PARAMUS POLICE DEPARTMENT



2017 Annual Report

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PARAMUS POLICE DEPARTMENT

"WE SERVE"
"SERVIMUS"

MISSION STATEMENT

The Paramus Police Department is committed to preserving the peace, upholding the law and providing quality service in partnership with our community.

We are committed to respecting individual rights, human dignity and the value of all members of the community and the Police Department.

We are guided by the principle that every individual has dignity and worth, and we must show respect for the citizens we serve as well as for the men and women of the Paramus Police Department. The Department recognizes the value and importance of its employees and will ensure that all employees are treated equitably and fairly. We encourage our employees and the community to achieve their greatest potential in an atmosphere that promotes communication, creativity, and participation.

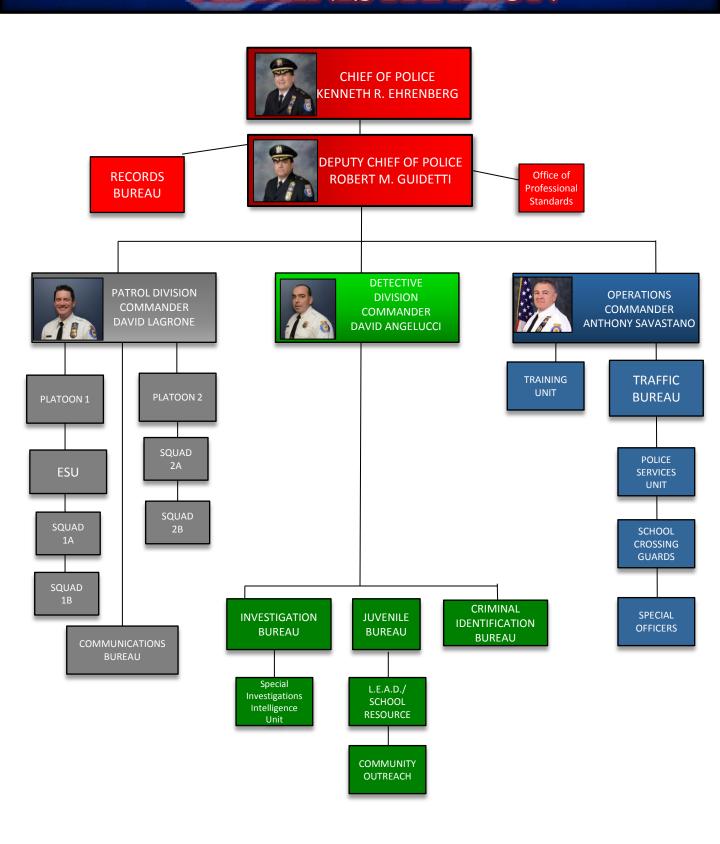
We are committed to nurturing the public trust by holding ourselves accountable to the highest standards of professionalism and ethics.

We are committed to providing the highest quality of professional law enforcement service to the community with the goal of enhancing the quality of life in the Borough of Paramus.

We are committed to empowering our members and the community to resolve problems by creating an environment that encourages a solution that address the needs of the community.

We endorse the philosophy of community policing as a means of concentrating the attention, resources, and groups in the community, at all levels in the Police Department and throughout all departments of our local government.

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE



overnight.

The Paramus Police Department is pleased to report that crime, in Paramus, in the year 2017, has been reduced or remained the same in seven out of eight reportable categories according to the FBI Uniformed Crime Report. The Department has seen an impressive reduction of 66.7 % in Robberies, a 21.2% reduction in Burglaries, a 45.5% drop in Aggravated Assaults and a 20.2% reduction in Simple Assaults. Paramus had no reported Rapes during 2017; unfortunately one homicide did occur in the Borough last year. Overall Thefts, which include shoplifting, were also slightly down by .02%. However, Motor Vehicle Thefts increased from 13 total thefts to 30 in 2017. Approximately 29 out of the 30 vehicle thefts involved the owner leaving their key fob in their car

We continue to credit these reductions on our proactive response to crime. Paramus collaborates with numerous local, state and federal agencies to share information and intelligence. Some of these agencies include the Bergen County Prosecutors Office, New Jersey State Police, New York City Police Department, Federal Bureau of Investigation, Drug Enforcement Administration and the Corr-Stat Regional Crime Collaborative. Paramus Investigators continually meet and work with detectives from all of these organizations to form Task Forces to target known active criminals operating in our region. The perpetrators committing crimes in Sussex County, Essex County, Westchester County and Suffolk County are many times the same criminals committing crime in Paramus.

This year's Annual report is dedicated to the Opioid and Heroin epidemic that is sweeping the nation. Last year in Paramus there were a total of 9 overdoses. All Paramus Police Officers are equipped with Narcan which they deployed 8 times in 2017 saving the lives of these patients. Unfortunately, there was still 2 fatal overdoes last year. The Department in conjunction with Care Plus NJ began the Heroin Addiction Response Team (HART). A Paramus Detective along with a substance abuse counselor from Care Plus is available every Wednesday at the Paramus Stationhouse to help place willing addicts into detox and rehabilitation facilities. In 2017, we treated and referred 19 patients. The Paramus Police Department believes that the only absolute way to prevent opioid addiction is to not ever try the substance. With this in mind, the Paramus Police Department Community Outreach Unit led by Detective Sergeant Jimmy Teehan began our "Not Even Once Program" that is presented to 11th and 12th graders at Paramus High School. This curriculum is based on a similar program used by the Manchester NJ Police Department. This initiative gives a real assessment of the pitfalls of opioid addition to students that are in the target age group. As part of this program students get to ask honest questions to recovering opioid addicts. The feedback from students and school staff has been very positive so far. Paramus continues to operate "Project Medicine Drop" where people can come into the Paramus Police Department at any time and safely dispose of unused medication. In 2017, the Paramus Police Department received 517 pounds of unused medication including Oxycontin and other highly addicting substances.

Our department continued its goal of pedestrian and traffic safety. During the summer we installed three more electronic crosswalk warning lights. These were placed at Paramus High School at the Library, Midland Avenue by Memorial school. The third unit as installed on Spring Valley Road between

OFFICE OF THE CHIEF OF POLICE

Eastbrook Middle School and Paramus High School which was the site of a prior serious, pedestrian involved, car accident.

We are extremely happy to report that the Paramus Police Department was the recipient of a United States Department of Justice COPS grant that allowed our department to hire five new officers in December of 2017. The grant is valued at \$625,000.00 and will be utilized to compensate these five officers, which includes two veterans and a female officer, over a three year period. In 2017 no Paramus officers retired. The Paramus Police Department also hired and appointed seven new Class I Police Officers. These officers assist our regular officers with patrolling our parks and schools, court security, traffic details and crowd control. We were also excited that the Mayor and Council made ten acting promotions in June of 2017. These included two patrol lieutenants, three patrol sergeants, one traffic sergeant and four detective sergeants. Our department continues to actively participate and initiate new shared services agreements and other revenue producing activities. Numerous shared service agreements with several towns produced almost \$100,000.00 in revenue from our state of the art firearms training facility. Additionally, Police service agreements with companies such as PSEG, Suez Water and Westfield Garden State Plaza produced over \$300,000.00 in profit for the Borough in 2017.

The Police Department remained active this year. Some of the notable events for 2017 included a hostage barricaded situation at the Comfort Suites Hotel on Route 17. The situation, which occurred on January 22, was concluded without injury and one suspect placed under arrest for narcotics and causing public alarm after a lengthy standoff. Also in January a resident was arrested after a lengthy investigation into credit card fraud. The total amount stolen by this suspect was over \$130,000.00.

On February 2, Paramus Police interrupted a burglary on Buttonwood Drive. One suspect was apprehended immediately after a brief chase. A follow up investigation led to the arrest of two more suspects from Astoria NY who were involved in numerous burglaries in the Bergen County area.

In March of 2017 the Paramus Police Department mourned the loss of retired Lieutenant Dennis Wirth. Lieutenant Wirth had returned to the Police Department as a per diem records clerk and was still employed at the time of his passing. Dennis had served as a regular officer from July 1974 thru October 2005.

In June, Detectives of the Police Special Investigations Unit along with a Bergen County Task Force arrested two suspects who were involved in numerous residential burglaries in the North Jersey area. This arrest showed the power of our intelligence units and task force approach to taking recidivist criminals off the street. Also in June, the Paramus Police department arrested a suspect with almost 1875 bags of heroin traveling through our Borough. Interdiction and the arrest of dealers is a major part of our multi -prong appearance to stopping the current heroin epidemic.

OFFICE OF THE CHIEF OF POLICE

On August 27 the Department responded to a serious motor vehicle accident on Route 4 near the Olive Garden Restaurant. Unfortunately, two passengers were killed and two others were seriously injured. The driver of the vehicle was charged with driving under the influence along with other charges.

In October, the Paramus Police Department was proud to assist in the Puerto Rico Hurricane relief program. Our department sent Officer Robert t Sobocinski to the island as part of a FEMA State Wide Task Force. Sobocinski assisted numerous children there by providing security to several schools. FEMA reimbursed the Borough for all costs related to this humanitarian effort. Also in October a homicide occurred within the Borough. In this case a mother was killed by her son. The suspect was quickly arrested.

In December Paramus Detectives and officers of the Special Investigations Unit conducted another lengthy investigation of residential burglary suspects, again committing crime across North Jersey. The Bergen County Prosecutors Office, Palisades Park Police Department and Denville Police Department assisted in this case. This investigation resulted in the arrest of two suspects who committed dozens of burglar including several in Paramus during the months of October, November and December.

The Department remains optimistic that crime rates will remain low in 2018. The Paramus Police Department will continue to expand and improve our school safety and security programs in conjunction with the Paramus Board of Education. Another of our strategic goals this year will be to reduce the amount of overdose deaths by continuing our anti-drug education and treatment initiatives along with our aggressive investigation of traffickers and dealers. A third objective, which we have begun, is the process of reducing the amount of stolen cars. Most of these vehicles are stolen from residential driveways overnight because the owner had left their electronic key fobs in the cars. Our approach to this is also twofold. We will continue an expanded education program geared to our residents advising of the risk of not locking and taking your keys and fobs inside and a continued aggressive investigation of known car thieves in the North Jersey area. Finally, since Paramus is a community of roads and highways we will continue to look at ways to improve vehicular traffic in order to make our roadways safer for all of our pedestrians and drivers. We thank the Mayor and Council for their continued support and wish all of our residents a safe and crime free 2018.



I LAST R Why

Kenneth R Ehrenberg

Kenneth R. Ehrenberg Chief of Police

Member of Bergen County Chiefs Association New Jersey State Association of Chiefs of Police International Association of Chiefs of Police Member of New Jersey State Bar Accredited Command Executive – N.J.S.A.C.O.P

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION









OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



DEPUTY CHIEF OF POLICE ROBERT M. GUIDETTI

The Paramus Police Department is the primary law enforcement agency for the 10.67 square miles that comprises the Borough of Paramus. Paramus, the hub of Bergen County, contains over 8,200 residential and 2,500 commercial properties. Three major highways; Route 17, Route 4 and the Garden State Parkway, bisect the borough. Paramus is 6 miles west of the George Washington Bridge and Upper Manhattan, 3 miles east of the City of Paterson and approximately 17 miles north of Newark.

Paramus is a mix of well-maintained residential homes and a thriving commercial sector consisting of three major shopping centers and hundreds of other smaller businesses. The largest commercial property is the Westfield Garden State Plaza Center that is over 2.5 million square feet in size with over 300 individual stores and a 16-plex movie theater.

Paramus is the home of Bergen Community College, four high schools and over 30 private and public places of learning. While Paramus' residential population is approximately 26,880, its workplace population is over 55,000 and the total population, including transients and shoppers, may be closer to 300,000 on certain days.

The administrative function of the Department is handled through the Office of the Chief of Police. This includes the Chief, Deputy Chief and one confidential secretary. The Records Bureau and the Office of Professional Responsibility (Internal affairs) report directly to the Chief's Office. The Office of the Chief is responsible for implementing policy, directives and general orders. The Chief's Office also plans, organizes and directs major incidents and events that take place within the borough. The Chief and Deputy Chief are also responsible for developing and communicating the vision, mission, and strategies of the Department.

Administration is responsible for developing, implementing and regulating the Department's budget, asset forfeiture and grant applications. The Office of the Chief is also tasked with media relations, liaison to other borough agencies, and other law enforcement agencies at the local, state and federal level. The administration is responsible for all aspects of the Department and has overall command of the Patrol Division, Detective Division and the Operations Division. This includes asset allocation and the overall strategic planning of the Department ensuring our services always reflect the core values of respect, professionalism, dedication and leadership. Our employees strive daily to serve our community tirelessly and efficiently with the utmost integrity and compassion. They do this effortlessly as they work closely with our residents, schools, businesses, and visitors dealing with many issues that impact all aspects of our community. I am often impressed by the manner in which the staff and the volunteers of the Borough of Paramus execute their service by going above and beyond what's expected from them. From incredible acts of heroism to simple acts of kindness, they ensure the highest level of service possible. We are truly fortunate as a police department to have incredible support from our community, Borough management and elected officials and it is through that trust and support that our employees are able to achieve great motivation and success. I would like to thank every employee and volunteer of the Department for their unwavering dedication to serving our community. obet M. Shidetti

Robert Guidetti
Deputy Chief of Police

International Association of Chiefs of Police Accredited Command Executive – N.J.S.A.C.O.P FBI - Leeda

OFFICE OF THE CHIEF OF POLICE OFFICE OF PROFESSIONAL STANDARDS

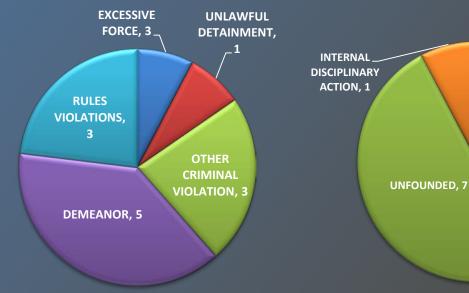
The Office of Professional Standards is tasked with making sure that the Paramus Police Department upholds s the law in a fair, just and professional manner. The unit is responsible to verify that all people who come in contact with the Paramus Police Department are treated equally under the law. The members of the Department understand that their credibility and the respect shown to them by the general public, is contingent on their day to day interactions with our citizens. The Office of Professional Standards is broken into two separate but intertwined functions, the Internal Affairs element and the Policy and Procedure element.

The Internal Affairs function is responsible for investigating all allegations of misconduct by any member of the department. They also investigate officer involved shootings and civil claims made against the Department. The unit is committed to upholding the integrity of the department and maintaining community confidence in its police force. Internal Affairs officers investigated 13 complaints in 2017.

The Policy and Procedure function is responsible for ensuring that the Paramus Police Department is adhering to the best practices as subscribed by the New Jersey Attorney General and Bergen County Prosecutors' Office.

Complaints from the public, whether substantiated or not, increase the awareness of the leadership of this agency to actual or potential problems, as well as the perceptions of the community. This feedback will ultimately assist in determining whether the mission statement and goals of this agency are being attained.

The members of the Paramus Police Department are committed to providing law enforcement services that are fair, effective, and impartially applied.



CASES

PENDING, 2

EXONERATED.

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



February, 1 1991, Chief Joseph J. Delaney established the Ceremonial Honor Guard to perform functions and to enhance the professional image of the Paramus Police Department. The Guard provides funeral honors, for fallen comrades, and serves as the "guardian of the colors" by displaying the national flag at ceremonial occasions and at various official functions. The original 13 members of the honor guard were Captain Frederick Corrubia, Police Officer Vincent M. Brock, Police Officer Robert Wright, Police Officer Robert Dugan, Police Officer Robert M. Guidetti, Police Officer Albert Sodaro, Police Officer Glenn Doughty, Police Officer Robert Von Schalscha, Police Officer Brian Goggin, Police Officer Kenneth Ehrenberg, Police Officer Thomas Delaney and Police Officer Philip Bellomo.

In 1993, the unit suffered a tremendous loss as one of its original members; Police Officer Vincent M. Brock was tragically killed in the line of Duty. After this tragedy, a bond was formed with the Police Pipes and drums of Bergen County and the Paramus Police Ceremonial Honor Guard, which then became the official honor guard for the pipe band.

Currently the unit consists of 16 highly trained and disciplined officers who are extremely motivated and maintain exceptional high standards of appearance and conduct. All members of the unit are trained to perform as rifle team (21 gun salute), casket guards, pall bearers, and color guard. Each year the guard participates in a number of parades, civic celebrations, state and local law enforcement memorial services, and line of duty funerals. Over the past 25 years, the Guard has on occasion presented colors during the National Anthem for the NY Giants, NJ Devils, NJ Nets, and several local baseball teams. The unit has had the honor of escorting the Police Pipes and Drums of Bergen County at events including the New York City St. Patrick's Day Parade, Bergen County Chiefs of Police functions, and National Law Enforcement Memorial Ceremonies in Washington, DC. And Police memorial ceremonies in Ocean Grove, NJ, Cleveland, Ohio, Fort Lauderdale Florida, and Connecticut.

In 2017 the Ceremonial Honor Guard escorted the Army's Fighting 69th up 5th Avenue in New York City for the Saint Patrick's Day Parade. The unit performed as a rifle team for the State of New Jersey's Police Memorial in Ocean Grove and supervised the ceremonial aspect of the Newark Blue Mass.

This year the Honor guard organized the funeral services for retired Paramus Police Lieutenant Dennis Wirth.

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD

Commanders:

P.O. Daniel De Rienzo P.O. Diego Cruz P.O. Gil Maynard



2017 Breakdown

Members:

DSG James Teehan Sgt. Michael Kelly DSG Craig McEllen Mark Pinajian Amit Vaidya Robert Sobocinski Gregory Hooper Steven Nepola Thomas Holden Henry Ramm Ryan Hayo Paul Siemon Jon Umanzor

Paramus Ceremonial Honor Guard which currently consists of 14 Active members participated in 27 jobs in 2017

Parades: Morristown, Bergenfield, NYC Yonkers, Pearl River, Paramus 4th of July

Color teams: Paramus Mayor and Council Re-Organization Meeting, Bergen County Chiefs of Police Dinner, Bergen County Wrestling Finals, Paramus Police Memorial, West Brook L.E.A.D. Graduation, East Brook L.E.A.D. Graduation, Bergen County Police Academy Graduation, New Paramus Police Officer Swearing-In Ceremony, Garden State Plaza 9/11 Memorial, POW Memorial, Blue Mass, River Vale Junior Police Academy Graduation

Funerals: Funeral of Dennis Wirth – Retired Paramus Police Lieutenant

Rifle Teams: Ocean Grove Police Memorial, Paramus Memorial Day Ceremony, Paramus Veterans Day Ceremony, Brightview Veterans Memorial Service and Lead Gala



OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD

MISSION

The Paramus Police Ceremonial Honor guard serves as an example of the high standard of integrity, service, appearance and professional demeanor enjoyed by this department.

It shall be the mission of the Paramus Police Ceremonial Honor guard to maintain the highest standard of integrity when representing the Paramus Police Department and aspire to professionalism in all aspects of their operations.

IN MEMORIAM



Retired Police Lieutenant Dennis Wirth served the department from 1974 through 1999. Dennis was promoted to Sergeant on March 10, 1993 and to Lieutenant on July 27, 1999. Until his passing, Dennis was an active member of the PBA Local 186, and an Eagle Scout. He returned to the Police Department in 2014 to work in the Records Department as a part time clerk.

OFFICE OF THE CHIEF OF POLICE RECORDS BUREAU



ADMINISTRATIVE
ANALYST / RECORDS
SUPERVISOR
DEANNA BRENNISER

The Records Bureau is responsible for the control, maintenance, and release of all police incident and arrest paperwork. Any call generated by the Police Department is assigned a call type, logged into the Records Management System and then filed by the Records Bureau personnel. The Records Bureau personnel have a number of important responsibilities with regard to both hard and electronic copies of paperwork.

Records personnel duties include:

- Maintaining the confidentiality and integrity of reports, arrests, and criminal history information.
- The dissemination of information to police agencies, the general public, insurance companies, attorneys, and other government establishments. The release of confidential information must be compliant with state and federal laws, guidelines.
- All OPRA, Open Public Records Act, requests must be answered with the appropriate responses to ensure compliance.

Each year, the Records Bureau handles thousands of telephone, walk-in, and email requests for incident and arrest reports, statistics, and general information. In addition, the Records Bureau handles discovery requests, expungement orders, alarm enforcement, the application process for firearms Identification cards and handgun permits, government background checks, and temporary handicap placards. Another task provided by our office includes the payroll for Paramus Police Department personnel.

The Records Bureau provides statistical date to various agencies. These include the Federal Cleary Act for all college and universities in the Paramus jurisdiction, the Uniform Crime Reporting System to the State Police each month, and compiling spreadsheets of criminal and motor vehicle statistics for grants provided to us by government agencies (such as "Click It or Ticket" and "Drive Sober or Get Pulled Over").

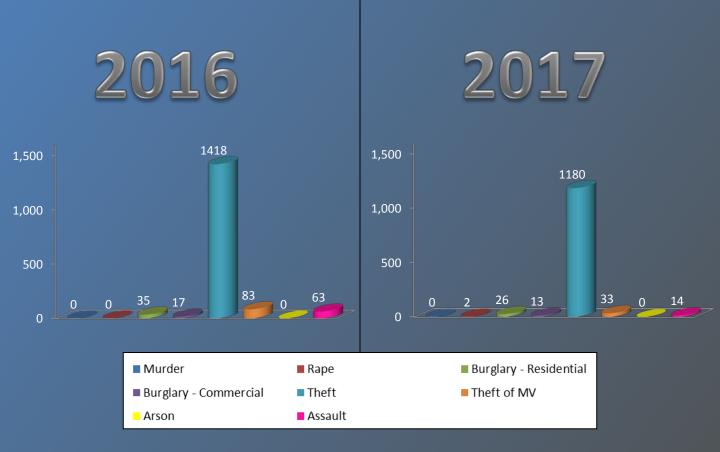
The Records Bureau generates thousands of dollars through accident report requests, false alarm billings, firearm fees, and attorney discovery requests. These fees and fines are deposited into the Borough's General Funds Account.







OFFICE OF THE CHIEF OF POLICE UNIFORM CRIME REPORT



^{**}Note: Figures are based on U.S. Department of Justice, Federal Bureau of Investigations, Crime in the United States Publication. Known offenses include: Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Theft., and Arson.

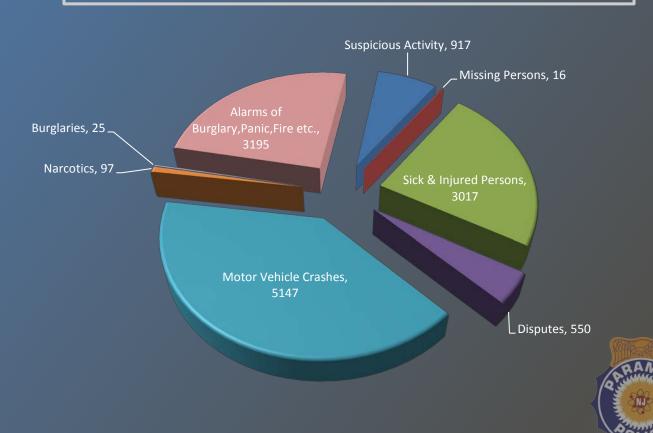


OFFICE OF THE CHIEF OF POLICE STATISTICS

COURT STATISTICS



FREQUENT CALLS FOR SERVICE THROUGHOUT THE YEAR



CALLS FOR SERVICE	TOTAL
9-1-1 CALL	16669
9-1-1 CALL (MEDICAL)	112
ADMINISTRATIVE ASSIGNMENT	32
ALARM - FIRE (MALL)	85
ALARM - PANIC	48
ALARM / FIRE	348
ALARM / FIRE (HEALTH CARE FACILITY)	52
ALARM / FIRE (HOSPITAL)	7
ALARM / FIRE (SCHOOL)	40
ALARM / HOLD UP	128
ALARM / SEWER DEPT.	66
ALARM / TROUBLE	2
ALARM/BURGLAR	2509
ALARM/MEDICAL	83
ALARM OUT OF SERVICE	1495
ANIMAL COMPLAINTS / BITES	566
ASSAULT / AGGRAVATED	4
ASSAULT / SIMPLE	52
ASSIST OTHER AGENCY (L.E. ONLY)	243
BARBECUE GRILL FIRE / LEAK	3
BCI APPLICANT	160
BCI REQUEST	1
BOILER MALFUNCTION / ISSUE	28
BOMB THREAT / SCARE	1
BOROUGH ORDINANCE VIOLATION	773
BRUSH FIRE	44
BUFFER ZONE CHECK	10180
BUILDING CHECK	19
BURGLARY - COMMERCIAL	14
BURGLARY - RESIDENTIAL	24
CAR FIRE	28
CARBON MONOXIDE ALARM	41
CHECK on the WELFARE OF	1849
COMMUNITY POLICING	12
COMPUTER CHECK	56
COUNTERFEIT	28
CRIMINAL MISCHIEF	79



CALLS FOR SERVICE	TOTAL
DANGEROUS ANIMAL SIGHTING	6
DIGNITARY PROTECTION	3
DISABLED VEHICLE	999
DISORDERLY PERSON / GROUP	19
DISPUTE (non-violent)	625
DISPUTE (VIOLENT)	53
DOMESTIC DISPUTE (non-violent)	67
DOMESTIC DISPUTE (VIOLENT)	44
DOMESTIC RESTRAINING ORDERS	2
DRILL / POLICE DEPARTMENT	1
DUMPSTER FIRE	6
EMERGENCY SERVICES UNIT	1
EMOTIONALLY DISTURBED PERSON (E.D.P.)	232
ESCORT / ALL OTHER	6
ESCORT / TAX OFFICE	246
EXTRICATION - VEHICLE	12
FIGHT	13
FIRE PREVENTION / INSPECTOR REQUEST	2
FRAUD	262
GASOLINE / FLUID LEAK ON ROADWAY	13
HARASSMENT-ANNOYING CALLS	145
HAZARDOUS CONDITION	541
HAZMAT CALL / REQUEST	2
HEROIN ADDICTION RECOVERY TEAM	18
HINDERING APPREHENSION	2
HOMELAND SECURITY DETAILS	4
HOMICIDE	1
INJURED PERSON	757
INJURED PERSON - POLICE OFFICER	8
INTOXICATED PERSON	66
LEAD / SCHOOL RESOURCE DETAIL	75
LOST / FOUND PROPERTY	327
MEGAN'S LAW NOTIFICATION	2
MISSING PERSON	24
MISSING PERSON - LOCATED	1
MOTOR VEHICLE CRASH / CIVILIAN REPORT	110
MOTOR VEHICLE CRASH / FATAL	1
MOTOR VEHICLE CRASH / HIT & RUN	437
MOTOR VEHICLE CRASH / HIT & RUN - CIVILIAN REPORT	161

CALLS FOR SERVICE	TOTAL
MOTOR VEHICLE CRASH / INJURIES	587
MOTOR VEHICLE CRASH / NO INJURIES	3950
MOTOR VEHICLE CRASH ROLLOVER / INJURIES	12
MOTOR VEHICLE CRASH ROLLOVER / NO INJURIES	2
MOTOR VEHICLE IMPOUND	5
MOTOR VEHICLE STOP	4546
MUTUAL AID REQUEST - POLICE DEPARTMENT	2
MV CRASH - ANIMAL / NO INJURIES	38
MV CRASH - BICYCLE / NO INJURIES	1
MV CRASH - CAR VS STRUCTURE / INJ	3
MV CRASH - CAR VS STRUCTURE/NO INJ	4
MV CRASH - CAR VS TREE / NO INJ	1
MV CRASH - MOTORCYCLE / INJURIES	8
MV CRASH - MOTORCYCLE / NO INJURIES	2
MV CRASH - OFFICER INVOLVED/HIT&RUN	1
MV CRASH - OFFICER INVOLVED/INJURY	3
MV CRASH - OFFICER INVOLVED/NO INJ	19
MV CRASH - PEDESTRIAN / INJURIES	23
MV CRASH - PEDESTRIAN / NO INJURIES	2
MV CRASH / HIT & RUN - INJURIES	6
NARCOTICS	97
NATURAL GAS EMERGENCY - INSIDE STRUCTURE	56
NATURAL GAS LEAK - OUTSIDE	9
NATURAL GAS ODOR - OUTSIDE	40
NOISE COMPLAINT	202
NON CRIMINAL ACTIVITY / ALL OTHER	17
NOTIFICATION	290
NOTIFICATION - 911 FAILURE / ALARM	8
NOTIFICATION - COMPUTER / CAD FAILU	1
NOTIFICATION - RADIO FAILURE	2
NOTIFICATION - TRAFF/BLDG MAINT.	1
ODOR SMOKE/OTHER - INSIDE STRUCTURE	25
ODOR SMOKE/OTHER - OUTSIDE	6
OPEN DOOR / WINDOW	42
ORDER MAINTENANCE / CROWD CONTROL	4
OTHER DETAIL - INVESTIGATION	58
OTHER DETAIL / ASSIGNMENT	224



CALLS FOR SERVICE	TOTAL
PARK RANGER DETAIL	68
POLICE SERVICES DETAIL	1587
POSSESSION OF STOLEN PROPERTY	20
PRISONER TRANSPORTATION	137
PROPANE LEAK	1
PROPERTY DAMAGE	217
PROTESTS / DEMONSTRATIONS	18
PUMP-OUT	2
PURSUIT	11
RECOVERED STOLEN VEHICLE	17
ROBBERY	5
SCHOOL SECURITY CHECK	1214
SERVICE CALL	7
SEX OFFENSE (all other)	19
SEXUAL ASSAULT	2
SHOPLIFTING - (DP) DISORDRLY PERSON	109
SICK PERSON	2300
SMOKE CONDITION - INSIDE STRUCTURE	29
SMOKE CONDITION - OUTSIDE	10
STAND BY - POLICE DEPARTMENT	1
STRUCTURE FIRE	26
STUCK OCCUPIED ELEVATOR	59
SUDDEN DEATH	30
SUICIDES AND ATTEMPTS	8
SUSPICIOUS OCCURRENCE	420
SUSPICIOUS PERSON / GROUP	320
SUSPICIOUS VEHICLE	263
TEST	2
THEFT	732
THEFT - BICYCLES	1
THEFT FROM ALITO	CF.



CALLS FOR SERVICE	TOTAL
THEFT - PICKPOCKET	2
THEFT of MOTOR VEHICLE	69
TRAFFIC ASSIGNMENT - OTHER	630
TRAFFIC - CONTINUING INVESTIGATION	20
TRAFFIC ASSIGNMENT - CHILD SEAT	26
TRAFFIC ASSIGNMENT - CONTACT	11
TRAFFIC ASSIGNMENT - ESCORTS	103
TRAFFIC ASSIGNMENT - PLANNING	75
TRAFFIC ASSIGNMENT - SCHOOL POST	53
TRAFFIC ASSIGNMENT - SPECIAL POLICE	680
TRAFFIC ASSIGNMENT - SPEED TRAILER	9
TRAFFIC ASSIGNMENT - TOWING DETAIL	11
TRAFFIC ASSIGNMENT - TRAILER	4
TRAFFIC ASSIGNMENT - WORK ZONE	247
TRAFFIC ASSIGNMENT- MESSAGE TRAILER	23
TRAFFIC ENFORCEMENT	728
TRAFFIC LIGHT OUT	75
TRANSPORTATION	126
TRAPPED PERSON	2
TRESPASSING COMPLAINT	19
TRUCK FIRE	6
UNKNOWN CRIMINAL CONDITION	1
VOID CALL	112
WANTED PERSON	8
WARRANT SERVICE	26
WATER HAZRD/EMERG- INSIDE STRUCTURE	3
WEAPONS OFFENSE (CFS Code ONLY)	7
WIRE DOWN - NO ARCING / FIRE	33
WIRE DOWN - TRANSFORMER ARCING	38
TOTAL	C2C70



OPERATIONS DIVISION OPERATIONS



CAPTAIN ANTHONY SAVASTANO

The Operations Division is a multi-faceted division with a number of individual units.

The Traffic Unit is responsible for all issues related to the motoring public and residential traffic. Officers respond to complaints and traffic concerns that arise daily, as well as preplanned events. In addition, we coordinate with many outside companies to ensure that their road construction projects create little or no inconvenience to the drivers traversing our roadways. All traffic officers receive specialized training which allows them to conduct a more in-depth investigation into motor vehicle

crashes. Traffic officers who are qualified, also review site plans for future building projects within the Borough to ensure their compliance with current traffic laws and regulations.

Federal and state grants for traffic education and enforcement are requested and administered through The Traffic Division. These grants provide the funds to educate the public to the dangers of drunk driving, distracted driving, aggressive driving and many others.

School Crossing Guards also fall under the supervision of the Traffic Unit. These highly dedicated individuals selflessly provide for the safety of our children on a daily basis.

Dignitary escorts and funeral escorts have been on the rise in the last few years. These escorts have increasingly been managed by our motorcycle unit. Some of these highly skilled riders can be primarily assigned to other divisions, but come together with the Traffic Officers to represent the Department in this elite unit.





OPERATIONS DIVISION OPERATIONS

Traffic control signs are produced in our own work shop by The Traffic Maintenance Unit. After production, they are installed to comply with strict state and federal regulations. Traffic Maintenance is also responsible for the installation and repair of all borough owned traffic lights.

The Police Department also employs a number of Class 1 Special Officers. These Special Officers are managed and scheduled through the Traffic Unit. They are called upon many times to assist regular officers with traffic control issues. They provide an invaluable service which frees regular officers to tend to their law enforcement duties.

The most vital unit within the Operations Division is the Training Unit. Officers assigned are responsible to ensure that every officer is compliant with all county, state and federal requirements. In addition, they administer and constantly adjust the process for hiring new officers. This guarantees that The Paramus Police Department maintains the highest standards and employs the most qualified candidates.



OPERATIONS DIVISION TRAFFIC BUREAU

The responsibilities of the Paramus Police Department's Traffic Bureau encompass much more than just traffic. While our main mission is to enhance the safe and expeditious movement of traffic throughout the Borough, our officers are also tasked with the supervision of Class I Special Police Officers, school crossing guards, and contracted tow truck agencies.

The Paramus Police Motorcycle Unit participates in the Maryland State Police Motorcycle Officer Training Program which is arguably the most elite training in the Country. We are proud to boast that our officers have competed in national skills competitions and won several events putting Paramus on the police motor officers map. The Motorcycle Unit regularly provides dignitary and funeral escorts in an organized, safe, and efficient manner in addition to enforcing traffic laws with the advantages a motorcycle brings over traditional cars. In 2017, our motorcycle unit became one of the only area units that hosts regular 'in-house' training in order to fine tune advanced officers' skills and begin training for prospective new members.

The Traffic Maintenance Unit manufactures, installs, and maintains traffic control devices. From street painting to ground signs and overhead traffic signals, this unit possesses the technical expertise required for signals that combine computer driven electronic components. In 2017, Traffic Maintenance completed the enormous task of upgrading all ground mounted signs to the new reflectivity standards. Many surrounding towns contract with this unit and as a result, receive top notch service

and rapid response times. The taxpayers of Paramus benefit as these services generate positive cash flow.

Traffic Officers review all commercial development for vehicular and pedestrian concerns, certify Paramus Police Officers in radar and laser operations, and conduct nearly 400 hit and run investigations each yearmore than any other agency in the State. On a daily basis, these officers employ the three E's of traffic safety – Engineering, Education, and Enforcement. Engineering designs are constantly analyzed to find areas needing improvement. Variable message signs and devices that display vehicle speeds are deployed to educate motorists, and ultimately enforcement is conducted to ensure compliance and safety.



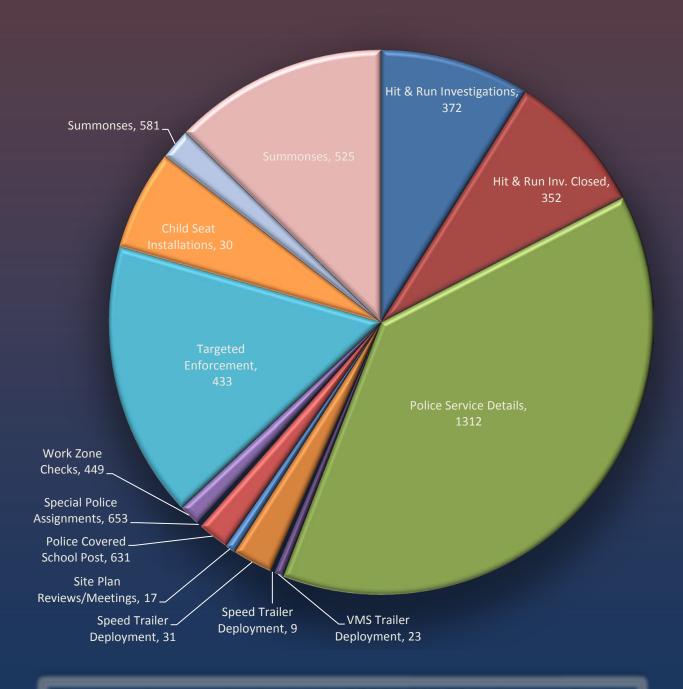
In 2017, the Paramus Police Department teamed up with the New Jersey State Police to offer free car seat checks. Since these events are open to anyone, they have resulted in tremendous public relations with residents of the Tri-State area.

Also in 2017, the Borough of Paramus completed the installation of pedestrian activated flashing beacons at all Paramus schools on major roadways. Each and every crosswalk was repainted and their signs were upgraded to the new reflectivity standards. The positive impact of this project is immeasurable and our subsequent observations have shown that vehicles are significantly more attentive when driving in these areas.

Outside duty police services are administrated in their entirety by the Traffic Bureau. When companies require police assistance for traffic control and planned security, the Traffic Bureau ensures that these services are paid for by the respective entities and not by the Borough. With over 2.7 million dollars in services provided during 2017, administrative fees generate added revenue that offsets other Borough costs.

Federal and State grants offer funding to increase pedestrian safety and use of seat belts and to combat DWI and distracted driving. These grants are obtained, administered, and organized by the Traffic Bureau resulting in tens of thousands of dollars that do not need to be borne by Paramus taxes.

OPERATIONS DIVISION TRAFFIC BUREAU STATISTICS



The town has received a total of \$372,619.30 in income for the year 2017 for Police Services.

OPIATE ADDICTION SERVICES

HEROIN ADDICTION RECOVERY TEAM

the HART PROGRAM

Those seeking recovery may walk into the Paramus Police station on

WEDNESDAYS BETWEEN THE HOURS OF 9:00AM AND 5:00PM

to be connected with substance abuse services to meet their needed level of care

- Individuals do not need to use opioids to utilize this service. Any individual seeking treatment for any substance abuse related concern may use this service.
- Individuals do not need to schedule an appointment. They may walk in anytime between the hours of 9:00am and 5:00pm on Wednesdays.
- This is a free service. Clinicians will work to coordinate needed care with a
 provider which accepts that individual's benefits coverage or has funding for
 those without insurance.
- Individuals will be connected to comprehensive care. Assessments are provided by CarePlus clinicians with specialties in mental health and substance abuse counseling.
- Individuals may turn in drug paraphernalia without arrest. Individuals
 with warrants for their arrest will have to address those issues before being
 connected to services.
- Transportation may be able to be provided to recommended treatment sites.
- Individuals do not need to be Bergen County residents to utilize this service.
- Clinicians will work to set up individuals with treatment services but individual and psychiatric therapy will not be provided on site.

QUESTIONS ABOUT THE PROGRAM?

Please call the Director of Addiction Services at CarePlus NJ: Katherine Coleman, 201-986-5045

PARAMUS POLICE DEPARTMENT | 1 CARLOUGH DRIVE | PARAMUS, NJ 07652



INTEGRITY CARE

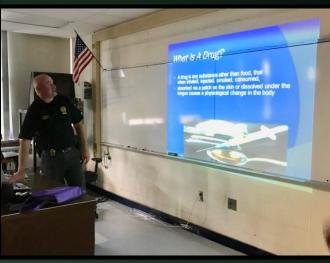






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OPERATIONS DIVISION TRAINING UNIT



skills, knowledge and service delivery of its sworn and civilian employees. The Department recognizes the high value of training and is committed to providing the best training available to all personnel. The Unit provides year-round training and support to all of its employees. The aforementioned training includes, but is not limited to the following practical and professional development areas:

The mission of the Paramus Police Department Training Unit is to develop the

SERGEANT NORMAN GIN

- o Pistol
- Patrol Carbine
- o Police Service Rifle
- Conducted Energy Weapon (Taser)
- o Qualifications for the above weapon platforms
- o State of NJ Use of Force and Vehicular Pursuit Guidelines
- o Healthcare Provider CPR Re-Certification
- o Active Shooter Response
- o Domestic Violence Training
- Gang Awareness
- Evidence Preservation Training
- Threat Assessments/Risk Mitigation
- o State of NJ Mental Health Training

The Training Unit also coordinates the following defensive tactics programs during In-Service training:

- Handcuffing Techniques
- Weapon Retention
- Disarming Techniques
- o Expandable Baton
- o Oleoresin Capsicum "OC" refresher training
- o Conducted Energy Weapon (Taser) refresher training
- Unarmed Defense Techniques



In addition to the previously listed in-house training, the Training Unit assists officers and civilians with registering for outside professional development courses. Paramus officers and civilians attended 86 professional development courses during the 2017 calendar year.

The Training Unit is also responsible for developing and overseeing both the hiring process and the Field Training Officer (F.T.O.) Program for new Police Officers. The hiring process is an exhaustive process which continually tests the perspective applicants with the objective of finding the best candidates to carry on the high level of professionalism that Paramus Police Department Officers exhibit. The F.T.O. program lasts approximately six weeks and addresses critical performance areas that a new officer must be knowledgeable of after graduating from the Police Academy or transferring from another municipality. Patrol officers trained in the F.T.O. Program perform ride-along mentoring duties for new officers. F.T.O.



OPERATIONS DIVISION TRAINING UNIT

Officers serve as trainers, supervisors, role models and counselors for new officers. In December 2017, newly hired Police Officers Michael Focarino, Jamie Piccinich, Kevin Grady, Brian Doughty and William Stallone entered the F.T.O. Program.

The Training Unit is also responsible for the maintenance of the Paramus Police Department's tenport indoor pistol range as well as its rental program to other law enforcement agencies. During 2017, the Paramus Police Pistol Range was leased 117 times, which helps supply revenue to the borough, as well as provide a resource for neighboring municipal, state and federal agencies.

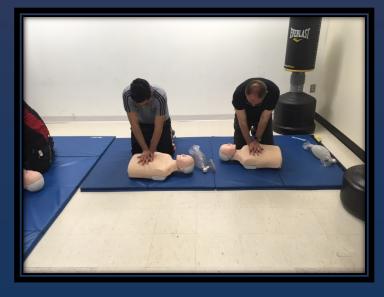
Training Officer Parrello along with other officers from this agency, supports the Bergen County Police Academy by serving as instructors in their areas of knowledge and expertise for both the Basic Recruit Class and In-Service classes. These courses of instruction include, but are not limited to:



- Firearms Instruction (basic and instructor)
- o Reduced Light Firearms Techniques
- Building Search Techniques
- Weapon Retention and Disarming Techniques
- Motor Vehicle Stops
- Defensive Driving Techniques

The Training Unit is also responsible for the preparation of the Department's In-Service lesson plans and assists with the preparation and training of the Paramus Police Emergency Unit (ESU). In addition, the Training Unit maintains and/or replaces current equipment as well as performs research for equipment and purchasing of the same.

P.O. Parrello assisted the Bergen County Police Academy with Police Recruit range training on 16 occasions. P.O. Parrello also helped coordinate 10 advanced carbine dates with the New York Firearms Unit of the DEA. In addition to this, P.O. Parrello assisted the Paramus Volunteer Fire Department and Paramus Police Reserves with CPR instruction.



OPERATIONS DIVISION TRAINING UNIT

The Training Unit is the coordinator for the Federal Law Enforcement Support Office (LESO) Program for the Paramus Police Department. LESO facilitates a law enforcement support program, which originated from the National Defense Authorization Act of Fiscal Year 1999 (FY 97). This law allows transfer of excess Department of Defense property that might otherwise be destroyed to law enforcement agencies across the United States and its territories. P.O. Parrello acts as the coordinator of this program which has allowed the department to receive excess property such as the following:



- Cleaning Supplies
- o Tools
- o Storage Cases
- o Ballistic Glasses
- Cold Weather Gear
- o Rescue Equipment
- o Fork Lifts
- o Weapon Optics
- o Generators



In 2017, the Department received various items from the LESO Program at no cost including a Light Utility Truck (LMTV). The LMTV will act as an Emergency Rescue Vehicle in natural disasters/weather related emergencies and move personnel and equipment in accordance with Executive Order #13688.

The Training Unit takes a lead role in the training and preparation for Active Shooter/Mass Casualty incidents throughout the Borough. A/Sgt. Gin visited all three major malls in advance of the Holiday Season to discuss active shooter/mass casualty incidents with mall employees. A/Sgt. Gin continues to work with the Paramus Office of Emergency Preparedness on the multi-jurisdictional all-hazards response plan for large scale emergency incidents within the Borough (Contingency Action Plan). In 2017, the Contingency Action Plan was completed for the Bergen Town Center Mall. A/Sgt. Gin also met with administrators from the Port Authority Police – George Washington Bridge Command, Eatontown Police, Naval Base Earle and the Riverside Square Mall in Hackensack to assist with the development of a similar plan in their respective jurisdictions. A/Sgt. Gin continues to work with the Borough Public Schools, Private Schools, Private Businesses as well as the Jewish Schools and Synagogues in Risk Mitigation and Active Shooter/Mass Casualty training. A/Sgt. Gin also continues to assist the Bergen County Prosecutor's Office/Department of Homeland Security with performing Threat Assessments. In 2017, assessments were performed for the Mission Church, Care Plus, Jewish Community Center, Evelyn Day School and Paramus Borough Hall.

OPERATIONS DIVISION FIREARMS TRAINING CENTER



The Paramus Police Department operates a 10 port indoor firearms shooting range. The range is located on the second floor of the James Tedesco Life Safety Training Center. In addition to the range, there are 3 classrooms and a computer training classroom. All of these resources make our facility a premier location for training public safety employees throughout Bergen County. Sgt. Norman Gin, P.O. Parrello, Range Coordinators Scott Williams and Wayne Jennings along with Steve Mehl of the Paramus Office of Emergency Preparedness continue to have great success in marketing the Borough's Training Facility to other Law Enforcement agencies throughout 2017. Agencies who utilize our Training Facility include: Diplomatic Security Service, IRS, Bergen County Prosecutor's Office, City of Paterson Police Department and Amtrak Police. A number of our neighboring local Police Departments also utilize our range including Washington Township, Oradell and Demarest. The Paramus Training Facility generated approximately \$98,000 in revenue in 2017.

CAPITAL IMPROVEMENTS

- Installation of new computer in range control
- · Upgrade to the range backstop area
- Range A/C unit replaced

FUTURE CAPITAL PROJECTS

- Upgrade to the ballistic rated windows in the range
- Upgrade to the target carrier system
- Upgrade to the range PA system



OPERATIONS DIVISION EMERGENCY SERVICE UNIT

The Police Department is the primary provider of police services to a diverse and demanding population that lives, works, shops, and travels through its jurisdiction. On any given day, thousands of cars, trucks and buses travel the roadways and highways that traverse Paramus. Millions shop at our retail establishments and thousands work in our office complexes. Over 30,000 students study here daily. The complexity of the police mission can result in situations that call for an enhanced level of expertise and sophistication from our police officers. The Paramus Police Departments Emergency Service Unit's primary function is to provide services for the Borough of Paramus in situations that require a unique level of training and specialized functionality. ESU is comprised of officers from the Patrol, Detective, and Operations divisions. The ESU truck is staffed by ESU officers from the Patrol Division. When not assigned as a member of a duty team, ESU personnel perform their regular duty assignment, but are available for call outs and continue to participate in training. ESU also acts as a force multiplier for the Patrol force, and responds to all high risk calls for service.

ESU has extensive training in dealing with emotionally disturbed persons. In addition, ESU members are trained as hazmat technicians, responding to spills and other hazardous conditions during the daytime hours when the Paramus Volunteer Fire Department's Haz-Mat team experiences its lowest manpower availability. ESU works alongside and collaboratively with the Borough's Fire, Rescue and EMS personnel. The officers assigned to the Emergency Services Unit receive specialized weapons and tactics training; have developed expertise in protecting and securing critical infrastructures and providing dignitary escorts and security. ESU is specially trained to handle protests and demonstrations, provide crowd control and maintain order at



large events. They regularly deploy radiation detection equipment and other monitoring devices and strategies to identify weapons of mass destruction. The Emergency Service Unit has participated in training with various agencies throughout the country including The FBI, The Department of Homeland Security, the United States Army, U.S. Drug Enforcement Administration, New Jersey & New York State Police, NYPD's Emergency Service Unit, Bergen County Police and Hazmat, Paramus Fire & Rescue. As a result of training with these agencies, relationships have developed that gives the Borough of Paramus far reaching opportunities if a need was to arise in the community.



OPERATIONS DIVISION EMERGENCY SERVICE UNIT



In addition to the Emergency Service Unit's tactical response responsibilities, it is also utilized in a training role. The Emergency Service Unit conducts departmental Annual Active Shooter Response training at various Paramus Borough Public Schools as well as medical facilities located within the Borough of Paramus.

In 2017, Paramus Police Department Emergency Service Unit members participated in a joint exercise with Paramus OEM, Bergen County Regional SWAT team, Garfield PD ESU team, Englewood PD SWAT team, Fort Lee PD ESU team, Rochelle Park PD, Englewood Cliffs PD, Maywood PD, Fairlawn PD and Bergen County Sheriff's Department. The joint exercise was a test of emergency services response to major public safety incidents at any of the Borough's largest shopping malls. The Paramus Police Department Emergency Service Unit also conducted joint SWAT exercises with the Bergen County Regional SWAT team.

In 2017, Paramus Police Department Emergency Service Unit members also participated in numerous training deployments. The deployments were to provide high visibility foot patrols of the Westfield Garden State Plaza Mall, Bergen Town Center Mall and Paramus Park Mall. These deployments provided additional days of high visibility police coverage to the Borough's three largest shopping malls. The deployments did not incur any additional costs or overtime for the Paramus Police Department.

During 2017 the Emergency Service Unit was also deployed on numerous dates to provide high visibility foot patrols of interior of the Westfield Garden State Plaza Mall, Bergen Town Center Mall and Paramus Park Mall. These deployments were to provide additional security for the region's busiest holiday shopping and travel days.

The year 2017 witnessed several high profile lone-wolf style terror attacks in New York City and Las Vegas. The highly visible presence of the members of the Paramus Police Department's Emergency Service Unit were a comfort to the citizens who safely shopped, visited, worked, traveled and resided in the Borough of Paramus. As safety concerns were elevated by such attacks worldwide, members of the Paramus Police Department's Emergency Service Unit were deployed during the busiest holiday times to reassure our citizens that the Borough of Paramus remains one of the safest places to live, spend leisure time with loved ones, shop and work. The Paramus Police Department's Emergency Service Unit remains capable of providing a

rapid response to critical incidents, which occur too often and too frequently in today's world. Their commitment and high level of training enhance the goal of the Paramus Police Department, which is to provide a safe and secure place to live, work, shop and visit.



DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU



CAPTAIN
DAVID ANGELUCCI

The Paramus Police Department Detective Division is commanded by Acting Captain David Angelucci. The Detective Unit is comprised of the Criminal Investigation Bureau, Juvenile Bureau, Bureau of Criminal Identification, and Special Investigations. Each division is staffed by supervisors and Detective investigators. The Bureau commander is ultimately responsible for staff scheduling, reviewing of reports, and providing effective follow up solutions.

The mission of the Detective Division is to provide a timely follow-up investigation, solve crimes, and assist victims. A police detective wears plain clothes and drive unmarked cars. The detective position is a higher ranking position than police officer as it requires more experience and knowledge. A detective reviews reports, interview suspects, witnesses, and victims as they try to piece together the story of how the incident occurred.

In 2017 the Detective Division investigated 2,663 incidents resulting in 739 arrests.

- Duties and Tasks include:
- Conduct investigations and solve criminal cases.
- Analyze completed police reports to determine if additional investigative work is needed.
- ➤ Obtain summary of incident from crime scene officers.
- Prepare charges and reports for prosecution.
- Obtain facts and statements from complainants, witnesses, and suspects that maybe recorded interviews.
- Prepare, serve, and execute search/arrest warrants.
- Preserve, process, and analyze items of evidence.
- > Record progress of investigation, maintain files, and form plans of action with supervisors.
- Analysis and sharing of data whereby crime patterns are detected.

The Detectives go to advanced schools and continuing education classes. Each Detective has received specialized training to handle specific crimes. The crimes include: Bias, Narcotics, Auto theft, Financial (Fraud, Identity theft, Credit card Fraud, Counterfeiting),

Property crimes including Burglaries to Shoplifting, Computer crimes, and Pattern crimes.

The Special Investigation/Intelligence unit handles targeted investigations. The unit is responsible to collect intelligence data, ultimately reviewing, evaluating, and disseminating to sworn personnel. The unit works with other local, state, and federal agencies, such as the Bergen County Prosecutors office, N.J. State Police, F.B.I, D.E.A, Joint Terrorism Task Force, and the I.R.S.

The Detectives review relevant crime data from the Enforsys computer system to aid in strategic planning and enforcement of crime trends. The Detective Bureau remains committed to promoting the highest quality of life by providing professional, thorough, and systematic investigations.

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU

2017 Noteworthy Investigations:

Robbery- PGA Superstore, (295 Route 17 South) March 20, 2017. The suspect ran out of the store with a set of golf clubs and entered a vehicle. A store employee attempted to stop him at which time the vehicle accelerated away causing the employee to fall to the ground. The case Detective received a license plate and subsequently contacted the registered owner and set up a surveillance on the vehicle. The Detective subsequently arrested the suspect in which he was charged with this crime as well as three other crimes he committed in town.

Burglary- EMS Extreme Motorsports (171 Route 4 West), Globe Shoes (73 Route 17 South) May 9, 2017, Futon World (308 Route 4 East), Extreme Motorsports, August 12, 2017.

The Detective Bureau as well as members of the B.C. Prosecutors office did a thorough investigation and subsequently arrested the suspect on August 21, 2017 and was charged with four counts of Burglary.

Homicide- 44 Spring Valley Road, a Detective Supervisor assisted patrol on a check on a welfare check, which resulted in the arrest of a murder suspect. The investigation led to the recovery of the deceased victim at the residence. There was an effective follow up investigation in conjunction with B.C. Prosecutors office.

Burglary- 77 Lilac Lane, The Detective was able to locate video surveillance which captured a picture of the suspect. The Detective was able to share that picture with other law enforcement agencies resulting in the identification and subsequent arrest of suspect. The suspect is linked to other Burglaries.

In 2017, There was a great reduction of Burglaries, however an increase in stolen cars. The increase was the result of an organized criminal crew that targeted vehicles in which the owners left the key fobs inside. The focus would be educating residents to lock and remove the key fobs from their vehicles, keep lights on in their houses, and pay attention to unusual activity. The observation of any suspicious or unusual activity should be immediately reported to the police.

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU











DETECTIVE DIVISION SPECIAL INVESTIGATIONS INTELLIGENCE UNIT

The Paramus Police Special Investigation Intelligence Unit (SIU) Unit oversees and coordinates all major criminal investigations within the Borough of Paramus. These investigations include robbery, burglary and homicide. SIU is headed by Detective Lieutenant Frank Scott. This unit works closely with the Bergen County Prosecutors Office, Federal Bureau of Investigation, Drug Enforcement Administration and New Jersey State Police. The hallmark of this unit is their proactive collaboration with other Federal, State and local law enforcement agencies. Through the sharing of resources and intelligence, detectives work with units such as NYPD Operation Sentry, Newark Corr-Stat Region Real Time Crime Center and have officers assigned as Task Force Officers with both the FBI Violent Crime Task Force and DEA.

These task force officers have been instrumental in solving many major investigations within Paramus and the tri-state area. As task force partners the Borough of Paramus shares in any seized assets that were the results of criminal activity. SIU detectives regularly serve on county wide task forces created to hunt down burglary and robbery suspects. During 2017, SIU Detectives led investigations or were assigned to taskforces for various crimes related to commercial and residential burglaries, auto theft, prostitution, narcotics and robbery offenses.

Highlighted investigations during 2017 were three separate residential burglary investigations which led to the arrest of 10 subjects from both New Jersey and New York who were collectively responsible for in excess of \$800,000 in loses to residents of Bergen County. The arrests solved 14 Paramus burglaries from 2016-2017 and in excess of a dozen other residential burglaries throughout Bergen County. SIU officers worked with Detectives from the Bergen County Prosecutors Office, FBI, NYPD and local municipal Detectives during the investigation and arrests of these subjects.

The Paramus Police Departments Anti-Crime Unit also works under the umbrella of SIU. The unit which is staffed by Detectives and Patrol officers operates during the year to combat narcotic, vice and pattern crimes within the Borough. In 2017, the day to day operation of the Anti-Crime unit was supervised by Detective Sergeant Glenn Pagano and Detective Paul Siemon. During a six week period in 2017 officers made multiple arrests of subjects for narcotics, weapons possession and possession of stolen property. During the arrests, officers seized a pistol grip 12 gauge shotgun, marijuana, crack cocaine, heroin, Xanax, Percocet, burglar tools, \$2,065 in US currency, \$1,300 in stolen property and made one arrest for possession of marijuana with intent to distribute in a school zone.

DETECTIVE DIVISION JUVENILE BUREAU

The Paramus Police Department's Juvenile Bureau is committed to the positive development of the borough's young people. The Juvenile Bureau works to ensure that the rights of juveniles are protected, while balancing community safety and youth development. It also provides intervention services, and attempts to provide a safe environment for our youth. We see our young people as a vital component of our community and its future. The Paramus Police Department's Juvenile Bureau is mandated by the State to prevent juvenile delinquency and to protect the public by holding the youth accountable for offending behavior and by providing the opportunity to learn to prevent future acts of delinquency. By utilizing the juvenile justice system, as well as other resources, we continue to strive to provide the necessary skills to become productive, responsible, and law abiding citizens.

The Borough of Paramus has a unique school base population that operates within the borders of Paramus. The 24,500 students attend one of 28 schools that are located within Paramus on a daily basis. These 28 schools can be classified as state, county, municipal, private, public, or special education. There are 4 colleges, 6 high schools 11 elementary / middle schools in Paramus and 7 special needs schools. This does not include the 23 nursery schools and day care facilities that operate in Paramus.

The Juvenile Bureau provides the following services:

JUVENILE INVESTIGATIONS: Conduct follow-up investigations on police interactions involving juveniles.

CRIMINAL INVESTIGATIONS: Process crime scenes, collect physical evidence, prepare criminal complaints and file same with the Paramus Municipal Court and the Bergen County Superior Court of New Jersey. The Juvenile Bureau is also tasked with supervising a case load of approximately 10 Megan's Law offenders for county, state and federal law enforcement agencies.

NON-CRIMINAL INVESTIGATIONS: Meet with juveniles, and their families, in order to develop a plan to address inappropriate behavior of the juveniles and/or parents, and develop a conflict resolution plan that is agreeable to all involved.

CIVILIAN COMMITTEES: The Juvenile Bureau Detectives are extremely involved in various civilian assisted committees, including: the Juvenile Conference Committee, SALT (Seniors and Law-enforcement Together), Substance Abuse Committee, Community Policing Unit, Project Medicine Drop, National Night Out, the Annual Holiday Toy Drive Program, and maintaining the Paramus Police Departments Facebook, Instagram and Twitter accounts. The Juvenile Bureau assists the Human Services Department with their goal of providing a safety net for residents in need, including: the elderly, disabled, unemployed, single parent households, and those dealing with mental health or substance abuse issues.

SCHOOLS AND COMMUNITY: The Juvenile Bureau coordinates programs for school children and local organizations. Programs include: The Middle School L.E.A.D. (Law Enforcement Against Drugs) program, Elementary School "Red Ribbon Week", High School #notevenonce opiate awareness initiative and "Park, Walk and Talk" programs within each public school every day, High School career day, assist with an internship program, and provide awareness talks and tours of the Paramus Police Department for various youth organizations.

DETECTIVE DIVISION WILLE BUREAU











DETECTIVE DIVISION L.E.A.D. UNIT



The Paramus Police Department provides a 12-week curriculum titled "Too Good For Drugs" to all 5th grade students at East Brook and West Brook Middle Schools. 276 students are enrolled in the program for the 2017 – 2018 school year. Five specially trained L.E.A.D. officers make up the L.E.A.D. Unit.

L.E.A.D. (Law Enforcement Against Drugs) is a collaborative program in which local law enforcement and local schools join together to educate students about the personal and social consequences of substance abuse and violence.

The Paramus Police L.E.A.D. Unit has included family themed trips to local attractions to reinforce the positive alternatives theme that is discussed in class. Positive alternatives remind the students to fill their free time with entertainment, sports and interactive activities. The L.E.A.D. Unit arranges and chaperones trips to Bounce U, Paramus Mini Golf, New Jersey Jackals, New Jersey Devils and Medieval Times and the Ramsey Movie Theater. The students are encouraged to attend these trips with their families so that they see officers and parents working together to provide good choices.

The L.E.A.D. Unit also has begun providing drug awareness initiatives in the High School with such programs as #notevenonce (an opiate awareness program), AIR (Alumni In Recovery) and Hidden In Plain Sight for parents. The Paramus Police Department L.E.A.D. officers also participate in school initiated community events such as the annual Harlem Wizards' benefit basketball game for the Paramus Children's Health Network and Chief For A Day.

Mission:

L.E.A.D. in collaboration with law enforcement, schools, parents and community will provide premier leadership, guidance direction and program materials to L.E.A.D. Officers, parents and educators in delivering a comprehensive drug and violence prevention curriculum and supportive programs to the States youth and communities.



LAW ENFORCEMENT AGAINST DRUGS

ON THE STREET AND IN THE CLASSROOM

DETECTIVE DIVISION L.E.A.D. UNIT







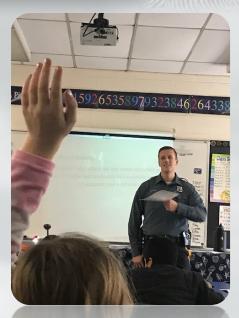


LAW ENFORCEMENT AGAINST DRUGS

ON THE STREET AND IN THE CLASSROOM

DETECTIVE DIVISION SCHOOL RESOURCE OFFICERS

The primary mission of the School Resource Officer (SRO) is to provide a visible and positive image for law enforcement among students. SRO's provide confidential counseling for students concerning the problems they face, and help students make positive choices in their lives. SRO's strive to ensure a healthy school environment where teachers feel safe to teach, and students feel safe to learn.



The SRO Program is a collaborative effort by certified law enforcement officers, educators, students, parents and the community to offer law related educational programs in the schools in an effort to reduce crime, drug abuse, and violence while providing a safe school environment.

The Paramus Police Department has three School Resource Officers currently assigned to the Juvenile Investigation Bureau. Several of the tasks that an SRO performs during the school year include one-on-one counseling with students, responding to calls for sick and injured students, providing classroom instruction of driver education and criminal law, crisis preparedness planning, attending school safety meetings, conducting security assessments of all school campuses. The SRO's chaperone at evening school events, act as guest speakers on subjects such as crisis planning and internet safety. SRO's provide a familiar face to students during school lockdowns, evacuations, bomb threats and active shooter drills.

DETECTIVE DIVISION COMMUNITY OUTREACH

The Paramus Police Department believes that through our community outreach unit that we can nurture relationship we have built with our residents. Through the implementation of various quality of life programs such as S.A.L.T. (Senior's and Law Enforcement Together), Operation Medicine Drop, the Disabled Resident Identification Program and National Night Out the Paramus Police Department provides constant interaction with our community. Our Community Outreach Unit assists residents with issues that affect their quality of life living and working in the Borough of Paramus.

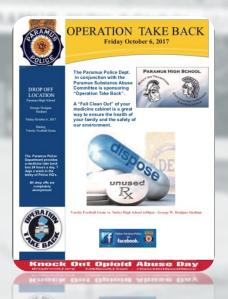
Community Outreach Unit Programs



S.A.L.T. (Senior's and Law Enforcement Together) – A monthly meeting between the Paramus Police Department and representatives of our senior citizens in the community. S.A.L.T. provides two way communication that enhances the lives of our senior residents. Topics of discussion include: Personal safety and security as well as general quality of life issues.



Operation Medicine Drop - The Community Outreach Unit maintains an expired or unused medicine drop box located at police headquarters as well as a portable unit that is brought to community events in order to encourage our residents to clean out their medicine cabinets. The turned in medication is destroyed in an environmentally safe manner at a New jersey State Police collection site.





DETECTIVE DIVISION COMMUNITY OUTREACH

National Night Out – A yearly event sponsored by the Paramus Police Department on the grounds of the Paramus Public Library. An estimated 2,500 members of our community come together to share information amongst our residential, professional and emergency services community. The event is held annually on the first Tuesday of august.





Disabled Resident Identification Program - A registration program for our disabled residents fosters communication between our emergency services and our residents with special needs. A photograph and basic information is provided by the resident which is kept in a secure database which is used to assist with any type of emergency call involving the resident.

Paramus Police Department

Disabled Resident Identification



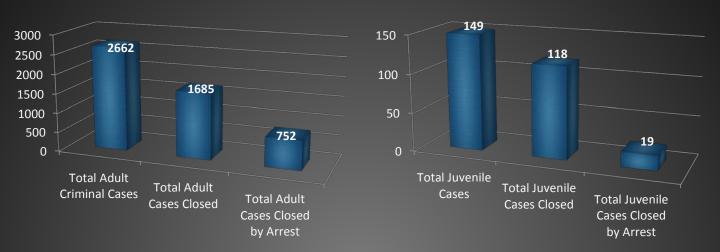


Joe Sample

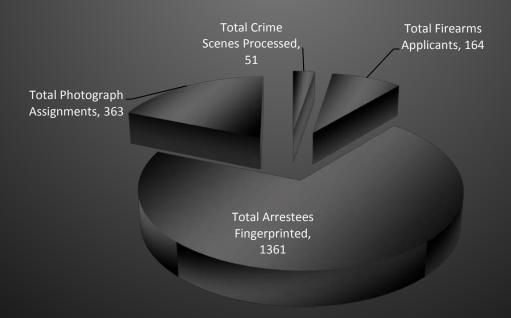
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DETECTIVE DIVISION MINAL IDENTIFICATION BUREAU



Bureau of Criminal Identification





PATROL DIVISION



CAPTAIN
DAVID LAGRONE

Officers assigned to the Patrol Division are the first to respond to all emergency calls within the Borough. These calls could be as routine as minor traffic crashes or more serious in nature such as an active shooter. Patrol Officers typically operate highly visible marked police vehicles and are outfitted in full uniform. We are the only division on duty 24 hours a day and 7 days a week. To ensure that there will be an officer a short distance away should an emergency arise, each officer is assigned a section of the Borough. While not responding to emergency calls, officers are responsible for maintaining a watchful eye in their assigned area. Although a portion of our responsibility is to deter crime and arrest criminals, much of our activity does not involve criminal activity. Patrol officers are regularly summoned to assist people in need.

As new officers enter our Department, they are assigned to Patrol Division for training. Working closely with the Training Division, new officers are immersed into comprehensive and structured field training program. They are partnered with specially trained and highly experienced patrol officers to ensure each new officer has the tools to

provide the highest level of service. Once completed with their training, they are permanently assigned to the Patrol Division. This provides our Division with an exceptional combination of seasoned and young officers with which to accomplish our mission.

As the largest division in the Police Department, officers are routinely assigned to other divisions when manpower is needed. In addition, patrol officers have been, and continue to be assigned to various county, state and federal agencies to supplement their personnel. These assignments have proven to be an integral part of our Department as a whole. While assigned to these agencies, officers have gained a higher level of experience and knowledge. This has been a tremendous benefit to Paramus in our attempts to ensure the safety of our residents, commercial establishments and visitors to our community.

Listed below are some of the activities and services provided by the Patrol Division in 2017:

- o On January 22, 2017, Paramus Police headquarters received numerous 9-1-1 phone calls from an area hotel reporting an unknown male in the parking lot. Numerous Paramus Police officers responded to the location. Hotel staff provided a room number where the 9-1-1 phone calls were being made. Officers made contact with occupant of the room, who was highly agitated, suicidal and under the influence of narcotics. Officers were able to gain entry to the room and safely subdue the suspect by utilizing a taser. Officers located in the parking lot of the hotel located a suspicious person and placed the person under arrest for possession of a loaded 9mm handgun.
- o On January 28, 2017, Officer Ramm was on routine patrol when he conducted a motor vehicle stop, in a residential area, for aggressive driving. Officer Ramm detected an odor of burnt marijuana emanating from the suspect vehicle and conflicting stories of the occupants and their reason for being in a residential area. Further investigation led to the discovery of narcotics, a loaded .45 caliber handgun, 20 rounds of ammunition, \$2,476.00 cash and the arrest of three suspects.

PATROL DIVISION



- On February 2, 2017, Officer Liu, Officer DeRienzo and Officer Ramm responded to 295 Buttonwood Drive in response to a report of a suspicious occurrence. A neighbor had called 9-1-1 to report that they heard glass break and saw someone inside their neighbor's home. As Officer Liu was arriving on scene he observed a vehicle, with Pennsylvania license plates, driving away from 295 Buttonwood Drive. P.O. Liu attempted to stop the vehicle. After a short motor vehicle pursuit, and foot pursuit, P.O. Liu was able to subdue and arrest one of the two occupants of the vehicle. The other officers responding to the location confirmed that suspect(s) had smashed the rear sliding glass door of 295 Buttonwood Drive and burglarized the residence. Items stolen from the residence at 295 Buttonwood Drive was located inside of the suspect vehicle.
- On February 18, 2017, Officer Capone, Officer Anthony Mordaga and Officer Sobocinski responded to a restaurant in reference to a report of an unresponsive female. Officers quickly located the victim lying on the floor. The victim was observed to be not breathing and had no pulse. The officers initiated CPR and attached a defibrillator. While officers were performing CPR, the defibrillator advised and delivered three shocks to the victim. The victim was later transported to the hospital by Paramus Ambulance Corps breathing with a pulse.
- On May 6, 2017, Officer Capizzi, Officer Lombardo and Officer Nepola responded to a local business in reference to a report of an unresponsive male. Officers quickly located the victim lying on their back in the waiting room. The victim was observed to be not breathing and had no pulse. The officers initiated CPR and attached a defibrillator. While officers were performing CPR, the defibrillator advised and delivered three shocks to the victim. The victim was later transported to the hospital by Paramus Ambulance Corps breathing with a pulse.
- On June 18, 2017, Officer Connor Nutland was on routine patrol when he conducted a motor vehicle stop for speeding. During the course of the motor vehicle stop Officer Nutland detected the odor of burnt marijuana emanating from the suspect vehicle. Officer Nutland also noticed that during the course of interviewing both occupants of the suspect vehicle, both occupants had conflicting stories of where they had come from and were heading, did not know each other and exhibited extremely nervous behavior. Officer Nutland conducted a search of the suspect vehicle and discovered a large quantity of heroin, consistent with drug trafficking. A total of one thousand eight hundred (1,800) wax folds of suspected heroin were recovered. Both the driver and passenger of the suspect vehicle were placed under arrest.
- On June 22, 2017, Officer Anthony Mordaga, Officer Cofone, Officer Hayo, Officer Maynard and Officer Cruz responded to a residence in reference to a report of an unresponsive female, possible drug overdose. The victim was quickly located by officers in an upstairs bathroom. The victim was observed to be unconscious and not breathing. Officers began rescue breathing and connected a defibrillator. Officers then administered a dose of Narcan and continued rescue breathing. Officers observed no response and administered a second dose of Narcan to the victim. The victim then regained consciousness began breathing and vomited. The victim was transported to a local hospital alert and conscious. The Paramus Police Department contacted the Bergen County Sheriff's Department to have a recovery specialist respond to the local hospital to counsel and provide recovery services to the victim.

Residential Burglary

PATROL DIVISION

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COMMUNICATIONS BUREAU



DIRECTOR OF PUBLIC SAFETY
/COMMUNICATIONS
ERIC PICONE

The Vincent M. Brock Communications Center is a regional public safety answering point (PSAP) for any emergency 911 calls from the residents and visitors of Paramus, as well as eleven additional towns throughout Bergen County; a total residential population of 131,247 people. These towns are East Rutherford, Hillsdale, Ho-Ho-Kus, Old Tappan, Palisades Park, Ridgefield Park, River Vale, Rochelle Park, Saddle River, Tenafly, and Upper Saddle River. In 2017, the Communications Center answered 62,236 emergency 911 calls.

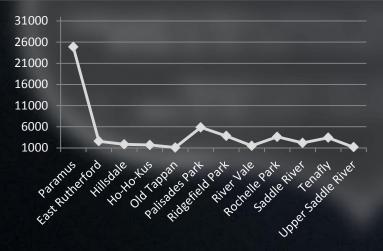
These emergency calls can be for any type of incident; requesting police, fire or medical response. Telecommunicators are trained to gather all the necessary information to determine the most appropriate response. Additionally, telecommunicators maintain a certification in emergency medical dispatch, allowing them to provide

pre-arrival medical instructions to callers while help is sent. Pre-arrival instructions can be as simple as basic first-aid, or as complex as verbal instruction on how to perform CPR. Telecommunicators must learn how to work through stress and emotions to take control of these calls and act effectively and efficiently.

TOTAL CALLS FOR SERVICE THROUGH 2017

PD Calls	FD Calls	EMS Calls	
43,278	1,192	4,156	

BREAKDOWN OF TOTAL 9-1-1 CALLS BY TOWN ANSWERED FOR 2017



Paramus	24,505	River Vale	1,673
East Rutherford	2,499	Rochelle Park	3,542
Hillsdale	1,869	Saddle River	1,903
Ho-Ho-Kus	1,389	Tenafly	3,385
Old Tappan	1,111	Upper Saddle	
Palisades Park	6,704	River	1,173
Ridgefield Park	4,615	Other Towns	8,688

COMMUNICATIONS BUREAU

In addition to handling nearly two hundred 911 calls every day, telecommunicators are charged with the radio dispatch of police, fire, medical, and support agencies throughout the Borough. After sending the appropriate response, telecommunicators will serve as a relay between responders, and a hub of information. In 2017, the Communications Center dispatched **48,626** calls for service.

The Communications Center has continued to leverage evolving technologies to assist responding units in building a more complete situational awareness. Through camera systems available to the Department, the Communication Center is able to obtain real-time information for dissemination to the field. The use of interoperability systems allow those videos and other data to be shared immediately to units operating on any scene.

The Communications Center was also proud to assist the Department of Homeland Security in developing informational and promotional material for their Priority Telecommunications Service that will feature the Communications Center and Paramus telecommunicators. Additional projects include greater efforts in public education, with telecommunicators assisting the Department with National Night Out, and the promotion of the Department's Operation Reassurance Program.

As always, the Communications Center remains a vital link in law enforcement, assisting officers in various ways. Field units are able to radio into the Center for computer checks on people and property to be run through CJIS, NCIC and ATS/ACS. Telecommunicators will check for warrants, criminal and driving histories, and general information on persons and items. They also ensure officers are safe in the field, regularly checking their status when they are on calls or out with subjects.





IN MEMORIAM



Lieutenant Harry Carlough

End of Watch: Sunday, January 15, 1956 Age: 43

Badge Number: 102 Incident Details **Cause of Death:** Vehicle pursuit

Date of Incident: Wednesday, December 7, 1955

Weapon Used: Automobile



Lieutenant Carlough succumbed to complications of injuries sustained in a vehicle accident on December 7, 1955. He was assisting other units in a vehicle pursuit that originated in Troy, New York. He was travelling on Route 17 when he swerved to avoid a truck that was entering the highway and his patrol car struck a tractor trailer.

Lieutenant Carlough suffered multiple injuries and suffered severe allergic reactions to antibiotics he was placed on as a result. He died from his injuries on January 15, 1956. He was survived by his wife and son.



Patrolman Michael P. McEllen

End of Watch: Sunday, October 3, 1976 Age: 27
Tour of Duty: 3 years, 6 months Badge Number: 306

Incident Details

Cause of Death: Automobile accident

Date of Incident: Sunday, October 3, 1976

Patrolman McEllen was killed in an automobile accident while responding to an intruder call at 2300 hours. His patrol car hydroplaned on a rain-slicked Route 17, causing it to strike a light pole.

Patrolman McEllen had served with the agency for 3.5 years. He was survived by his wife and two children.



Patrolman Vincent M. Brock

End of Watch: Monday, November 22, 1993 Age: 39
Tour of Duty: 12 years Badge Number: 326 Incident Details

Cause of Death: Automobile accident

Date of Incident: Monday, November 22, 1993 Suspect Info: Arrested

Officer Brock was killed when his patrol car struck a utility pole on Route 4 while he was responding to a false 911 call from a stolen cellular phone. The suspect who placed the false call was arrested after the cellular phone was reactivated and traced. He was sentenced to five years in prison in connection with Officer Brock's death.

Officer Brock had served with the Paramus Police Department for 12 years. He is survived by his wife, two sons, and daughter.



PARAMUS POLICE DEPARTMENT 1 CARLOUGH DRIVE PARAMUS, NEW JERSEY 07652

WEBSITE: WWW.PARAMUSPOLICE.ORG

GENERAL INFORMATION: 201-262-3400

EMERGENCY 911



Mayor Richard LaBarbiera

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