PARAMUS POLICE DEPARTMENT



2014 Annual Report



KENNETH R. EHRENBERG CHIEF OF POLICE

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PARAMUS POLICE DEPARTMENT

"WE SERVE" "SERVIMUS"

MISSION STATEMENT

The Paramus Police Department is committed to preserving the peace, upholding the law and providing quality service in partnership with our community.

We are committed to respecting individual rights, human dignity and the value of all members of the community and the Police Department.

We are guided by the principle that every individual has dignity and worth, and we must show respect for the citizens we serve as well as for the men and women of the Paramus Police Department. The Department recognizes the value and importance of its employees and will ensure that all employees are treated equitably and fairly. We encourage our employees and the community to achieve their greatest potential in an atmosphere that promotes communication, creativity, and participation.

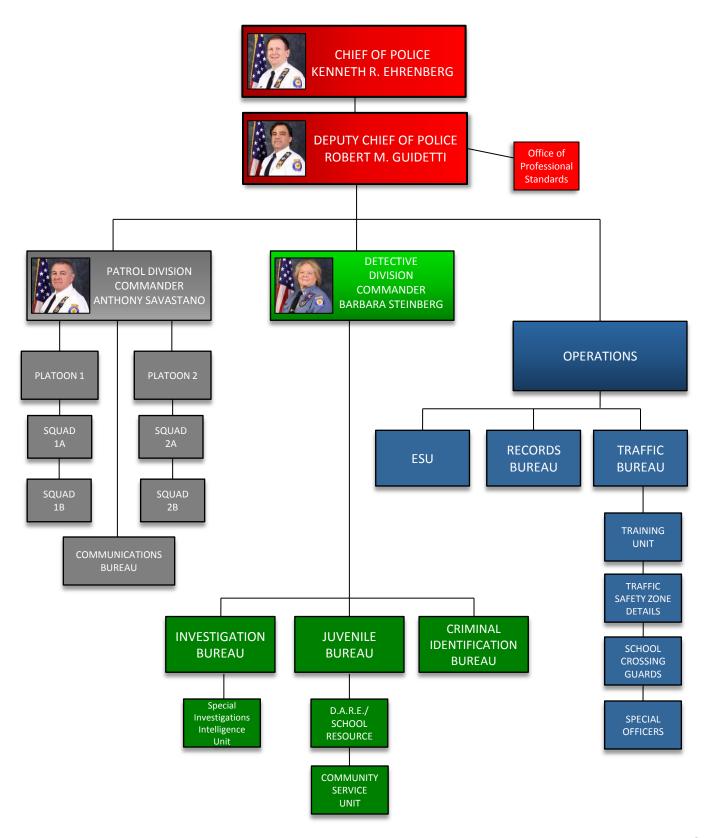
We are committed to nurturing the public trust by holding ourselves accountable to the highest standards of professionalism and ethics.

We are committed to providing the highest quality of professional law enforcement service to the community with the goal of enhancing the quality of life in the Borough of Paramus.

We are committed to empowering our members and the community to resolve problems by creating an environment that encourages solution that address the needs of the community.

We endorse the philosophy of community policing as a means of concentrating the attention, resources, and groups in the community, at all levels in the Police Department and throughout all departments of our local government.

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE



The Paramus Police Department made great strides throughout 2014, even though violence against our officers continued to plague the Department. The Department is proud to announce that it met 2 of its strategic goals in crime reduction during 2014. The Department developed a multi-prong approach including advance intelligence gathering, collaborative information sharing and proactive surveillance of known suspects. These tactics proved extremely successful, allowing the Paramus Police Department to reduce burglaries by 26% and robberies by 55%. It is the strategy of the Paramus Police Department to chase criminals in their backyards, not ours.

Beginning the year with 76 officers, the Mayor and Council took further steps to enhance the department with the hiring of an additional 6 new officers on June 10, 2014. With one retirement in September 2014 our strength is now up to 81 officers. It is expected that at least three officers will retire in 2015. In September 2014 the Department and Borough of Paramus were recipients of the Federal Community Oriented Policing Services Grant (COPS Grant). The Borough received \$623,592.00 to hire and pay for 5 new officers over a three year period. The Department is currently processing applicants and hopes to hire by June 2015. In January 2014 the Mayor and Council approved the appointment of 2 acting police captains and 6 acting patrol sergeants to fill long open vacancies that negatively affected the department's ability to function properly. In September 2014 the Mayor and Council also approved 2 acting detectives.

On April 22, 2014 Officer Dmitriy Mazur was shot twice and wounded while working a joint narcotics investigation with the Bergen County Prosecutors Office. The shooting occurred in a mall parking lot located in Garfield NJ. All of the suspects involved were apprehended. Officer Mazur recuperated for several months and is now able to work in a full capacity. Officer Mazur was promoted to Detective in May 2014. On May 10, 2014 the Paramus Police Department again responded to the Garden State Plaza on reports of multiple gun shots and shootings. What had begun as a simple car fire had spread panic throughout the mall. This required a full response by the Paramus Police Department, Paramus Police Emergency Service Unit, State Police, Bergen County Police, Bergen County Sheriffs Department and numerous other surrounding departments. When the situation was clarified it was found that there were no shots fired but numerous metal display racks had been knocked over simulating the noise of gun fire. On October 8, 2014 Paramus officers responded to an early morning burglary of the T-Mobile store located on Route 4 west. As a Paramus officer confronted the suspects in the rear of the store the suspects attempted to run over the officer and escape. After striking the adjacent building, the suspects backed up over the officer and struck him again. The Paramus Officer fired his handgun at the suspects to save his own life. During the confrontation, one suspect was shot and transported to Hackensack Medical Center where he died from his injuries.

The Paramus Police handled many other incidents and events throughout the year, some of them major in scale. From August 19 through August 25 the Ridgewood County Club and the Borough of Paramus hosted the PGA Barclays. The Barclays is an international golf event that is watched on television

OFFICE OF THE CHIEF OF POLICE

across the world. This event necessitated the use of dozens of officers for security and traffic control. The event also required numerous command staff and OEM officials. The event took place without incident, a clear testament to the professionalism and training of the Paramus Police Department. The Department also provided assistance and sponsored many other events. These included DARE trips to Medieval Times, Devils Games, Jackals Baseball and Pool Day at Paramus Pool. In June, the Department also sponsored Paramus student Kosta Stepas as the "Chief of the Day", a program for sick children. In May the Department also sponsored "Career Day" sponsoring a dozen Paramus High School students interested in careers in law enforcement.

As the professionalism and expertise of the Paramus Police Department became known throughout the TrI-State area and the across the law enforcement nation, Paramus Officers received accolades and were asked to provide speaking engagements on subjects such as Mall Safety and Counterterrorism. In January 2014 Police Chief Kenneth Ehrenberg received the Top 50 in Law Enforcement Award from the Irish Echo newspaper in New York City. Throughout April and May Chief Ehrenberg and Deputy Robert Guidetti lectured at a series of symposiums given by the New Jersey State Office of Homeland Security and Preparedness titled "Market Place Defender". In October, Chief Ehrenberg was a panel speaker at the New Jersey State Office of Homeland Security Annual Conference. He spoke on interoperability of forces and counterterrorism preparedness at shopping venues. In October, Deputy Chief Guidetti lectured at the International Chiefs of Police Annual Conference, also on Mall Security Preparedness. In November 2014 Acting Captain Barbara Steinberg was a representative at the International Association of Woman Police Officers Conference.

Looking forward into 2015 the Paramus Police Department sees an increased threat to our soft target constituents such as shopping malls and religious complexes. Paramus is home to many of these target locations. As we have seen in past events in Paris, Boston and Nairobi Africa these attacks come quick and ferociously leaving very little time for police forces to act. The Paramus Police Department has taken a three prong approach to these threats. The first is an increased involvement in the intelligence world allowing the department to be kept up to date on all possible threats and trends. We have increased our participation with the Federal Bureau of Investigation and Drug Enforcements Administration, assigning Task Force Officers to both agencies. The department has also become major participants in the Corr- Stat Route 21 Intelligence Consortium, NYPD Sentry Intelligence Program and the Newark Real Time Crime Center. The second approach is that of active deterrence and training. The Department communicates regularly with our sensitive locations and assists them in creating the most effective defense mechanisms possible. During time of heightened alert officers make regular stops at these locations 24 hours a day. Intelligence communications are passed through to these organizations on regular basis. The department also oversees and assists with their emergency action plans and active shooting training. The final part of our approach is the continued enhancement of our Emergency Service Unit and regular officers. Superior protective gear and weapons have been purchased through forfeiture funds and located in our front line vehicles for immediate access and use. Our officers also continue to receive advanced training on counterterror operations.

OFFICE OF THE CHIEF OF POLICE

The Department will work hard to continue to lower the crime rate in Paramus in 2015, especially striving to reduce the amounts of robberies and burglaries. The Department will continue working with other organizations such as the Paramus School System, private schools, Paramus Human Services and groups such as Stigma Free Paramus to address the needs of our community in order to provide the best services in the State.



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Kenneth R. Ehrenberg
Chief of Police

Member of Bergen County Chiefs Association New Jersey State Association of Chiefs of Police International Association of Chiefs of Police Member of New Jersey State Bar

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



DEPUTY CHIEF OF POLICE ROBERT M. GUIDETTI

The Paramus Police Department is the primary law enforcement agency for the 10.67 square miles that comprises the Borough of Paramus. Paramus, the hub of Bergen County, contains over 8,200 residential and 2,500 commercial properties. Three major highways; Route 17, Route 4 and the Garden State Parkway, bisect the borough. Paramus is 6 miles west of the George Washington Bridge and Upper Manhattan, 3 miles east of the City of Paterson and approximately 17 miles north of Newark.

Paramus is a mix of well-maintained residential homes and a thriving commercial sector consisting of three major shopping centers and hundreds of other smaller businesses. The largest commercial property is the Westfield Garden State Plaza Center

that is over 2.5 million square feet in size with over 300 individual stores and a 16-plex movie theater.

Paramus is the home of Bergen Community College, four high schools and over 30 private and public places of learning. While Paramus' residential population is approximately 26,532, its workplace population is over 55,000 and the total population, including transients and shoppers, may be closer to 300,000 on certain days.

The administrative function of the Department is handled through the Office of the Chief of Police. This includes the Chief, Deputy Chief and one confidential secretary. The Records Bureau and the Office of Professional Responsibility (Internal affairs) report directly to the Chief's Office. The Office of the Chief is responsible for implementing policy, directives and general orders. The Chief's Office also plans, organizes and directs major incidents and events that take place within the borough. The Chief and Deputy Chief are also responsible for developing and communicating the vision, mission, and strategies of the Department.

Administration is responsible for developing, implementing and regulating the Department's budget, asset forfeiture and grant applications. The Office of the Chief is also tasked with media relations, liaison to other borough agencies, and other law enforcement agencies at the local, state and federal level. The administration is responsible for all aspects of the Department and has overall command of the Patrol Division, Detective Division and the Operations Division. This includes asset allocation, plant maintenance and management, and the overall strategic planning of the Department.

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE OFFICE OF PROFESSIONAL STANDARDS

The Office of Professional Standards is tasked with making sure that the Paramus Police Department upholds the law in a fair, just and professional manner. The unit is responsible to verify that all people who come in contact with the Paramus Police Department are treated equally under the law. The members of the Department understand that their credibility and the respect shown to them by the general public, is contingent on their day to day interactions with our citizens. The Office of Professional Standards is broken into two separate but intertwined functions, the Internal Affairs element and the Policy and Procedure element.

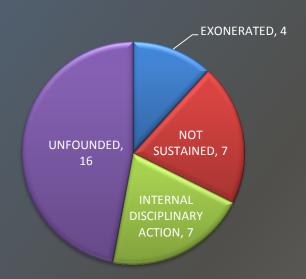
The Internal Affairs function is responsible for investigating all allegations of misconduct by any member of the department. They also investigate officer involved shootings and civil claims made against the Department. The unit is committed to upholding the integrity of the department and maintaining community confidence in its police force. Internal Affairs officers investigated 32 complaints in 2014.

The Policy and Procedure function is responsible for ensuring that the Paramus Police Department is adhering to the best practices as subscribed by the New Jersey Attorney General and Bergen County Prosecutors' Office.

Complaints from the public, whether substantiated or not, increase the awareness of the leadership of this agency to actual or potential problems, as well as the perceptions of the community. This feedback will ultimately assist in determining whether the mission statement and goals of this agency are being attained.

The members of the Paramus Police Department are committed to providing law enforcement services that are fair, effective, and impartially applied.





OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



On February 1, 1991, Chief Joseph J. Delaney established the Ceremonial Honor Guard to perform functions and to enhance the professional image of the Paramus Police Department. The Guard provides funeral honors for fallen comrades, and serves as the "guardian of the colors" by displaying the national flag on ceremonial occasions and at various official functions. The original members of the honor guard were, Captain Frederick Corrubia, Police Officer Vincent Brock, Police Officer Robert Dugan, Police Officer Robert Wright, Police Officer Robert Guidetti, and Police Officer Albert Sodaro.

In 1993, the unit suffered a tremendous loss as one of its original members, Police Officer Vincent M. Brock, was tragically killed in the Line of Duty. After this tragedy, a bond was formed with the Police Pipes and Drums of Bergen County and Paramus Police Ceremonial Honor Guard, which then became the official honor guard for the band.

Currently the unit consists of 17 highly trained and disciplined police officers who are extremely motivated and maintain exceptional high standards of appearance and conduct. All members of the unit are trained to perform as a rifle team (21 gun salute), casket guard, pall bearers, and color guard. Each year the guard participates in a number of parades, civic celebrations, state and local law enforcement memorial services, and line of duty funerals. Over the past 23 years, the Guard has on occasion presented colors during the National Anthem for the NY Giants, NJ Devils, NJ Nets, and several local baseball teams. The unit has had the honor of escorting the Police Pipes and Drums of Bergen County at events including the New York City St. Patrick's Day Parade, Bergen County Chiefs of Police functions, and National Law Enforcement Memorial Ceremonies in Washington, DC and Connecticut.

In 2014 the Ceremonial Honor Guard participated in the Paramus Memorial Day Parade, the Veterans Day Parade, 4th of July Parade, the Freedom Walk, several D.A.R.E. Graduations, Eastbrook Night of Remembrance, the Torch Run for the Special Olympics, and many other events throughout the year. The Guard also had the privilege of providing a 21 gun salute at the funerals of fallen Waldwick Police Officer Christopher Goodell and Cliffside Park Police Officer Stephen Petruzzello.

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



2014 Breakdown

Parades: Morristown, Bergenfield, NYC, Yonkers, Pearl River, Paramus July 4th

Color teams: Paramus PD Memorial, Bergen County Police Academy Graduation, New Officer Swearing in, Devils Game, River Vale Jr. Police Academy Graduation, Eastbrook Night of Remembrance, Westbrook DARE Graduation, Eastbrook DARE Graduation, Garden State Plaza 9/11 Memorial, Freedom Walk

Rifle Teams: Ocean Grove Police Memorial, Paramus Memorial Day, Waldwick Police Department Line of Duty death of PO Christopher Goodell, Paramus Veterans Day



OFFICE OF THE CHIEF OF POLICE RECORDS BUREAU



SENIOR RECORDS
CLERK
NICOLE CAPONE

The Records Bureau is responsible for the control, maintenance, and release of all police incident and arrest paperwork. Any call generated by the Police Department is given a call type, then logged into the Enforsys computer system and filed by the Records Bureau personnel. The Records Bureau personnel have a number of important responsibilities. Involving both hard and electronic copies of paperwork, the personnel's duties include maintaining the confidentiality and integrity of reports, arrests, and criminal history information. This bureau is in control of the dissemination of information to police agencies, the general public, insurance companies, attorneys, and other government establishments. The release of confidential information must be complied with state and federal laws, guidelines, and having the

appropriate responses to fill the Open Public Records Act requests.

Each year, the Records Bureau handles thousands of telephone, walk-in, and email requests for incident and arrest reports, statistics, and general information. In addition, the Records Bureau handles discovery, expungements, alarm enforcement, the application process for firearms Identification cards and handgun permits, government background checks, sealed letters of good conduct, and temporary handicap placards. Other tasks provided by our office include the payroll for Paramus Police civilians and Police Officer overtime, providing statistical data under the Federal Cleary Act for all college and universities in the Paramus jurisdiction, the Uniform Crime Reporting System to the State Police each month, and compiling spreadsheets of criminal and motor vehicle statistics for grants provided to us by government agencies (such as "Click It or Ticket" and "Drive Sober or Get Pulled Over"). The Records Bureau generates hundreds of dollars through accident report requests, false alarm billings, firearm fees, and attorney discovery requests. These fees and fines are deposited into the Borough's General Funds Account.







OFFICE OF THE CHIEF OF POLICE UNIFORM CRIME REPORT



**Note: Figures are based on U.S. Department of Justice, Federal Bureau of Investigations, Crime in the United States Publication. Known offenses include: Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Theft., and Arson.

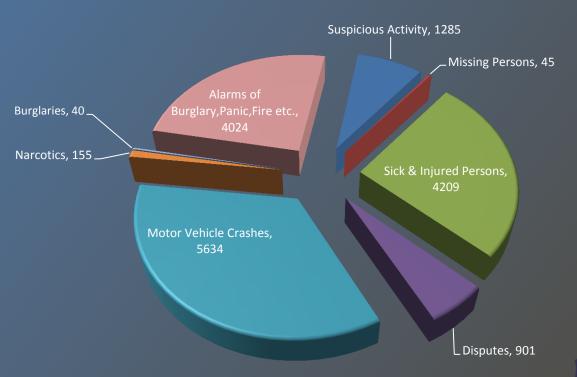


OFFICE OF THE CHIEF OF POLICE STATISTICS

COURT STATISTICS



FREQUENT CALLS FOR SERVICE THROUGHOUT THE YEAR





CALLS FOR SERVICE	TOTAL
9-1-1 CALL	22786
ADMINISTRATIVE ASSIGNMENT	81
ALARM - FIRE	436
ALARM - FIRE (ALL SCHOOLS)	72
ALARM - FIRE (HOSPITAL)	43
ALARM - FIRE HEALTH CARE FACILITIES	21
ALARM - PANIC	80
ALARM / FIRE	442
ALARM / FIRE (HEALTH CARE FACILITY)	16
ALARM / FIRE (HOSPITAL)	20
ALARM / FIRE (SCHOOL)	47
ALARM / HOLD UP	125
ALARM / SEWER DEPT.	41
ALARM / TROUBLE	5
ALARM /BURGLAR	2619
ALARM /MEDICAL	57
ALARM OUT OF SERVICE	1663
AMBULANCE TRANSPORTATION	1
AMBULANCE TRANSPORTATION	46
ANIMAL COMPLAINTS / BITES	451
ASSAULT / AGGRAVATED	5
ASSAULT / SIMPLE	55
ASSIST M.O.F. (non-criminal)	1
ASSIST OTHER AGENCY	283
ASSIST PD - RESCUE SQUAD	13
ASSIST POLICE DEPARTMENT	6
ATTEMPTED THEFT OF MOTOR VEHICLE	6
BARBECUE GRILL FIRE / LEAK	4
BCI APPLICANT	42
BCI REQUEST	165
BOMB THREAT / SCARE	2
BOMB THREATS / SCARE	1
BOROUGH ORDINANCE VIOLATION	580
BRUSH FIRE	40
BRUSH FIRE	41
BUFFER ZONE CHECK	604
BUILDING CHECK	36
BURGLARY (ATTEMPT) - COMMERCIAL	1
BURGLARY (ATTEMPT) - RESIDENTIAL	1



CALLS FOR SERVICE	TOTAL
BURGLARY - COMMERCIAL	13
BURGLARY - RESIDENTIAL	25
CANCELLED CALL	6
CAR FIRE	99
CAR JACKING	2
CARBON MONOXIDE ALARM	84
CHECK on the WELFARE OF	1173
COMMUNITY POLICING	16
COMPUTER CHECK	105
COUNTERFEIT	23
CRIMINAL MISCHIEF	119
DANGEROUS ANIMAL SIGHTING	5
DARE / SCHOOL RESOURCE DETAIL	120
DISABLED VEHICLE	1236
DISORDERLY PERSON / GROUP	41
DISPATCHER EMERG CALL-OUT	3
DISPUTE (non-violent)	666
DISPUTE (VIOLENT)	33
DOMESTIC DISPUTE (non-violent)	157
DOMESTIC DISPUTE (VIOLENT)	45
DOMESTIC RESTRAINING ORDERS	47
DRILL	2
DRILL / POLICE DEPARTMENT	1
DUMPSTER FIRE	5
EMBEZZLEMENT	34
EMOTIONALLY DISTURBED PERSON (E.D.P.)	174
EMT REQUEST - RESCUE SQUAD	5
ESCORT / ALL OTHER	12
ESCORT / TAX OFFICE	247
EXTRICATION - VEHICLE	21
FAST TEAM REQUEST	2
FIGHT	20
FIRE PREVENTION REQUEST	2
FORCIBLE ENRTY	1
FRAUD	330
GASOLINE / FLUID LEAK ON ROADWAY	35
HARASSMENT - BIAS INCIDENT	1
HARASSMENT-ANNOYING CALLS	212
HAZARDOUS CONDITION	475



CALLS FOR SERVICE	TOTAL
HAZMAT CALL / REQUEST	9
HINDERING APPREHENSION	6
HOMELAND SECURITY DETAILS	5
ICE EMERGENCY	1
INJURED PERSON	768
INJURED PERSON	1260
INTOXICATED DRIVER - DWI	19
INTOXICATED PERSON	54
LOCATION ACTIVATION	7
LOST / FOUND PROPERTY	358
MEDICAL ALARM	68
MEDICAL EMERGENCY	2228
MEGAN'S LAW NOTIFICATION	6
MISSING PERSON	38
MISSING PERSON - LOCATED	7
MOTOR VEHICLE CRASH / CIVILIAN REPORT	175
MOTOR VEHICLE CRASH / FATAL	1
MOTOR VEHICLE CRASH / HIT & RUN	445
MOTOR VEHICLE CRASH / HIT & RUN - CIVILIAN	129
REPORT	
MOTOR VEHICLE CRASH / INJURIES	478
MOTOR VEHICLE CRASH / NO INJURIES	4236
MOTOR VEHICLE CRASH ROLLOVER / INJURIES	16
MOTOR VEHICLE CRASH ROLLOVER / NO INJURIES	7
MOTOR VEHICLE IMPOUND	48
MOTOR VEHICLE STOP	4885
MUTUAL AID REQUEST	5
MUTUAL AID REQUEST - ENGINE	14
MUTUAL AID REQUEST - LADDER	1
MUTUAL AID REQUEST - POLICE DEPARTMENT	1
MV CRASH - ANIMAL / NO INJURIES	13
MV CRASH - CAR VS STRUCTURE/NO INJ	3
MV CRASH - CAR VS TREE / NO INJ	15
MV CRASH - MOTORCYCLE / INJURIES	4
MV CRASH - MOTORCYCLE / NO INJURIES	2
MV CRASH - OBJECT FIXED / INJURIES	7
MV CRASH - OBJECT FIXED / NO INJURY	38
MV CRASH - OTHER OBJECT / NO INJURY	3
MV CRASH - PEDESTRIAN / INJURIES	22

CALLS FOR SERVICE	TOTAL
MV CRASH - PEDESTRIAN / NO INJURIES	9
MV CRASH - ROLLOVER / INJURIES	20
MV CRASH - ROLLOVER / NO INJURIES	6
MV CRASH - VEHICLE VS. STRUCTURE	2
MV CRASH / HIT & RUN - INJURIES	3
NARCOTICS	155
NATURAL GAS EMERGENCY - INSIDE STRUCTURE	27
NATURAL GAS EMERGENCY - INSIDE STRUTURE	28
NATURAL GAS LEAK - OUTSIDE	8
NATURAL GAS ODOR - OUTSIDE	51
NIGHTLTY PAC RADIO TEST	305
NIGHTLY FIRE / RESCUE RADIO TEST	338
NIGHTLY FIRE / RESCUE PAGER TEST	1
NOISE COMPLAINT	154
NON CRIMINAL ACTIVITY / ALL OTHER	20
NOTIFICATION	227
NOTIFICATION - 911 FAILURE / ALARM	15
NOTIFICATION - COMPUTER / CAD FAILU	1
NOTIFICATION - PD ADMIN / COMMAND	1
NOTIFICATION - POWER DISRUPTION	7
NOTIFICATION - RADIO FAILURE	1
NOTIFICATION - TELEPHONE FAILURE	1
NOTIFICATION - TRAFF/BLDG MAINT.	1
ODOR SMOKE / OTHER - OUTSIDE	13
ODOR SMOKE/OTHER - INSIDE STRUCTURE	64
ODOR SMOKE/OTHER - OUTSIDE	10
OPEN DOOR / WINDOW	52
ORDER MAINTENANCE / CROWD CONTROL	19
OTHER DETAIL - HONOR GUARD	1
OTHER DETAIL - INVESTIGATION	90
OTHER DETAIL / ASSIGNMENT	103
POLICE SERVICES DETAIL	1090
POSSESSION OF STOLEN PROPERTY	42
PRISONER TRANSPORTATION	190
PROPERTY DAMAGE	200
PROTESTS / DEMONSTRATIONS	17
PUMP-OUT	6
PURSUIT	12
RADIATION PAGER HIT	3



CALLS FOR SERVICE	TOTAL
RECOVERED STOLEN VEHICLE	27
ROAD DEPARTMENT (DPW) - CALL OUT	1
ROBBERY	13
SCHOOL SECURITY CHECK	1066
SERVE DOMESTIC RESTRAINING ORDERS	1
SERVICE CALL	3
SEX OFFENSE (all other)	23
SEXUAL ASSAULT	3
SHOPLIFTING	468
SHOPLIFTING - (DP) DISORDRLY PERSON	228
SICK PERSON	2181
SMOKE CONDITION - INSIDE STRUCTURE	60
SMOKE CONDITION - OUTSIDE	32
STALKING	1
STAND BY - EMS	6
STAND BY - FIRE DEPARTMENT	5
STAND BY - HAZMAT INCIDENT	1
STAND BY - STRUCTURE FIRE	16
STRUCTURE FIRE	50
STUCK OCCUPIED ELEVATOR	103
SUDDEN DEATH	35
SUICIDES AND ATTEMPTS	13
SURVEILLANCE IN PROGRESS	8
SUSPICIOUS ACTIVITY/TIP	1
SUSPICIOUS OCCURRENCE	444
SUSPICIOUS PERSON / GROUP	416
SUSPICIOUS VEHICLE	425
TEST	105
THEFT	108
THEFT - ALL OTHER	52
THEFT - AUTO ACCESSORIES AND PARTS	9
THEFT - BICYCLES	1
THEFT - FROM AUTO	129
THEFT - FROM BUILDINGS	274
THEFT - FROM VENDING/COIN OPER MACH	2
THEFT - PICKPOCKET	14
THEFT of MOTOR VEHICLE	83
TRAFFIC ASSIGNMENT - OTHER	517
TRAFFIC - CONTINUING INVESTIGATION	31

CALLS FOR SERVICE	TOTAL
TRAFFIC ASSIGNMENT - CHILD SEAT	19
TRAFFIC ASSIGNMENT - CONTACT	3
TRAFFIC ASSIGNMENT - ESCORTS	84
TRAFFIC ASSIGNMENT - PLANNING	92
TRAFFIC ASSIGNMENT - SCHOOL POST	137
TRAFFIC ASSIGNMENT - SPECIAL POLICE	431
TRAFFIC ASSIGNMENT - SPEED TRAILER	3
TRAFFIC ASSIGNMENT - TOWING DETAIL	2
TRAFFIC ASSIGNMENT - TRAILER	16
TRAFFIC ASSIGNMENT - WORK ZONE	221
TRAFFIC ASSIGNMENT- MESSAGE TRAILER	31
TRAFFIC ENFORCEMENT	323
TRAFFIC LIGHT OUT	28
TRANSPORTATION	113
TRAPPED PERSON	3
TREE DOWN / NO WIRES	3
TREE ON HOUSE / STRUCTURE	4
TRENCH / CONFINED SPACE RESCUE	1
TRESPASSING COMPLAINT	20
TRUCK FIRE	13
UNCLASSIFIED AMBULANCE EMERGENCY	1
UNCLASSIFIED FIRE REQUEST - ENGINE	4
UNCLASSIFIED FIRE REQUEST - LADDER	1
UNCLASSIFIED FIRE REQUEST - RESCUE	3
VOID CALL	198
WANTED PERSON	125
WARRANT SERVICE	73
WATER HAZARD / EMERGENCY - OUTSIDE	16
WATER HAZRD/EMERG- INSIDE STRUCTURE	53
WEAPONS OFFENSE (CFS Code ONLY)	7
WIRE DOWN - NO ARCING / FIRE	15
WIRE DOWN - TRANSFORMER ARCING	21
GRAND TOTAL	64229

OPERATIONS DIVISION OPERATIONS

The Operations Division provides year round support to the police department, other borough departments and many businesses, agencies and institutions that are located within or travel into/through Paramus. Under the umbrella of the Operations Division are the full and part-time employees of the Traffic Bureau, Training Unit, Police Motorcycle Unit, Class 1 B Special Law Enforcement Officers and the School Crossing Guards.

The Operations Division reviews security and special event plans for dignitaries and celebrities who are attracted to the many high-profile venues that Paramus offers. Many of the visits and events are broadcast nationally by media and therefore require the expertise of the Paramus Police Department to ensure a safe and enjoyable event for all involved. The Division also provides support to the borough's Information and Technology office and the Office of Emergency Management.

The Operations Division is responsible for the scheduling and billing of all police services details. Police service details consist of officers assigned to provide work zone safety and traffic control for utility, construction and other companies that cannot provide such services. Officer salaries and administrative fees are fully reimbursed to the borough by the companies requesting police services.

Critical infrastructure visits are conducted frequently by Paramus Police officers throughout the borough. Critical Infrastructures are the complex and highly interdependent system, networks and assets that provide the services essential in our daily life. They include educational facilities, shopping centers, transportation facilities, utility providers, as well as banking and financial institutions. The Paramus Police Department recognizes the importance of each to our local, county, state and national infrastructure and economy. Officers are regularly updated on matters of security within the borough and patrols are conducted with information received and distributed by our Intelligence Unit.





OPERATIONS DIVISION TRAFFIC BUREAU



ACTING
LIEUTENANT
VINCENT PEPE

motor

The Traffic Bureau's mission is to enhance the safe and expeditious movement of traffic throughout the borough. This is achieved by way of many avenues in traffic safety, which includes engineering, education and enforcement. In addition, the Bureau conducts traffic studies based on citizen input and crash trends. As a traffic calming method, the Bureau deploys an electronic radar warning unit that displays a motorist's speed. Variable message signs are strategically deployed throughout the borough to notify the public of hazards, traffic safety initiatives and community events. The Bureau also handles the scheduling of officers for road construction, as well as utility work, which requires the altering of traffic patterns.

The Traffic Bureau conducts traffic enforcement and investigations of hit and run vehicle crashes. The Bureau also provides support to various public and private

entities. The Bureau assists the Borough Planning, Zoning and Code Enforcement Departments by conducting site plan reviews and site inspections. The Bureau provides feedback to the borough and to private contractors on engineering and construction projects. One of the most important functions of the Traffic Bureau is the day-to-day interaction with local citizens within the borough. The Traffic Bureau is highly responsive to the needs of individuals and groups within the borough who express a concern about traffic

safety. The Bureau welcomes and encourages borough residents to bring forth information that will help us respond to concerns with appropriate measure. The Bureau also works with the four authorized towing companies to make sure they are complying with the Borough's Towing Ordinance.

The Traffic Bureau manages various grant supported programs including; the Drunken Driving Enforcement Fund, Pedestrian Safety Fund and Click it or Ticket Fund and Distracted Driving Fund.



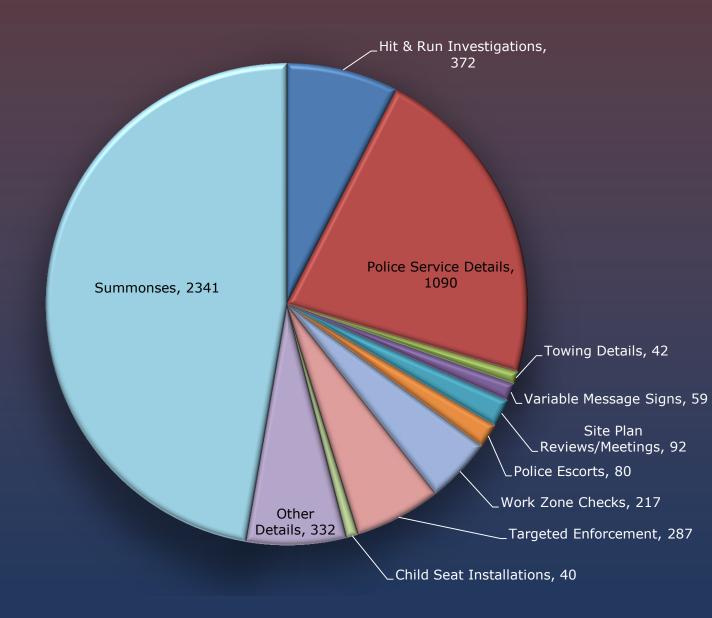
Some of the Traffic Bureau's responsibilities include:



- Supervision of (30) School Crossing Guards
- Coordination and Supervision of (17) Class 1B Special Police Officers
- Overseeing the (4) Police Impound Towers
- Reviewing Site Plans for Traffic Safety and Pedestrian Concerns
- Reviewing Borough Traffic and Parking Ordinances
- Arranging and Assisting Funeral Escorts
- Child Passenger Safety Seat Installations
- Radar Instructions and Re-certifications for Officers
- Traffic Enforcement



OPERATIONS DIVISION TRAFFIC BUREAU STATISTICS



The town has received a total of \$112,836.98 in income for the year 2014 for Police Services.

OPERATIONS DIVISION TRAINING UNIT



ACTING SERGEANT RICHARD ERHARDT

The Paramus Police Department Training Unit's mission is to develop the skills, knowledge and service delivery of its sworn and civilian employees. The Department recognizes the high value of training and is committed to providing the best training available to all personnel. The unit provides year-round training and support to all of its employees. The aforementioned training includes, but is not limited to the following practical and professional development areas: pistol, carbine, subgun and police service rifle qualifications, state of NJ use of force and vehicular pursuit guidelines, healthcare provider CPR re-certification, domestic violence training, gang awareness, and evidence preservation training. The training unit also coordinates the following defensive tactics programs during its in-service training: handcuffing techniques, weapon retention and disarming techniques, expandable baton, oleoresin capsicum "OC" refresher training, as well as unarmed defense techniques. This is done with the cooperation and assistance of the Department's instructors, who are trained in various subject matters.

In conjunction with previously listed in-house training, the unit assists officers and civilians with registering for outside professional development courses. Paramus officers and civilians attended more than 250 professional development courses during the 2014 year. 166 classes were scheduled in 2014.

The training unit is also responsible for developing and overseeing both the hiring process and the field training officer (F.T.O.) program for its new police officers. The hiring process is an exhaustive process, which continually tests the perspective applicants, with the objective of finding the best candidates to carry on the high level of professionalism that the Paramus Police Department officers exhibit. The F.T.O. program lasts approximately six weeks and addresses local critical performance areas that a new officer must be knowledgeable of after either graduation from the police academy or transferring from another municipality. Patrol officers trained in the F.T.O. program perform ride-along mentoring duties. These officers serve as trainers, supervisors, role models, and counselors for new officers. In 2014, newly hired police officers Gill Maynard, Matt McGuire, Connor Nutland, Rich Paldino, Tim Reed, Amit Vaidya, successfully completed the F.T.O program and began their careers in the patrol division.

Along with firearms training and qualifications, the training unit is responsible for the maintenance and upkeep of the Paramus Police Department's ten-port indoor pistol range, as well as its rental program to other law enforcement agencies. Over the 2014 year, the Paramus Police pistol range was leased out more than 90 times, which helps supply revenue to the borough, as well as provide a resource for neighboring municipal, state, and federal agencies.

The Paramus Police Department's training officers, A/Sgt. Richard Erhardt & P.O. Mathew Parrello, as well as other officers from the agency, support the Bergen County Police Academy by serving as instructors in their areas of knowledge and expertise for both the academies basic recruit class and in-service classes. These courses of instruction include, but are not limited to: firearms instruction (basic & instructor certification), reduced light firearms techniques, building search techniques, weapon retention and disarming techniques, motor vehicle stops, and defensive driving techniques. The Paramus Police Departments instructors assisted with more than 20 courses that were offered at the Bergen County Police Academy during the 2014 year.

The training unit is responsible for the preparation of the department's in-service lesson plans and assists with the training and preparation of the ESU teams bi-monthly training sessions. In addition to the above stated responsibilities, current equipment maintenance and replacement, as well as new equipment research and purchasing, fall under the responsibility of the Paramus Police training unit. Twenty three in-services classes were taught in 2014 year in addition to more than fifteen ESU training sessions.

OPERATIONS DIVISION FIREARMS TRAINING CENTER



The Paramus Police Department operates a ten port firearms shooting range. The range is located on the second floor of the James Tedesco Life Safety Training Center. The range and its 3 state of the art classrooms make this facility a premier location for training public safety employees throughout Bergen County. Training Sergeant Richard Erhardt, Range Coordinator Paul Bachia and Emergency Planner Steve Mehl have had tremendous success in marketing the Paramus Range to outside agencies throughout 2014. The Paramus Range generated \$53,250.00 in revenue in 2014. The Borough also signed a shared services contract with the City of Paterson in the fall of 2014. This contract for 40 days usage, alone produced \$30,000.00 in revenue for the Borough. This shared service agreement is expected to be increased to 80 days in 2015. In 2014 we began offering night usage of the facility which also increases the rental income. At this time we numerous local and federal agencies as clients. We plan to expand use of the Range in 2015 and expect significant additional revenue for the Borough.

2014 brought several capital repair and maintenance projects to the Range. These included new cabinets and counters, new baffle system, installation of combat walls and new flooring in the range area. The Range hopes to purchase a Firearms Training System (FATS) through capital budget in 2015. There is a very limited amount of FATS machines in the North Jersey area. It is projected that the machine will greatly increase rental income revenue if purchased.



OPERATIONS DIVISION EMERGENCY SERVICE UNIT

The Police Department is the primary provider of police services to a diverse and demanding population that lives, works, shops, and travels through its jurisdiction. On any given day, thousands of cars, trucks and buses travel the roadways and highways that traverse Paramus. Millions shop at our retail establishments and thousands work in our office complexes. Over 30,000 students study here daily. The complexity of the police mission can result in situations that call for an enhanced level of expertise and sophistication from our police officers. The Paramus Police Departments Emergency Service Unit's primary function is to provide services for the Borough of Paramus in situations that require a unique level of training and specialized functionality. ESU is comprised of officers from the Patrol, Detective, and Operations divisions. ESU deploys a vehicle on patrol 24 hours a day, 7 days a week, available to respond to any crisis immediately. When not assigned as a member of a duty team, ESU personnel perform their regular duty assignment, but are available for call outs

and continue to participate in training. ESU also acts as a force multiplier for the Patrol force, and responds to all high risk calls for service.

ESU has extensive training in dealing with emotionally disturbed persons. In addition, ESU members are trained as hazmat technicians, responding to spills and other hazardous conditions during the daytime assisting the Paramus Volunteer Fire Department's Haz-Mat team. ESU works alongside and collaboratively with the Borough's Fire, Rescue and EMS personnel. The officers assigned to the Emergency Services Unit receive



specialized weapons and tactics training; have developed expertise in protecting and securing critical infrastructures and providing dignitary escorts and security. ESU is specially trained to handle protests and demonstrations, provide crowd control and maintain order at large events. They regularly deploy radiation detection equipment and other monitoring devices and strategies to identify weapons of mass destruction. The Emergency Service Unit has participated in training with various agencies throughout the country including The FBI, The Department of Homeland Security, the United States Army, U.S. Drug Enforcement Administration, New Jersey & New York State Police, NYPD's Emergency Service Unit, Bergen County Police and Hazmat, Paramus Fire & Rescue. As a result of training with these agencies, relationships have developed that gives the Borough of Paramus far reaching opportunities if a need was to arise in the community.

The last several years have seen a dramatic increase in terrorist attacks against civilian "soft targets" such as schools and malls. The Paramus Police Department is aware of the tremendous responsibility placed upon us to provide protection to these facilities. In 2013 the Emergency Service Unit acquired state-of-the-art heavy vest and helmet ballistic protection gear. In 2014 the Emergency Service Unit acquired state of the art communications gear. The Paramus Police Department Emergency Service Unit remains, recognized by the Bergen County Police Chiefs Association and the Bergen County Prosecutor, as the primary tactical response unit for all incidents occurring within the borough of Paramus where a tactical police SWAT response is required.

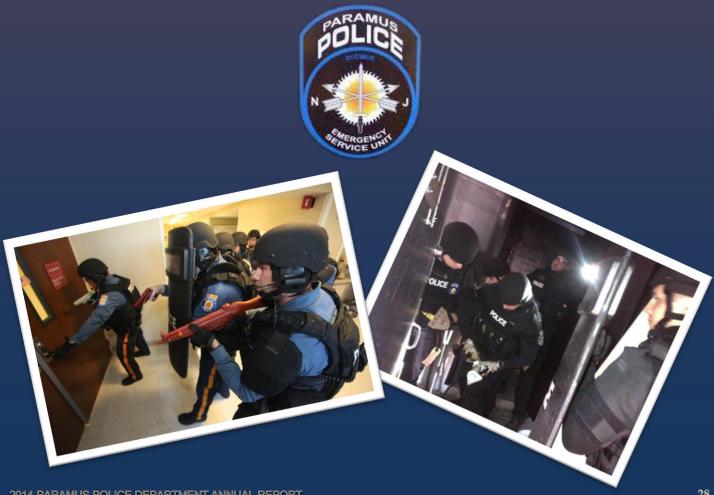
OPERATIONS DIVISION EMERGENCY SERVICE UNIT

In January and February of 2014 Emergency Service Unit members assisted the New Jersey State Police in providing security for Super Bowl XLVIII.

The Paramus Police emergency Service Unit was activated to respond to the Westfield Garden State Plaza Mall for a report of shots fired inside the mall. The Emergency Service Unit conducted a coordinated search of the mall, assisted by several surrounding SWAT teams, and quickly returned the mall to regular business activities.

In addition to the Emergency Service Unit's tactical response responsibilities, it is also utilized in a training role. The Emergency Service Unit conducts departmental Annual Active Shooter Response training at various Paramus Borough Public Schools as well as medical facilities located within the Borough of Paramus.

As a result of the change in world events and changing tactical strategies, the once simple and primary focus of our force has changed. We now must be capable of providing a rapid response to critical incidents, which occur too often and too frequently in today's world. The Emergency Service Unit supports the residents of Paramus with trained personnel and equipment. Their commitment and training enhance the goal of the Paramus Police Department, which is to provide a safe and secure place to live, work, shop and visit.



DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU



ACTING CAPTAIN
BARBARA STEINBERG

The Paramus Police Department Detective Division is commanded by Acting Captain Barbara Steinberg who oversees the staff of the Criminal Investigation Bureau, Juvenile Bureau, and Bureau of Criminal Identification. Each bureau is staffed by supervisors and detectives, and each bureau has an investigative function relative to the division's mission and primary responsibility. The Detective Bureau Commander or Supervisor reviews all police reports on a daily basis and assigns cases to detectives for a follow-up investigation.

The Detective Division's mission and responsibility is to thoroughly investigate crimes and offenses occurring within the Paramus jurisdiction and to identify, arrest, and present offenders to the judicial system. Detectives work cooperatively with officers and investigators from other divisions, other local, state, and federal agencies, and citizens to accomplish this mission. Through cooperative efforts, not only

are crimes and patterns detected, suspects identified, located, and arrested, but also awareness and prevention programs are initiated to protect lives and property enhancing the quality of life in Paramus. In 2014, the Detective Division investigated a total of 2,930 crimes or offenses and filed charges against 1,351 individuals. A detective's assignment requires a thorough investigation and a thorough preparation of a case for presentation to municipal court, state superior court, or federal court.

Beyond the normal criminal investigative workload of the Detective Division, the division's Anti- Crime Unit focuses on residential burglaries, Non-traditional Organized Crime groups, jewelry theft crews, pickpocket crews, and street gangs that commit crimes in the shopping malls. The division's Special Investigations /Intelligence Unit gathers intelligence on sex offenders, police impersonators, and residential and commercial burglary crews that commit crimes throughout the borough. SIU Detectives are also tasked with collating, prioritizing and distributing incoming intelligence from Federal, State, and County sources focusing on terroristic threats and trends as well as vulnerabilities both strategic and immediate that have the potential to impact Paramus.

After extracting relevant crime data, detectives track that criminal activity in our records management system concentrating on crimes that are an immediate threat to the community and distribute intelligence to the New Jersey Regional Operations and Intelligence Center (*ROIC*) and Federal sources.

The Office of the Chief is given a strategic analysis of the intelligence received in order to aide his decision-making process regarding spikes in crime patterns, allowing patrols to disrupt Pattern Crimes, Organized Crime and Street Gang activity.

We have confidence that we will continue to serve the Borough of Paramus with diligence, professionalism and compassion.

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU





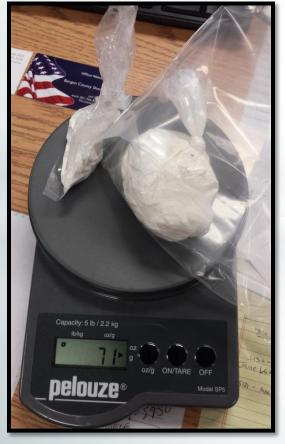






DETECTIVE DIVISION ANTI-CRIME UNIT







DETECTIVE DIVISION JUVENILE BUREAU

The Paramus Police Department's Juvenile Bureau is committed to the positive development of the borough's young people. The Juvenile Bureau works to ensure that the rights of juveniles are protected, while balancing community safety and youth development. It also provides intervention services, and attempts to provide a safe environment for our youth. We see our young people as a vital component of our community and its future. The Paramus Police Department's Juvenile Bureau is mandated by the State to prevent juvenile delinquency and to protect the public by holding the youth accountable for offending behavior and by providing reformation opportunities to prevent future acts of delinquency. By utilizing the juvenile justice system, as well as other resources, we continue to strive to provide youths with necessary skills to become productive, responsible, and law abiding citizens.

The Borough of Paramus has a unique school base population that operates within the borders of Paramus. 24,500 students attend one of 28 schools that are located within Paramus on a daily basis. These 28 schools can be classified as state, county, municipal, private, public, or special education. There are 4 colleges, 6 high schools and 11 elementary / middle schools in Paramus, 7 special needs schools, not including the 21 nursery schools and day care facilities that operate in Paramus.

The Juvenile Bureau provides the following services:

JUVENILE INVISTIGATIONS: Conduct follow-up investigations on all reports involving juveniles.

CRIMINAL INVESTIGATIONS: Process crime scenes, collect physical evidence, prepare criminal complaints and file same with the Paramus Municipal Court and the Bergen County Superior Court of New Jersey. The Juvenile Bureau is also tasked with supervising an active caseload of 50 Megan's Law offenders for county, state and federal law enforcement agencies.

NON-CRIMINAL INVESTIGATIONS: Meet with juveniles, and their families, in order to develop a plan to address inappropriate behavior of the juveniles and/or parents and develop a conflict resolution plan that is agreeable to all involved.

CIVILIAN COMMITTEES: The Juvenile Bureau Detectives are extremely involved in various civilian assisted committees, including: the Juvenile Conference Committee, SALT (Seniors and Law-enforcement Together), Substance Abuse Committee, Community Policing Unit, Project Medicine Drop, National Night Out, the Toysfor-Tots program and maintaining the Paramus Police Department's Facebook and Twitter accounts. The Juvenile Bureau assists the Human Services Department with their goal of providing a safety net for residents in need, including: the elderly, disabled, unemployed, single parent households and those dealing with mental health or substance abuse issues.

SCHOOLS AND COMMUNITY: Coordinate programs for school children and local organizations. Programs include: DARE, School Resource Officers, Red Ribbon Week, fingerprinting, "Park, Walk and Talk" programs within each public school every day, organize career day, assist with an internship program, and provide tours of the Paramus Police Department for various youth organizations.

DETECTIVE DIVISION SPECIAL INVESTIGATIONS INTELLIGENCE UNIT

The Paramus Police Special Investigation Intelligence Unit (SIU)Unit oversees and coordinates all major criminal investigations within the Borough of Paramus. These investigations include robbery, burglary and homicide. SIU is headed by Detective Sergeant Frank Scott. This unit works closely with the Bergen County Prosecutor's Office, Federal Bureau of Investigation, Drug Enforcement Administration and New Jersey State Police. The hallmark of this unit is their proactive collaboration with other law enforcement agencies. SIU detectives are assigned as Task Force Officers with both the FBI and DEA.

These Task Force Officers have been instrumental in solving many major investigations within Paramus and the tri-state area. As task force partners, the Borough of Paramus shares in any seized assets that were the results of criminal activity. SIU detectives regularly serve on county wide task forces created to hunt down burglary and robbery suspects. These task forces were instrumental in solving several multi state robberies that affected the Borough of Paramus including the T-Mobile and Smashburger incidents, where victims were tied up at gun point. SIU recently completed a yearlong investigation that apprehended a multi-state burglary ring that burglarized at least 5 Paramus businesses. The proceeds of these burglaries committed by this gang is expected to top one million dollars.

The Paramus Police Department's Anti-Crime Unit also works under the umbrella of SIU. This unit is made up of Detectives and Patrol officers which operate during the year to combat narcotic and vice crime within the Borough. They have arrested numerous drug distribution operations within Paramus. Their investigations have also shut down several locations that were being used for prostitution.

During 2014 officers assigned to the Special Investigations Unit conducted and or participated in 168 investigations that lead to the arrests of 58 subjects.

Residential Burglaries	Commercial Burglaries	Robberies	Prostitution / Sex Crimes	Narcotics Distribution / Possession	Other Theft Related Offenses	Other
13	2	4	16	17	4	2

DETECTIVE DIVISION D.A.R.E. UNIT



The Paramus Police Department has one specially trained D.A.R.E. officer that teaches a 12-week curriculum titled "Too Good For Drugs" to all 5th grade students at East Brook and West Brook Middle Schools. 276 students are enrolled in the program for the 2014–2015 school year.

D.A.R.E. (Drug Abuse Resistance Education) is a collaborative program in which local law enforcement and local schools join together to educate students about the personal and social consequences of substance abuse and violence.

The Paramus Police D.A.R.E. Unit has included family themed trips to local attractions to reinforce the positive alternatives theme

that is discussed in class. Positive alternatives remind the students to fill their free time with entertainment, sports and interactive activities. The D.A.R.E. Unit arranges and chaperones trips to Bounce U, Paramus Mini Golf, New Jersey Jackals, New Jersey Devils and Medieval Times.

Mission: D.A.R.E. New Jersey in collaboration with law enforcement, schools, parents and community will provide premier leadership, guidance direction and program materials to D.A.R.E. Officers, parents and educators in



delivering a comprehensive drug and violence prevention curriculum and supportive programs to the state's youth and communities.



DETECTIVE DIVISION SCHOOL RESOURCE OFFICERS

The primary mission of the School Resource Officer (SRO) is to provide a visible and positive image for law enforcement among students. SRO's provide confidential counseling for students concerning the problems they face, and help students make positive choices in their lives. SRO's strive to ensure a healthy school environment where teachers feel safe to teach, and students feel safe to learn.



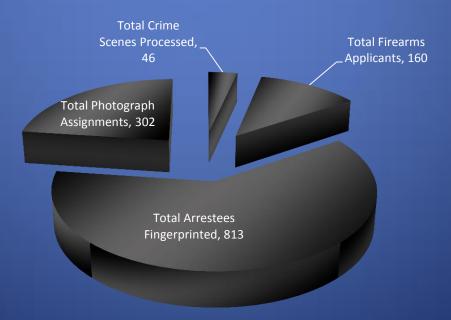
The SRO Program is a collaborative effort by certified law enforcement officers, educators, students, parents and the community to offer law related educational programs in the schools in an effort to reduce crime, drug abuse, and violence while providing a safe school environment.

The Paramus Police Department has three School Resource Officers currently assigned to the Juvenile Investigation Bureau. Several of the tasks that an SRO performs during the school year include one-on-one counseling with students, responding to calls for sick and injured students, providing classroom instruction of driver education and criminal law, crisis preparedness planning, attending school safety meetings, conducting security assessments of all school campuses. The SRO's chaperone at evening school events, act as guest speakers on subjects such as crisis planning and internet safety. SRO's provide a familiar face to students during school lockdowns, evacuations, bomb threats and active shooter drills.

DETECTIVE DIVISION MINAL IDENTIFICATION BUREAU



Bureau of Criminal Investigations





PATROL DIVISION



ACTING CAPTAIN
ANTHONY SAVASTANO

The Patrol Division is the largest entity within the Police Department. Our composition is a mixture of younger as well as more seasoned officers. These officers are on duty twenty four hours a day, seven days a week. We work eleven hour shifts, with most officers remaining on the same shift throughout the year. Some of our officers are members of the Emergency Services Unit. These officers are trained in special tactics and have the ability to deploy special weapons if needed.

Each Patrol Officer is assigned to a specific area of the Borough, commonly referred to as a sector. Each sector is responsible to answer calls for service which include crimes in progress, motor vehicle crashes, burglar alarms, medical assistance calls and many more. Each officer is assigned a highly visible patrol car with emergency lights and siren. The purpose of these vehicles is not only to have the ability to respond to emergencies, but they also serve as a visible deterrent to criminal

activity. While not actively responding to emergencies, officers regularly patrol the neighborhoods and businesses within their sectors.

The hierarchy of supervision within Patrol begins with the Division Commander, a Captain. The Captain is responsible for the overall operation of the division, which includes scheduling, training, discipline and much more. The next supervisory level is the Lieutenant, who reports directly to the Captain. Each Lieutenant is assigned a subdivision of officers known as a Squad. The Squad is comprised of Sergeants and Patrol Officers, who have direct contact with the public on a daily basis and are the backbone of the Division.

As the division with the most manpower, Patrol Officers are routinely called upon to supplement the other divisions within the Department. In addition, we also assist other state, county and municipal agencies as needed. Uniformed officers are often requested by surrounding communities when emergencies arise requiring a larger number of police officers. Officers from Patrol have also been sent to complement manpower in other agencies on a long term basis.

Listed below are just some of the many calls for service and self-initiated activities performed by the Patrol Division:

On March 31, 2014, Officer Jon Umanzor observed a vehicle with numerous equipment violations traveling on Forest Avenue. Officer Umanzor conducted a motor vehicle stop and approached the vehicle. As he did, he detected the strong odor of marijuana. A Bergen County Police K9 was notified and responded. As the K9 walked around the vehicle, it indicated that there were narcotics present inside the vehicle. Officer Umanzor then impounded the vehicle and obtained a search warrant. Inside the vehicle, he located a loaded 9mm handgun and a ski mask. The driver was later charged with numerous violations, including possession of a loaded handgun.

PATROL DIVISION

- On April 4, 2014, Officers Todd Colaianni, Kurtis Massey and Jonathan Henderson responded to the Garden State Plaza regarding a carjacking in progress. Officer Massey immediately responded to the residential area directly adjacent to the shopping center. He observed two males acting suspiciously and attempted to engage them. The males then fled on foot. Assisted by Officers Colaianni and Henderson, the two actors were apprehended after a prolonged foot pursuit.
- On 10/8/2014, Officers Anthony Liggio and Connor Nutland responded to 255 Route 4 West for a reported burglar alarm. Upon arrival, it was quickly determined that a commercial burglary was in progress. Officer Nutland, on foot, located the suspects as they attempted to flee the scene in their vehicle. In the process of trying to escape, the suspects struck Officer Nutland with their vehicle injuring him. All suspects were apprehended a short time later.
- On 12/9/2014, Officer Keith Bland was on patrol at the Garden State Plaza, when he received a report of a suspicious person who had recently left Nordstrom's. Based on the description, he located the person in question and through his investigation, it was determined that the suspect had been involved in a fraud at Nordstrom's. Officer Bland found that the suspect was in possession of numerous altered credit cards and thousands of dollars in fraudulently obtained gift cards.
- On 12/18/2014, Officer Benjamin Fox responded to a borough residence for a sick person. Upon arrival, he found the victim unconscious, with virtually no pulse. It became apparent to Officer Fox that the victim had taken an overdose of narcotics. The victim was then given a dose of Nasal Naloxone (Narcan) by Officer Fox. The victim was transported to the hospital for treatment and later released.
- On 12/30/2014, Officers Jack Cacamis and Mark Pinajian were dispatched to the Paramus Honda car dealership on Route 4 for a sick person. Upon arrival they found an unconscious female and immediately began CPR. As a result, the victim was subsequently transported to the hospital where she began her recovery.







PATROL DIVISION COMMUNICATIONS BUREAU



The Vincent M Brock Communications Center is constantly changing and evolving. We strive to keep up with the latest technology, training and techniques. In the past few years we've updated much of our Communications equipment and will continue to do so, this year. In addition to many other upgrades to our computer and radio systems, we've gained the capability to view the camera systems for all our public schools. We can also monitor the cameras for the Garden State Plaza and the Bergen Town Center. Hopefully, in the near future we'll also have access to the DOT highway cameras.

COMMUNICATIONS/ TAC/9-1-1 COORDINATOR SEAN BENSON One change this year to our Regional PSAP, (Public Safety Answering Point), is that we will no longer be answering 9-1-1 calls for Wyckoff and Midland Park. However, in January or 2015, we signed a contract with Ridgefield Park

who will be become the newest agency in our PSAP. In 2015 we will be answering 9-1-1 for Paramus and 11 other agencies, for a total residential population of **128,690**.

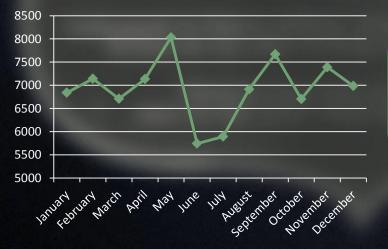
In (2014) the Vincent M Brock Communications Center answered 83,144 9-1-1 calls.

Our Communications Center Dispatches all calls for service within the Borough of Paramus. This includes Police, Fire, Rescue, EMS and any necessary support units.

TOTAL CALLS FOR SERVICE THROUGH 2014

PD Calls	FD Calls	EMS Calls
35,812	1,465	4,059

MONTHLY BREAKDOWN OF TOTAL 9-1-1 CALLS ANSWERED FOR 2014



January	6,840	July	5,893
February	7,141	August	6,913
March	6,708	September	7,668
April	7,132	October	6,703
May	8,031	November	7,390
June	5,741	December	6,984

PATROL DIVISION COMMUNICATIONS BUREAU

The job of a 9-1-1 Tele-Communicator can be a very, trying, stressful, but rewarding occupation. Most people don't understand what goes on inside a 9-1-1 Communications Center. How difficult can it be to sit inside and answer the phones or talk on the radio?

First people must understand that with any 9-1-1 or radio call, lives and/or property may be at stake. The lives of the victims and/or caller. The lives of the Police, Fire and EMS personnel responding to the scene. Depending on the severity of the incident, this knowledge alone will add a level of stress to a Tele-Communicator. Yes, there are times when it's quiet and not much happens. But when that phone rings, or a field unit calls in for assistance, our people are there to answer their call and provide whatever assistance is required.

Imagine answering a 9-1-1 call from a hysterical woman whose husband is having a heart attack or a new mom whose 1 year old child is choking on a toy and turning blue. As the 9-1-1 call taker, you must remain calm and professional while providing assistance to the caller. You must use your training and experience to somehow break through that hysteria. You must determine the nature of the call, make sure all the proper emergency personnel are responding and then provide the caller with instructions on how to help the victim. These instructions can be as simple as telling the victim to sit down and relax until help arrives, or as severe as providing instructions on how to preform CPR.

As a 9-1-1 Tele-Communicator, you must not only possess the desire to help people, but among many other traits you must be able to multi-task. You must be able to answer 9-1-1 calls while entering the information into the computer, while listening to the radios, etc.

Within the past three or four years, our Tele-Communicators had to put all their skills, knowledge and experience to the test, due to several large incidents. Incidents such as the October 2011 snow storm, Hurricane Irene, Super Storm Sandy and the Active Shooter call at the Garden State Plaza.

In all these incidents we received thousands of calls from people looking for assistance. In some cases, our Tele-Communicators worked for days providing this assistance, until things calmed down and we were able to return to normal operations.

We'll continue to provide quality 9-1-1 and Dispatch services to the Borough of Paramus and 9-1-1 services to all the agencies in our PSAP. We'll continue to upgrade and enhance our technology and equipment in the Communications Center and continue to provide our Tele-Communicators with the latest training, certifications and techniques.











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EMERGENCY 911



Mayor Richard LaBarbiera

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Joseph Garcia, Police Commissioner
Pat Verile, Council President
MariaElena Bellinger
Stephen Sullivan
Donna Warburton
Jeanne Weber

BOROUGH ADMINISTRATOR Joseph O. D'Arco

POLICE CHAPLAIN Father Larry Evans, Pastor

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