TRANSPORTATION	163
PROPERTY DAMAGE	172
PROTESTS / DEMONSTRATIONS	13
PUMP-OUT	1
PURSUIT	11
RADIATION PAGER HIT	5
RECOVERED STOLEN VEHICLE	31
ROBBERY	29
RUNAWAY JUVENILE	1
SCHOOL SECURITY CHECK	1070
SERVICE CALL	4



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
SEX OFFENSE (all other)	29
SEXUAL ASSAULT	3
SHOPLIFTING	499
SHOPLIFTING - (DP) DISORDRLY PERSON	296
SICK PERSON	1952
SMOKE CONDITION - INSIDE STRUCTURE	44
SMOKE CONDITION - OUTSIDE	9
SNOW EMERGENCY	1
STRUCTURE FIRE	34
STUCK OCCUPIED ELEVATOR	57
SUDDEN DEATH	30
SUICIDES AND ATTEMPTS	31
SURVEILLANCE IN PROGRESS	13
SUSPICIOUS OCCURRENCE	449
SUSPICIOUS PERSON / GROUP	464
SUSPICIOUS VEHICLE	518
TEST	91
THEFT	102
THEFT - ALL OTHER	59
THEFT - AUTO ACCESSORIES AND PARTS	9
THEFT - BICYCLES	1
THEFT - FROM AUTO	120
THEFT - FROM BUILDINGS	310
THEFT - PICKPOCKET	21
THEFT - PURSE SNATCHING	1
THEFT of MOTOR VEHICLE	83
TRAFFIC ASSIGNMENT - OTHER	536
TRAFFIC - CONTINUING INVESTIGATION	25
TRAFFIC ASSIGNMENT - CHILD SEAT	19
TRAFFIC ASSIGNMENT - CONTACT	1
TRAFFIC ASSIGNMENT - ESCORTS	77
TRAFFIC ASSIGNMENT - PLANNING	55
TRAFFIC ASSIGNMENT - SCHOOL POST	125
TRAFFIC ASSIGNMENT - SPECIAL POLICE	383
TRAFFIC ASSIGNMENT - SPEED TRAILER	3
TRAFFIC ASSIGNMENT - TOWING DETAIL	2
TRAFFIC ASSIGNMENT - WORK ZONE	95
TRAFFIC ASSIGNMENT- MESSAGE TRAILER	24
TRAFFIC ENFORCEMENT	154
TRAFFIC LIGHT OUT	19
TRANSPORTATION	104
TRAPPED PERSON	1
TREE DOWN - WITH WIRES	2
TREE DOWN / NO WIRES	5
TREE ON HOUSE / STRUCTURE	2



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
TRESPASSING COMPLAINT	26
TRUCK FIRE	3
UTILITY PLANT DAMAGE	1
VOID CALL	125
WANTED PERSON	85
WARRANT SERVICE	78
WATER HAZRD/EMERG- INSIDE STRUCTURE	9
WEAPONS OFFENSE (CFS Code ONLY)	6
WIRE DOWN - NO ARCING / FIRE	17
WIRE DOWN - TRANSFORMER ARCING	13
GRAND TOTAL	54366



OPERATIONS DIVISION

OPERATIONS

The Operations Division provides year round support to the Police Department, other borough departments and many businesses, agencies and institutions that are located within or travel into/through Paramus. Under the umbrella of the Operations Division are the full and part-time employees of the Traffic Bureau, Training Unit, Police Motorcycle Unit, Class 1 B Special Law Enforcement Officers and the School Crossing Guards.

The Operations Division reviews security and special event plans for dignitaries and celebrities who are attracted to the many high-profile venues that Paramus offers. Many of the visits and events are broadcast nationally by media and therefore require the expertise of the Paramus Police Department to ensure a safe and enjoyable event for all involved. The Division also provides support to the borough's Information and Technology office and the Office of Emergency Management.



The Operations Division is responsible for the scheduling and billing of all police service details. Police service details consist of officers assigned to provide work zone safety and traffic control for utility, construction and other companies that cannot provide such services. Officer salaries and administrative fees are fully reimbursed to the borough by the companies requesting police services.

Critical infrastructure visits are conducted frequently by Paramus Police officers throughout the borough. Critical infrastructures are the complex and highly interdependent system, networks and assets that provide the services essential in our daily life. They include educational facilities, shopping centers, transportation facilities, utility providers, as well as banking and financial institutions. The Paramus Police Department recognizes the importance of each to our local, county, state and national infrastructure and economy. Officers are regularly updated on matters of security within the borough and patrols are conducted with information received and distributed by our Intelligence Unit.

OPERATIONS DIVISION TRAFFIC BUREAU



**ACTING
LIEUTENANT
VINCENT PEPE**

The Traffic Bureau's mission is to enhance the safe and expeditious movement of traffic throughout the borough. This is achieved by way of many avenues in traffic safety, which includes engineering, education and enforcement. In addition, the Bureau conducts traffic studies based on citizen input and crash trends. As a traffic calming method, the Bureau deploys an electronic radar warning unit that displays a motorist's speed. Variable message signs are strategically deployed throughout the borough to notify the public of hazards, traffic safety initiatives and community events. The Bureau also handles the scheduling of officers for road construction, as well as utility work, which requires the altering of traffic patterns.

The Traffic Bureau conducts traffic enforcement and investigations of hit and run motor vehicle crashes. The Bureau also provides support to various public and private entities. The Bureau assists the Borough Planning, Zoning and Code Enforcement Departments by conducting site plan reviews and site inspections. The Bureau provides feedback to the borough and to private contractors on engineering and construction projects. One of the most important functions of the Traffic Bureau is the day-to-day interaction with local citizens within the borough. The Traffic Bureau is highly responsive to the needs of individuals and groups within the borough who express a concern about traffic safety. The Bureau welcomes and encourages borough residents to bring forth information that will help us respond to concerns with appropriate measure. The Bureau also works with the four authorized towing companies to make sure they are complying with the borough's towing ordinance and sending in the administration fees as required. In the year 2013, the borough received \$13,850 dollars from every vehicle towed as an administration fee.

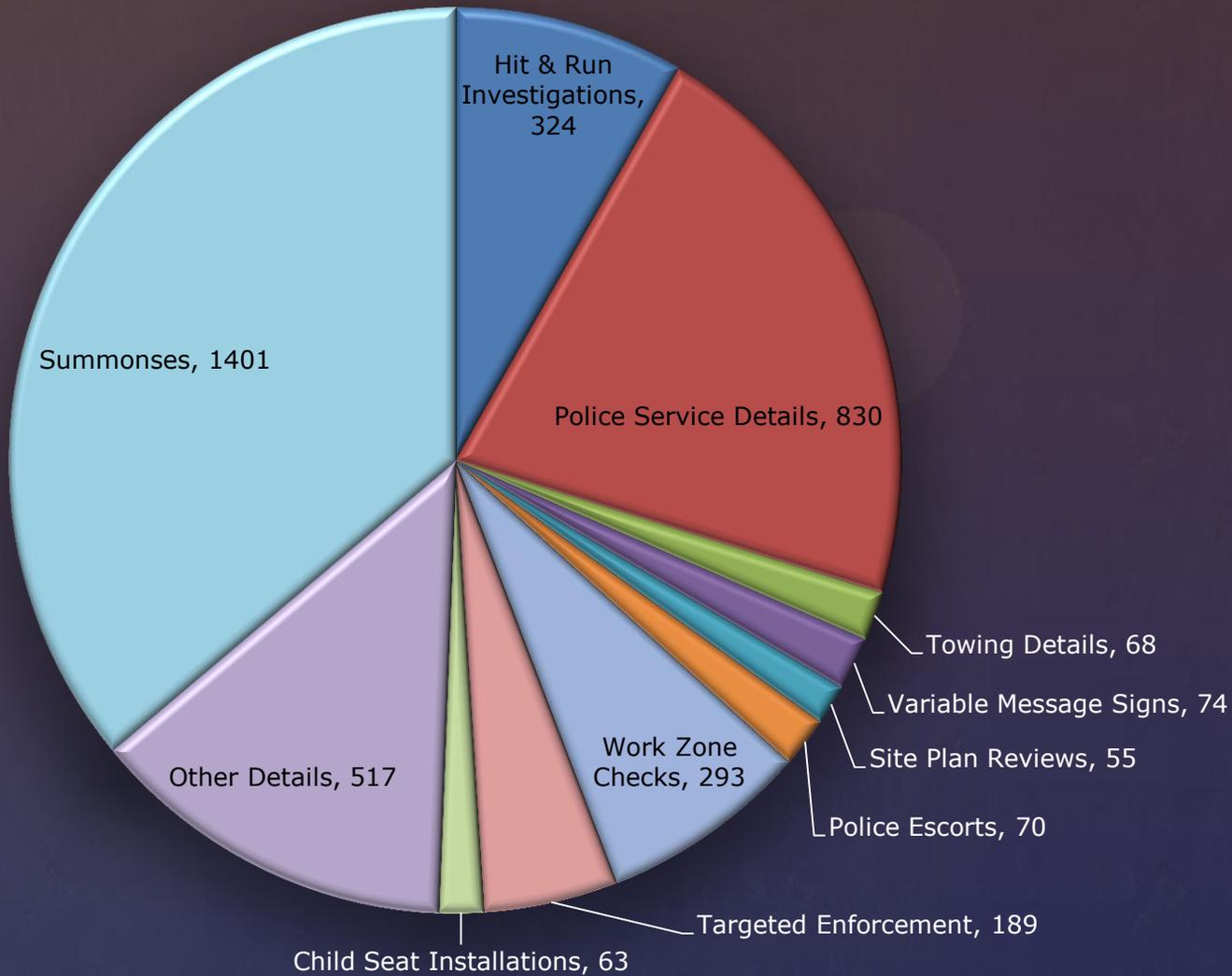
The Traffic Bureau manages various grant supported programs including; the Drunken Driving Enforcement Fund, Pedestrian Safety Fund and Click it or Ticket Fund.

Paramus Traffic Officers are actively involved in the New Jersey Police Traffic Officers Association and the Bergen County Traffic Officers Association.

Some of the Traffic Bureau's responsibilities include:

- Supervision of (30) School Crossing Guards
- Coordination and Supervision of (17) Class 1B Special Police Officers
- Overseeing the (4) Police Impound Towers
- Reviewing Site Plans for Traffic Safety and Pedestrian Concerns
- Reviewing Borough Traffic and Parking Ordinances
- Arranging and Assisting Funeral Escorts
- Child Passenger Safety Seat Installations
- Radar Instructions and Re-certifications for Officers
- Traffic Enforcement

OPERATIONS DIVISION TRAFFIC BUREAU STATISTICS



The town has received a total of \$84,469.04 in income for the year 2013 for Police Services.

OPERATIONS DIVISION TRAINING UNIT



**ACTING
SERGEANT
RICHARD
ERHARDT**

The Paramus Police Department Training Unit's mission is to develop the skills, knowledge and service delivery of its sworn and civilian employees. The Department recognizes the high value of training and is committed to providing the best training available to all personnel. The unit provides year-round training and support to all of its employees. The aforementioned training includes, but is not limited to the following practical and professional development areas: pistol, carbine, subgun and police service rifle qualifications, state of NJ use of force and vehicular pursuit guidelines, healthcare provider CPR re-certification, domestic violence training, gang awareness, and evidence preservation training. The training unit also coordinates the following defensive tactics programs during its in-service training: handcuffing techniques, weapon retention and disarming techniques, expandable baton, oleoresin capsicum "OC" refresher training, as well as unarmed defense techniques. This is done with the cooperation and assistance of the Department's instructors, who are trained in various subject matters.

In conjunction with previously listed in-house training, the unit assists officers and civilians with registering for outside professional development courses. Paramus officers and civilians attended more than 250 professional development courses during the 2013 year.

The training unit is also responsible for developing and overseeing both the hiring process and the field training officer (F.T.O.) program for its new police officers. The hiring process is an exhaustive process, which continually tests the perspective applicants, with the objective of finding the best candidates to carry on the high level of professionalism that the Paramus Police Department officers exhibit. The F.T.O. program lasts approximately six weeks and addresses local critical performance areas that a new officer must be knowledgeable of after either graduation from the police academy or transferring from another municipality. Patrol officers trained in the F.T.O. program perform ride-along mentoring duties. These officers serve as trainers, supervisors, role models, and counselors for new officers. In 2013, newly hired police officers Joshua Capizzi, Jon Umanzor, Anthony Mordaga, and Michael Mullay successfully completed the F.T.O program and began their careers in the patrol division.

Along with firearms training and qualifications, the training unit is responsible for the maintenance and upkeep of the Paramus Police Department's ten-port indoor pistol range, as well as its rental program to other law enforcement agencies. Over the 2013 year, the Paramus Police pistol range was leased out more than 50 times, which helps supply revenue to the borough, as well as provide a resource for neighboring municipal, state, and federal agencies.

The Paramus Police Department's training officer, A/Sgt. Richard Erhardt, as well as other officers from the agency, support the Bergen County Police Academy by serving as instructors in their areas of knowledge and expertise for both the academies basic recruit class and in-service classes. These courses of instruction include, but are not limited to: firearms instruction (basic & instructor certification), reduced light firearms techniques, building search techniques, weapon retention and disarming techniques, motor vehicle stops, and defensive driving techniques. The Paramus Police Department's instructors assisted with more than 20 courses that were offered at the Bergen County Police Academy during the 2013 year.

The training unit is responsible for the preparation of the Department's in-service lesson plans and assists with the training and preparation of the ESU teams bi-monthly training sessions. In addition to the above stated responsibilities, current equipment maintenance and replacement, as well as new equipment research and purchasing, fall under the responsibility of the Paramus Police training unit.

OPERATIONS DIVISION EMERGENCY SERVICE UNIT

The Police Department is the primary provider of police services to a diverse and demanding population that lives, works, shops, and travels through its jurisdiction. On any given day, thousands of cars, trucks and buses travel the roadways and highways that traverse Paramus. Millions shop at our retail establishments and thousands work in our office complexes. Over 30,000 students study here daily. The complexity of the police mission can result in situations that call for an enhanced level of expertise and sophistication from our police officers. The Paramus Police Department Emergency Service Unit's primary function is to provide services for the Borough of Paramus in situations that require a unique level of training and specialized functionality. ESU is comprised of officers from the Patrol, Detective, Operations divisions. The ESU truck is staffed by ESU officers from the Patrol Division. When not assigned as a member of a duty team, ESU personnel perform their regular duty assignment, but are available for call outs and continue to participate in training. ESU also acts as a force multiplier for the Patrol force, and responds to all high risk calls for service.

ESU has extensive training in dealing with emotionally disturbed persons. In addition, ESU members are trained as hazmat technicians, responding to spills and other hazardous conditions during the daytime hours when the Paramus Volunteer Fire Department's HazMat team experiences its lowest manpower availability. ESU works alongside and collaboratively with the Borough's Fire, Rescue and EMS personnel. The officers assigned to the Emergency Service Unit receive specialized weapons and tactics training; have developed expertise in protecting and securing critical infrastructures and providing dignitary escorts and security. ESU is specially trained to handle protests and demonstrations, provide crowd control and maintain order at large events. They regularly deploy radiation detection equipment and other monitoring devices and strategies to identify weapons of mass destruction. The Emergency Service Unit has participated in training with various agencies throughout the country including The FBI, The Department of Homeland Security, the United States Army, U.S. Drug Enforcement Administration, New Jersey & New York State Police, NYPD's Emergency Service Unit, Bergen County Police and Hazmat, Paramus Fire & Rescue. As a result of training with these agencies, relationships have developed that gives the Borough of Paramus far reaching opportunities if a need was to arise in the community.

In 2013 the Emergency Service Unit acquired state-of-the-art heavy vest and helmet ballistic protection gear. The Paramus Police Department Emergency Service Unit remains, recognized by the Bergen County Police Chiefs Association and the Bergen County Prosecutor, as the primary tactical response unit for all incidents occurring within the Borough of Paramus where a tactical police SWAT response is required.

In January and February of 2014, Emergency Service Unit members assisted the New Jersey State Police in providing security for Super Bowl XLVIII.

In addition to the Emergency Service Unit's tactical response responsibilities, it is also utilized in a training role. The Emergency Service Unit conducts departmental Annual Active Shooter Response training at various Paramus Borough Public Schools.

As a result of the change in world events and changing tactical strategies, the once simple and primary focus of our force has changed. We now must be capable of providing a rapid response to critical incidents, which occur too often and too frequently in today's world. The Emergency Service Unit supports the residents of Paramus with trained personnel and equipment. Their commitment and training enhance the goal of the Paramus Police Department, which is to provide a safe and secure place to live, work, shop and visit.



DETECTIVE DIVISION DETECTIVE BUREAU



**ACTING CAPTAIN
BARBARA STEINBERG**

The Paramus Police Department Detective Division is commanded by Acting Captain Barbara Steinberg who oversees the staff of the Criminal Investigation Bureau, Juvenile Bureau, and Bureau of Criminal Identification. Each bureau is staffed by supervisors and detectives, and each bureau has an investigative function relative to the division's mission and primary responsibility.

The Detective Division's mission and responsibility is to thoroughly investigate crimes and offenses occurring within the Paramus jurisdiction and to identify, arrest, and present offenders to the judicial system. Detectives work cooperatively with officers and investigators from other divisions, other local, state, and federal agencies, and citizens to accomplish this mission. Through cooperative efforts, not

only are crimes and patterns detected, suspects identified, located, and arrested, but also awareness and prevention programs are initiated to protect lives and property enhancing the quality of life in Paramus. In 2013, the Detective Division investigated a total of 2,558 crimes or offenses and filed charges against 1,285 individuals. A detective's assignment requires a thorough investigation and a thorough preparation of a case for presentation to municipal court, state superior court, or federal court.

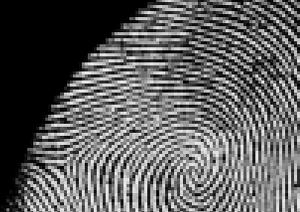
Beyond the normal criminal investigative workload of the Detective Division, the division's Anti-Crime Unit focuses on residential burglaries, non-traditional organized crime groups, jewelry theft crews, pickpocket crews, and street gangs that commit crimes in the shopping malls. The division's Special Investigations /Intelligence Unit gathers intelligence on sex offenders, police impersonators, and residential and commercial burglary crews that commit crimes throughout the borough. SIU detectives are also tasked with collating, prioritizing and distributing incoming intelligence from Federal, State, and County sources focusing on terroristic threats and trends as well as vulnerabilities both strategic and immediate that have the potential to impact Paramus.

After extracting relevant crime data, detectives track that criminal activity in our records management system concentrating on crimes that are an immediate threat to the community and distribute intelligence to the New Jersey Regional Operations and Intelligence Center (**ROIC**) and Federal sources.

The Office of the Chief is given a strategic analysis of the intelligence received in order to aide his decision making process regarding spikes in crime patterns, allowing patrols to disrupt Pattern Crimes, Organized Crime and Street Gang activity.

CRIME SCENE

DETECTIVE DIVISION ANTI-CRIME UNIT



DETECTIVE DIVISION JUVENILE BUREAU

The Paramus Police Department's Juvenile Bureau is committed to the positive development of the borough's young people. The Juvenile Bureau works to ensure that the rights of juveniles are protected, while balancing community safety and youth development. It also provides intervention services, and attempts to provide a safe environment for our youth. We see our young people as a vital component of our community and its future. The Paramus Police Department's Juvenile Bureau is mandated by the State to prevent juvenile delinquency and to protect the public by holding the youth accountable for offending behavior and by providing reformation opportunities to prevent future acts of delinquency. By utilizing the juvenile justice system, as well as other resources, we continue to strive to provide youths with necessary skills to become productive, responsible, and law abiding citizens.

The Borough of Paramus has a unique school base population that operates within the borders of Paramus. 24,300 students attend one of 27 schools that are located within Paramus on a daily basis. These 27 schools can be classified as state, county, municipal, private, public, or special education. There are 4 colleges, 9 high schools and 14 elementary / middle schools in Paramus, not including the 21 nursery schools and day care facilities that operate in Paramus.

The Juvenile Bureau provides the following services:

JUVENILE INVESTIGATIONS: Conduct follow-up investigations on all reports involving juveniles.

CRIMINAL INVESTIGATIONS: Process crime scenes, collect physical evidence, prepare criminal complaints and file same with the Paramus Municipal Court and the Bergen County Superior Court of New Jersey. The Juvenile Bureau is also tasked with supervising an active caseload of 50 Megan's Law offenders for county, state and federal law enforcement agencies.

NON-CRIMINAL INVESTIGATIONS: Meet with juveniles, and their families, in order to develop a plan to address inappropriate behavior of the juveniles and/or parents and develop a conflict resolution plan that is agreeable to all involved.

CIVILIAN COMMITTEES: The Juvenile Bureau Detectives are extremely involved in various civilian assisted committees, including: the Juvenile Conference Committee, SALT (Seniors and Law-enforcement Together), Substance Abuse Committee, Community Policing Unit, Project Medicine Drop, National Night Out, the Toys-for-Tots program and maintaining the Paramus Police Department's Facebook and Twitter accounts. The Juvenile Bureau assists the Human Services Department with their goal of providing a safety net for residents in need, including: the elderly, disabled, unemployed, single parent households and those dealing with mental health or substance abuse issues.

SCHOOLS AND COMMUNITY: Coordinate programs for school children and local organizations. Programs include: DARE, School Resource Officers, Red Ribbon Week, fingerprinting, "Park, Walk and Talk" programs within each public school every day, organize career day, assist with an internship program, and provide tours of the Paramus Police Department for various youth organizations.

DETECTIVE DIVISION D.A.R.E. UNIT



The Paramus Police Department has one specially trained D.A.R.E. officer that teaches a 12-week curriculum titled “Keepin’ It Real” to all 5th grade students at East Brook and West Brook Middle Schools. 276 students are enrolled in the program for the 2013–2014 school year.

D.A.R.E. (Drug Abuse Resistance Education) is a collaborative program in which local law enforcement and local schools join together to educate students about the personal and social consequences of substance abuse and violence.

The Paramus Police D.A.R.E. Unit has included family themed trips to local attractions to reinforce the positive alternatives theme that is discussed in class. Positive alternatives remind the students to fill their free time with entertainment, sports and interactive activities. The D.A.R.E. Unit arranges and chaperones trips to Bounce U, Paramus Mini Golf, New Jersey Jackals, New Jersey Devils and Medieval Times.

Mission: D.A.R.E. New Jersey in collaboration with law enforcement, schools, parents and community will provide premier leadership, guidance direction and program materials to D.A.R.E. Officers, parents and educators in delivering a comprehensive drug and violence prevention curriculum and supportive programs to the state’s youth and communities.



DETECTIVE DIVISION

SCHOOL RESOURCE OFFICERS

The primary mission of the School Resource Officer (SRO) is to provide a visible and positive image for law enforcement among students. SRO's provide confidential counseling for students concerning the problems they face, and help students make positive choices in their lives. SRO's strive to ensure a healthy school environment where teachers feel safe to teach, and students feel safe to learn.



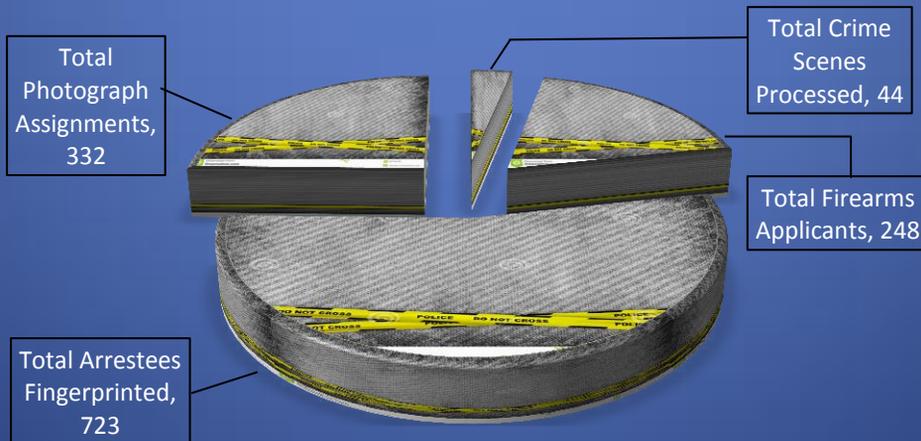
The SRO Program is a collaborative effort by certified law enforcement officers, educators, students, parents and the community to offer law related educational programs in the schools in an effort to reduce crime, drug abuse, and violence while providing a safe school environment.

The Paramus Police Department has three School Resource Officers currently assigned to the Juvenile Investigation Bureau. Several of the tasks that an SRO performs during the school year include one-on-one counseling with students, responding to calls for sick and injured students, providing classroom instruction of driver education and criminal law, crisis preparedness planning, attending school safety meetings, conducting security assessments of all school campuses. The SRO's chaperone at evening school events, act as guest speakers on subjects such as crisis planning and internet safety. SRO's provide a familiar face to students during school lockdowns, evacuations, bomb threats and active shooter drills.

DETECTIVE DIVISION CRIMINAL IDENTIFICATION BUREAU



Bureau of Criminal Investigations



PATROL DIVISION



**ACTING CAPTAIN
ANTHONY SAVASTANO**

Certainly the most visible within the Police Department, the Patrol Division is the one most people will quickly recognize. Officers assigned to this division are usually in full uniform and drive highly visible marked vehicles. Patrol Division Officers are the first point of contact for citizens when requesting police assistance. They perform the vital role of first responders to various emergencies and crimes in progress. When not responding to emergencies, patrol units are responsible to monitor their respective sectors to detect and deter crime. These sectors are divided by geographical boundaries and have a specific mix of residential and commercial responsibilities. In addition, officers are also responsible to be alert to issues that negatively impact the quality of life within the borough. The men and women of Patrol are on duty 24 hours a day, 7 days a week

and work steady 11 hour shifts. As the largest division within the Police Department, officers are often reassigned to support the other uniformed divisions, as well as the Investigations Unit. A certain number of officers are also cross trained and assigned to the Emergency Services Unit. In addition to their daily responsibilities, these officers are specially equipped to respond to a wide array of emergencies.



PATROL DIVISION

Some of the events Patrol responded to in 2013 include:

On January 26, 2013, Officer Mark Pinajian responded to a residence for a reported house fire. Upon his arrival, he observed that a fire had broken out in the home's garage. He retrieved the portable fire extinguisher from his patrol vehicle and was able to keep the fire at bay until the Fire Department arrived.

On March 31, 2013, Officers Elliot Colon, Michael DiTolla, Dmitriy Mazur, Daniel DiRienzo and Joseph Cullen, responded to the Garden State Plaza for a robbery in progress. After speaking with the victims who were assaulted and robbed, the officers were able to obtain a description. Officers Mazur and Colon spotted the suspects in the parking lot and ran after them. They were able to apprehend them and they were placed under arrest.

On May 18, 2013, Officers Matthew Parrello, Christopher Esposito, Gregory Hooper and Lieutenant Laferlita were dispatched to assist the Oradell Police Department with a large gathering that had escalated. The officers were on scene for approximately one half hour and were able to assist in dispersing the large crowd.

On June 1, 2013, Officers Lattanzi, Parrello and Fox responded to the Paramus Honda Dealership on Route 4 for a suspicious person. Upon encountering an individual in the lot, it was determined that he had stolen items from new vehicles parked in the lot. He was arrested and charged with theft.

On June 28, 2013, Officers Keith Bland and Paul Siemon were on patrol in the Garden State Plaza. They received a report of a male attempting to shoplift from a store within the mall. The officers located the suspect and began to follow him. When confronted, the suspected shoplifter attempted to run away. Following a foot pursuit, Officer Siemon was able to apprehend him. He was charged with theft and eluding a police officer.

On September 21, 2013, Officer Elliot Colon responded to a Paramus residence for a smoke condition. Upon arrival, he was met by a neighbor who reported that she smelled smoke, but was unable to locate the resident. Officer Colon observed that there was in fact a heavy smoke condition within the home and heard children crying. He broke down the door with his shoulder and removed the children from the home. When he re-entered the home, he found the adult resident unconscious as the result of a medical condition and was able to remove her.

On September 29, 2013, Officer Jonathan Henderson was on patrol on Farview Avenue. He observed a suspicious male sitting on the curb. Officer Henderson approached the man and began to interview him. A computer check was performed and revealed that the man was wanted for various criminal offenses. He was taken into custody and transported to the police station.

On December 24, 2013, Officer Daniel Cullen arrested an individual for possession of narcotics. On January 9, 2014, the New Milford Police Department issued a bulletin for a vehicle involved in a residential burglary. Upon reading this bulletin, Officer Cullen realized that the burglary suspect's vehicle closely resembled the one driven by the person he had arrested for narcotics possession. The information was passed along to the New Milford Police, who arrested the individual based on the information provided by Officer Cullen.

PATROL DIVISION COMMUNICATIONS BUREAU



**COMMUNICATIONS/
TAC/9-1-1 COORDINATOR
SEAN BENSON**

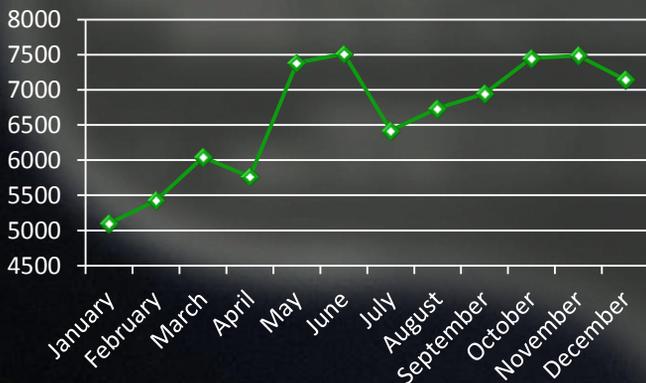
The Vincent M. Brock Communications Center is named after Patrolman Vincent M Brock who died in the line of duty on November 22, 1993. Over 25 years ago, Vinny started out as a Dispatcher before obtaining the position of Patrolman. When plans were being drafted for new procedures and guidelines for the Communications Center, Vinny held a key role in their development. He always had a place in his heart for Communications and continued to help out any way he could.

Our Communications Center has grown tremendously throughout the past 25 years. We are a Regional Public Safety Answering Point (PSAP) for 9-1-1. We not only answer 9-1-1 for the 26,342 residents of Paramus, but we also answer 9-1-1 for twelve (12) other Communities, including: East Rutherford, Hillsdale, Ho-Ho-Kus, Midland Park, Old Tappan, Palisades Park, River Vale, Rochelle Park, Saddle River, Tenafly, Upper Saddle River, and Wyckoff.

With all 13 towns included, the total resident population that 9-1-1 calls are answered for is **139,785**. This number doesn't include the work and transit population of each town, who at any time can call 9-1-1 from their cell phones.

Our PSAP answers between 5,000 and 7,500 9-1-1 calls each month. The total 9-1-1 calls answered for 2013 was 79,406.

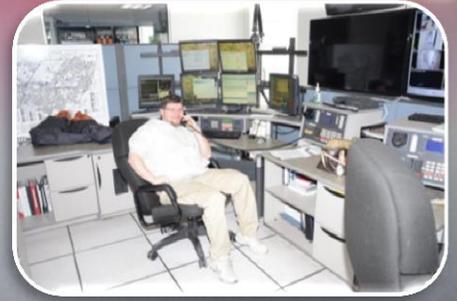
MONTHLY BREAKDOWN OF TOTAL 9-1-1 CALLS ANSWERED FOR 2013



January	5,098	July	6,420
February	5,424	August	6,737
March	6,041	September	6,945
April	5,765	October	7,452
May	7,383	November	7,487
June	7,512	December	7,142

PATROL DIVISION COMMUNICATIONS BUREAU

All of our Tele-Communicators are trained and certified in Emergency Medical Dispatch, (EMD). If a 9-1-1 call is received for medical assistance, after insuring all the necessary Emergency Service are dispatched to the scene, they are required to provide the caller with pre-arrival medical instructions. This can be as minor as advising the victim to sit and relax until help arrives, or as severe as giving the caller instructions, over the phone, how to perform CPR on an adult, child or infant. All 9-1-1 Operators are required to use state approved 9-1-1 Guide Cards to assist them in interviewing the caller and to provide the appropriate pre-arrival instructions.



In addition to answering 9-1-1 calls, our Tele-Communicators answer thousands of phone calls from our direct 10 digit non- 9-1-1 lines. These calls can be emergency calls, non-emergency calls, or administrative in nature.

All 9-1-1 calls and any calls for service that require a dispatch, get entered into our Computer Aided Dispatch System, (CAD). Once entered, if a dispatch is required, our Tele-Communicators will dispatch the appropriate units and then assign them accordingly in CAD.

Our Communications Center dispatches all calls for service within the Borough of Paramus. This includes Police, Fire, Rescue, EMS and any necessary support units.

TOTAL CALLS FOR SERVICE THROUGH 2013

PD Calls	FD Calls	EMS Calls
33975	1369	3889

PATROL DIVISION COMMUNICATIONS BUREAU

Our Center also answers Animal Cruelty Complaints for the NJSPCA. This covers the entire state of NJ except for Bergen County.

All our personnel have attended the necessary training and are certified in Basic Tele-Communications/9-1-1 and Emergency Medical Dispatch (EMD). In addition to these certifications, every new Tele-Communicator receives hundreds of hours of in-service training. Each year, all personnel are required to receive mandatory training on 9-1-1 and the Criminal Justice Information System (CJIS).

In-service training is also provided on a variety of subjects, including Operational Procedures and Rules and Regulations. In addition, we offer outside agency training on subjects such as handling domestic violence callers, handling suicidal callers, active shooter incidents, etc.

Each Tele-Communicator is required to proficiently operate all of the computer systems we use every day, including: CJIS, NCIC2000, CAD, Info-Cop, Info-Share, Cody, ACS/ATS, CCH/III, NCIC Green, Nixle, etc.

Our Communications center has 18 full-time and 15 part-time employees, including one Communications Coordinator and 2 Senior Shift Supervisors. All our Tele-Communicators are highly trained, professional employees that are proud of the service they provide to the public and to the members of our Emergency Services.

Overall, our Communications Center provides a critical and essential service to the Borough of Paramus and many other communities. We are not only a PSAP and a Dispatch Center, but the nucleus for all critical information. We take advantage of all current technology to share information with the public and our Emergency Services. Nixle, Facebook and Twitter are just some of the avenues we currently use to share vital information.





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EMERGENCY **911**



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