

PARAMUS POLICE DEPARTMENT



Paramus Police Department

2015 Annual Report

*KENNETH R. EHRENBERG
CHIEF OF POLICE*

TABLE OF CONTENTS

<u>INTRODUCTION</u>	<u>PAGE</u>
Mission Statement.....	3
 <u>OFFICE OF THE CHIEF</u>	
Organizational Chart	4
Message from the Chief of Police, Kenneth R. Ehrenberg.....	5-7
Administration	8
Office of Professional Standards.....	9
Ceremonial Honor Guard.....	10-11
Records Bureau.....	12
Uniform Crime Report.....	13
Statistics	14
Calls for Service.....	16-20
 <u>OPERATIONS DIVISION</u>	
Operations.....	21-22
Traffic Bureau.....	23
Traffic Bureau Statistics	24
Training Unit.....	25-26
Firearms Training Center.....	27-28
Emergency Service Unit	29-30
 <u>DETECTIVE DIVISION</u>	
Criminal Investigation Bureau.....	31-32
Anti-Crime Unit	33
Juvenile Bureau	34
Special Investigations Intelligence Unit	35
L.E.A.D. Unit	36-37
School Resource Officers	38
Criminal Identification Bureau	39
 <u>PATROL DIVISION</u>	
Patrol.....	40-41
Communications Bureau.....	42-43
Credits	44

PARAMUS POLICE DEPARTMENT

**“ WE SERVE ”
“SERVIMUS”**

MISSION STATEMENT

The Paramus Police Department is committed to preserving the peace, upholding the law and providing quality service in partnership with our community.

We are committed to respecting individual rights, human dignity and the value of all members of the community and the Police Department.

We are guided by the principle that every individual has dignity and worth, and we must show respect for the citizens we serve as well as for the men and women of the Paramus Police Department. The Department recognizes the value and importance of its employees and will ensure that all employees are treated equitably and fairly. We encourage our employees and the community to achieve their greatest potential in an atmosphere that promotes communication, creativity, and participation.

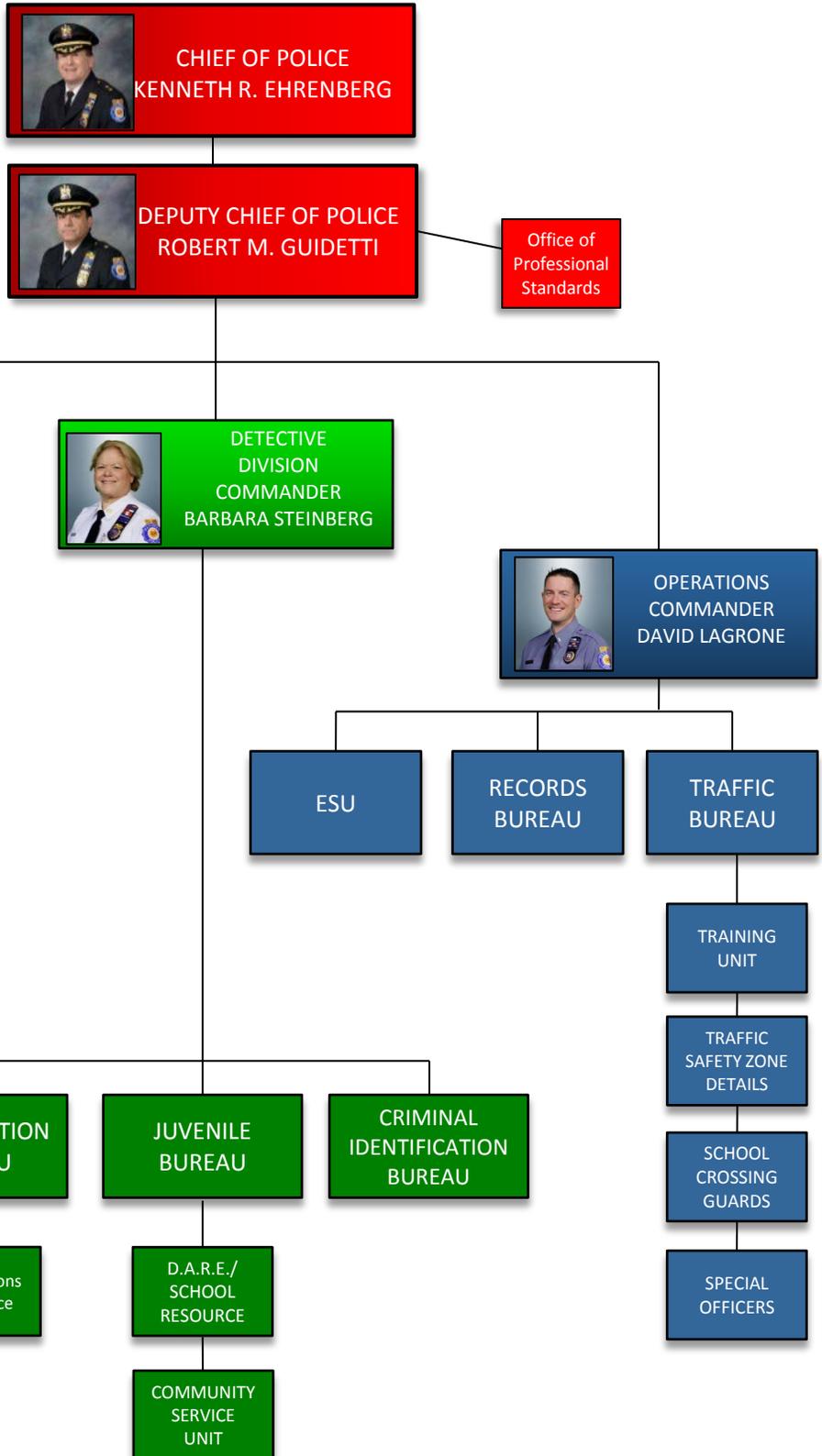
We are committed to nurturing the public trust by holding ourselves accountable to the highest standards of professionalism and ethics.

We are committed to providing the highest quality of professional law enforcement service to the community with the goal of enhancing the quality of life in the Borough of Paramus.

We are committed to empowering our members and the community to resolve problems by creating an environment that encourages solution that address the needs of the community.

We endorse the philosophy of community policing as a means of concentrating the attention, resources, and groups in the community, at all levels in the Police Department and throughout all departments of our local government.

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE



The year 2015 was another eventful year for the Paramus Police Department. Total calls answered by the Department rose several hundred to 65,751. Our department stayed on course with our proactive approach to handling robberies and burglaries. During 2015, the department was able to apprehend a multitude of robbery and burglary suspects using our Task Force style initiatives and Intelligence Led Policing. In 2015 the specter of lone wolf active shooters and ISIS inspired terrorist events continued to plague the United States and the entire world. Paramus is the home of numerous large scale shopping centers, religious organizations and numerous private and public schools and colleges. The Paramus Police Department handled these ongoing

threats by expanding both its intelligence capabilities and by providing added proactive security and patrols to these soft targets.

The Paramus Police Department was able to hire six new officers in July 2015. Five of these officers are being subsidized by a grant from the Federal Community Orientated Policing Services (COPS) grant. Unfortunately, these new hires were offset by the retirement of 4 Paramus Officers. Detective Sergeant Robert Vonschalscha retired in February of 2015. Lieutenant Vincent Pepe and Lieutenant Steve Klink retired in September 2015 and Detective Sergeant Richard Menhinick retired in October. The department expects to hire 6 more officers in March but also expects at least three more retirements by April of 2016. As of January 1, 2016 the total sworn strength of the department is 83 officers.

On September 23, 2015 the Department faced the tragic loss of two members of its police family. In the morning hours, recently retired Motor Officer Albert "Skip" Lepera, age 54, unexpectedly passed away. Later that day the department was struck again when Paramus Police Communications Coordinator Sean Benson suffered a sudden fatal heart attack. Sean was only 51 years old.

The Paramus Police Department was proud to participate, sponsor and support numerous community outreach groups within the Borough and the County. The Paramus Police Department along with the Bergen County Sheriffs Department sponsored a three day seminar on dealing with persons with dementia and Alzheimer's. This symposium was for families whose loved ones have one of these devastating diseases. The Department also continued its long time involvement with the Paramus Stigma Free Zone Initiative whose purpose is to bring attention to the needs of mentally ill persons. This organization helps facilitate training and programs both to help those affected by mental illness and also to train police and public safety officers on how to more effectively handle those persons.

In 2015, the public saw a large number of deadly police encounters involving emotionally disturbed people. It is the goal of the Paramus Police Department to properly train and equip our officers so they have every asset available to them to prevent these violent and potentially deadly interactions with our law enforcement. Our department has sent numerous officers to courses such as Handling Emotionally Disturbed Person Management sponsored by John Jay College and Mental First Aid for First Responders which was sponsored by Care Plus. In 2016 the Paramus Police Department and the Bergen County Sheriff's Department will be teaming up with Care Plus to sponsor a new psychiatric emergency course titled Critical Incident Technician. This will be an advance 40 hour course opened to law enforcement throughout Bergen County. The Paramus Police Department has also invested heavily in Electronic Tasers, other less than lethal weapons and training in order to save officer and

OFFICE OF THE CHIEF OF POLICE

victim's lives. In November, 2015, an emotionally disturbed male escaped from Bergen Regional Medical center. The victim was located by Paramus Officers on Pascack Road and Oradell Avenue. The victim who was armed with a knife threatened to kill any officer who approached him and he had already cut himself numerous times with the knife. A Paramus Emergency Service Unit officer was able to Taser the suspect causing him to drop the knife and be taken into custody without further harm to anyone. For his commitment to issue of mental illness, in June of 2015 Paramus Police Chief Kenneth Ehrenberg received the "Courage in Mental Illness" Award from Care Plus.

The Paramus Police Departments also was in the forefront of other New Jersey departments when it began supplying its officers with Narcan which is used to counteract the effects of a heroin overdose. In 2015 Paramus officers were able to save 7 overdose victims with the use of Narcan.

Paramus's burglary calls stayed the same in 2015 with 38 total burglaries with 21 of them involving residential properties. Our robbery rate rose slightly by 12 total robberies. Many of these events though legally classified as robberies were actually the escalation of shoplifting events where the suspect used physical force against a store employee. In order to combat these crimes our Department participated in numerous task force operations.

In January 2015, we joined forces with the Lancaster Police Department in Pennsylvania and the FBI to break up a high end commercial burglary ring which was responsible for burglaries at BJ's Wholesale Club, Home Depot, Burlington Coat and numerous other locations throughout Paramus and the entire east coast of the United States. Four suspects were arrested and the stolen proceeds exceeded 1 million dollars. In June, Paramus Officers worked with the Bergen County and Essex County Prosecutors Office to arrest 48 suspects wanted for narcotics and homicide charges. A burglary task force in September arrested 2 suspects wanted for upwards of 40 residential burglaries. In October of 2015, the Paramus Police Department wrapped up a one year task force with the State Attorney General, NJSP, Bergen and Essex County Prosecutors Offices which led to the arrest of 22 suspects and the recovery of over 91 stolen vehicles. Twenty of these cars were stolen from Paramus including a Mercedes car-jacked from the PGA Golf Store on Route 17 in Paramus in November of 2014.

In conclusion, the Paramus Police Department will continue to strive to meet its goal of providing the best police services in the State of New Jersey. We will continue to be financially efficient by utilizing the most modern tactics and equipment. In 2016 the Department will endeavor to provide professional service, reduce crime and increase our commitment to our entire community.



A handwritten signature in black ink that reads "Kenneth R. Ehrenberg".

Kenneth R. Ehrenberg
Chief of Police

Member of Bergen County Chiefs Association
New Jersey State Association of Chiefs of Police
International Association of Chiefs of Police
Member of New Jersey State Bar

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



**DEPUTY CHIEF OF POLICE
ROBERT M. GUIDETTI**

The Paramus Police Department is the primary law enforcement agency for the 10.67 square miles that comprises the Borough of Paramus. Paramus, the hub of Bergen County, contains over 8,200 residential and 2,500 commercial properties. Three major highways; Route 17, Route 4 and the Garden State Parkway, bisect the borough. Paramus is 6 miles west of the George Washington Bridge and Upper Manhattan, 3 miles east of the City of Paterson and approximately 17 miles north of Newark.

Paramus is a mix of well-maintained residential homes and a thriving commercial sector consisting of three major shopping centers and hundreds of other smaller businesses. The largest commercial property is the Westfield Garden State Plaza Center that is over 2.5 million square feet in size with over 300 individual stores and a 16-plex movie theater.

Paramus is the home of Bergen Community College, four high schools and over 30 private and public places of learning. While Paramus' residential population is approximately 26,532, its workplace population is over 55,000 and the total population, including transients and shoppers, may be closer to 300,000 on certain days.

The administrative function of the Department is handled through the Office of the Chief of Police. This includes the Chief, Deputy Chief and one confidential secretary. The Records Bureau and the Office of Professional Responsibility (Internal affairs) report directly to the Chief's Office. The Office of the Chief is responsible for implementing policy, directives and general orders. The Chief's Office also plans, organizes and directs major incidents and events that take place within the borough. The Chief and Deputy Chief are also responsible for developing and communicating the vision, mission, and strategies of the Department.

Administration is responsible for developing, implementing and regulating the Department's budget, asset forfeiture and grant applications. The Office of the Chief is also tasked with media relations, liaison to other borough agencies, and other law enforcement agencies at the local, state and federal level. The administration is responsible for all aspects of the Department and has overall command of the Patrol Division, Detective Division and the Operations Division. This includes asset allocation, plant maintenance and management, and the overall strategic planning of the Department.

OFFICE OF THE CHIEF OF POLICE OFFICE OF PROFESSIONAL STANDARDS

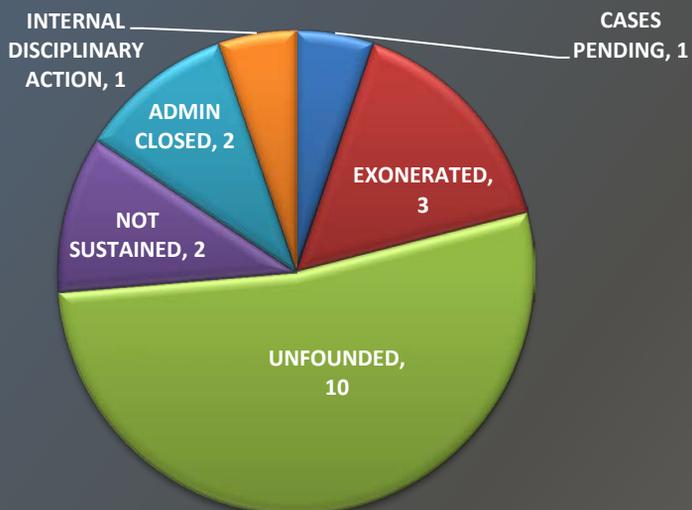
The Office of Professional Standards is tasked with making sure that the Paramus Police Department upholds the law in a fair, just and professional manner. The unit is responsible to verify that all people who come in contact with the Paramus Police Department are treated equally under the law. The members of the Department understand that their credibility and the respect shown to them by the general public, is contingent on their day to day interactions with our citizens. The Office of Professional Standards is broken into two separate but intertwined functions, the Internal Affairs element and the Policy and Procedure element.

The Internal Affairs function is responsible for investigating all allegations of misconduct by any member of the department. They also investigate officer involved shootings and civil claims made against the Department. The unit is committed to upholding the integrity of the department and maintaining community confidence in its police force. Internal Affairs officers investigated 18 complaints in 2015.

The Policy and Procedure function is responsible for ensuring that the Paramus Police Department is adhering to the best practices as subscribed by the New Jersey Attorney General and Bergen County Prosecutors' Office.

Complaints from the public, whether substantiated or not, increase the awareness of the leadership of this agency to actual or potential problems, as well as the perceptions of the community. This feedback will ultimately assist in determining whether the mission statement and goals of this agency are being attained.

The members of the Paramus Police Department are committed to providing law enforcement services that are fair, effective, and impartially applied.



OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



On February 1, 1991, Chief Joseph J. Delaney established the Ceremonial Honor Guard to perform functions and to enhance the professional image of the Paramus Police Department. The Guard provides funeral honors for fallen comrades, and serves as the “guardian of the colors” by displaying the national flag on ceremonial occasions and at various official functions. The original members of the honor guard were, Captain Frederick Corrubia, Police Officer Vincent Brock, Police Officer Robert Dugan, Police Officer Robert Wright, Police Officer Robert Guidetti, and Police Officer Albert Sodaro.

In 1993, the unit suffered a tremendous loss as one of its original members, Police Officer Vincent M. Brock, was tragically killed in the Line of Duty. After this tragedy, a bond was formed with the Police Pipes and Drums of Bergen County and Paramus Police Ceremonial Honor Guard, which then became the official honor guard for the band.

Currently the unit consists of 18 highly trained and disciplined police officers who are extremely motivated and maintain exceptional high standards of appearance and conduct. All members of the unit are trained to perform as a rifle team (21 gun salute), casket guard, pall bearers, and color guard. Each year the guard participates in a number of parades, civic celebrations, state and local law enforcement memorial services, and line of duty funerals. Over the past 23 years, the Guard has on occasion presented colors during the National Anthem for the NY Giants, NJ Devils, NJ Nets, and several local baseball teams. The unit has had the honor of escorting the Police Pipes and Drums of Bergen County at events including the New York City St. Patrick’s Day Parade, Bergen County Chiefs of Police functions, and National Law Enforcement Memorial Ceremonies in Washington, DC and Connecticut.

In 2015 the Ceremonial Honor Guard participated in the Paramus Memorial Day Parade, the Veterans Day Parade, 4th of July Parade, several D.A.R.E. Graduations, Blue Mass, and many other events throughout the year. The Guard also had the privilege of providing a 21 gun salute at the funeral of Communications Coordinator and Paramus Volunteer Fireman Sean Benson.

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



2015 Breakdown

Paramus Ceremonial Honor Guard which currently consists of 18 Active members participated in 26 jobs in 2015.

Parades: Morristown, Bergenfield, NYC Yonkers, Pearl River, Paramus 4th of July

Color teams: Paramus Mayor and Council Re-Organization Meeting, Bergen County Chiefs of Police Dinner, Bergen County Wrestling Finals, Paramus Police Memorial, West Brook DARE Graduation, East Brook DARE Graduation, Bergen County Police Academy Graduation, New Paramus Police Officer Swearing-In Ceremony, Garden State Plaza 9/11 Memorial, POW Memorial, Blue Mass, River Vale Junior Police Academy Graduation

Funerals: Funeral of Sean Benson – Paramus Fireman and Communications Officer
Funeral of Arthur Cramés – a longtime supporter of the Paramus Police Ceremonial Honor Guard

Rifle Teams: Ocean Grove Police Memorial, Paramus memorial Day Ceremony, Paramus Veterans Day Ceremony



OFFICE OF THE CHIEF OF POLICE RECORDS BUREAU



**RECORDS CLERK
DEANNA BRENNISER**

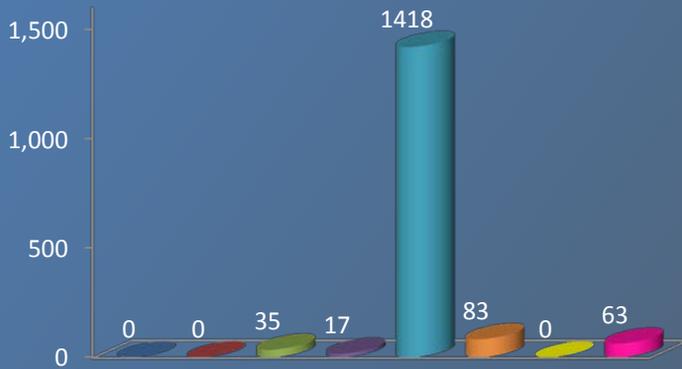
The Records Bureau is responsible for the control, maintenance, and release of all police incident and arrest paperwork. Any call generated by the Police Department is given a call type, then logged into the Enforsys computer system and filed by the Records Bureau personnel. The Records Bureau personnel have a number of important responsibilities. Involving both hard and electronic copies of paperwork, the personnel's duties include maintaining the confidentiality and integrity of reports, arrests, and criminal history information. This bureau is in control of the dissemination of information to police agencies, the general public, insurance companies, attorneys, and other government establishments. The release of confidential information must be complied with state and federal laws, guidelines, and having the appropriate responses to fill the Open Public Records Act requests.

Each year, the Records Bureau handles thousands of telephone, walk-in, and email requests for incident and arrest reports, statistics, and general information. In addition, the Records Bureau handles discovery, expungements, alarm enforcement, the application process for firearms Identification cards and handgun permits, government background checks, sealed letters of good conduct, and temporary handicap placards. Other tasks provided by our office include the payroll for Paramus Police civilians and Police Officer overtime, providing statistical data under the Federal Cleary Act for all college and universities in the Paramus jurisdiction, the Uniform Crime Reporting System to the State Police each month, and compiling spreadsheets of criminal and motor vehicle statistics for grants provided to us by government agencies (such as "Click It or Ticket" and "Drive Sober or Get Pulled Over"). The Records Bureau generates hundreds of dollars through accident report requests, false alarm billings, firearm fees, and attorney discovery requests. These fees and fines are deposited into the Borough's General Funds Account.

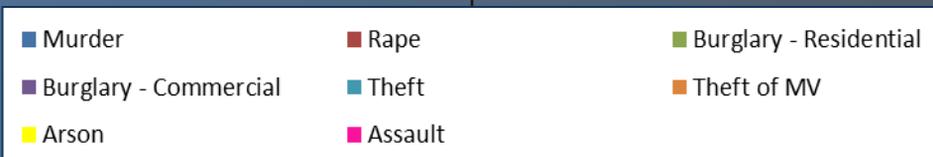
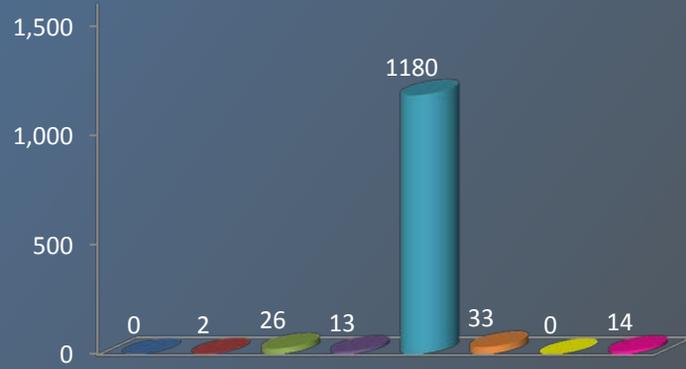


OFFICE OF THE CHIEF OF POLICE UNIFORM CRIME REPORT

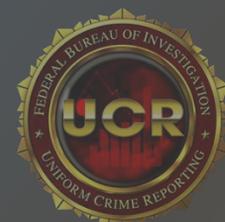
2014



2015



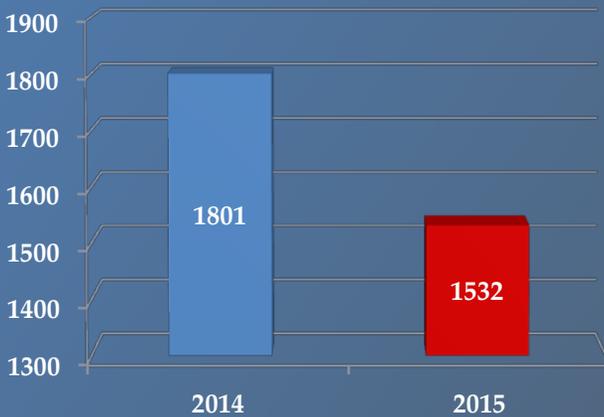
**Note: Figures are based on U.S. Department of Justice, Federal Bureau of Investigations, Crime in the United States Publication. Known offenses include: Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Theft., and Arson.



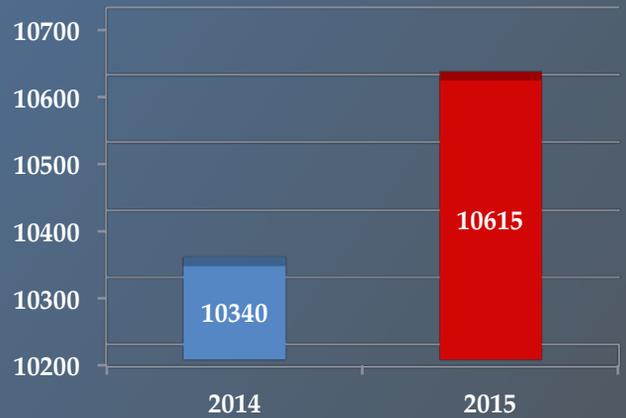
OFFICE OF THE CHIEF OF POLICE STATISTICS

COURT STATISTICS

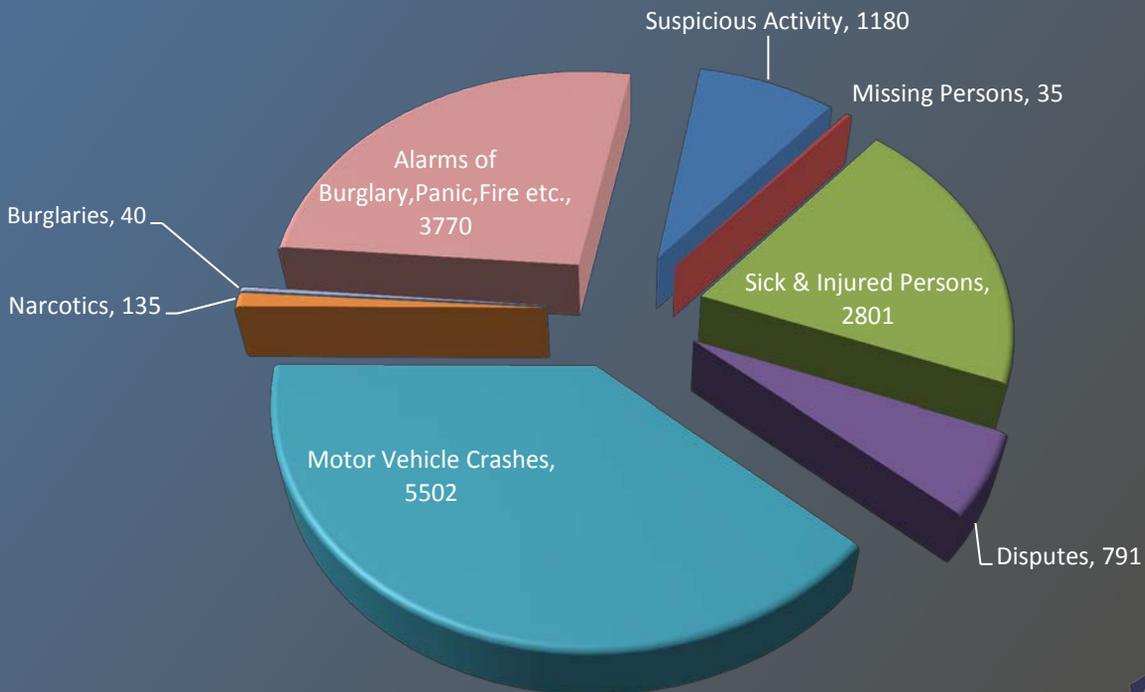
Criminal Complaints



Summonses



FREQUENT CALLS FOR SERVICE THROUGHOUT THE YEAR



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
ABDUCTION	1
ADMINISTRATIVE ASSIGNMENT	54
ALARM - FIRE	403
ALARM - FIRE (ALL SCHOOLS)	52
ALARM - FIRE (HOSPITAL)	39
ALARM - FIRE (MALL)	186
ALARM - FIRE HEALTH CARE FACILITIES	36
ALARM - PANIC	95
ALARM / FIRE	436
ALARM / FIRE (HEALTH CARE FACILITY)	29
ALARM / FIRE (HOSPITAL)	8
ALARM / FIRE (SCHOOL)	37
ALARM / HOLD UP	130
ALARM / SEWER DEPT.	67
ALARM / TROUBLE	4
ALARM /BURGLAR	2536
ALARM /MEDICAL	61
ALARM OUT OF SERVICE	1604
AMBULANCE TRANSPORTATION	20
ANIMAL COMPLAINTS / BITES	614
ARSON	1
ASSAULT / AGGRAVATED	6
ASSAULT / SIMPLE	59
ASSIST OTHER AGENCY	220
ASSIST PD - RESCUE SQUAD	11
ASSIST POLICE DEPARTMENT	6
ATTEMPTED THEFT OF MOTOR VEHICLE	1
BARBECUE GRILL FIRE / LEAK	3
BCI APPLICANT	187
BCI REQUEST	23
BOMB THREAT / SCARE	2
BOMB THREATS / SCARE	3
BOROUGH ORDINANCE VIOLATION	492
BRUSH FIRE	53
BRUSH FIRE	51
BUFFER ZONE CHECK	3250
BUILDING CHECK	17
BURGLARY (ATTEMPT) - RESIDENTIAL	2



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
BURGLARY - COMMERCIAL	13
BURGLARY - RESIDENTIAL	26
CANCELLED CALL	1
CAR FIRE	77
CARBON MONOXIDE ALARM	112
CHECK on the WELFARE OF	1301
COMMUNITY POLICING	13
COMPACTOR FIRE	2
COMPUTER CHECK	108
COUNTERFEIT	23
CRIMINAL MISCHIEF	81
DANGEROUS ANIMAL SIGHTING	14
DISABLED VEHICLE	1125
DISORDERLY PERSON / GROUP	25
DISPATCHER EMERG CALL-OUT	2
DISPUTE (non-violent)	625
DISPUTE (VIOLENT)	42
DOMESTIC DISPUTE (non-violent)	76
DOMESTIC DISPUTE (VIOLENT)	48
DOMESTIC RESTRAINING ORDERS	3
DRILL	4
DRILL / POLICE DEPARTMENT	2
EMOTIONALLY DISTURBED PERSON (E.D.P.)	224
EMT REQUEST - RESCUE SQUAD	8
ESCORT / ALL OTHER	10
ESCORT / TAX OFFICE	243
EXTRICATION - VEHICLE	41
FAST TEAM REQUEST	1
FIGHT	25
FIRE PREVENTION / INSPECTOR REQUEST	1
FIRE PREVENTION REQUEST	5
FORCIBLE ENRTY	1
FRAUD	318
FUNERAL	2
GASOLINE / FLUID LEAK ON ROADWAY	44
GENERAL CREW REQUEST	2
HARASSMENT - BIAS INCIDENT	1



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
HARASSMENT-ANNOYING CALLS	151
HAZARDOUS CONDITION	513
HAZMAT CALL / REQUEST	7
HOMELAND SECURITY DETAILS	9
INJURED PERSON	1337
INJURED PERSON	749
INTOXICATED DRIVER - DWI	2
INTOXICATED PERSON	57
LEAD / SCHOOL RESOURCE DETAIL	65
LIGHT TOWER REQUEST - RESCUE SQUAD	1
LOCATION ACTIVATION	2
LOST / FOUND PROPERTY	365
MEDICAL ALARM	72
MEDICAL EMERGENCY	2247
MEGAN'S LAW NOTIFICATION	6
MISSING PERSON	35
MISSING PERSON - LOCATED	1
MOTOR VEHICLE CRASH / CIVILIAN REPORT	164
MOTOR VEHICLE CRASH / HIT & RUN	419
MOTOR VEHICLE CRASH / HIT & RUN - CIVILIAN REPORT	148
MOTOR VEHICLE CRASH / INJURIES	552
MOTOR VEHICLE CRASH / NO INJURIES	4368
MOTOR VEHICLE CRASH ROLLOVER / INJURIES	8
MOTOR VEHICLE CRASH ROLLOVER / NO INJURIES	7
MOTOR VEHICLE IMPOUND	27
MOTOR VEHICLE STOP	5474
MUTUAL AID REQUEST	2
MUTUAL AID REQUEST - ENGINE	18
MUTUAL AID REQUEST - HAZ MAT	1
MUTUAL AID REQUEST - LADDER	7
MUTUAL AID REQUEST - RESCUE	1
MV CRASH - ANIMAL / NO INJURIES	10
MV CRASH - CAR VS STRUCTURE / INJ	3
MV CRASH - CAR VS STRUCTURE/NO INJ	6
MV CRASH - CAR VS. MC / NO INJURIES	1
MV CRASH - MOTORCYCLE / INJURIES	3
MV CRASH - OBJECT FIXED / NO INJURY	2
MV CRASH - PEDESTRIAN / INJURIES	28



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
MV CRASH - PEDESTRIAN / NO INJURIES	2
MV CRASH - ROLLOVER / INJURIES	9
MV CRASH - ROLLOVER / NO INJURIES	11
MV CRASH - VEHICLE VS. STRUCTURE	5
MV CRASH / HIT & RUN - INJURIES	4
NARCOTICS	135
NATURAL GAS EMERGENCY - INSIDE STRUCTURE	58
NATURAL GAS EMERGENCY - INSIDE STRUTURE	64
NATURAL GAS LEAK - OUTSIDE	27
NATURAL GAS ODOR - OUTSIDE	99
NIGHTLTY PAC RADIO TEST	304
NIGHTLY FIRE / RESCUE RADIO TEST	345
NOISE COMPLAINT	156
NON CRIMINAL ACTIVITY / ALL OTHER	12
NOTIFICATION	296
NOTIFICATION - 911 FAILURE / ALARM	14
NOTIFICATION - POWER DISRUPTION	6
NOTIFICATION - TRAFF/BLDG MAINT.	3
ODOR SMOKE / OTHER - OUTSIDE	4
ODOR SMOKE/OTHER - INSIDE STRUCTURE	92
ODOR SMOKE/OTHER - OUTSIDE	3
OPEN DOOR / WINDOW	50
ORDER MAINTENANCE / CROWD CONTROL	5
OTHER DETAIL - INVESTIGATION	73
OTHER DETAIL / ASSIGNMENT	140
POLICE SERVICES DETAIL	1093
POSSESSION OF STOLEN PROPERTY	28
PRISONER TRANSPORTATION	188
PROPERTY DAMAGE	207
PROTESTS / DEMONSTRATIONS	14
PUMP-OUT	2
PURSUIT	13
RECALL - ALL MEMBERS	1
RECOVERED STOLEN VEHICLE	18
ROBBERY	21
SCHOOL SECURITY CHECK	971
SEARCH (MISSING PERSONS, ETC.)	1
SEARCH - (MISSING PERSONS, ETC.)	1



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
SERVICE CALL	4
SEX OFFENSE (all other)	16
SEXUAL ASSAULT	2
SHOPLIFTING	391
SHOPLIFTING - (DP) DISORDRLY PERSON	169
SICK PERSON	2145
SMOKE CONDITION - INSIDE STRUCTURE	55
SMOKE CONDITION - OUTSIDE	28
STAND BY - EMS	2
STAND BY - FIRE DEPARTMENT	7
STAND BY - HAZMAT INCIDENT	2
STAND BY - STRUCTURE FIRE	26
STRUCTURE FIRE	73
STUCK OCCUPIED ELEVATOR	109
SUDDEN DEATH	27
SUICIDES AND ATTEMPTS	18
SURVEILLANCE IN PROGRESS	1
SUSPICIOUS ACTIVITY/TIP	1
SUSPICIOUS OCCURRENCE	405
SUSPICIOUS PERSON / GROUP	374
SUSPICIOUS VEHICLE	400
TEST	150
THEFT	624
THEFT - ALL OTHER	2
THEFT - AUTO ACCESSORIES AND PARTS	3
THEFT - FROM AUTO	46
THEFT - FROM BUILDINGS	1
THEFT - PICKPOCKET	2
THEFT of MOTOR VEHICLE	66
TRAFFIC ASSIGNMENT - OTHER	603
TRAFFIC - CONTINUING INVESTIGATION	65
TRAFFIC ASSIGNMENT - CHILD SEAT	29
TRAFFIC ASSIGNMENT - CONTACT	1
TRAFFIC ASSIGNMENT - ESCORTS	109
TRAFFIC ASSIGNMENT - PLANNING	85
TRAFFIC ASSIGNMENT - SCHOOL POST	198
TRAFFIC ASSIGNMENT - SPECIAL POLICE	584
TRAFFIC ASSIGNMENT - SPEED TRAILER	3



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
TRAFFIC ASSIGNMENT - TOWING DETAIL	29
TRAFFIC ASSIGNMENT - TRAILER	8
TRAFFIC ASSIGNMENT - WORK ZONE	358
TRAFFIC ASSIGNMENT- MESSAGE TRAILER	53
TRAFFIC ENFORCEMENT	605
TRAFFIC LIGHT OUT	48
TRANSPORTATION	104
TRAPPED PERSON	1
TREE DOWN - WITH WIRES	1
TREE DOWN / NO WIRES	2
TREE ON HOUSE / STRUCTURE	2
TRENCH / CONFINED SPACE RESCUE	1
TRESPASSING COMPLAINT	31
TRUCK FIRE	6
UNCLASSIFIED AMBULANCE EMERGENCY	2
UNCLASSIFIED FIRE REQUEST - ENGINE	7
UNCLASSIFIED FIRE REQUEST - LADDER	1
UNCLASSIFIED FIRE REQUEST - RESCUE	6
UTILITY PLANT DAMAGE	1
VOID CALL	217
WANTED PERSON	27
WARRANT SERVICE	76
WATER HAZRD/EMERG- INSIDE STRUCTURE	13
WEAPONS OFFENSE (CFS Code ONLY)	1
WIRE DOWN - NO ARCING / FIRE	24
WIRE DOWN - TRANSFORMER ARCING	90
GRAND TOTAL	65773



OPERATIONS DIVISION OPERATIONS

The Operations Division provides year round support to the police department, other borough departments and many businesses, agencies and institutions that are located within or travel into or through the Borough of Paramus. Under the umbrella of the Operations Division are the full and part-time employees of the Traffic Bureau, Emergency Service Unit, Training Unit, Police Motorcycle Unit, Class 1 B Special Law Enforcement Officers and the School Crossing Guards.

The Operations Division reviews security and special event plans for dignitaries and celebrities who are attracted to the many high-profile venues that the Borough of Paramus offers. Many of the visits and events are broadcast nationally by media and therefore require the expertise of the Paramus Police Department to ensure a safe and enjoyable event for all involved. The Operations Division also provides support to the borough's Information and Technology office and the Office of Emergency Management.

The Operations Division is responsible for the scheduling and billing of all police services details. Police service details consist of officers assigned to provide work zone safety and traffic control for utility, construction and other companies that cannot provide such services. Officer salaries and administrative fees are fully reimbursed to the borough by the companies requesting police services.



OPERATIONS DIVISION OPERATIONS

Critical infrastructure visits are conducted frequently by Paramus Police officers throughout the borough. Critical Infrastructures are the complex and highly interdependent system, networks and assets that provide the services essential in our daily life. They include educational facilities, shopping centers, transportation facilities, utility providers, as well as banking and financial institutions. The Paramus Police Department recognizes the importance of each to our local, county, state and national infrastructure and economy. Officers are regularly updated on matters of security within the borough and patrols are conducted with information received and distributed by our Intelligence Unit.

The Operations Division is also responsible for the training and scheduling of the Paramus Police Department's Emergency Service Unit. The Emergency Service Unit is a collateral duty where assigned officers also work in various capacities in the Patrol, Detective and Operations Divisions of the Paramus Police Department.



OPERATIONS DIVISION TRAFFIC BUREAU



**ACTING
LIEUTENANT
DAVID LAGRONE**

The Traffic Bureau's mission is to enhance the safe and expeditious movement of traffic throughout the Borough. This is achieved by way of many avenues in traffic safety, which includes engineering, education and enforcement. In addition, the Bureau conducts traffic studies based on citizen input and crash trends. As a traffic calming method, the Bureau deploys an electronic radar warning unit that displays a motorist's speed. Variable message signs are strategically deployed throughout the borough to notify the public of hazards, traffic safety initiatives and community events. The bureau also handles the scheduling of officers for road construction as well as utility work which requires the altering of traffic patterns.

The Traffic Bureau conducts traffic enforcement and investigations of hit and run motor vehicle crashes. The Bureau also provides support to various public and private entities. The Bureau assists the Borough Planning, Zoning and Code Enforcement Departments by conducting site plan reviews and site inspections. The Bureau provides feedback to the borough and to private contractors on engineering and construction projects. One of the most important functions of the Traffic Bureau is the day-to-day interaction with local citizens within the borough. The Traffic Bureau is highly responsive to the needs of individuals and groups within the borough who express a concern about traffic safety. The Bureau welcomes and encourages borough residents to bring forth information that will help us respond to concerns with appropriate measure. The Bureau also works with the four authorized towing companies to make sure they are complying with the Borough's Towing Ordinance.



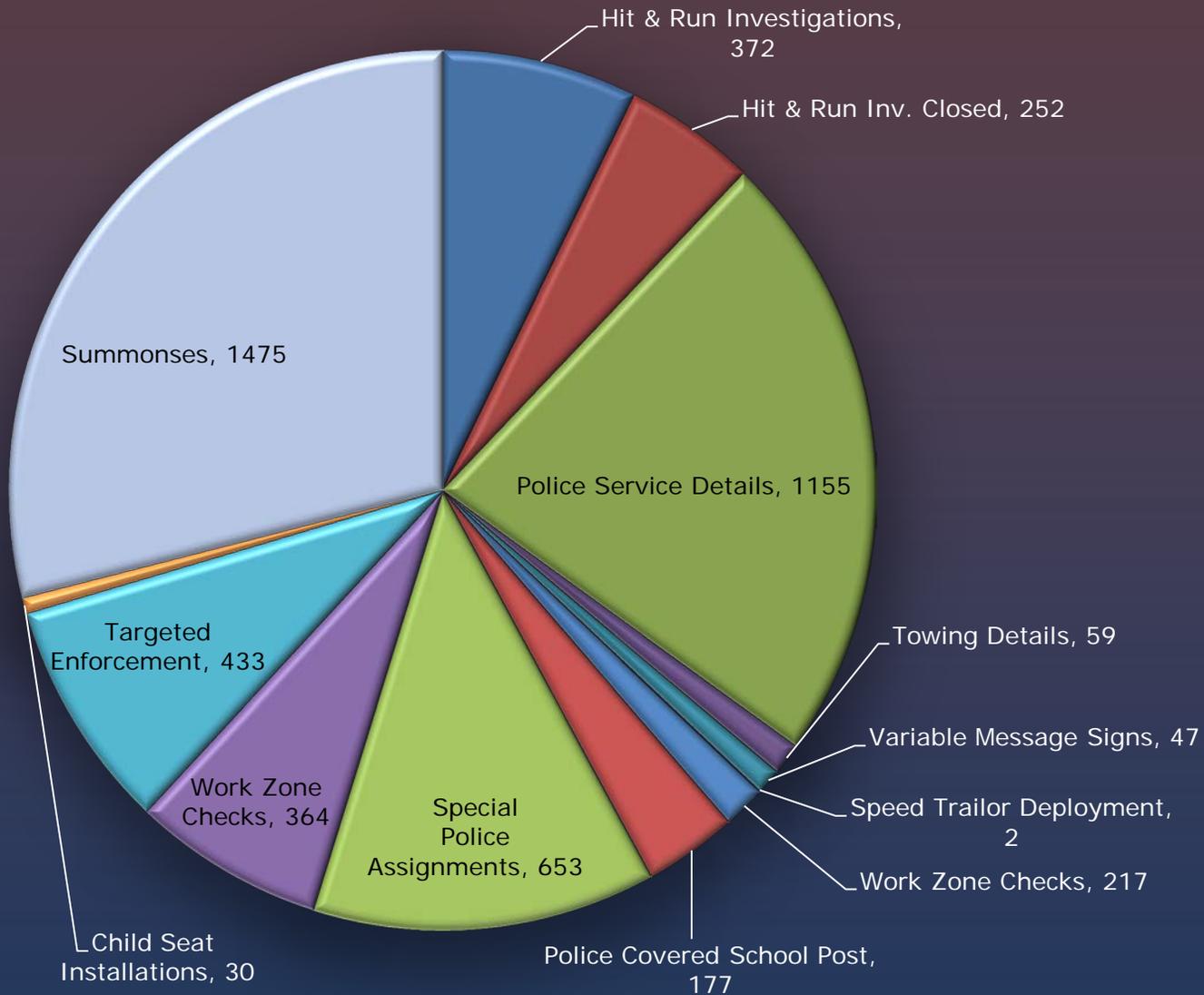
The Traffic Bureau manages various grant supported programs including; the Drunken Driving Enforcement Fund, Pedestrian Safety Fund, Click it or Ticket Fund and Distracted Driving Fund. Paramus Traffic Officers are actively involved in the New Jersey Police Traffic Officers Association and the Bergen County Traffic Officers Association.

Some of the Traffic Bureau's responsibilities include:

- Supervision of (27) School Crossing Guards
- Coordination and Supervision of (19) Class 1B Special Police Officers
- Overseeing the (4) Police Impound Towers
- Reviewing Site Plans for Traffic Safety and Pedestrian Concerns
- Reviewing Borough Traffic and Parking Ordinances
- Arranging and Assisting Funeral Escorts
- Child Passenger Safety Seat Installations
- Radar Instructions and Re-certifications for Officers
- Traffic Enforcement



OPERATIONS DIVISION TRAFFIC BUREAU STATISTICS



The town has received a total of \$250,349.80 in income for the year 2015 for Police Services.

OPERATIONS DIVISION TRAINING UNIT



**OFFICER
MATTHEW
PARRELLO**

The Paramus Police Department training unit's mission is to develop the skills, knowledge and service delivery of its sworn and civilian employees. The department recognizes the high value of training and is committed to providing the best training available to all personnel. The unit provides year-round training and support to all of its employees. The aforementioned training includes, but is not limited to the following practical and professional development areas: pistol, carbine, sub gun and police service rifle qualifications, state of NJ use of force and vehicular pursuit guidelines, healthcare provider CPR re-certification, domestic violence training, gang awareness, and evidence preservation training. The training unit also coordinates the following defensive tactics programs during its in-service training: handcuffing techniques, weapon retention and disarming techniques, expandable baton, oleoresin capsicum "OC" refresher training, as well as unarmed defense techniques. This is done with the cooperation and assistance of the department's instructors, who are trained in various subject matters.

In conjunction with previously listed in-house training, the unit assists officers and civilians with registering for outside professional development courses. Paramus officers and civilians attended more than 181 professional development courses during the 2015 year. 123 classes were scheduled in 2015.

The training unit is also responsible for developing and overseeing both the hiring process and the field training officer (F.T.O.) program for its new police officers. The hiring process is an exhaustive process, which continually tests the perspective applicants, with the objective of finding the best candidates to carry on the high level of professionalism that the Paramus Police Department officers exhibit. The F.T.O. program lasts approximately six weeks and addresses local critical performance areas that a new officer must be knowledgeable of after either graduation from the police academy or transferring from another municipality. Patrol officers trained in the F.T.O. program perform ride-along mentoring duties. These officers serve as trainers, supervisors, role models, and counselors for new officers. In 2015, newly hired police officers Michael Mordaga, Thomas Keough, Diego Cruz, Henry Ramm, Joseph Windt, and Justin Sicari successfully completed the F.T.O program and began their careers in the patrol division.

Along with firearms training and qualifications, the training unit is responsible for the maintenance and upkeep of the Paramus Police Department's ten-port indoor pistol range, as well as its rental program to other law enforcement agencies. Over the 2015 year, the Paramus Police pistol range was leased out more than 110 times, which helps supply revenue to the borough, as well as provide a resource for neighboring municipal, state, and federal agencies.

OPERATIONS DIVISION TRAINING UNIT

The Paramus Police Department's training officer, P.O. Matthew Parrello, as well as other officers from the agency, support the Bergen County Police Academy by serving as instructors in their areas of knowledge and expertise for both the academies basic recruit class and in-service classes. These courses of instruction include, but are not limited to: firearms instruction (basic and instructor), reduced light firearms techniques, building search techniques, weapon retention and disarming techniques, motor vehicle stops, and defensive driving techniques. The Paramus Police Departments instructors assisted with more than 18 courses that were offered at the Bergen County Police Academy during the 2015 year.

The training unit is responsible for the preparation of the department's in-service lesson plans and assists with the training and preparation of the ESU teams monthly training sessions. In addition to the above stated responsibilities, current equipment maintenance and replacement, as well as new equipment research and purchasing, fall under the responsibility of the Paramus Police training unit. 16 in-services classes were taught in 2015 year in addition to more than 8 ESU training sessions.

The training unit also coordinated 3 in house advanced carbine classes, utilizing an instructor from the Drug Enforcement Agency. They also coordinated 1 firearms and 3 in house tactical training days for ESU, utilizing an instructor from the Federal Bureau of Investigation. Fifteen advanced carbine classes for ESU members, were also scheduled and coordinated with the DEA New York Firearms Unit.

The training unit is the coordinator for the Federal Leso Program. The program allows the department to receive excess federal property, such as the following: cleaning supplies, tools, pelican cases, ballistic glasses, cold weather gear, and rescue equipment. In 2015 Calendar year, the department received various items from the Leso Program, at no cost, to assist in the daily functions of the training unit.

The training unit takes a lead role in the training and preparation for Active Shooter incidents. The training unit assisted Ridgewood Police Department with an Active Shooter Drill at Valley Hospital in October of this year. It also coordinated and conducted a multiagency training at the Garden State Plaza Mall in November of this year. In addition they ran the department active shooter training at East Brook Middle School. P.O. Parrello visited two Paramus businesses and all three major malls to discuss active shooter policies and provide active shooter resources.



OPERATIONS DIVISION FIREARMS TRAINING CENTER



The Paramus Police Department operates a ten (10) port indoor firearms shooting range. The range is located on the second floor of the James Tedesco Life Safety Training Center. The range, and its three (3) state of the art classrooms, makes this facility a premier location for training public safety employees throughout Bergen County. Training Officer Matthew Parrello, Range Coordinator Paul Bachia and Emergency Planner Steve Mehl have had tremendous success in marketing the Borough's firearms range to outside agencies throughout 2015. The Paramus firearms range generated \$80,500.00 in revenue in 2014. The Borough had a shared services contract with the City of Paterson for the Spring and Fall of 2015. This contract, for 80 days usage alone, produced \$58,000.00 in revenue for the Borough. This shared services contract will continue again in 2016. We continued to offer night usage of the facility which also increases the rental income. At this time there are numerous local and federal agencies that are clients. We plan to expand use of the range in 2017 and expect additional revenue for the Borough.

The year 2015 brought several capital repair and maintenance projects to the Paramus firearms range. These included installation of 32 rifle rated wall plates, installation of 33 rifle rated redirection guards and the installation of epoxy based flooring. Money has been allocated for purchase of a TI Training Simulator System© and will be installed in 2016. It is projected that the machine will increase rental income revenue once installed.

OPERATIONS DIVISION FIREARMS TRAINING CENTER



CAPITAL IMPROVEMENTS

- Five Capital Projects Conducted
- Installation of 32 Rifle rated Wall Plates to range walls adjacent to bullet trap.
- Installation of 33 Rifle rated Redirection Guards and the relocation of old Redirection Guards.
- Installation work conducted by HAAS Construction for both the walls and Redirection Guards.
- Installation of Epoxy based flooring to range surface.
- Compressor replaced in A/C system
- Service contract with Atlantic Mechanical for A/C and Heating Unit (Range has its own service contract).

FUTURE CAPITAL PROJECTS

- Resurfacing range epoxy floor and stripes (July 2016)
- Replacing A/C unit by 2018.
- TI Training System Force Simulator unit and all components
- Purchase two new firearm safes for PD and Force Simulator.
- Replace or rebuild all Target Carriers by Fall of 2016.
- Replace computer in the control room.



OPERATIONS DIVISION EMERGENCY SERVICE UNIT

The Police Department is the primary provider of police services to a diverse and demanding population that lives, works, shops, and travels through its jurisdiction. On any given day, thousands of cars, trucks and buses travel the roadways and highways that traverse Paramus. Millions shop at our retail establishments and thousands work in our office complexes. Over 30,000 students study here daily. The complexity of the police mission can result in situations that call for an enhanced level of expertise and sophistication from our police officers. The Paramus Police Department's Emergency Service Unit's primary function is to provide services for the Borough of Paramus in situations that require a unique level of training and specialized functionality. ESU is comprised of officers from the Patrol, Detective, and Operations divisions. The ESU truck is staffed by ESU officers from the Patrol Division. When not assigned as a member of a duty team, ESU personnel perform their regular duty assignment, but are available for call outs and continue to participate in training. ESU also acts as a force multiplier for the Patrol force, and responds to all high risk calls for service.

ESU has extensive training in dealing with emotionally disturbed persons. In addition, ESU members are trained as hazmat technicians, responding to spills and other hazardous conditions during the daytime hours when the Paramus Volunteer Fire Department's Haz-Mat team experiences its lowest manpower availability. ESU works alongside and collaboratively with the Borough's Fire, Rescue and EMS personnel. The officers assigned to the Emergency Services Unit receive specialized weapons and tactics training; have developed expertise in protecting and securing critical infrastructures and providing dignitary escorts and security. ESU is specially trained to handle protests and demonstrations, provide crowd control and maintain order at large events. They regularly deploy radiation detection equipment and other monitoring devices and strategies to identify weapons of mass destruction. The Emergency Service Unit has participated in training with various agencies throughout the country including The FBI, The Department of Homeland Security, the United States Army, U.S. Drug Enforcement Administration, New Jersey & New York State Police, NYPD's Emergency Service Unit, Bergen County Police and Hazmat, Paramus Fire & Rescue. As a result of training with these agencies, relationships have developed that gives the Borough of Paramus far reaching opportunities if a need was to arise in the community.



OPERATIONS DIVISION EMERGENCY SERVICE UNIT

In addition to the Emergency Service Unit's tactical response responsibilities, it is also utilized in a training role. The Emergency Service Unit conducts departmental Annual Active Shooter Response training at various Paramus Borough Public Schools as well as medical facilities located within the Borough of Paramus.

In 2015, Paramus Police Department Emergency Service Unit members also participated in numerous training deployments. The deployments were to provide high visibility foot patrols of the Westfield Garden State Plaza Mall, Bergen Town Center Mall and Paramus Park Mall. These deployments provided additional days of high visibility police coverage to the Borough's three largest shopping malls. The deployments did not incur any additional costs or overtime for the Paramus Police Department.

During 2015 the Emergency Service Unit was also deployed on numerous dates to provide high visibility foot patrols of interior of the Westfield Garden State Plaza Mall, Bergen Town Center Mall and Paramus Park Mall. These deployments were to provide additional security for the region's busiest holiday shopping and travel days as well as other special events such as the movie premiere of Star Wars VII 'The Force Awakens'.

The year 2015 tragically ended with shocking images of such brazen terror attacks as those carried out in Paris France and San Bernardino California. The highly visible presence of the members of the Paramus Police Department's Emergency Service Unit were a comfort to the citizens who safely shopped, visited, worked, traveled and resided in the Borough of Paramus. As safety concerns were elevated by such attacks worldwide, members of the Paramus Police Department's Emergency Service Unit were deployed during the busiest holiday times to reassure our citizens that the Borough of Paramus remains one of the safest places to live, spend leisure time with loved ones, shop and work. The Paramus Police Department's Emergency Service Unit remains capable of providing a rapid response to critical incidents, which occur too often and too frequently in today's world. Their commitment and high level of training enhance the goal of the Paramus Police Department, which is to provide a safe and secure place to live, work, shop and visit.



DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU



**ACTING CAPTAIN
BARBARA STEINBERG**

The Paramus Police Department Detective Division is commanded by Acting Captain Barbara Steinberg who oversees the staff of the Criminal Investigation Bureau, Juvenile Bureau, and Bureau of Criminal Identification. Each bureau is staffed by supervisors and detectives, and each bureau has an investigative function relative to the division's mission and primary responsibility. *The Detective Bureau Commander or supervisor reviews all police reports on a daily basis and assigns cases to detectives for a follow-up investigation.*

That mission and responsibility is to thoroughly investigate crimes and offenses occurring within the Paramus jurisdiction and to identify, arrest, and present offenders to the judicial system. Detectives work cooperatively with officers and investigators from other divisions, other local, state, and federal agencies, and citizens to accomplish this mission. Through cooperative efforts, not only are crimes and patterns detected, suspects identified,

located, and arrested, but also awareness and prevention programs are initiated to protect lives and property enhancing the quality of life in Paramus. In 2015, the Detective Division investigated a total of 3050 crimes or offenses and filed charges against 1532 individuals.

A detective's assignment requires a thorough investigation and a thorough preparation of a case for presentation to municipal court, state superior court, or federal court.

Beyond the normal criminal investigative work load of the Detective Division, the divisions Anti-Crime Unit focuses on residential burglaries, Non-traditional Organized Crime groups, jewelry theft crews, pickpocket crews, and street gangs that commit crimes in the shopping malls. The divisions Special Investigations /Intelligence Unit gather intelligence on sex offenders, police impersonators, and residential and commercial burglary crews that commit crimes throughout the borough. SIU Detectives are also tasked with collating, prioritizing and distributing incoming intelligence from Federal, State, and County sources focusing on Terrorism threats and trends as well as vulnerabilities both strategic and immediate that have the potential to impact Paramus.

After extracting relevant crime data, detectives track that criminal activity in our records management system concentrating on crimes that are an immediate threat to the community and distribute intelligence to the New Jersey Regional Operations and Intelligence Center (**ROIC**) and Federal sources.

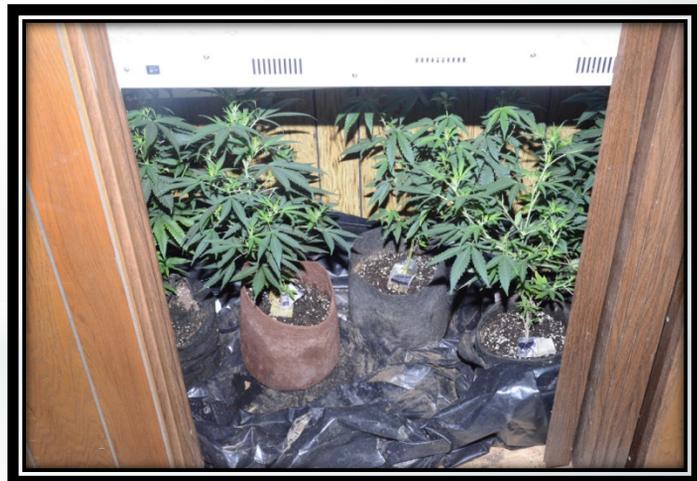
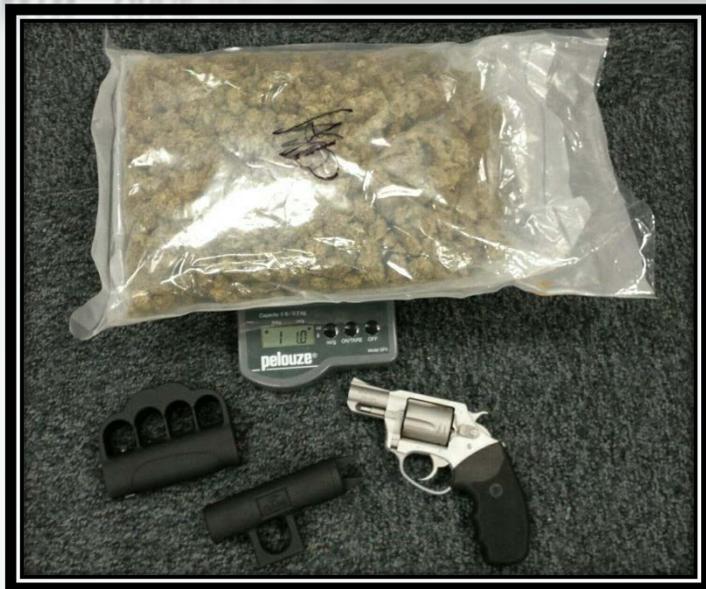
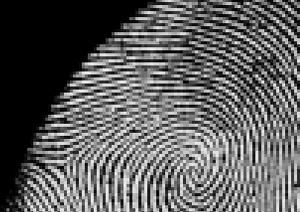
The office of the Chief is given a strategic analysis of the intelligence received in order to aid his decision making process regarding spikes in crime patterns, allowing patrols to disrupt Pattern Crimes, Organized Crime and Street Gang activity.

We have confidence that we will continue to serve the Borough of Paramus with diligence, professionalism and compassion.

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU



DETECTIVE DIVISION ANTI-CRIME UNIT



DETECTIVE DIVISION JUVENILE BUREAU

The Paramus Police Department's Juvenile Bureau is committed to the positive development of the borough's young people. The Juvenile Bureau works to ensure that the rights of juveniles are protected, while balancing community safety and youth development. It also provides intervention services, and attempts to provide a safe environment for our youth. We see our young people as a vital component of our community and its future. The Paramus Police Department's Juvenile Bureau is mandated by the State to prevent juvenile delinquency and to protect the public by holding the youth accountable for offending behavior and by providing the opportunity to learn to prevent future acts of delinquency. By utilizing the juvenile justice system, as well as other resources, we continue to strive to provide the necessary skills to become productive, responsible, and law abiding citizens.

The Borough of Paramus has a unique school base population that operates within the borders of Paramus. The 24,500 students attend one of 28 schools that are located within Paramus on a daily basis. These 28 schools can be classified as state, county, municipal, private, public, or special education. There are 4 colleges, 6 high schools 11 elementary / middle schools in Paramus, 7 special needs schools. This does not include the 21 nursery schools and day care facilities that operate in Paramus.

The Juvenile Bureau provides the following services:

JUVENILE INVESTIGATIONS: Conduct follow-up investigations on all reports involving juveniles.

CRIMINAL INVESTIGATIONS: Process crime scenes, collect physical evidence, prepare criminal complaints and file same with the Paramus Municipal Court and the Berge County Superior Court of New Jersey. The Juvenile Bureau is also tasked with supervising a case load of approximately 15 Megan's Law offenders for county, state and federal law enforcement agencies.

NON-CRIMINAL INVESTIGATIONS: Meet with juveniles, and their families, in order to develop a plan to address inappropriate behavior of the juveniles and/or parents, and develop a conflict resolution plan that is agreeable to all involved.

CIVILIAN COMMITTEES: The Juvenile Bureau Detectives are extremely involved in various civilian assisted committees, including: the Juvenile Conference Committee, SALT (Seniors and Law-enforcement Together), Substance Abuse Committee, Community Policing Unit, Project Medicine Drop, National Night Out, the Annual Holiday Toy Drive Program, and maintaining the Paramus Police Departments Facebook and Twitter accounts. The Juvenile Bureau assists the Human Services Department with their goal of providing a safety net for residents in need, including: the elderly, disabled, unemployed, single parent households, and those dealing with mental health or substance abuse issues.

SCHOOLS AND COMMUNITY: Coordinate programs for school children and local organizations. Programs include: L.E.A.D., School Resource Officers, Red Ribbon Week, fingerprinting, "Park, Walk and Talk" programs within each public school every day, organize career day, assist with an internship program, and provide tours of the Paramus Police Department for various youth organizations.

DETECTIVE DIVISION

SPECIAL INVESTIGATIONS INTELLIGENCE UNIT

The Paramus Police Special Investigation Intelligence Unit (SIU) Unit oversees and coordinates all major criminal investigations within the Borough of Paramus. These investigations include robbery, burglary and homicide. SIU is headed by Detective Sergeant Frank Scott. This unit works closely with the Bergen County Prosecutors Office, Federal Bureau of Investigation, Drug Enforcement Administration and New Jersey State Police. The hallmark of this unit is their proactive collaboration with other Federal, State and local law enforcement agencies. Through the sharing of resources and intelligence, detectives work with units such as NYPD Operation Sentry, Newark Corr-Stat Region Real Time Crime Center and have detectives assigned as Task Force Officers with both the FBI Violent Crime Task Force and DEA.

These task force officers have been instrumental in solving many major investigations within Paramus and the tri-state area. As task force partners the Borough of Paramus shares in any seized assets that were the results of criminal activity. SIU detectives regularly serve on county wide task forces created to hunt down burglary and robbery suspects. During 2015, SIU Detectives were assigned to taskforces that led to the arrest of 102 subjects for various crimes related to commercial and residential burglaries, auto theft, human trafficking / prostitution, narcotics and robberies including New Jersey State Police Led Operation 17 Corridor, FBI led Operation Cross Country and Essex County Narcotics Task Force led Operation TIDE.

Highlighted investigations during 2015 were the identification and arrest of subjects responsible for a commercial burglary to a T-Mobile store where the subjects attempted to steal in excess of \$60,000 of electronics and currency. The subjects were tracked down and arrested in NYC by SIU and NYPD detectives. The identification and arrest of 2 subjects for the robbery of a Paramus TD bank and a bank in Passaic County and the identification and arrest of subjects for the armed robbery of a Kay jewelers.

The Paramus Police Departments Anti-Crime Unit also works under the umbrella of SIU. This unit made up of Detectives and Patrol officers operates during the year to combat narcotic and vice crime within the Borough. They have arrested numerous subjects during drug distribution operations after which continuing investigation by officers led to the arrest of additional subjects in Bergen and Passaic counties. Their investigations have also shut down several locations that were being used for prostitution.

Residential Burglaries	Commercial Burglaries	Robberies	Prostitution / Sex Crimes	Narcotics Distribution / Possession	Other Theft Related Offenses	Other
13	2	4	16	17	4	2

DETECTIVE DIVISION L.E.A.D. UNIT



The Paramus Police Department has four specially trained L.E.A.D. officers that teach a 12-week curriculum titled “Too Good For Drugs” to all 5th grade students at East Brook and West Brook Middle Schools. 276 students are enrolled in the program for the 2015 – 2016 school year.

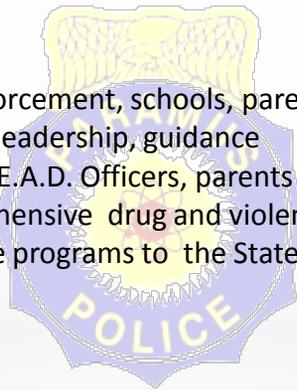
L.E.A.D. (Law Enforcement Against Drugs) is a collaborative program in which local law enforcement and local schools join together to educate students about the personal and social consequences of substance abuse and violence.

The Paramus Police L.E.A.D. Unit has included family themed trips to local attractions to reinforce the positive alternatives theme that is discussed in class. Positive alternatives remind the students to fill their free time with entertainment, sports and interactive activities. The L.E.A.D. Unit arranges and chaperones trips to Bounce U,

Paramus Mini Golf, New Jersey Jackals, New Jersey Devils and Medieval Times and the Ramsey Movie Theater.

Mission:

L.E.A.D. in collaboration with law enforcement, schools, parents and community will provide premier leadership, guidance direction and program materials to L.E.A.D. Officers, parents and educators in delivering a comprehensive drug and violence prevention curriculum and supportive programs to the States youth and communities.



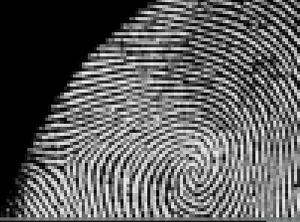
L.E.A.D.

LAW ENFORCEMENT AGAINST DRUGS

ON THE STREET AND IN THE CLASSROOM

CRIME SCENE INVESTIGATION

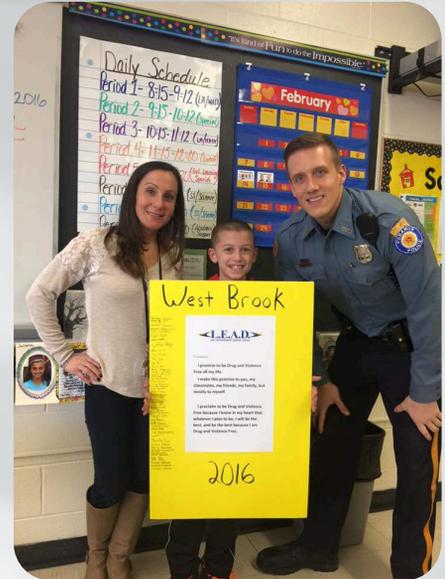
DETECTIVE DIVISION L.E.A.D. UNIT



ON THE STREET AND IN THE CLASSROOM

DETECTIVE DIVISION SCHOOL RESOURCE OFFICERS

The primary mission of the School Resource Officer (SRO) is to provide a visible and positive image for law enforcement among students. SRO's provide confidential counseling for students concerning the problems they face, and help students make positive choices in their lives. SRO's strive to ensure a healthy school environment where teachers feel safe to teach, and students feel safe to learn.



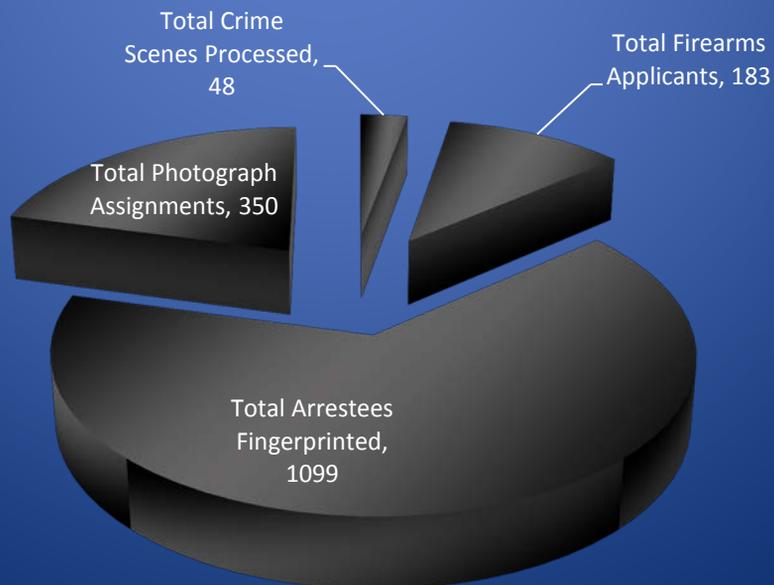
The SRO Program is a collaborative effort by certified law enforcement officers, educators, students, parents and the community to offer law related educational programs in the schools in an effort to reduce crime, drug abuse, and violence while providing a safe school environment.

The Paramus Police Department has three School Resource Officers currently assigned to the Juvenile Investigation Bureau. Several of the tasks that an SRO performs during the school year include one-on-one counseling with students, responding to calls for sick and injured students, providing classroom instruction of driver education and criminal law, crisis preparedness planning, attending school safety meetings, conducting security assessments of all school campuses. The SRO's chaperone at evening school events, act as guest speakers on subjects such as crisis planning and internet safety. SRO's provide a familiar face to students during school lockdowns, evacuations, bomb threats and active shooter drills.

DETECTIVE DIVISION CRIMINAL IDENTIFICATION BUREAU



Bureau of Criminal Identification



PATROL DIVISION



**ACTING CAPTAIN
ANTHONY SAVASTANO**

Officers assigned to the Patrol Division are the first to respond to all emergency calls within the Borough. These calls could be as routine as minor traffic crashes or more serious in nature such as an active shooter. Patrol Officers typically operate highly visible marked police vehicles and are outfitted in full uniform. We are the only division on duty 24 hours a day and 7 days a week. To ensure that there will be an officer a short distance away should an emergency arise, each officer is assigned a section of the Borough. While not responding to emergency calls, officers are responsible for maintaining a watchful eye in their assigned area. Although a portion of our responsibility is to deter crime and arrest criminals, much of our activity does not involve criminal activity. Patrol officers are regularly summoned to assist people in need.

As new officers enter our Department, they are assigned to Patrol for training. Working closely with the Training Division, new officers are immersed into a comprehensive and structured field training program. They are partnered with specially trained and highly experienced patrol officers to ensure each new officer has the tools to provide the highest level of service. Once completed with their training, they are permanently assigned to Patrol. This provide our Division with an exceptional combination of seasoned and young officers with which to accomplish our mission.

As the largest division in the Department, officers are routinely assigned to other divisions when manpower is needed. In addition, patrol officers have been, and continue to be assigned to various county, state and federal agencies to supplement their personnel. These assignments have proven to be an integral part of our Department as a whole. While assigned to these agencies, officers have gained a higher level of experience and knowledge. This has been a tremendous benefit to Paramus in our attempts to ensure the safety of our residents, commercial establishments and visitors to our community.

Listed below are some of the activities and services provided by the Patrol Division in 2015:

- On February 6, 2015, Officers Fox, Mullay and Umanzor along with Sgt. Pollaro, responded to an unconscious male in an office complex on Route 17 North. The officers found the victim unresponsive with no signs of life. They immediately initiated CPR, rescue breathing and connected an external defibrillator. In a short amount of time, the victim began to breathe and respond positively to their efforts to revive him.
- On August 16, 2015, Officer Mullay observed an occupied vehicle in a parking lot on Route 17. The occupant appeared to be unconscious behind the wheel. Officer Mullay summoned Officers Fox, Sicari and Sgt. Piserchia for assistance. The officers were able to gain access to the vehicle and determine that the occupant was in distress from a drug overdose. They administered Narcan, a medicine designed to counteract the drugs ingested by the victim. The victim began to show signs of improvement and was transported to the hospital.
- On July 13, 2015, P.O. Ramm was on routine patrol and was alerted to a stolen vehicle by his automatic license plate reader. He attempted to stop the vehicle which refused to stop. After a brief pursuit, the vehicle was stopped. The occupants were charged with eluding a police officer and drug possession.

PATROL DIVISION

- On February 26, 2015, Officers Esposito, Maynard, McGuire, Glantschnig, Reed and Sgt. McGovern, responded to Care One at the Cupola nursing home for a smoke condition. Upon their arrival, it was quickly determined that there was a small fire in one of the units. As a result, the smoke condition quickly became extremely hazardous. Officers involved worked as a team to safely evacuate an entire wing of residents, most who suffered from both physical and mental conditions. As a result of their actions, there were no injuries.
- On July 13, 2015, Officers A. Mordaga, Reed, and Maynard responded to Route 17 South at Ridgewood Avenue on a report of a MV crash involving a rollover and injuries. Upon arrival, officers reported that the vehicle involved had struck a utility pole and the driver was trapped inside the vehicle. In addition, the utility pole had snapped in half and was on fire. Furthermore, high voltage cables lay across the roadway and on top of the vehicle. Without hesitation, PO Maynard grabbed the fire extinguisher located inside his patrol car and smashed out the window of the victim's vehicle. PO Mordaga and PO Reed quickly pulled the victim to safety.
- On November 12, 2015, Officers Nepola, Liggio, McNair along with Sgt. DiTolla, responded to a report of a house fire in a residential neighborhood. Upon arrival, the officers assisted the occupants out of the home. While searching the structure through heavy smoke for more victims, the officers observed a significant number of marijuana plants growing within the home. The occupants were placed under arrest and charged.
- On November 18, 2015, Officers Coppo, Alvarez, Esposito, Glantschnig, Parrello, Pinajian and Linden responded to Pascack Road for an emotionally disturbed man. Upon arrival, officers located the individual who was extremely agitated. The individual removed a razor knife from his pocket and began to threaten officers, then stab himself. The officers attempted to talk to the individual but could not convince him to drop the knife. After it became apparent that the individual was going to inflict serious injury upon himself, Officer Glantschnig deployed his Taser, allowing the officers to subdue him.
- On July 27, 2015, Officers Keough and Coppo witnessed a motor vehicle crash on Paramus Road. As one of the drivers exited, she failed to place the vehicle in park. In addition, she neglected to completely remove her seatbelt, causing the vehicle to drag her as it moved forward. P.O. Keough was able to run after the vehicle and jump in to stop it, preventing any injury to the motorist. P.O. Keough was slightly injured due to his actions.



PATROL DIVISION COMMUNICATIONS BUREAU



**DIRECTOR OF PUBLIC SAFETY
/COMMUNICATIONS
ERIC PICONE**

The Vincent M. Brock Communications Center is a regional public safety answering point (PSAP) for any emergency 911 calls from the residents and visitors of Paramus, as well as eleven additional towns throughout Bergen County; a total residential population of **131,247** people. These towns are East Rutherford, Hillsdale, Ho-Ho-Kus, Old Tappan, Palisades Park, Ridgefield Park, River Vale, Rochelle Park, Saddle River, Tenafly, and Upper Saddle River. In 2015, the Communications Center answered **73,752** emergency 911 calls.

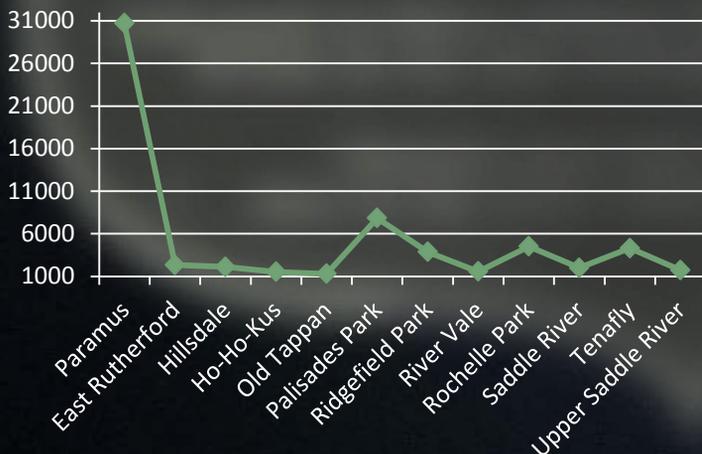
These emergency calls can be for any type of incident; requesting police, fire or medical response. Telecommunicators are trained to gather all the necessary information to determine the most appropriate response. Additionally, telecommunicators maintain a certification in emergency medical dispatch, allowing them to provide pre-arrival medical instructions to callers while help is sent. Pre-arrival instructions can be as simple as basic first-aid, or as complex as verbal instruction on how to perform CPR. Telecommunicators must learn how to work through stress and emotions to take control of these calls and act effectively and efficiently.

In addition to handling over two hundred 911 calls every day, telecommunicators are charged with the radio dispatch of police, fire, medical, and support agencies throughout the Borough. After sending the appropriate response, telecommunicators will serve as a relay between responders, and a hub of information. In 2015, the Communications Center dispatched **45,614** calls for service.

TOTAL CALLS FOR SERVICE THROUGH 2015

PD Calls	FD Calls	EMS Calls
39,795	1,673	4,146

BREAKDOWN OF TOTAL 9-1-1 CALLS BY TOWN ANSWERED FOR 2015



Paramus	26,674	River Vale	1,561
East Rutherford	2,346	Rochelle Park	4,517
Hillsdale	2,118	Saddle River	1,996
Ho-Ho-Kus	1,527	Tenafly	4,313
Old Tappan	1,298	Upper Saddle	
Palisades Park	7,836	River	1,739
Ridgefield Park	3,868	Other Towns	9,929

PATROL DIVISION COMMUNICATIONS BUREAU

The responsibilities and functions of the telecommunicator are constantly evolving, and new technologies bestow a greater level of situational awareness than previously possible. State-wide and federal computer systems allow law enforcement information to be shared instantly between agencies. Telecommunicators are able to monitor live camera feeds from malls and schools, allowing immediate relay of information. Automated license plate readers can be monitored from various sources and cross-checked through several databases. IAmResponding information for police, fire, rescue, ambulance and emergency management responders are also available to telecommunicators.

The Communications Center is a vital link in law enforcement, assisting officers in various ways. Field units are able to radio into the Center for computer checks on people and property to be run through CJIS, NCIC and ATIS/ACS. Telecommunicators will check for warrants, criminal and driving histories, and general information on persons and items. They also ensure officers are safe in the field, regularly checking their status when they are on calls or out with subjects.

During the year, the department lost an integral part of the Communications Bureau. Sean Benson Sr. began his career as a telecommunicator in 1982, and became the Communications Coordinator in 2004. Part of his duties included serving as the Communications Specialist for the Paramus Office of Emergency Management. In 1982, he also became a member of the Paramus Volunteer Fire Department, serving as Chief of the Department in 2000. Sean leaves behind a lasting legacy and a memory that certainly will not be forgotten.

**In Memory of
Sean Benson**



**December 5, 1964 -
September 23, 2016**





PARAMUS POLICE DEPARTMENT
1 CARLOUGH DRIVE
PARAMUS, NEW JERSEY 07652

WEBSITE: WWW.PARAMUSPOLICE.ORG

GENERAL INFORMATION: 201-262-3400

EMERGENCY **911**



Mayor Richard LaBarbiera

MEMBERS OF THE COUNCIL

Pat Verile, Police Commissioner
MariaElena Bellinger, Council President
Joseph Garcia
Stephen Sullivan
Holly Tedesco-Santos
Jeanne Weber

BOROUGH ADMINISTRATOR

Joseph O. D'Arco

POLICE CHAPLAIN

Father Larry Evans, Pastor

ANNUAL REPORT PRODUCED BY:

Deanna Brenniser, Kar i Polifrone

EDITORS:

Chief Kenneth R. Ehrenberg

****Published without the use of public tax funds**