

PARAMUS POLICE DEPARTMENT



2016

ANNUAL REPORT

*KENNETH R. EHRENBERG
CHIEF OF POLICE*

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PARAMUS POLICE DEPARTMENT

**“ WE SERVE ”
“SERVIMUS”**

MISSION STATEMENT

The Paramus Police Department is committed to preserving the peace, upholding the law and providing quality service in partnership with our community.

We are committed to respecting individual rights, human dignity and the value of all members of the community and the Police Department.

We are guided by the principle that every individual has dignity and worth, and we must show respect for the citizens we serve as well as for the men and women of the Paramus Police Department. The Department recognizes the value and importance of its employees and will ensure that all employees are treated equitably and fairly. We encourage our employees and the community to achieve their greatest potential in an atmosphere that promotes communication, creativity, and participation.

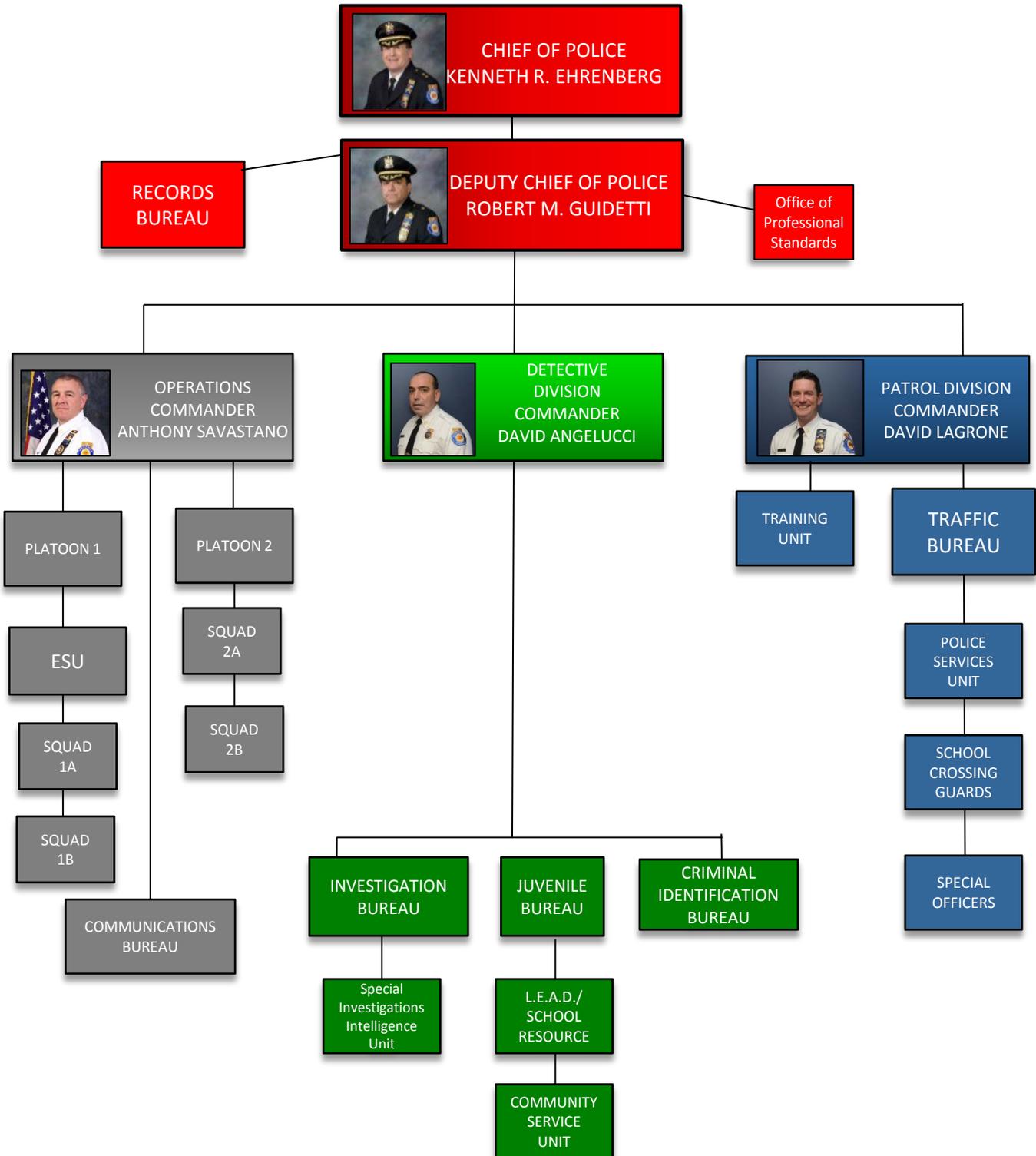
We are committed to nurturing the public trust by holding ourselves accountable to the highest standards of professionalism and ethics.

We are committed to providing the highest quality of professional law enforcement service to the community with the goal of enhancing the quality of life in the Borough of Paramus.

We are committed to empowering our members and the community to resolve problems by creating an environment that encourages solution that address the needs of the community.

We endorse the philosophy of community policing as a means of concentrating the attention, resources, and groups in the community, at all levels in the Police Department and throughout all departments of our local government.

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE



The Paramus Police Department had an active and successful year 2016. Reported crime in Paramus was down in 6 out of 7 recorded categories, according to the State of New Jersey Uniformed Crime Report. Most significantly were a 16% decrease in Robberies, a decrease in Motor Vehicle Theft and a 9.8% decrease in Burglaries, after factoring in a late summer rash of residential burglaries that the Bergen County area. The only category to have an increase was Larceny/Theft, which includes Shoplifting.

We credit this reduction on our continued strategy of using a proactive approach to crime. This includes our expanded collaboration and information sharing with other law enforcement entities such as the Bergen County Prosecutors Office, Bergen County Sheriff's Department, and New Jersey State Police. The Paramus Police Department also continues to participate in the New Jersey Corr-Stat program. Corr Stat and its subsidiary, the Real Time Crime Center, is a collaborative endeavor among state, county, and city officials. It includes law enforcement agencies, scholars, and community and business partners to reduce violent and property crimes in the Corr-Stat Region of New Jersey. The Corr-Stat Region is the area that represents more than 80 cities along the Route 21 Corridor of Northeast New Jersey, stretching from Jersey City to Paterson, and including Newark. These partnerships are a proven cost saver and act as a force multiplier in support of our department. Crime is a regional problem and criminals are not exclusive to Paramus. The perpetrators of crime are responsible for crime throughout the entire region from Newark to Mahwah and from Nassau County to Sussex County. By partnering with these other agencies we reduce crime in a smart and cost effective way.

This year's annual report is dedicated to Paramus Police Department Ceremonial Honor Guard. 2016 marked the 25th anniversary of the unit. The Honor Guard has traveled the entire country representing us at official events and at the funerals of police officers who have been killed in the line of the duty. The officers who serve in the Honor Guard give a tremendous amount of their own time to make Paramus shine in the eyes of our nation.

The Department, with the continued extraordinary support of Mayor Richard LaBarbiera and the Borough Council was able hire six new officers in February including two military veterans and a female officer. In December, the department added two additional officers to its ranks to bring our total to 87 sworn officers. In 2016 the Department saw four retirements including Captain Barbara Steinberg who served the Borough for 40 years and was the Department's highest ranking female officer. Detective Rachel Morgan, who was shot in the line of duty in February 2011 and Detective Dmitry Mazur who was shot in the line of duty in April 2014 were both forced to retire due to medical issues caused by their shootings. Police Officer Donald McNairy rounded out the retirements. Officer McNair served the department dependably and faithfully for over twenty five years.

OFFICE OF THE CHIEF OF POLICE

The Mayor and Council also made several acting promotions to assist the department fulfill its mission. Acting Captains promotions included David Lagrone and David Angelucci. Acting Detective Lieutenants were Frank Scott and John Devine. In June the Mayor and council named 5 acting Detectives including Marc Glantschnig, Salvatore Cosentino, Paul Siemon, Nicholas Luciano and Mark Pinajian.

The Department in conjunction with the Office of Emergency Management continues to support its social media outreach programs. The Department continues to utilize Nixle /Twitter system that allows the Borough to give up-to-date messages to Paramus residents in times of natural disaster, emergencies and during road closures. Our Facebook page continues to provide timely information about the department, disseminate crime prevention tips and showcase the positive work that is performed by the men and women of the Paramus Police Department.

In 2016 the Department continued its daily response to emergency calls and handled numerous criminal investigations. In January, officers along with the Paramus Fire Department responded to a major gas line rupture on Route 4 near Forest Avenue which closed the highway down for most of the day. On April 4 the department made the news again when 2 Paramus officers on patrol located 67 puppies left outside in a van at the Just Pups store located on Route 17. This case led to a push to increase legislation controlling pet stores and puppy mills. The Borough faced a series of swatting, hoax bomb threats to several schools and stores in early spring of 2016. Luckily all these calls were unfounded.

The year started off quiet in regards to residential burglaries; however in the late summer and early fall, Paramus faced a rash of similar type residential burglaries. In November of 2016, detectives of the Paramus Special Investigations Unit along with the Bergen County Prosecutors Office completed an intense criminal investigation of an organized group of burglars from Bergen County. This case led to the arrest of numerous suspects, for burglaries, robberies, shootings, narcotics and gun possession charges.

Paramus along with the entire state continues to face an increase in the number of heroin and opiate related issues. Department officers continue to carry and utilize Narcan in its efforts to save overdose victims lives. In 2016 Narcan was used twice to save individuals lives. The Department also continued its aggressive approach to arrest drug dealers by assigning officers to work in conjunction with County, State and Federal agencies to combat the issue. In 2017 the Paramus Police is partnering with Care Plus a provider of psychiatric and dependency treatment to bring HARP to Bergen County. The program — called the Heroin Addiction Response Program, allows substance abusers to hand over their drugs, turn themselves in, and go to treatment evaluation without threat of criminal charges or jail.

OFFICE OF THE CHIEF OF POLICE

In 2016 we installed five new 'School Zone Solar LED Flashing Beacon' systems and two 'Rectangular Rapid Flashing Beacon Solar LED' crosswalk systems. These much-needed beacons will draw awareness to crosswalks, speed limit signage and was one of the solutions to increase driver awareness and overall safety in these areas. The safety and well-being of the students and residents of the Borough is a primary concern of the Paramus Police Department and our elected officials.

The five new 'School Zone Solar LED Flashing Beacon' systems are located on Century Road at Paramus High School, Spring Valley Road at Eastbrook Middle School, Roosevelt Blvd at Westbrook Middle School, Midland Avenue at Memorial Elementary School and on Midland Avenue at Midland Elementary School. These systems are programmed to activate during school arrival times, lunch hours and dismissal times. They serve as early warning devices to alert drivers that they are entering a school zone and to reduce their speed to the posted school zone speed limit. The two 'Rectangular Rapid Flashing Beacon Solar LED' crosswalks systems are located on Spring Valley Road, at the Eastbrook Middle School entrance crosswalk, and on Midland Avenue, at the Midland Elementary School entrance crosswalk. These systems are push button activated and alert drivers to pedestrian traffic that may be utilizing the crosswalk. Rectangular Rapid-Flashing Beacons have been shown to improve driver yield rates up to 96%. These devices are also solar powered.

The Department continues to have an optimistic outlook for the year 2017. The Paramus Police Department will continue to work hard in reducing crime during the year including further reducing robberies, home burglaries and narcotics use; especially heroin and other opiate based narcotics. The Department's goal is to also increase community outreach to all of our residents, no matter their race, sex, color, religion, customs, or beliefs. The Paramus Police Traffic Division will also continue to look for ways to improve traffic flow, reduce traffic accidents, and reduce traffic related fatalities by increasing safety initiatives. We will continue to provide the finest service to the people who live, work and shop in the Borough of Paramus. I thank the Mayor and Council for their continuing support and I look forward to working with Paramus's elected officials to make 2017 a safe and happy year for all.



A handwritten signature in black ink, reading 'Kenneth R. Ehrenberg'.

Kenneth R. Ehrenberg
Chief of Police

Member of Bergen County Chiefs Association
New Jersey State Association of Chiefs of Police
International Association of Chiefs of Police
Member of New Jersey State Bar
Accredited Command Executive – N.J.S.A.C.O.P.

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



**DEPUTY CHIEF OF POLICE
ROBERT M. GUIDETTI**

The Paramus Police Department is the primary law enforcement agency for the 10.67 square miles that comprises the Borough of Paramus. Paramus, the hub of Bergen County, contains over 8,200 residential and 2,500 commercial properties. Three major highways; Route 17, Route 4 and the Garden State Parkway, bisect the borough. Paramus is 6 miles west of the George Washington Bridge and Upper Manhattan, 3 miles east of the City of Paterson and approximately 17 miles north of Newark.

Paramus is a mix of well-maintained residential homes and a thriving commercial sector consisting of three major shopping centers and hundreds of other smaller businesses. The largest commercial property is the Westfield Garden State Plaza Center that is over 2.5 million square feet in size with over 300 individual stores and a 16-plex movie theater.

Paramus is the home of Bergen Community College, four high schools and over 30 private and public places of learning. While Paramus' residential population is approximately 26,532, its workplace population is over 55,000 and the total population, including transients and shoppers, may be closer to 300,000 on certain days.

The administrative function of the Department is handled through the Office of the Chief of Police. This includes the Chief, Deputy Chief and one confidential secretary. The Records Bureau and the Office of Professional Responsibility (Internal affairs) report directly to the Chief's Office. The Office of the Chief is responsible for implementing policy, directives and general orders. The Chief's Office also plans, organizes and directs major incidents and events that take place within the borough. The Chief and Deputy Chief are also responsible for developing and communicating the vision, mission, and strategies of the Department.

Administration is responsible for developing, implementing and regulating the Department's budget, asset forfeiture and grant applications. The Office of the Chief is also tasked with media relations, liaison to other borough agencies, and other law enforcement agencies at the local, state and federal level. The administration is responsible for all aspects of the Department and has overall command of the Patrol Division, Detective Division and the Operations Division. This includes asset allocation and the overall strategic planning of the Department ensuring our services always reflect the core values of respect, professionalism, dedication and leadership. Our success is not measured by the criminals we arrest but by the crimes that did not occur. It is this belief that guides the Paramus Police Department to collaborate with other agencies in envisioning and implementing initiatives designed to reduce and prevent crime. With the department involved in many County, State and Federal Task Forces it allows the officers to analyze and identify problematic issues before they occur.

Robert Guidetti
Deputy Chief of Police

International Association of Chiefs of Police
Accredited Command Executive – N.J.S.A.C.O.P
FBI - Leeda

OFFICE OF THE CHIEF OF POLICE OFFICE OF PROFESSIONAL STANDARDS

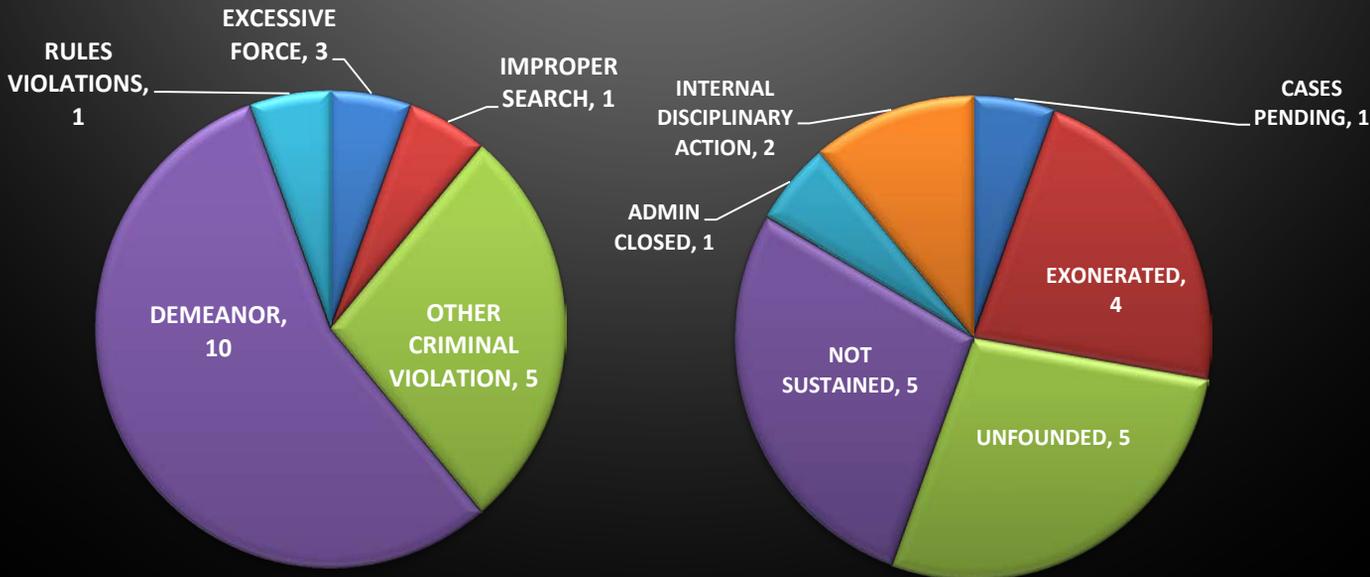
The Office of Professional Standards is tasked with making sure that the Paramus Police Department upholds the law in a fair, just and professional manner. The unit is responsible to verify that all people who come in contact with the Paramus Police Department are treated equally under the law. The members of the Department understand that their credibility and the respect shown to them by the general public, is contingent on their day to day interactions with our citizens. The Office of Professional Standards is broken into two separate but intertwined functions, the Internal Affairs element and the Policy and Procedure element.

The Internal Affairs function is responsible for investigating all allegations of misconduct by any member of the department. They also investigate officer involved shootings and civil claims made against the Department. The unit is committed to upholding the integrity of the department and maintaining community confidence in its police force. Internal Affairs officers investigated 18 complaints in 2016.

The Policy and Procedure function is responsible for ensuring that the Paramus Police Department is adhering to the best practices as subscribed by the New Jersey Attorney General and Bergen County Prosecutors' Office.

Complaints from the public, whether substantiated or not, increase the awareness of the leadership of this agency to actual or potential problems, as well as the perceptions of the community. This feedback will ultimately assist in determining whether the mission statement and goals of this agency are being attained.

The members of the Paramus Police Department are committed to providing law enforcement services that are fair, effective, and impartially applied.



OFFICE OF THE CHIEF OF POLICE RECORDS BUREAU



**ADMINISTRATIVE
ANALYST/ RECORDS
SUPERVISOR
DEANNA BRENNER**

The Records Bureau is responsible for the control, maintenance, and release of all police incident and arrest paperwork. Any call generated by the Police Department is assigned a call type, then logged into the Records Management System and filed by the Records Bureau personnel. The Records Bureau personnel have a number of important responsibilities with regard to both hard and electronic copies of paperwork.

Records personnel duties include:

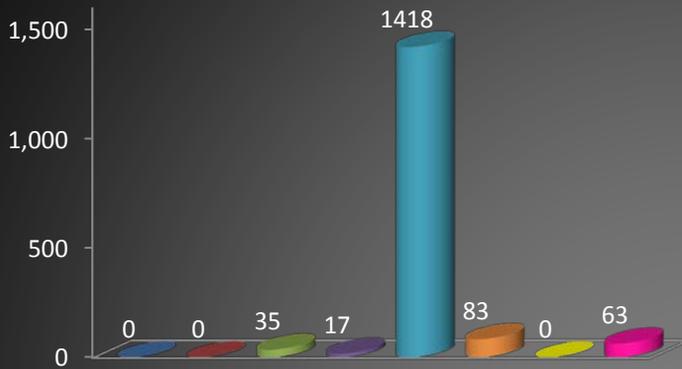
- Maintaining the confidentiality and integrity of reports, arrests, and criminal history information.
- The dissemination of information to police agencies, the general public, insurance companies, attorneys, and other government establishments. The release of confidential information must be compliant with state and federal laws, guidelines.
- All OPRA, Open Public Records Act, requests must be answered with the appropriate responses to ensure compliance.

Each year, the Records Bureau handles thousands of telephone, walk-in, and email requests for incident and arrest reports, statistics, and general information. In addition, the Records Bureau handles discovery requests, expungement orders, alarm enforcement, the application process for firearms identification cards and handgun permits, government background checks, and temporary handicap placards. Other tasks provided by our office include the payroll for Paramus Police civilians and Police Officer overtime, providing statistical data under the Federal Cleary Act for all college and universities in the Paramus jurisdiction, the Uniform Crime Reporting System to the State Police each month, and compiling spreadsheets of criminal and motor vehicle statistics for grants provided to us by government agencies (such as “Click It or Ticket” and “Drive Sober or Get Pulled Over”). The Records Bureau generates thousands of dollars through accident report requests, false alarm billings, firearm fees, and attorney discovery requests. These fees and fines are deposited into the Borough’s General Funds Account.

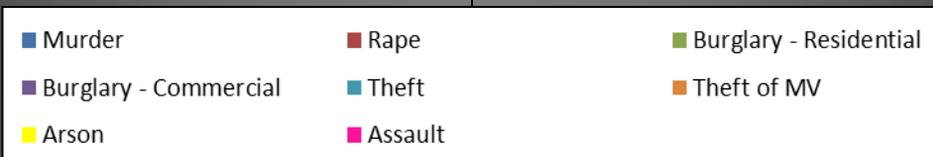
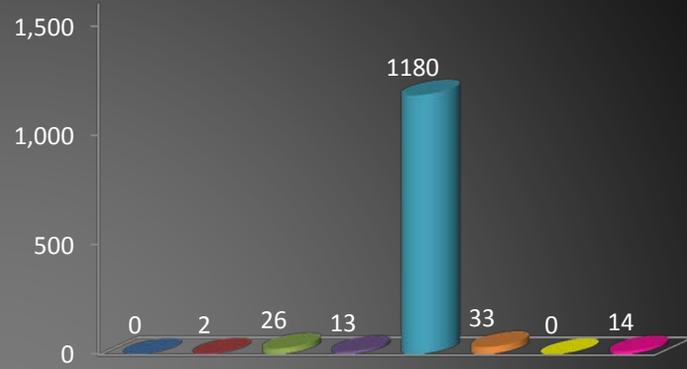


OFFICE OF THE CHIEF OF POLICE UNIFORM CRIME REPORT

2015



2016



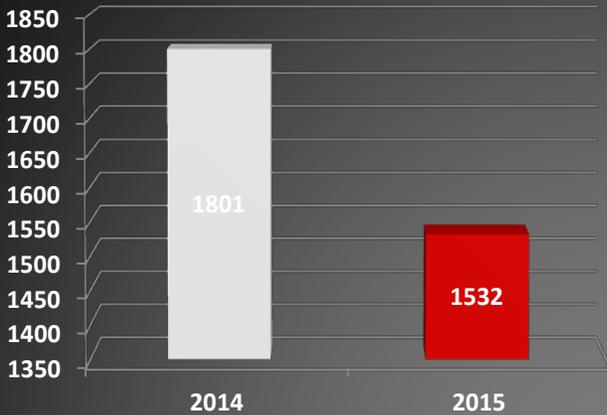
**Note: Figures are based on U.S. Department of Justice, Federal Bureau of Investigations, Crime in the United States Publication. Known offenses include: Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Theft., and Arson.



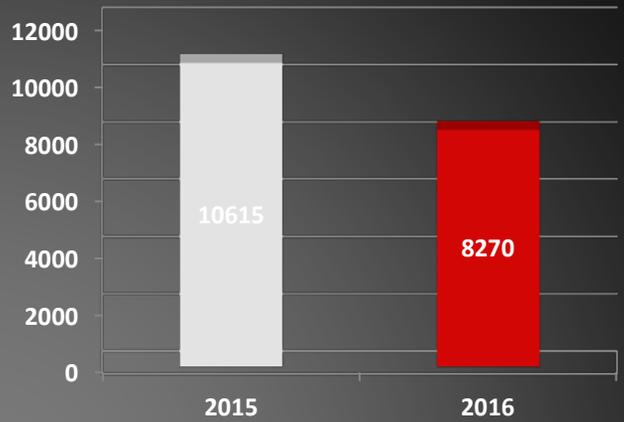
OFFICE OF THE CHIEF OF POLICE STATISTICS

COURT STATISTICS

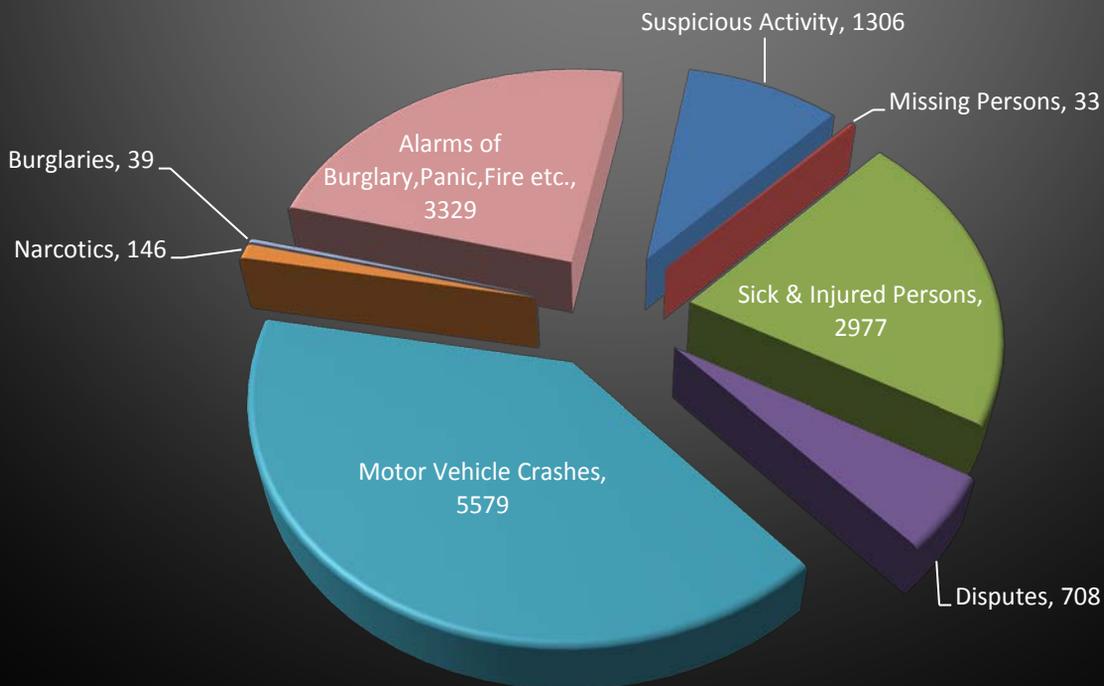
Criminal Complaints



Summonses



FREQUENT CALLS FOR SERVICE THROUGHOUT THE YEAR



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
9-1-1 CALL	16742
ADMINISTRATIVE ASSIGNMENT	38
ALARM - FIRE (MALL)	65
ALARM - PANIC	52
ALARM / FIRE	421
ALARM / FIRE (HEALTH CARE FACILITY)	25
ALARM / FIRE (HOSPITAL)	8
ALARM / FIRE (SCHOOL)	54
ALARM / HOLD UP	110
ALARM / SEWER DEPT.	65
ALARM / TROUBLE	3
ALARM /BURGLAR	2472
ALARM /MEDICAL	53
ALARM OUT OF SERVICE	1736
AMBULANCE TRANSPORTATION	1
ANIMAL COMPLAINTS / BITES	561
ASSAULT / AGGRAVATED	7
ASSAULT / SIMPLE	50
ASSIST OTHER AGENCY (L.E. ONLY)	257
ATTEMPTED THEFT OF MOTOR VEHICLE	2
BARBECUE GRILL FIRE / LEAK	1
BCI APPLICANT	269
BCI REQUEST	1
BOILER MALFUNCTION / ISSUE	4
BOMB THREAT / SCARE	2
BOMB THREATS / SCARE	3
BOROUGH ORDINANCE VIOLATION	457
BRUSH FIRE	44
BUFFER ZONE CHECK	10817
BUILDING CHECK	20
BURGLARY (ATTEMPT) - COMMERCIAL	2
BURGLARY (ATTEMPT) - RESIDENTIAL	3
BURGLARY - COMMERCIAL	24
BURGLARY - RESIDENTIAL	27
CANCELLED CALL	3
CAR FIRE	23



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
CARBON MONOXIDE ALARM	57
CHECK on the WELFARE OF	1714
COMMUNITY POLICING	16
COMPUTER CHECK	50
COUNTERFEIT	19
CRIMINAL MISCHIEF	87
CRIMINAL MISCHIEF - BIAS INCIDENT	1
DANGEROUS ANIMAL SIGHTING	4
DIGNITARY PROTECTION	2
DISABLED VEHICLE	1036
DISORDERLY PERSON / GROUP	33
DISPUTE (non-violent)	654
DISPUTE (VIOLENT)	54
DOMESTIC DISPUTE (non-violent)	83
DOMESTIC DISPUTE (VIOLENT)	59
DOMESTIC RESTRAINING ORDERS	5
DUMPSTER FIRE	2
EMOTIONALLY DISTURBED PERSON (E.D.P.)	217
ESCORT / ALL OTHER	8
ESCORT / TAX OFFICE	246
EXTRICATION - VEHICLE	16
FIGHT	19
FRAUD	323
GASOLINE / FLUID LEAK ON ROADWAY	15
HARASSMENT - BIAS INCIDENT	2
HARASSMENT-ANNOYING CALLS	147
HAZARDOUS CONDITION	510
HAZMAT CALL / REQUEST	5
HINDERING APPREHENSION	2
HOMELAND SECURITY DETAILS	1
INJURED PERSON	709
INTOXICATED DRIVER - DWI	2
INTOXICATED PERSON	55
LEAD / SCHOOL RESOURCE DETAIL	91
LEVEL 1 CAP ACTIVATION	1
LOST / FOUND PROPERTY	405
MEGAN'S LAW NOTIFICATION	1



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
MISSING PERSON	33
MISSING PERSON - LOCATED	2
MOTOR VEHICLE CRASH / CIVILIAN REPORT	133
MOTOR VEHICLE CRASH / HIT & RUN	396
MOTOR VEHICLE CRASH / HIT & RUN - CIVILIAN REPORT	137
MOTOR VEHICLE CRASH / INJURIES	594
MOTOR VEHICLE CRASH / NO INJURIES	4300
MOTOR VEHICLE CRASH ROLLOVER / INJURIES	13
MOTOR VEHICLE CRASH ROLLOVER / NO INJURIES	6
MOTOR VEHICLE IMPOUND	4
MOTOR VEHICLE STOP	4515
MV CRASH - ANIMAL / NO INJURIES	16
MV CRASH - CAR VS STRUCTURE/NO INJ	1
MV CRASH - CAR VS TREE / INJURIES	1
MV CRASH - CAR VS TREE / NO INJ	1
MV CRASH - CAR VS. MC / INJURIES	1
MV CRASH - MOTORCYCLE / INJURIES	4
MV CRASH - OBJECT FIXED / NO INJURY	2
MV CRASH - OTHER OBJECT / NO INJURY	1
MV CRASH - PEDESTRIAN / INJURIES	16
MV CRASH - PEDESTRIAN / NO INJURIES	4
MV CRASH - VEHICLE VS. STRUCTURE	4
MV CRASH / HIT & RUN - INJURIES	9
NARCOTICS	146
NATURAL GAS EMERGENCY - INSIDE STRUCTURE	60
NATURAL GAS LEAK - OUTSIDE	8
NATURAL GAS ODOR - OUTSIDE	54
NOISE COMPLAINT	191
NON CRIMINAL ACTIVITY / ALL OTHER	26
NOTIFICATION	240
NOTIFICATION - 911 FAILURE / ALARM	14
NOTIFICATION - COMPUTER / CAD FAILU	1
NOTIFICATION - RADIO FAILURE	1
ODOR SMOKE/OTHER - INSIDE STRUCTURE	29
ODOR SMOKE/OTHER - OUTSIDE	7



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
OPEN DOOR / WINDOW	52
ORDER MAINTENANCE / CROWD CONTROL	11
OTHER DETAIL - INVESTIGATION	70
OTHER DETAIL / ASSIGNMENT	201
POLICE SERVICES DETAIL	1312
POSSESSION OF STOLEN PROPERTY	28
PRISONER TRANSPORTATION	182
PROPANE LEAK	1
PROPERTY DAMAGE	206
PROTESTS / DEMONSTRATIONS	12
PUMP-OUT	2
PURSUIT	11
RECOVERED STOLEN VEHICLE	15
ROBBERY	27
SCHOOL SECURITY CHECK	1315
SERVE DOMESTIC RESTRAINING ORDERS	1
SERVICE CALL	6
SEX OFFENSE (all other)	18
SEXUAL ASSAULT	2
SHOPLIFTING	422
SHOPLIFTING - (DP) DISORDRLY PERSON	158
SICK PERSON	2258
SMOKE CONDITION - INSIDE STRUCTURE	24
SMOKE CONDITION - OUTSIDE	18
STALKING	1
STAND BY - POLICE DEPARTMENT	2
STRUCTURE FIRE	30
STUCK OCCUPIED ELEVATOR	50
SUDDEN DEATH	33
SUICIDES AND ATTEMPTS	18
SURVEILLANCE IN PROGRESS	4
SUSPICIOUS ACTIVITY/TIP	1
SUSPICIOUS OCCURRENCE	494
SUSPICIOUS PERSON / GROUP	463
SUSPICIOUS VEHICLE	349



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
TEST	46
THEFT	643
THEFT - BICYCLES	1
THEFT - FROM AUTO	51
THEFT of MOTOR VEHICLE	52
TRAFFIC ASSIGNMENT - OTHER	645
TRAFFIC - CONTINUING INVESTIGATION	44
TRAFFIC ASSIGNMENT - CHILD SEAT	18
TRAFFIC ASSIGNMENT - CONTACT	1
TRAFFIC ASSIGNMENT - ESCORTS	124
TRAFFIC ASSIGNMENT - PLANNING	118
TRAFFIC ASSIGNMENT - SCHOOL POST	630
TRAFFIC ASSIGNMENT - SPECIAL POLICE	479
TRAFFIC ASSIGNMENT - SPEED TRAILER	33
TRAFFIC ASSIGNMENT - TOWING DETAIL	29
TRAFFIC ASSIGNMENT - TRAILER	3
TRAFFIC ASSIGNMENT - WORK ZONE	445
TRAFFIC ASSIGNMENT- MESSAGE TRAILER	51
TRAFFIC ENFORCEMENT	720
TRAFFIC LIGHT OUT	53
TRANSPORTATION	110
TRAPPED PERSON	3
TREE DOWN / NO WIRES	1
TREE ON HOUSE / STRUCTURE	1
TRENCH / CONFINED SPACE RESCUE	1
TRESPASSING COMPLAINT	22
TRUCK FIRE	4
UTILITY PLANT DAMAGE	2
VOID CALL	117
WANTED PERSON	6
WARRANT SERVICE	53
WATER HAZRD/EMERG- INSIDE STRUCTURE	11
WEAPONS OFFENSE (CFS Code ONLY)	10
WEIGHT ROOM	1
WIRE DOWN - NO ARCING / FIRE	28
WIRE DOWN - TRANSFORMER ARCING	22
GRAND TOTAL	64418



OPERATIONS DIVISION OPERATIONS



**ACTING CAPTAIN
DAVID LAGRONE**

Operations is a multi-faceted division with a number of individual units.

The Traffic Unit is responsible for all issues related to the motoring public and residential traffic. Officers respond to complaints and traffic concerns that arise daily as well as preplanned events. In addition, we coordinate with many outside companies to ensure that their road construction projects create little or no inconvenience to the drivers traversing our roadways. All traffic officers receive specialized training which allows them to conduct a more in-depth investigation into motor vehicle crashes. Traffic officers who are qualified, also review site plans for future building projects within the Borough to ensure their compliance with current traffic laws and regulations.

Federal and state grants for traffic education and enforcement are requested and administered through The Traffic Division. These grants provide the funds to educate the public to the dangers of drunk driving, distracted driving, aggressive driving and many others.

School Crossing Guards also fall under the supervision of the Traffic Unit. These highly dedicated individuals selflessly provide for the safety of our children on a daily basis.



OPERATIONS DIVISION OPERATIONS

Dignitary escorts and funeral escorts have been on the rise in the last few years. This is due in no small part to our motorcycle unit. These highly skilled riders are primarily assigned to other divisions, but come together to represent the Department in this elite unit.

Traffic control signs are produced in our own work shop by The Traffic Maintenance Unit. After production, they are installed to comply with strict state and federal regulations. Traffic Maintenance is also responsible for the installation and repair of many traffic signals within the borough.

Community Policing also falls under the supervision of the Operations Division. This unit responds to citizen complaints that are not criminal in nature and may not even fall within the realm of traditional policing. When requested, officers will conduct residential security surveys, educating residents on protecting their homes from thefts and burglaries. We have also recently assisted citizens who required a neutral third party to resolve a dispute with a neighbor. While there are no officers currently dedicated to this unit, officers who have been certified will be periodically assigned to process any matters that have arisen.

The most vital unit within the Operations Division is the Training Unit. Officers assigned are responsible to ensure that every officer is compliant with all county, state and federal requirements. In addition, they administer and constantly adjust the process for hiring new officers. This ensures that The Paramus Police Department maintains the highest standards and employs the most qualified candidates.



OPERATIONS DIVISION TRAFFIC BUREAU

The Traffic Bureau's mission is to enhance the safe and expeditious movement of traffic throughout the Borough. This is achieved by way of many avenues in traffic safety, which includes engineering, education and enforcement. In addition, the Bureau conducts traffic studies based on citizen input and crash trends. As a traffic calming method, the Bureau deploys an electronic radar warning unit that displays a motorist's speed. Variable message signs are strategically deployed throughout the borough to notify the public of hazards, C traffic safety initiatives and community events. The bureau also handles the scheduling of officers for road construction as well as utility work which requires the altering of traffic patterns.

The Traffic Bureau conducts traffic enforcement and investigations of hit and run motor vehicle crashes. The Bureau also provides support to various public and private entities. The Bureau assists the Borough Planning, Zoning and Code Enforcement Departments by conducting site plan reviews and site inspections. The Bureau provides feedback to the borough and to private contractors on engineering and construction projects. One of the most important functions of the Traffic Bureau is the day-to-day interaction with local citizens within the borough. The Traffic Bureau is highly responsive to the needs of individuals and groups within the borough who express a concern about traffic safety. The Bureau welcomes and encourages borough residents to bring forth information that will help us respond to concerns with appropriate measure. The Bureau also works with the four authorized towing companies to make sure they are complying with the Borough's Towing Ordinance.

The Traffic Bureau manages various grant supported programs including; the Drunken Driving Enforcement Fund, Pedestrian Safety Fund, Click it or Ticket Fund and Distracted Driving Fund.

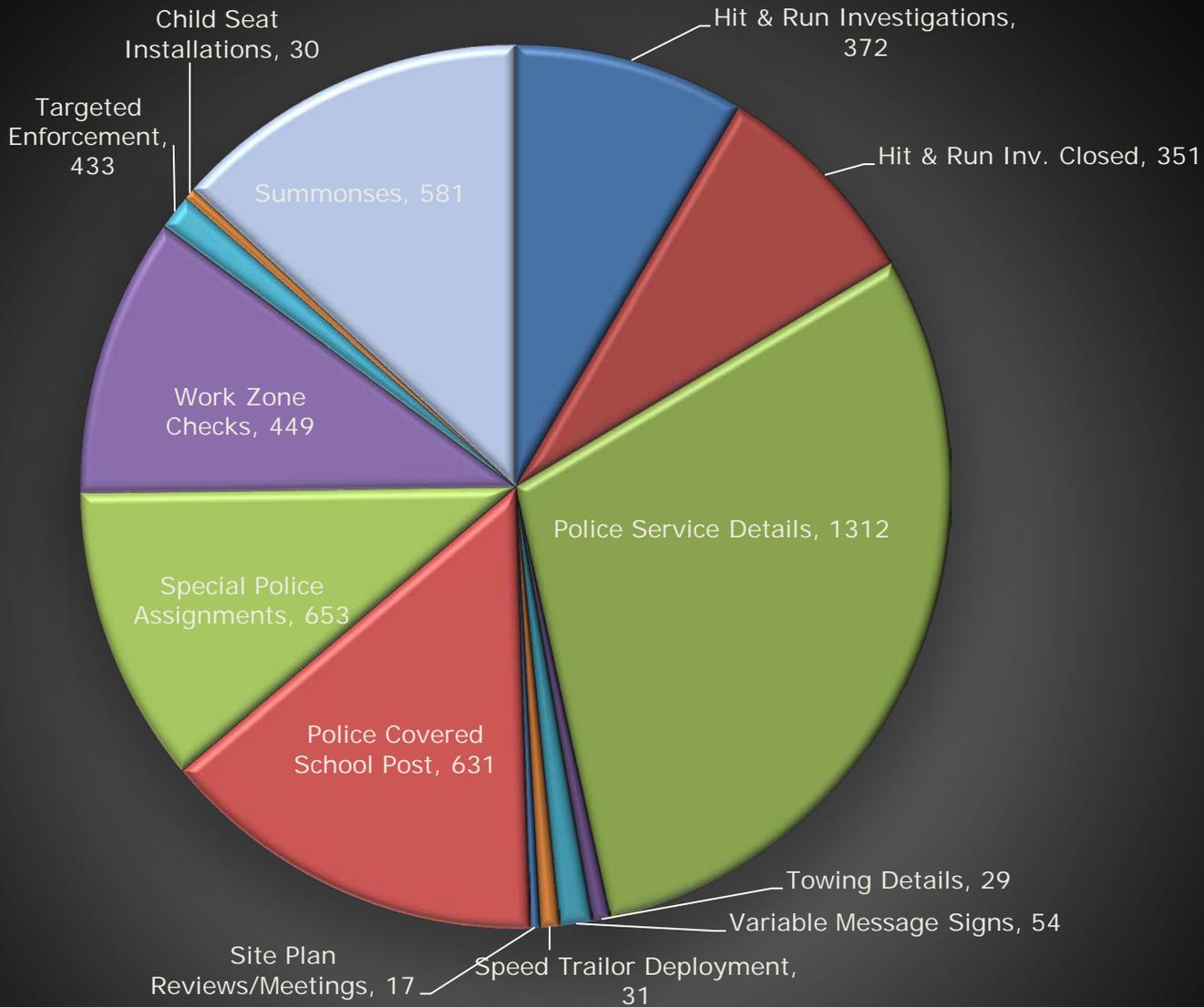
Paramus Traffic Officers are actively involved in the New Jersey Police Traffic Officers Association and the Bergen County Traffic Officers Association.

Some of the Traffic Bureau's responsibilities include:

- Supervision of (28) School Crossing Guards
- Coordination and Supervision of (22) Class 1B Special Police Officers
- Overseeing the (6) Police Impound Towers
- Reviewing Site Plans for Traffic Safety and Pedestrian Concerns
- Reviewing Borough Traffic and Parking Ordinances
- Arranging and Assisting Funeral Escorts
- Child Passenger Safety Seat Installations
- Radar Instructions and Re-certifications for Officers



OPERATIONS DIVISION TRAFFIC BUREAU STATISTICS



The town has received a total of \$354,816.90 in income for the year 2016 for Police Services.

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



February, 1 1991, Chief Joseph J. Delaney established the Ceremonial Honor Guard to perform functions and to enhance the professional image of the Paramus Police Department. The Guard provides funeral honors, for fallen comrades, and serves as the “guardian of the colors” by displaying the national flag at ceremonial occasions and at various official functions. The original 13 members of the honor guard were Captain Frederick Corrubia, Police Officer Vincent M. Brock, Police Officer Robert Wright, Police Officer Robert Dugan, Police Officer Robert M. Guidetti, Police Officer Albert Sodaro, Police Officer Glenn Doughty, Police Officer Robert Von Schalscha, Police Officer Brian Goggin, Police Officer Kenneth Ehrenberg, Police Officer Thomas Delaney and Police Officer Philip Bellomo.

In 1993, the unit suffered a tremendous loss as one of its original members, Police Officer Vincent M. Brock was tragically killed in the line of Duty. After this tragedy, a bond was formed with the Police Pipes and drums of Bergen County and the Paramus Police Ceremonial Honor Guard, which then became the official honor guard for the pipe band.

Currently the unit consists of 12 highly trained and disciplined officers who are extremely motivated and maintain exceptional high standards of appearance and conduct. All members of the unit are trained to perform as rifle team (21 gun salute), casket guards, pall bearers, and color guard. Each year the guard participates in a number of parades, civic celebrations, state and local law enforcement memorial services, and line of duty funerals. Over the past 25 years, the Guard has on occasion presented colors during the National Anthem for the NY Giants, NJ Devils, NJ Nets, and several local baseball teams. The unit has had the honor of escorting the Police Pipes and Drums of Bergen County at events including the New York City St. Patrick’s Day Parade, Bergen County Chiefs of Police functions, and National Law Enforcement Memorial Ceremonies in Washington, DC. And Police memorial ceremonies in Ocean Grove, NJ, Cleveland, Ohio, Fort Lauderdale Florida, and Connecticut.

In 2016 the Ceremonial Honor Guard escorted the Army's Fighting 69th up 5th Avenue in New York City for the Saint Patrick’s Day Parade. The unit performed as a rifle team for the State of New Jersey’s Police Memorial in Ocean Grove and supervised the ceremonial aspect of the Newark Blue Mass.

This year the Honor guard organized the funeral services for retired Paramus Police Captain Emil Setmayer, and Paramus Fire Chaplain and former Marine Joseph Niland.

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD

MISSION

The Paramus Police Ceremonial Honor guard serves as an example of the high standard of integrity, service, appearance and professional demeanor enjoyed by this department.

It shall be the mission of the Paramus Police Ceremonial Honor guard to maintain the highest standard of integrity when representing the Paramus Police Department and aspire to professionalism in all aspects of their operations.

IN MEMORIAM

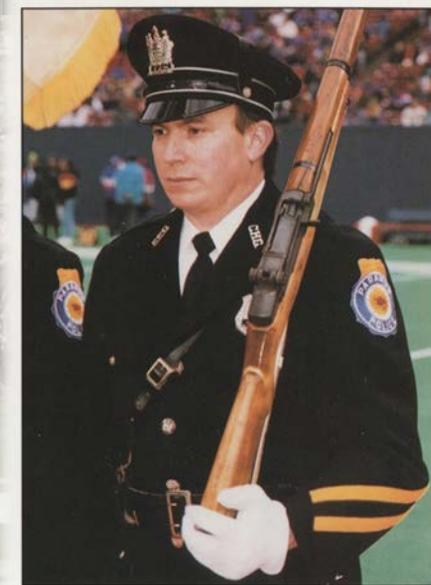


Retired Police Captain Emil Setmayer served the department from 1947 through 1986. Until his passing, Emil was also an active member and past Chief of the Paramus Volunteer Fire Department for over 70 years! He was a WWII veteran. Our department was honored to have Captain Setmayer march with us at the 2016 Paramus 4th of July Parade.



Joseph Niland served as the Paramus Fire Chaplain from 1997 through 2016 and was one of the originators of the Bergen County Fire Chaplains Associations. He served as an Ordained Deacon at Annunciation Church from 1976 through 2016. He served on the Juvenile Conference Committee and had the first recognized certified Foster Home in NJ. He served the United States Marine Corps from 1958 – 1961.

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



Vincent M. Brock
1954 - 1993



OFFICE OF THE CHIEF OF POLICE 25TH ANNIVERSARY



Robert Olive - Della Niboni - Richard Menhinick - Richard Ehrhart - Michael Gebulski - Keith DiMarco - Thomas Coppo - Anthony Lingo - David Jagnow - Kamilopi Krausz - John Devine - Douglas Orlundorff - Thomas Damato - John Toobey - James Tishman - Todd Goldstein - Ryan Donahue - Kikari Vaynshteyn - Sebastian Zwickl - Robert Guadagni - Robert Wright - Captain Brian Smith - Chad Frederick Corbett - Deputy Chief Richard Cary

Police Ceremonial Honor Guard

2003



OPERATIONS DIVISION TRAINING UNIT



**ACTING DETECTIVE
NORMAN GIN**

The mission of the Paramus Police Department Training Unit is to develop the skills, knowledge and service delivery of its sworn and civilian employees. The Department recognizes the high value of training and is committed to providing the best training available to all personnel. The Unit provides year-round training and support to all of its employees. The aforementioned training includes, but is not limited to the following practical and professional development areas:

- Pistol
- Patrol Carbine
- Police Service Rifle
- Taser
- Qualifications for the above weapon platforms
- State of NJ Use of Force and Vehicular Pursuit Guidelines
- Healthcare Provider/First Responder CPR Re-Certification
- Active Shooter Response
- Domestic Violence Training
- Gang Awareness
- Evidence Preservation Training

The Training Unit also coordinates the following defensive tactics programs during In-Service training:

- Handcuffing Techniques
- Weapon Retention
- Disarming Techniques
- Expandable Baton
- Oleoresin Capsicum "OC" refresher training
- Unarmed Defense Techniques



This is done with the cooperation and assistance of the Department instructors, who are trained in various subject matters.

In conjunction with previously listed In-House Training, the Unit assists officers and civilians with registering for outside professional development courses. Paramus officers and civilians attended more than 130 professional development courses during the 2016 year.

The Training Unit is also responsible for developing and overseeing both the hiring process and the Field Training Officer (F.T.O.) program for new Police Officers. The hiring process is an exhaustive process which continually tests the perspective applicants, with the objective of finding the best candidates to carry on the high level of professionalism that the Paramus Police Department officers exhibit. The F.T.O. program lasts approximately six weeks and addresses local critical performance areas that a new officer must be knowledgeable of after either graduation from the police academy or transferring from another municipality. Patrol officers trained in the F.T.O. program perform ride-along mentoring duties.

OPERATIONS DIVISION TRAINING UNIT

These officers serve as trainers, supervisors, role models, and counselors for new officers. In 2016, newly hired police officers Matthew Lombardo, Nicole Capone, Donald Liu, Louis Cardone, Thomas Holden and Robert Sobocinski successfully completed the F.T.O program and began their careers in the Patrol Division. Officer Forrest Diedolf and Officer Nicholas Tanelli began the F.T.O. program in December 2016 and are expected to successfully complete the same in January 2017.

Along with firearms training and qualifications, the Training Unit is responsible for the maintenance and upkeep of the Paramus Police Department's ten-port indoor pistol range, as well as its rental program to other law enforcement agencies. During 2016, the Paramus Police Pistol Range was leased out more than 126 times, which helps supply revenue to the borough, as well as provide a resource for neighboring municipal, state, and federal agencies.

Training Officer Matthew Parrello as well as other officers from this agency, support the Bergen County Police Academy by serving as instructors in their areas of knowledge and expertise for both the Basic Recruit Class and In-Service classes. These courses of instruction include, but are not limited to:



- Firearms Instruction (basic and instructor)
- Reduced Light Firearms Techniques
- Building Search Techniques
- Weapon Retention and Disarming Techniques
- Motor Vehicle Stops
- Defensive Driving Techniques

The Paramus Police Department Instructors assisted with more than 13 courses that were offered at the Bergen County Police Academy during the 2016 year.

The Training Unit is responsible for the preparation of the Department's In-Service lesson plans and assists with the training and preparation of the Paramus Police Emergency Service Unit (ESU) monthly training sessions. In addition, the Training Unit maintains and/or replaces current equipment as well as performs research for new equipment and purchasing of the same. The Unit held 27 In-

Service Classes in 2016 in addition to preparing and running 6 ESU training sessions.

The Training Unit also coordinated 9 advanced carbine classes for ESU with the DEA New York Firearms Unit. They also coordinated 1 Close Quarters Combat (CQB) training day for ESU utilizing an instructor from the Federal Bureau of Investigation.

The Training Unit also developed a training curriculum for a pilot program called the Strategic Response Unit (SRU). Officers that were assigned to the SRU initiative participated in a 5 day training course where subject matter included Basic Rifle, Basic Active Shooter response and Forcible Entry. SRU officers provide "stop gap" coverage for when ESU is not assigned.

OPERATIONS DIVISION TRAINING UNIT

The Training Unit is the coordinator for the Federal LESO Program. The program allows the department to receive excess federal property such as the following:

- Cleaning Supplies
- Tools
- Storage Cases
- Ballistic Glasses
- Cold Weather Gear
- Rescue Equipment
- Fork Lifts
- Weapon Optics



The Training Unit coordinates the acquisition of equipment for the Department under the Federal LESO Program. In 2016, the Department received various items from the LESO Program at no cost including a Maxpro Mine Resistance Ambush Protected vehicle (MRAP) as well as maintenance and spare parts for the vehicle from the LESO Program.. The MRAP will act as an Emergency Rescue Vehicle and will be utilized during active shooter events, weather emergencies, and natural disasters in accordance with Executive Order #13688. The Emergency Service Unit received initial training on the MRAP from Smith Technologies and it was placed in service prior to the 2016 holiday season.

The Training Unit takes a lead role in the training and preparation for Active Shooter incidents. Officer Matthew Parrello visited four Paramus businesses and all three major malls to discuss active shooter policies and provide active shooter resources. A/Detective Norman Gin worked with the Paramus Office of Emergency Preparedness and the New Jersey State Police - Office of Emergency Management in the development and implementation of a multi-jurisdictional all-hazards response plan for large scale emergency incidents at the shopping malls within the borough (Contingency Action Plan). A/Detective Gin was also asked to give a presentation to the Bergen County Regional SWAT Team on the Contingency Action Plan (CAP) and define their role and responsibilities.. A/Detective Gin was then asked to assist a SWAT Officer from the Northern Valley region of Bergen County develop a CAP for the same. .A/Detective Gin continued on-going training of the CAP to the Command Staffs of the Hackensack Police Department, Glen Rock Police Department and Ridgewood Police Department. A/Detective Gin continued to work with the Borough Public Schools/Paramus Board of Education, Private Schools, Shopping Malls, Private Businesses as well as the Jewish Schools and Synagogues in the development of Active Shooter protocols and site security. A/Detective Gin also continues to assist the Bergen County Prosecutor's Office/Department of Homeland Security with performing Threat Assessments. In 2016, assessments were performed for the Bergen Town Center Mall, Jewish Community Center, New Alliance School, Bergen Regional Medical Center and Ben Porat Yosef School.

OPERATIONS DIVISION TRAINING UNIT

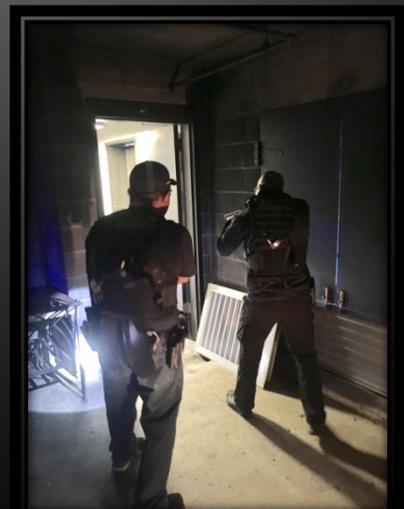
The Paramus Police Department's training officer, Officer Matthew Parrello, as well as other officers from the agency, support the Bergen County Police Academy by serving as instructors in their areas of knowledge and expertise for both the academies basic recruit class and in-service classes. These courses of instruction include, but are not limited to: firearms instruction (basic and instructor), reduced light firearms techniques, building search techniques, weapon retention and disarming techniques, motor vehicle stops, and defensive driving techniques. The Paramus Police Departments instructors assisted with more than 18 courses that were offered at the Bergen County Police Academy during the 2015 year.

The training unit is responsible for the preparation of the department's in-service lesson plans and assists with the training and preparation of the ESU teams monthly training sessions. In addition to the above stated responsibilities, current equipment maintenance and replacement, as well as new equipment research and purchasing, fall under the responsibility of the Paramus Police training unit. 16 in-services classes were taught in 2015 year in addition to more than 8 ESU training sessions.

The training unit also coordinated 3 in house advanced carbine classes, utilizing an instructor from the Drug Enforcement Agency. They also coordinated 1 firearms and 3 in house tactical training days for ESU, utilizing an instructor from the Federal Bureau of Investigation. Fifteen advanced carbine classes for ESU members, were also scheduled and coordinated with the DEA New York Firearms Unit.

The training unit is the coordinator for the Federal Leso Program. The program allows the department to receive excess federal property, such as the following: cleaning supplies, tools, pelican cases, ballistic glasses, cold weather gear, and rescue equipment. In 2015 Calendar year, the department received various items from the Leso Program, at no cost, to assist in the daily functions of the training unit.

The training unit takes a lead role in the training and preparation for Active Shooter incidents. The training unit assisted Ridgewood Police Department with an Active Shooter Drill at Valley Hospital in October of this year. It also coordinated and conducted a multiagency training at the Garden State Plaza Mall in November of this year. In addition they ran the department active shooter training at East Brook Middle School. Officer Parrello visited two Paramus businesses and all three major malls to discuss active shooter policies and provide active shooter resources.



OPERATIONS DIVISION FIREARMS TRAINING CENTER



The Paramus Police Department operates a ten (10) port indoor firearms shooting range. The range is located on the second floor of the James Tedesco Life Safety Training Center. The range, and its three (3) state of the art classrooms, makes this facility a premier location for training public safety employees throughout Bergen County. Training Officer Matthew Parrello, Range Coordinator Paul Bachia and Emergency Planner Steve Mehl have had tremendous success in marketing the Borough's firearms range to outside agencies throughout 2015. The Paramus firearms range generated \$88,000.00 in revenue in 2016. We continued to offer night usage of the facility which also increases the rental income. At this time there are numerous local and federal agencies that are clients. We plan to expand use of the range in 2017 and expect additional revenue for the Borough.

The year 2016 brought several capital repair and maintenance projects to the Paramus firearms range. Capital money and forfeiture was used to purchase a TI Training Simulator System© . This state of the art shoot don't shoot system is available to all of our firearms clients and will significantly increase our yearly income.

OPERATIONS DIVISION FIREARMS TRAINING CENTER



CAPITAL IMPROVEMENTS

- Five Capital Projects Conducted
- Installation of 32 Rifle rated Wall Plates to range walls adjacent to bullet trap.
- Installation of 33 Rifle rated Redirection Guards and the relocation of old Redirection Guards.
- Installation work conducted by HAAS Construction for both the walls and Redirection Guards.
- Installation of Epoxy based flooring to range surface.
- Compressor replaced in A/C system
- Service contract with Atlantic Mechanical for A/C and Heating Unit (Range has its own service contract).

FUTURE CAPITAL PROJECTS

- Resurfacing range epoxy floor and stripes (July 2016)
- Replacing A/C unit by 2018.
- TI Training System Force Simulator unit and all components
- Purchase two new firearm safes for PD and Force Simulator.
- Replace or rebuild all Target Carriers by Fall of 2016.
- Replace computer in the control room.



OPERATIONS DIVISION EMERGENCY SERVICE UNIT

The Police Department is the primary provider of police services to a diverse and demanding population that lives, works, shops, and travels through its jurisdiction. On any given day, thousands of cars, trucks and buses travel the roadways and highways that traverse Paramus. Millions shop at our retail establishments and thousands work in our office complexes. Over 30,000 students study here daily. The complexity of the police mission can result in situations that call for an enhanced level of expertise and sophistication from our police officers. The Paramus Police Department's Emergency Service Unit's primary function is to provide services for the Borough of Paramus in situations that require a unique level of training and specialized functionality. ESU is comprised of officers from the Patrol, Detective, and Operations divisions. The ESU truck is staffed by ESU officers from the Patrol Division. When not assigned as a member of a duty team, ESU personnel perform their regular duty assignment, but are available for call outs and continue to participate in training. ESU also acts as a force multiplier for the Patrol force, and responds to all high risk calls for service.

ESU has extensive training in dealing with emotionally disturbed persons. In addition, ESU members are trained as hazmat technicians, responding to spills and other hazardous conditions during the daytime hours when the Paramus Volunteer Fire Department's Haz-Mat team experiences its lowest manpower availability. ESU works alongside and collaboratively with the Borough's Fire, Rescue and EMS personnel. The officers assigned to the Emergency Services Unit receive specialized weapons and tactics training; have developed expertise in protecting and securing critical infrastructures and providing dignitary escorts and security. ESU is specially trained to handle protests and demonstrations, provide crowd control and maintain order at large events. They regularly deploy radiation detection equipment and other monitoring devices and strategies to identify weapons of mass destruction. The Emergency Service Unit has participated in training with various agencies throughout the country including The FBI, The Department of Homeland Security, the United States Army, U.S. Drug Enforcement Administration, New Jersey & New York State Police, NYPD's Emergency Service Unit, Bergen County Police and Hazmat, Paramus Fire & Rescue. As a result of training with these agencies, relationships have developed that gives the Borough of Paramus far reaching opportunities if a need was to arise in the community.



OPERATIONS DIVISION EMERGENCY SERVICE UNIT

In addition to the Emergency Service Unit's tactical response responsibilities, it is also utilized in a training role. The Emergency Service Unit conducts departmental Annual Active Shooter Response training at various Paramus Borough Public Schools as well as medical facilities located within the Borough of Paramus.

In 2016, Paramus Police Department Emergency Service Unit members participated in joint exercises with Paramus OEM, Bergen County Regional SWAT team, Garfield PD ESU team, Englewood PD SWAT team, Fort Lee PD ESU team, Rochelle Park PD, Englewood Cliffs PD, Maywood PD, Fairlawn PD and Bergen County Sheriff's Department. The joint exercises were test of emergency services response to major public safety incidents at any of the Borough's largest shopping malls. The Paramus Police Department Emergency Service Unit also conducted joint SWAT exercises with the Bergen County Regional SWAT team.

In 2016 the Paramus Police Department ESU put into service two new Tahoe ESU vehicles and one MRAP Emergency Rescue vehicle.

In 2016, Paramus Police Department Emergency Service Unit members also participated in numerous training deployments. The deployments were to provide high visibility foot patrols of the Westfield Garden State Plaza Mall, Bergen Town Center Mall and Paramus Park Mall. These deployments provided additional days of high visibility police coverage to the Borough's three largest shopping malls. The deployments did not incur any additional costs or overtime for the Paramus Police Department.

During 2016 the Emergency Service Unit was also deployed on numerous dates to provide high visibility foot patrols of interior of the Westfield Garden State Plaza Mall, Bergen Town Center Mall and Paramus Park Mall. These deployments were to provide additional security for the region's busiest holiday shopping and travel days in response to high profile foreign and domestic attacks with a nexus to terrorism.

The year 2016 tragically continued with the trend of such brazen terror attacks as those carried out in Seaside Heights, New York City, France, Belgium and Germany. The highly visible presence of the members of the Paramus Police Department's Emergency Service Unit were a comfort to the citizens who safely shopped, visited, worked, traveled and resided in the Borough of Paramus. As safety concerns were elevated by such attacks worldwide, members of the Paramus Police Department's Emergency Service Unit were deployed during the busiest holiday times to reassure our citizens that the Borough of Paramus remains one of the safest places to live, spend leisure time with loved ones, shop and work. The Paramus Police Department's Emergency Service Unit remains capable of providing a rapid response to critical incidents, which occur too often and too frequently in today's world. Their commitment and high level of training enhance the goal of the Paramus Police Department, which is to provide a safe and secure place to live, work, shop and visit.

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU



**ACTING CAPTAIN
DAVID ANGELOCCI**

The Paramus Police Department Detective Division is commanded by Acting Captain David Angelucci. The Detective Unit is comprised of the Criminal Investigation Bureau, Juvenile Bureau, Bureau of Criminal Identification, and Special Investigations. Each division is staffed by supervisors and Detective investigators. The Bureau commander is ultimately responsible for staff scheduling, reviewing reports, providing direction and generating effective alternative solutions or follow up.

The mission of the Detective Division is to provide a timely follow-up investigation, solve crimes, and assist victims. A police detective wears plain clothes and drive unmarked cars. The detective position is a higher ranking position than police officer as it requires more experience and knowledge. A detective reviews reports, interview suspects, witnesses, and victims as they try to piece together the story of how the incident occurred.

In 2016 the Detective Division investigated 2,703 incidents resulting in 941 arrests.

Duties and Tasks of the Detective Division include:

- Conducting investigations and solving criminal cases.
- Analyzing completed police reports to determine if additional investigative work is needed.
- Obtaining summary of incident from crime scene officers.
- Preparing charges and reports for prosecution.
- Obtaining facts and statements from complainants, witnesses, and suspects that maybe recorded interviews.
- Preparing, serving, and executing search/arrest warrants.
- Preserving, processing, and analyzing items of evidence.
- Recording progress of investigations, maintaining files, and form plans of action with supervisors.
- Analyzing and sharing of data whereby crime patterns are detected.

The Detectives attend advanced schools and continuing education classes. Each Detective has received specialized training to handle specific crimes. The crimes include: Bias, Narcotics, Auto theft, Financial (e.g. Fraud, Identity theft, Credit card Fraud, Counterfeiting), Property crimes (e.g. Burglaries, Shoplifting, Computer crimes, and Pattern crimes).

The Special Investigation/Intelligence unit handles targeted investigations. The unit is responsible to collect intelligence data, ultimately reviewing, evaluating, and disseminating to sworn personnel. The unit works with other local, state, and federal agencies, such as the Bergen County Prosecutors office, N.J. State Police, F.B.I, D.E.A, Joint Terrorism Task Force, and the I.R.S.

The Detectives additionally review relevant crime data from the Enforsys computer system to aid in strategic planning and enforcement of crime trends. The Detective Bureau remains committed to promoting the highest quality of life by providing professional, thorough, and systematic investigations.

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU



DETECTIVE DIVISION

SPECIAL INVESTIGATIONS INTELLIGENCE UNIT

The Paramus Police Special Investigation Intelligence Unit (SIU) Unit oversees and coordinates all major criminal investigations within the Borough of Paramus. These investigations include robbery, burglary and homicide. SIU is headed by Detective Lieutenant Frank Scott. This unit works closely with the Bergen County Prosecutors Office, Federal Bureau of Investigation, Drug Enforcement Administration and New Jersey State Police. The hallmark of this unit is their proactive collaboration with other Federal, State and local law enforcement agencies. Through the sharing of resources and intelligence, detectives work with units such as NYPD Operation Sentry, Newark Corr-Stat Region Real Time Crime Center and have detectives assigned as Task Force Officers with both the FBI Violent Crime Task Force and DEA.

These task force officers have been instrumental in solving many major investigations within Paramus and the tri-state area. As task force partners the Borough of Paramus shares in any seized assets that were the results of criminal activity. SIU detectives regularly serve on county wide task forces created to hunt down burglary and robbery suspects. During 2016, SIU Detectives led investigations or were assigned to taskforces that led to the arrest of subjects for various crimes related to commercial and residential burglaries, auto theft, prostitution, narcotics and robberies offenses.

Highlighted investigations during 2016 were the identification and arrest of a career residential burglar through a DNA match from evidence recovered at the scene of the burglary by the Paramus Police Bureau of Criminal Identification. SIU Detectives assigned to a Bergen County Prosecutors Task Force which led to the arrest of 6 subjects who had committed a dozen armed robberies of convenience stores and gas stations, including a 2014 robbery of a gas station during which the attendant was shot.

An SIU Detective on loan to the FBI Violent Crimes Task Force and a Detective from the Bergen County Prosecutors Office led a task force of multiple municipal law enforcement officers of a bank robbery pattern. After several months of investigation a subject who was later dubbed the "Countdown Bandit" was arrested for the commission of 10 bank robberies.

The Paramus Police Departments Anti-Crime Unit also works under the umbrella of SIU. This unit made up of Detectives and Patrol officers operates during the year to combat narcotic, vice and pattern crime within the Borough. In 2016, the day to day operation of the Anti-Crime unit was supervised by Detective Glenn Pagano and Detective Craig McEllen. During a six week period in 2016 officers made 42 arrests and seized over 200 decks of heroin, \$50,315 in US Currency, one vehicle and recovered \$5,401.92 in stolen property.

DETECTIVE DIVISION JUVENILE BUREAU

The Paramus Police Department's Juvenile Bureau is committed to the positive development of the borough's young people. The Juvenile Bureau works to ensure that the rights of juveniles are protected, while balancing community safety and youth development. It also provides intervention services, and attempts to provide a safe environment for our youth. We see our young people as a vital component of our community and its future. The Paramus Police Department's Juvenile Bureau is mandated by the State to prevent juvenile delinquency and to protect the public by holding the youth accountable for offending behavior and by providing the opportunity to learn to prevent future acts of delinquency. By utilizing the juvenile justice system, as well as other resources, we continue to strive to provide the necessary skills to become productive, responsible, and law abiding citizens.

The Borough of Paramus has a unique school base population that operates within the borders of Paramus. The 24,500 students attend one of 28 schools that are located within Paramus on a daily basis. These 28 schools can be classified as state, county, municipal, private, public, or special education. There are 4 colleges, 6 high schools 11 elementary / middle schools in Paramus, 7 special needs schools. This does not include the 21 nursery schools and day care facilities that operate in Paramus.

The Juvenile Bureau provides the following services:

JUVENILE INVESTIGATIONS: Conduct follow-up investigations on all reports involving juveniles.

CRIMINAL INVESTIGATIONS: Process crime scenes, collect physical evidence, prepare criminal complaints and file same with the Paramus Municipal Court and the Berge County Superior Court of New Jersey. The Juvenile Bureau is also tasked with supervising a case load of approximately 15 Megan's Law offenders for county, state and federal law enforcement agencies.

NON-CRIMINAL INVESTIGATIONS: Meet with juveniles, and their families, in order to develop a plan to address inappropriate behavior of the juveniles and/or parents, and develop a conflict resolution plan that is agreeable to all involved.

CIVILIAN COMMITTEES: The Juvenile Bureau Detectives are extremely involved in various civilian assisted committees, including: the Juvenile Conference Committee, SALT (Seniors and Law-enforcement Together), Substance Abuse Committee, Community Policing Unit, Project Medicine Drop, National Night Out, the Annual Holiday Toy Drive Program, and maintaining the Paramus Police Departments Facebook and Twitter accounts. The Juvenile Bureau assists the Human Services Department with their goal of providing a safety net for residents in need, including: the elderly, disabled, unemployed, single parent households, and those dealing with mental health or substance abuse issues.

SCHOOLS AND COMMUNITY: Coordinate programs for school children and local organizations. Programs include: L.E.A.D., School Resource Officers, Red Ribbon Week, fingerprinting, "Park, Walk and Talk" programs within each public school every day, organize career day, assist with an internship program, and provide tours of the Paramus Police Department for various youth organizations.

DETECTIVE DIVISION L.E.A.D. UNIT



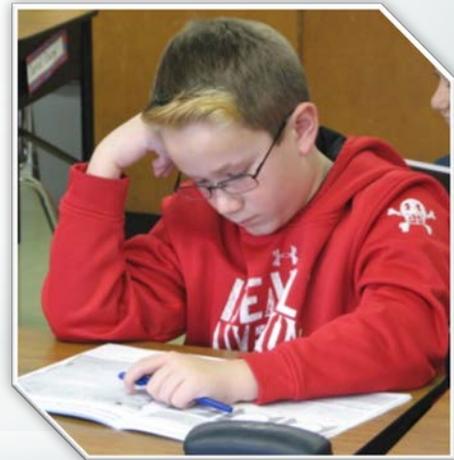
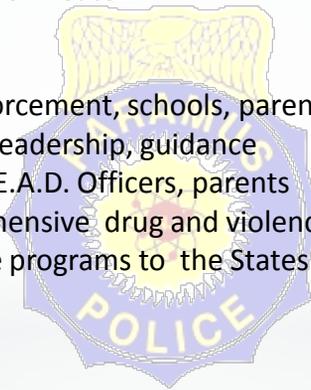
The Paramus Police Department has two specially trained L.E.A.D. officers that teach a 12-week curriculum titled "Too Good For Drugs" to all 5th grade students at East Brook and West Brook Middle Schools. 271 students are enrolled in the program for the 2016 – 2017 school year.

L.E.A.D. (Law Enforcement Against Drugs) is a collaborative program in which local law enforcement and local schools join together to educate students about the personal and social consequences of substance abuse and violence.

The Paramus Police L.E.A.D. Unit has included family themed trips to local attractions to reinforce the positive alternatives theme that is discussed in class. Positive alternatives remind the students to fill their free time with entertainment, sports and interactive activities. The L.E.A.D. Unit arranges and chaperones trips to Bounce U, Paramus Mini Golf, New Jersey Jackals, New Jersey Devils and Medieval Times and the Ramsey Movie Theater.

Mission:

L.E.A.D. in collaboration with law enforcement, schools, parents and community will provide premier leadership, guidance direction and program materials to L.E.A.D. Officers, parents and educators in delivering a comprehensive drug and violence prevention curriculum and supportive programs to the States youth and communities.



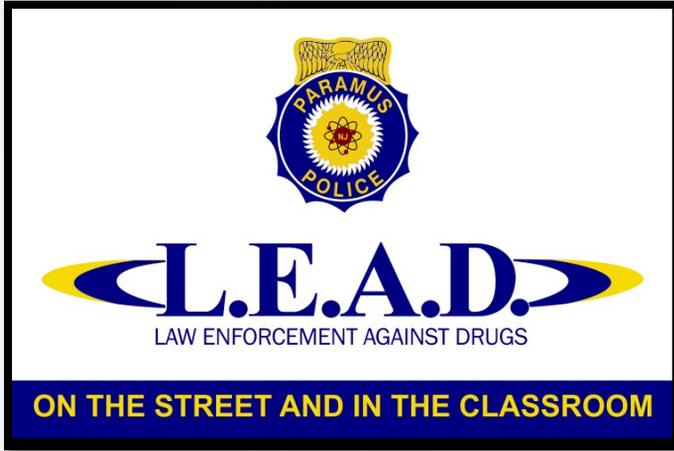
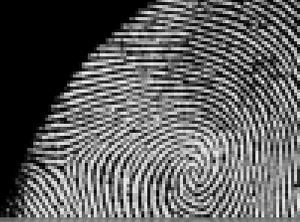
L.E.A.D.

LAW ENFORCEMENT AGAINST DRUGS

ON THE STREET AND IN THE CLASSROOM

CRIME SCENE

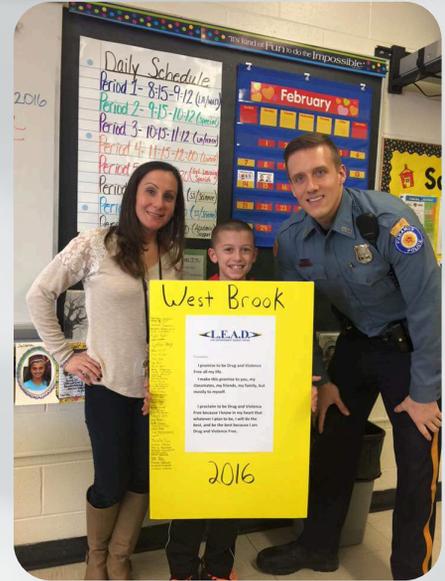
DETECTIVE DIVISION L.E.A.D. UNIT



ON THE STREET AND IN THE CLASSROOM

DETECTIVE DIVISION SCHOOL RESOURCE OFFICERS

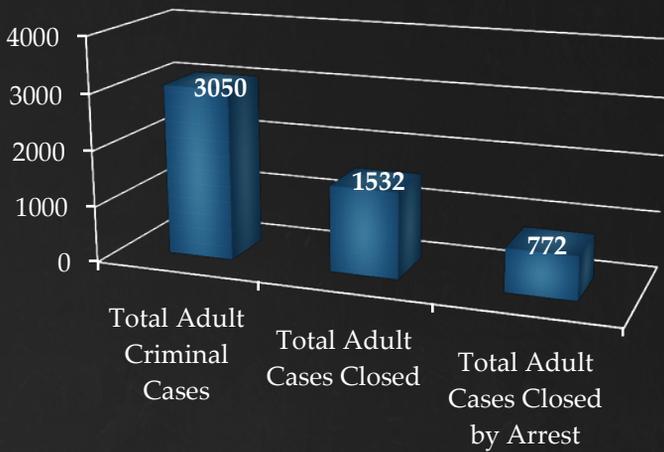
The primary mission of the School Resource Officer (SRO) is to provide a visible and positive image for law enforcement among students. SRO's provide confidential counseling for students concerning the problems they face, and help students make positive choices in their lives. SRO's strive to ensure a healthy school environment where teachers feel safe to teach, and students feel safe to learn.



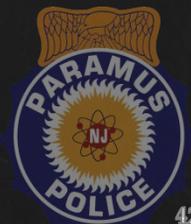
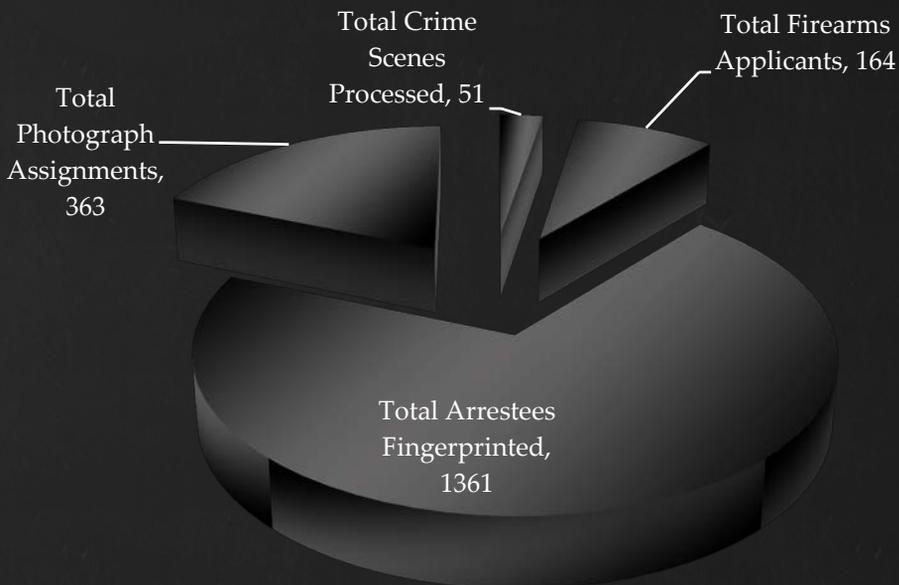
The SRO Program is a collaborative effort by certified law enforcement officers, educators, students, parents and the community to offer law related educational programs in the schools in an effort to reduce crime, drug abuse, and violence while providing a safe school environment.

The Paramus Police Department has three School Resource Officers currently assigned to the Juvenile Investigation Bureau. Several of the tasks that an SRO performs during the school year include one-on-one counseling with students, responding to calls for sick and injured students, providing classroom instruction of driver education and criminal law, crisis preparedness planning, attending school safety meetings, conducting security assessments of all school campuses. The SRO's chaperone at evening school events, act as guest speakers on subjects such as crisis planning and internet safety. SRO's provide a familiar face to students during school lockdowns, evacuations, bomb threats and active shooter drills.

DETECTIVE DIVISION CRIMINAL IDENTIFICATION BUREAU



Bureau of Criminal Identification



PATROL DIVISION

The Patrol Division is the largest Division within the Police Department. It consists of the uniformed officers assigned to patrol duties. Officers staff this Division 24 hours a day – 7 days a week and perform a wide range of functions.

Uniformed police officers are generally the first contact a citizen has with a law enforcement agency.

The primary responsibility is to provide uniformed law enforcement service to the community. Unlike department members assigned to specific tasks, the uniformed officer must be knowledgeable and proficient at a variety of tasks. The uniformed officers are highly trained in recognizing neighborhood concerns in addition to criminal activity. Officers assigned to the division conduct preliminary investigations into crimes, conduct a thorough initial investigation and record data which will assist in the identification, apprehension, and prosecution of offenders and the recover of property.



**ACTING CAPTAIN
ANTHONY SAVASTANO**

The uniformed officers of the Patrol Division are responsible for:

- Responding to medical assistance and injured person calls, criminal complaints motor vehicle accidents, and public assistance calls.
- Apprehending criminals and investigating suspicious incidents.
- Preventive Patrol: Preventing incidents before they occur
- Enforcement of Motor Vehicle Laws.

Listed below are some of the activities and services provided by the Patrol Division in 2016:

- On June 21, 2016, Officers Matthew McGuire, Timothy Reed, Christopher Esposito and Diego Cruz responded to a residence on Daisy Way for a report of an unresponsive male. Upon arrival, officers determined that the victim was not breathing and had no pulse. The officers immediately began life saving measures. The victim soon began to breath and had regained a pulse. The victim was then transported to the hospital.
- On August 18, 2016, Officer Louis Cardone observed a 2000 Toyota traveling State Highway 17 Northbound driving erratically. Officer Cardone stopped the vehicle on Farview Avenue. As he approached the vehicle, the driver sped off. With the assistance of several other officers, the driver and occupants were apprehended and charged with various criminal and motor vehicle offenses.
- On September 24, 2016, Officer Anthony Mordaga conducted a motor vehicle stop on West Drive. During the course of his investigation, a loaded 9MM handgun was recovered and the occupants of the vehicle arrested.
- On October 18, 2016, Officer Donald Liu responded to a suspicious male sitting in his vehicle on Engle Road. Through his training and experience, he determined that the male was not there for a legitimate purpose. As a result of Officer Liu's investigation, it was determined that the suspect was on Engle Road to perpetrate a fraud.
- On November 5, 2016, the Target store at the Bergen Towne Center notified the dispatch center that a theft suspect had recently fled the store on foot. Sgt. Christine Udis soon located the suspect walking in the parking lot. As she approached the suspect, he began to flee on foot. Sgt. Udis chased the suspect through the parking lot where she was assisted by Officer Michael Boccher and Officer Jon Umanzor. The suspect was quickly apprehended.

PATROL DIVISION

- On October 24, 2016, Officer Keith Bland responded to Sydney Thomas Jewelers located in the Garden State Plaza regarding a possible fraud. As a result of his thorough investigation, a suspect was taken into custody and charged with a number of crimes. Officer Bland was able to recover \$8,450 in stolen property.
- On December 6, 2016, Officers Thomas Keough, Robert Gleason and Jonathan Henderson responded to a residence on Evans Street regarding an injured person. Upon arrival, the officers quickly determined that the male victim had fallen down a significant number of stairs and struck his head causing him life threatening injuries. The officers immediately began rendering aid which assisted the EMS in saving the victim's life.
- On December 26, 2016, Officer Donald Liu discovered a suspicious person in the student lot of Paramus High School. Upon contacting the suspect who was sitting in his vehicle, it was quickly determined that he did not have a valid reason for being in the lot. It was learned that the suspect had a number of outstanding warrants. In addition, his arrest record showed that he had a number of previous arrests including burglary, robbery and car-jacking. He was taken into custody for the warrants. Officer Liu's actions most likely thwarted the suspect's criminal intentions.



Motor Vehicle Crash Extrication



Rendering Aid to Wildlife



Residential Burglary



Motor Vehicle Crash into building

COMMUNICATIONS BUREAU



**DIRECTOR OF PUBLIC SAFETY
/ COMMUNICATIONS
ERIC PICONE**

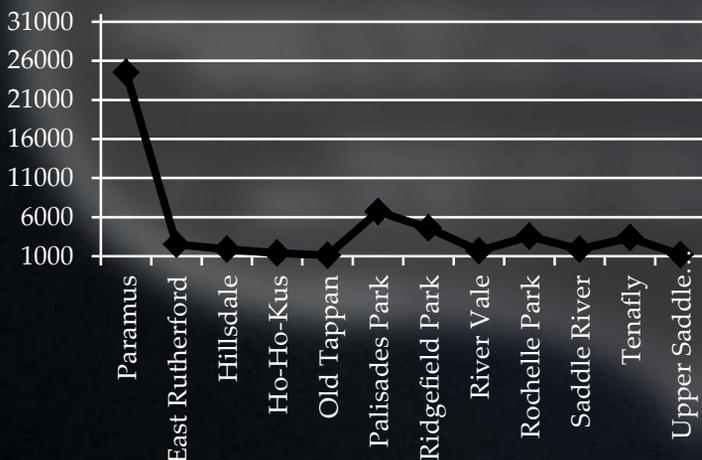
The Vincent M. Brock Communications Center is a regional public safety answering point (PSAP) for any emergency 911 calls from the residents and visitors of Paramus, as well as eleven additional towns throughout Bergen County; a total residential population of **131,247** people. These towns are East Rutherford, Hillsdale, Ho-Ho-Kus, Old Tappan, Palisades Park, Ridgefield Park, River Vale, Rochelle Park, Saddle River, Tenafly, and Upper Saddle River. In 2016, the Communications Center answered **63,056** emergency 911 calls.

These emergency calls can be for any type of incident; requesting police, fire or medical response. Telecommunicators are trained to gather all the necessary information to determine the most appropriate response. Additionally, telecommunicators maintain a certification in emergency medical dispatch, allowing them to provide pre-arrival medical instructions to callers while help is sent. Pre-arrival instructions can be as simple as basic first-aid, or as complex as verbal instruction on how to perform CPR. Telecommunicators must learn how to work through stress and emotions to take control of these calls and act effectively and efficiently.

TOTAL CALLS FOR SERVICE THROUGH 2016

PD Calls	FD Calls	EMS Calls
44,532	1,272	4,054

BREAKDOWN OF TOTAL 9-1-1 CALLS BY TOWN ANSWERED FOR 2016



Paramus	24,505	River Vale	1,673
East Rutherford	1,673	Rochelle Park	3,542
Hillsdale	2,499	Saddle River	1,903
Ho-Ho-Kus	1,869	Tenafly	3,385
Old Tappan	1,111	Upper Saddle River	1,173
Palisades Park	6,704	River	1,173
Ridgefield Park	4,615	Other Towns	8,688

COMMUNICATIONS BUREAU

In addition to handling over two hundred 911 calls every day, telecommunicators are charged with the radio dispatch of police, fire, medical, and support agencies throughout the Borough. After sending the appropriate response, telecommunicators will serve as a relay between responders, and a hub of information. In 2016, the Communications Center dispatched **49,858** calls for service.

The Communications Center is a vital link in law enforcement, assisting officers in various ways. Field units are able to radio into the Center for computer checks on people and property to be run through CJIS, NCIC and ATS/ACS. Telecommunicators will check for warrants, criminal and driving histories, and general information on persons and items. They also ensure officers are safe in the field, regularly checking their status when they are on calls or out with subjects.

A large focus in 2016 was the increase in false bomb threat calls. Communications personnel were trained in procedures for identifying and handling such calls, in addition to general suspicious packages and "swatting", the action of making a prank call to emergency services to bring about the dispatch of a large number of police officers to a particular address. Telecommunicators attended a training event in such activities provided by the New Jersey Office of Homeland Security and Preparedness. Being adequately prepared to handle such calls is vital to a safe and successful resolution.

Telecommunicators also play a vital role in coordinating communications in the field. In 2016, Communications personnel operated at various planned events, including the Borough's annual Fourth of July Fireworks at Westfield Garden State Plaza and the USGA Girls Junior Golf tournament at Ridgewood County Club, and participated in the Office of Emergency Management's annual exercise. These events provide valuable experience and training in field communications to insure an effective communications response to any large-scale incident.





IN MEMORIAM



Lieutenant Harry Carlough

End of Watch: Sunday, January 15, 1956 **Age:** 43

Badge Number: 102 Incident Details

Cause of Death: Vehicle pursuit

Date of Incident: Wednesday, December 7, 1955

Weapon Used: Automobile

Lieutenant Carlough succumbed to complications of injuries sustained in a vehicle accident on December 7, 1955. He was assisting other units in a vehicle pursuit that originated in Troy, New York. He was travelling on Route 17 when he swerved to avoid a truck that was entering the highway and his patrol car struck a tractor trailer. Lieutenant Carlough suffered multiple injuries and suffered severe allergic reactions to antibiotics he was placed on as a result. He died from his injuries on January 15, 1956. He was survived by his wife and son.



Patrolman Michael P. McEllen

End of Watch: Sunday, October 3, 1976 **Age:** 27

Tour of Duty: 3 years, 6 months **Badge Number:** 306

Incident Details

Cause of Death: Automobile accident

Date of Incident: Sunday, October 3, 1976

Patrolman McEllen was killed in an automobile accident while responding to an intruder call at 2300 hours. His patrol car hydroplaned on a rain-slicked Route 17, causing it to strike a light pole.

Patrolman McEllen had served with the agency for 3.5 years. He was survived by his wife and two children.



Patrolman Vincent M. Brock

End of Watch: Monday, November 22, 1993 **Age:** 39

Tour of Duty: 12 years **Badge Number:** 326 Incident Details

Cause of Death: Automobile accident

Date of Incident: Monday, November 22, 1993 **Suspect Info:** Arrested

Officer Brock was killed when his patrol car struck a utility pole on Route 4 while he was responding to a false 911 call from a stolen cellular phone. The suspect who placed the false call was arrested after the cellular phone was reactivated and traced. He was sentenced to five years in prison in connection with Officer Brock's death.

Officer Brock had served with the Paramus Police Department for 12 years. He is survived by his wife, two sons, and daughter.



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EMERGENCY **911**



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