

PARAMUS POLICE DEPARTMENT



ROBERT M. GUIDETTI
CHIEF OF POLICE

2024 Annual Report



TABLE OF CONTENTS

INTRODUCTION

MISSION STATEMENT	3
-------------------------	---

OFFICE OF THE CHIEF

ORGANIZATIONAL CHART	4
MESSAGE FROM THE CHIEF OF POLICE, ROBERT M. GUIDETTI	5-6
ADMINISTRATION.....	7
OFFICE OF PROFESSIONAL STANDARDS	8
CEREMONIAL HONOR GUARD	9-12
RECORDS BUREAU.....	13-15
UNIFORM CRIME REPORT.....	16
STATISTICS	17
DIGITAL REDACTION UNIT	18-19

OPERATIONS DIVISION

OPERATIONS	20
TRAFFIC BUREAU	21-22
TRAINING UNIT.....	23-24
EMERGENCY SERVICE UNIT	25

DETECTIVE DIVISION

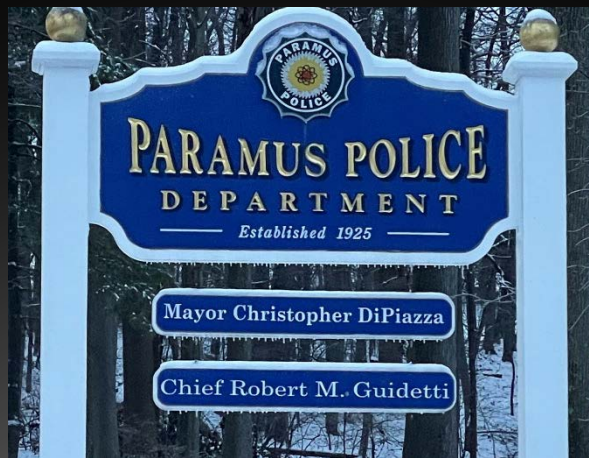
CRIMINAL INVESTIGATION BUREAU	26-28
CRIMINAL IDENTIFICATION BUREAU STATISTICS.....	29
JUVENILE BUREAU.....	30-31

COMMUNITY OUTREACH

COMMUNITY OUTREACH.....	32-37
L.E.A.D. UNIT.....	38
JUNIOR POLICE ACADEMY.....	39

PATROL DIVISION

PATROL	41-45
COMMUNICATIONS BUREAU	46-47
IN MEMORIAM	48
CREDITS.....	49



“WE SERVE”

“SERVIMUS”

MISSION STATEMENT

The Paramus Police Department is committed to preserving the peace, upholding the law and providing quality service in partnership with our community.

We are committed to respecting individual rights, human dignity and the value of all members of the community and the Police Department.

We are guided by the principle that every individual has dignity and worth, and we must show respect for the citizens we serve as well as for the men and women of the Paramus Police Department. The Department recognizes the value and importance of its employees and will ensure that all employees are treated equitably and fairly. We encourage our employees and the community to achieve their greatest potential in an atmosphere that promotes communication, creativity, and participation.

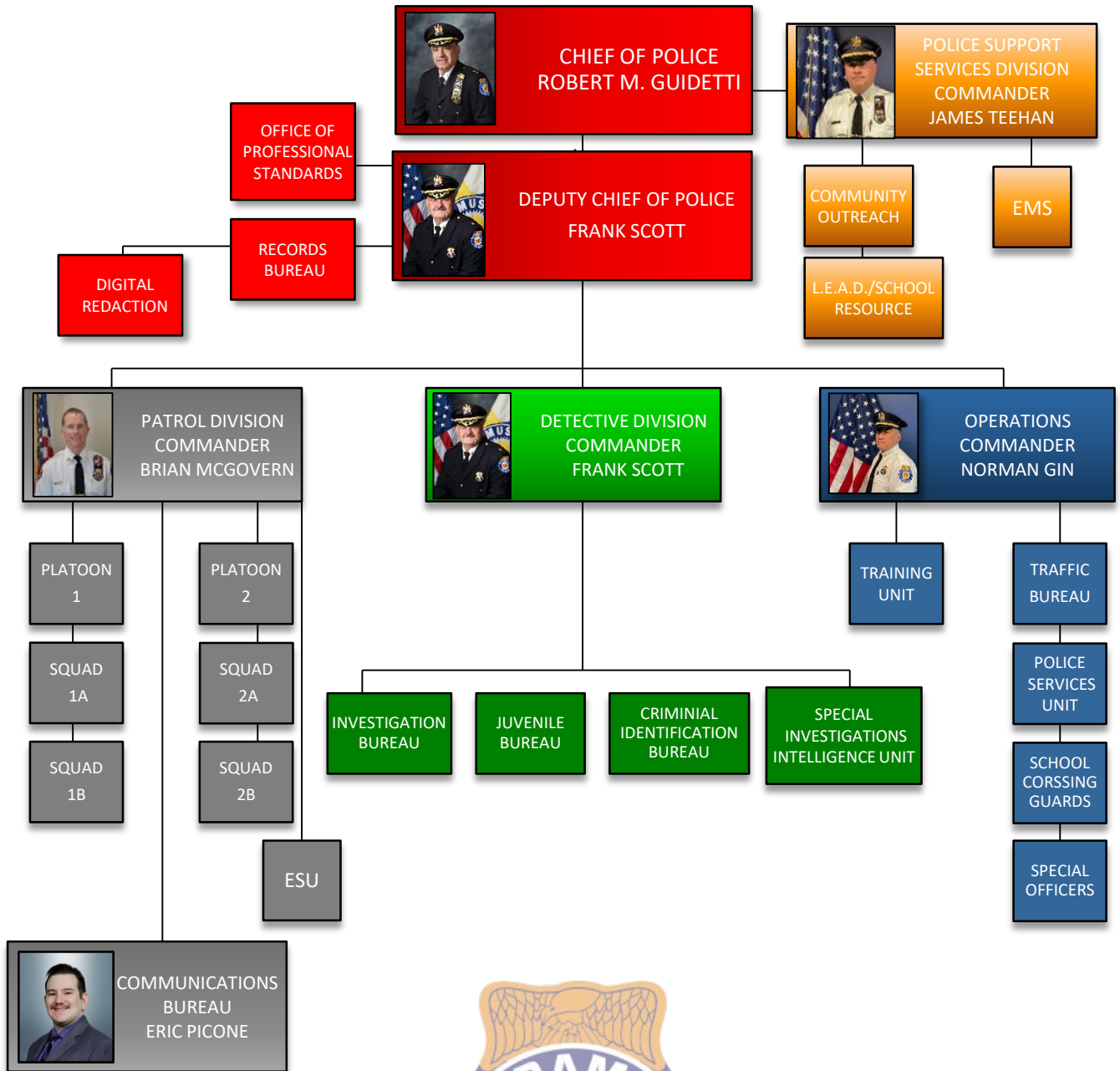
We are committed to nurturing the public trust by holding ourselves accountable to the highest standards of professionalism and ethics.

We are committed to providing the highest quality of professional law enforcement service to the community with the goal of enhancing the quality of life in the Borough of Paramus.

We are committed to empowering our members and the community to resolve problems by creating an environment that encourages a solution that addresses the needs of the community.

We endorse the philosophy of community policing as a means of concentrating the attention, resources, and groups in the community, at all levels in the Police Department and throughout all departments of our local government.

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE

I am honored to present the Paramus Police Department's 2024 Annual Report to our community. As we reflect on the past year, I take great pride in the unwavering dedication and professionalism demonstrated by the men and women of this department. Their commitment to innovative policing strategies and proactive law enforcement has played a crucial role in maintaining Paramus as one of the safest communities in the region.

Throughout 2024, we have continued to evolve, embracing new technologies and operational strategies to enhance efficiency and effectiveness. Our focus on community engagement, crime prevention, and strategic enforcement has strengthened the trust between our officers and the residents we serve.

One of our key accomplishments this year was addressing staffing needs to ensure the department remains equipped to meet the demands of modern policing. Additionally, we undertook the rebuilding of our Communications and 911 Center, enhancing our ability to respond swiftly and effectively to emergencies while providing the highest level of service to the public.

The support of our community has been instrumental in our success. The strong partnership between our police officers and the residents of Paramus continues to foster a safe and thriving environment. Whether through traffic enforcement, criminal investigations, or public outreach initiatives, our collective efforts have led to meaningful improvements in public safety.

As we close out 2024 and look ahead, I extend my gratitude to our officers, civilian staff, and community partners. Your dedication, hard work, and commitment to excellence are the foundation of our success. It is together that we make Paramus a special place to live, work, and visit



Robert M. Guidetti

Robert M. Guidetti
Chief of Police

Member of Bergen County Chiefs Association
New Jersey State Association of Chiefs of Police
International Association of Chiefs of Police
Accredited Command Executive – N.J.S.A.C.O.P
FBI - Leeda



OFFICE OF THE CHIEF OF POLICE LEADERSHIP HISTORY

The fellow Police Chiefs that have led the Paramus Police Department since being established in 1924



Barney Martin

April 1925 to April 1936



Carl Jockish

July 1936 to July 1968



John Nicolas

July 1968 to October 1979



George Elliott

October 1979 to June 1981



Joseph Delaney

July 1981 to April 1993



Michael McCormack

April 1993 to June 1995



Claude Majcher

June 1995 to June 2002



Frederick J. Corrubia

August 2002 to January 2007



Richard J. Cary

May 2008 to April 2010



Christopher J. Brock

November 2010 to May 2013



Kenneth R. Ehrenberg

June 2013 to June 2024



Robert M. Guidetti

June 2024 to Present

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE OFFICE OF PROFESSIONAL STANDARDS

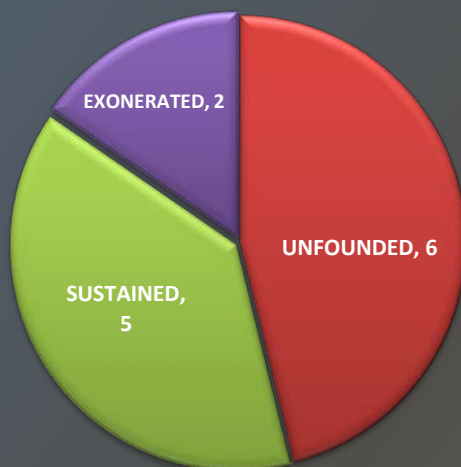
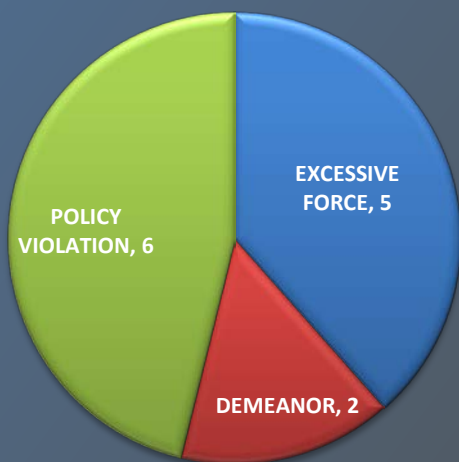
The Office of Professional Standards is tasked with making sure that the Paramus Police Department upholds the law in a fair, just and professional manner. The unit is responsible to verify that all people who come in contact with the Paramus Police Department are treated equally under the law. The members of the Department understand that their credibility and the respect shown to them by the general public, is contingent on their day to day interactions with our citizens. The Office of Professional Standards is broken into two separate but intertwined functions, the Internal Affairs element and the Policy and Procedure element.

The Internal Affairs function is responsible for investigating all allegations of misconduct by any member of the department and civil claims made against the Department. The unit is committed to upholding the integrity of the department and maintaining community confidence in its police force. Internal Affairs officers investigated 13 complaints in 2024.

The Policy and Procedure function is responsible for ensuring that the Paramus Police Department is adhering to the best practices as subscribed by the New Jersey Attorney General and Bergen County Prosecutors' Office. In addition to those standards, the Paramus Police Department achieved the Certification of Accreditation from the New Jersey State Association of Chiefs of Police.

Complaints from the public, whether substantiated or not, increase the awareness of the leadership of this agency to actual or potential problems, as well as the perceptions of the community. This feedback will ultimately assist in determining whether the mission statement and goals of this agency are being attained.

The members of the Paramus Police Department are committed to providing law enforcement services that are fair, effective, and impartially applied.



OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



Established in February 1991 by Chief Joseph J. Delaney, the Paramus Police Department Ceremonial Honor Guard was created to fulfill ceremonial duties and enhance the department's professional image. The Guard provides funeral honors for fallen officers, serves as the custodian of the national flag, and participates in various ceremonial occasions and official functions.

The original 13 members of the Honor Guard established a legacy of integrity and honor, which continues to inspire current members. In 1993, the unit experienced a profound loss with the tragic line-of-duty death of Officer Vincent M. Brock. This tragedy forged a strong bond between the Ceremonial Honor Guard and the Police Pipes and Drums of Bergen County, with the Guard becoming the official honor guard for the band.

The current Honor Guard comprises 21 highly trained and disciplined officers who adhere to the highest standards of appearance and conduct. All members are proficient in rifle team (three-volley salute), casket guard, pallbearer, and color guard duties.

The unit actively participates in numerous parades, civic celebrations, state and local law enforcement memorial services, and line-of-duty funerals. Over the past 34 years, the Honor Guard has presented the Colors during the National Anthem for various professional sports teams, including the New York Giants, New Jersey Devils, New Jersey Nets, New York Red Bulls, several local baseball teams and extreme sporting events.

The Honor Guard has had the privilege of escorting the Police Pipes and Drums of Bergen County at prestigious events such as the New York City St. Patrick's Day Parade, Bergen County Chiefs of Police functions, and National Law Enforcement Memorial Ceremonies in Washington, D.C., Ocean Grove, NJ, Cleveland, Ohio, Fort Lauderdale, Florida, New Hampshire, and South Carolina.

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD

Commanders:

St. Daniel De Rienzo

Sgt. Gil Maynard



Members:

Capt. James Teehan

D/Lt. Glenn Pagano

D/Lt. Craig McEllen

Lt. Michael Kelly

D/Sgt. Mark Pinajian

Sgt. Gregory Hooper

Sgt. Ryan Hayo

Sgt. Amit Vaidya

Det. Jon Umanzor

Det. Thomas Holden

T.O. Diego Cruz

P.O. Kevin Grady

P.O. William Stallone

P.O. Theodore Cebulski

P.O. Matthew Orefice

P.O. Nicholas Tanelli

P.O. David Polanco

P.O. Michael Cleary

P.O. Jamie Takahashi

2024 Breakdown

In 2024, the Ceremonial Honor Guard experienced high demand for its services, fulfilling 26 ceremonial requests. This significant demand underscores the unit's dedication to excellence and its ability to render honors effectively under any circumstances. During 2024, the Guard participated in the following ceremonies:

Parades: St. Patrick's Day in Rutherford, Nutley, Morristown, Bergenfield, New York City, Yonkers, Pearl River, Borough of Paramus July 4th Ceremony, Westwood Holiday Parade

Color teams: Paramus Mayor and Council Re-Organization Meeting, Captain Devines's Retirement Ceremony, Swearing In Ceremony, American Veterans Honor Flight, Paramus Police Memorial Service, Paramus Memorial Day Ceremony, West Brook Lead Graduation, East Brook Lead Graduation, Paramus Police Department Promotional Ceremony, Veteran's Day Ceremony, Westwood Holiday Parade, Paramus Police Junior Police Academy Graduation, Orlando Florida LEAD Convention, Filipino American Heritage Ceremony, NY Giants NFL Game

Funerals: Funeral for band member George Coleman's mother

The Paramus Police Ceremonial Honor Guard exemplifies the department's commitment to integrity, service, exceptional appearance, and professional conduct.

The mission of the Paramus Police Ceremonial Honor Guard is to uphold the highest standards of integrity while representing the Paramus Police Department and to strive for professionalism in all aspects of its operations.

In an increasingly complex and dynamic environment, the Guard remains steadfast in its commitment to upholding time-honored traditions, honoring fallen heroes, and progressing forward in their memory

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD

The Guard would not be here without our greatest tradition of all, Honor. A tradition past down from Guardsman and Commanders both past and present. In light of the difficult year we faced, we look to the lessons taught by the leaders of our past to guide us through the future.

Recognition of Past Commanders

Commander Vincent Brock 1991-1993
Commander Robert Wright 1991-2006
Commander Robert Guidetti 1993-2009
Commander Dennis Niland 1998-2001
Commander Thomas Damato 2002-2008
Commander David Lagrone 2008-2012
Commander Michael Kelly 2013-2018
Commander Diego Cruz 2018-2019



OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD

MISSION

The Paramus Police Ceremonial Honor Guard serves as an example of the high standard of integrity, service, appearance and professional demeanor enjoyed by this department.

It shall be the mission of the Paramus Police Ceremonial Honor Guard to maintain the highest standard of integrity when representing the Paramus Police Department and aspire to professionalism in all aspects of their operations.

IN MEMORIAM



Pauline Adler, retired confidential secretary to the Chief of Police, passed away on August 2, 2024. Pauline served the department from 1992 until her retirement in 2008..



William Revicki, retired Police Lieutenant, passed away on July 26, 2024. Lt Revicki served the department from his appointment on March 8, 1956 until his retirement on April 1, 1981. He rose through the ranks becoming a Sergeant on April 10, 1963 and Lieutenant on January 15, 1973.



Varis K "Chuck" Babris, Police Officer, passed away on January 4, 2024. PO Babris served the department from his appointment on **** 1963 until his resignation on **** 1971 to continue his career with the New Jersey State Police.

OFFICE OF THE CHIEF OF POLICE RECORDS BUREAU



**LIEUTENANT
CHRISTOPHER ZUCK**

The Records Bureau is responsible for the control, maintenance, and release of all police incident and arrest paperwork. Any call generated by the Police Department is assigned a call type, logged into the Records Management System and then filed by the Records Bureau personnel. The Records Bureau personnel have a number of important responsibilities with regard to both hard and electronic copies of paperwork.

Records personnel duties include:

- Maintaining the confidentiality and integrity of reports, arrests, and criminal history information
- The dissemination of Information to police agencies, the general public, insurance companies, attorneys, and other government agencies.
- The release of confidential information must be compliant with state and federal laws and guidelines.
- Fulfilling OPRA requests that must be answered with the appropriate responses to ensure compliance
- Creating the annual report each year
- Payroll processing for all sworn officers and civilians
- Crime mapping for our Intelligence Unit

Each year, the Records Bureau handles thousands of telephone calls, walk-ins, and email requests for incidents and arrest reports, statistics and general information. In addition the Records Bureau fulfills discovery requests, expungement orders, alarm enforcements as well as government background checks, and temporary handicap placards.

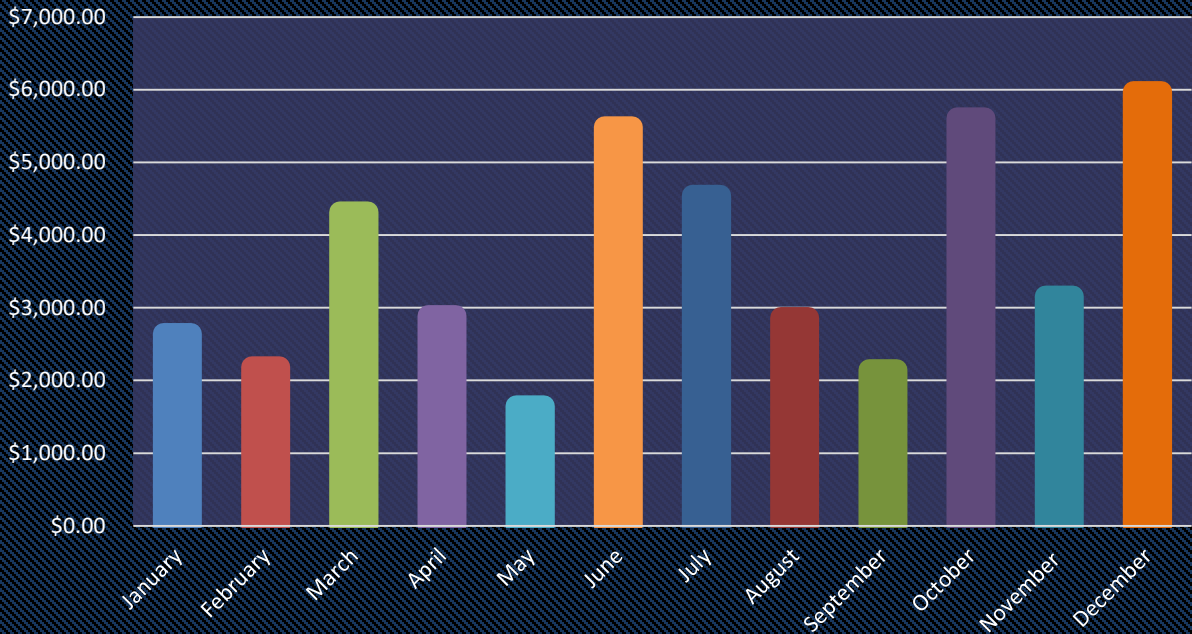
The Records Bureau provides statistical information to various outside agencies. These include the Federal Cleary Act for all college and universities in the Paramus jurisdiction. The Uniform Crime Reporting System to the State Police each month. Compiling spreadsheets of criminal and motor vehicle statistics for grants provided to us by government agencies ("Click It or Ticket" and Drive Sober or Get Pulled Over and Pedestrian Safety ").

The Records Bureau generates thousands of dollars through accident report requests, false alarm billing, and attorney discovery requests. These fees and fines are deposited into the Boroughs' General Funds Account.

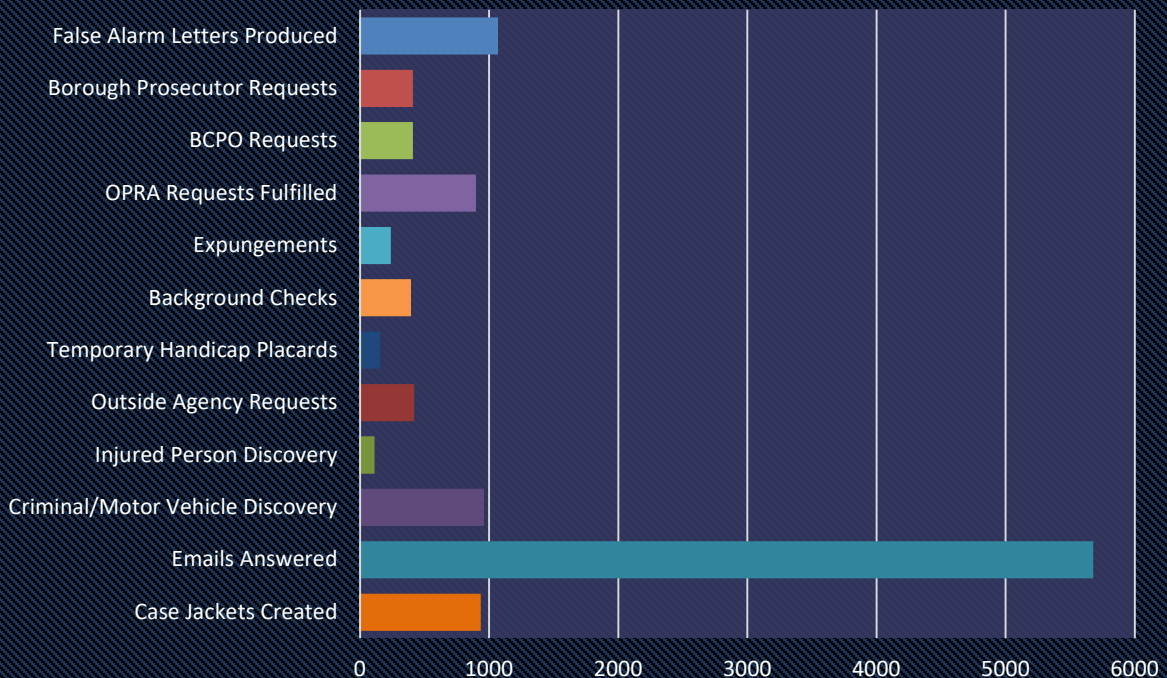


OFFICE OF THE CHIEF OF POLICE RECORDS BUREAU

Monthly Income



Annual Statistics



OFFICE OF THE CHIEF OF POLICE RECORDS BUREAU



2024 YEAR IN REVIEW

BY THE NUMBERS

7 NEW
OFFICERS
HIRED



740
ASSISTED
MOTORISTS
WITH DISABLED
VEHICLES

4,618
ACTIVATED
ALARM CALLS

4,067
MOTOR VEHICLE
COLLISIONS

4,618
ACTIVATED
ALARM CALLS



TOTAL CALLS FOR
SERVICE – 66,170

PARAMUS POLICE DEPARTMENT
PHONE CALLS TAKEN BY
THE COMMUNICATION CENTER

INCLUDING: **51,953**



810
CRIMINAL
ARRESTS



TOTAL CALLS FOR SERVICE – 66,170



RESPONDED TO

2,671
TRAFFIC
ASSIGNMENTS

RESPONDED
314
MEDICAL
EMERGENCIES



OFFICERS
RESPONDED TO
1,009
FIRE EMERGENCIES



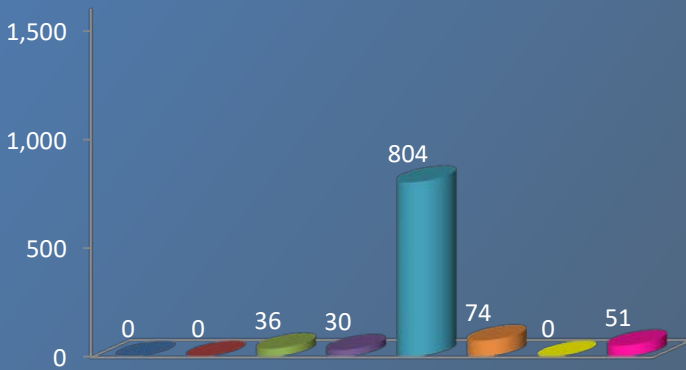
10,817
RECORDS
REQUESTS

4,629
MOTOR
VEHICLE STOPS

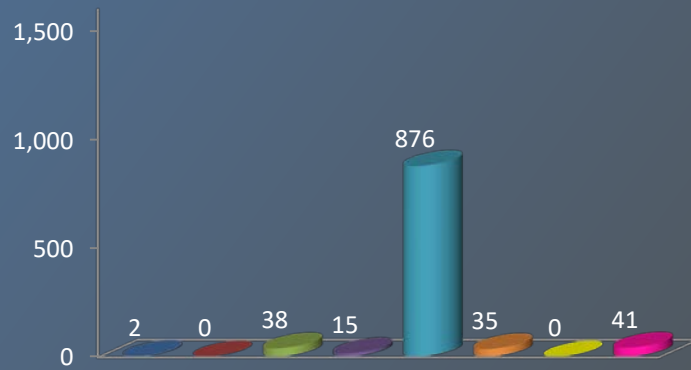
OFFICE OF THE CHIEF OF POLICE

NIBRS

2023



2024



■ Murder	■ Rape	■ Burglary - Residential
■ Burglary - Commercial	■ Theft	■ Theft of MV
■ Arson	■ Assault	

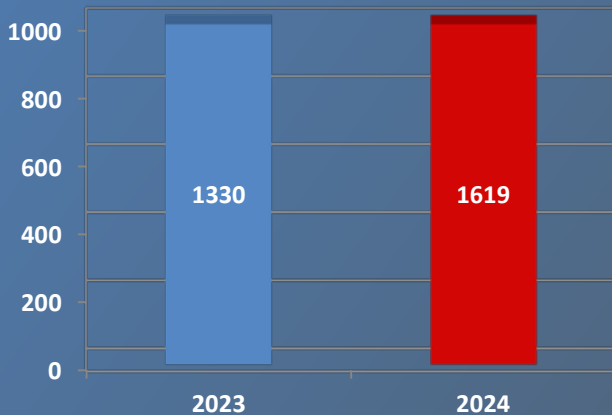
**Note: Figures are based on U.S. Department of Justice, Federal Bureau of Investigations, Crime in the United States Publication. Known offenses include: Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Theft., and Arson.



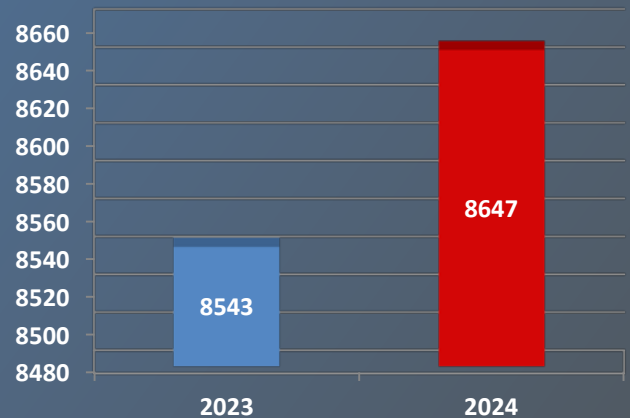
OFFICE OF THE CHIEF OF POLICE STATISTICS

COURT STATISTICS

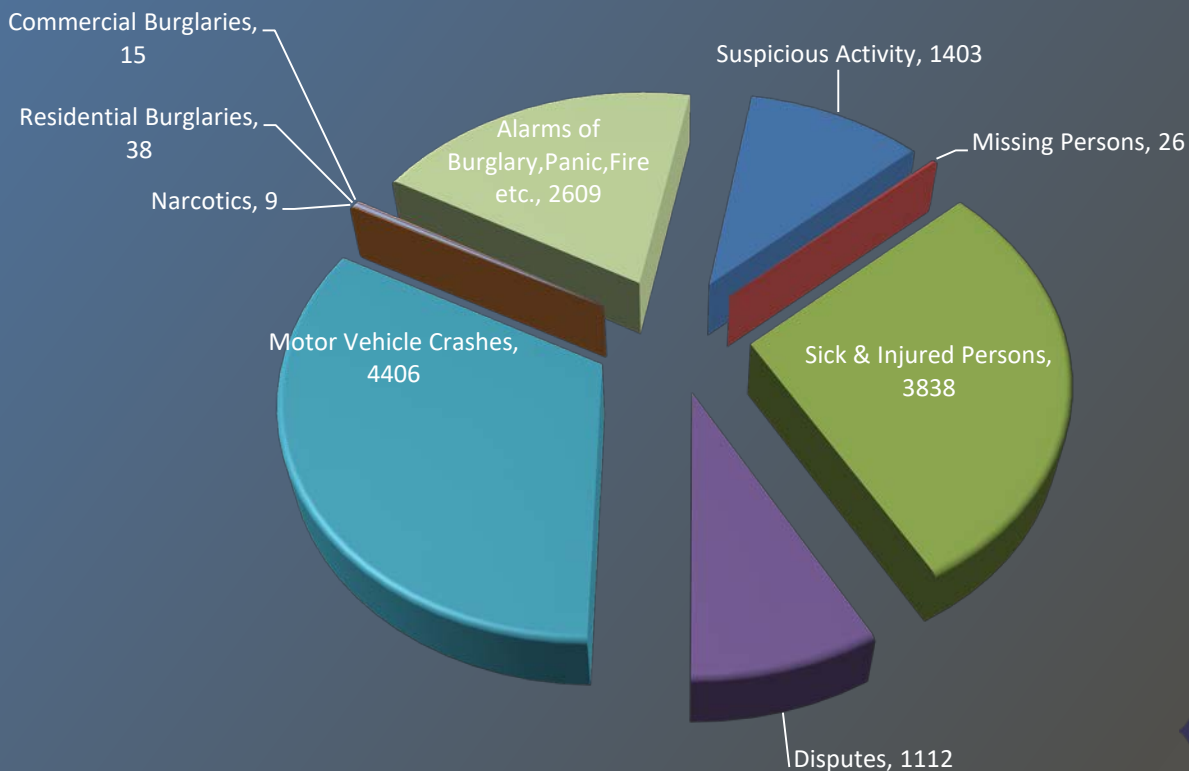
Criminal Complaints



Summonses



FREQUENT CALLS FOR SERVICE THROUGHOUT THE YEAR



OFFICE OF THE CHIEF OF POLICE DIGITAL REDACTION UNIT

The Paramus Police Department established the Digital Redaction Unit in November 2024 to effectively manage the substantial volume of digital evidence generated by the department's Body Worn Cameras and in-car mobile video recorders. The formation of this specialized unit reflects a proactive approach to adapting to the growing volume and complexity of digital evidence in law enforcement.

The Digital Redaction Unit consists of five part-time digital redaction technicians and two sworn supervisors. In 2024, the unit diligently compiled 906 digital evidence case files from over 85,000 video events generated throughout the year. Additionally, the unit satisfied over 650 requests for video.

Role of Body-Worn Cameras:

The use of Body-Worn Cameras has become an essential tool for the Paramus Police Department. In accordance with New Jersey Attorney General Directive 2021-5, officers are required to electronically record audio and video during the performance of their duties, demonstrating the commitment to both community trust and officer accountability.

Redaction and Compliance:

Redaction refers to the process of withholding confidential or protected information from documents, and in this case, extends to audio and video recordings maintained by the department. As part of its responsibilities, the Digital Redaction Unit ensures compliance with Open Public Records Act (OPRA) requests by carefully reviewing and redacting video to protect confidential or sensitive information prior to its release to the public.

Training and Equipment Maintenance:

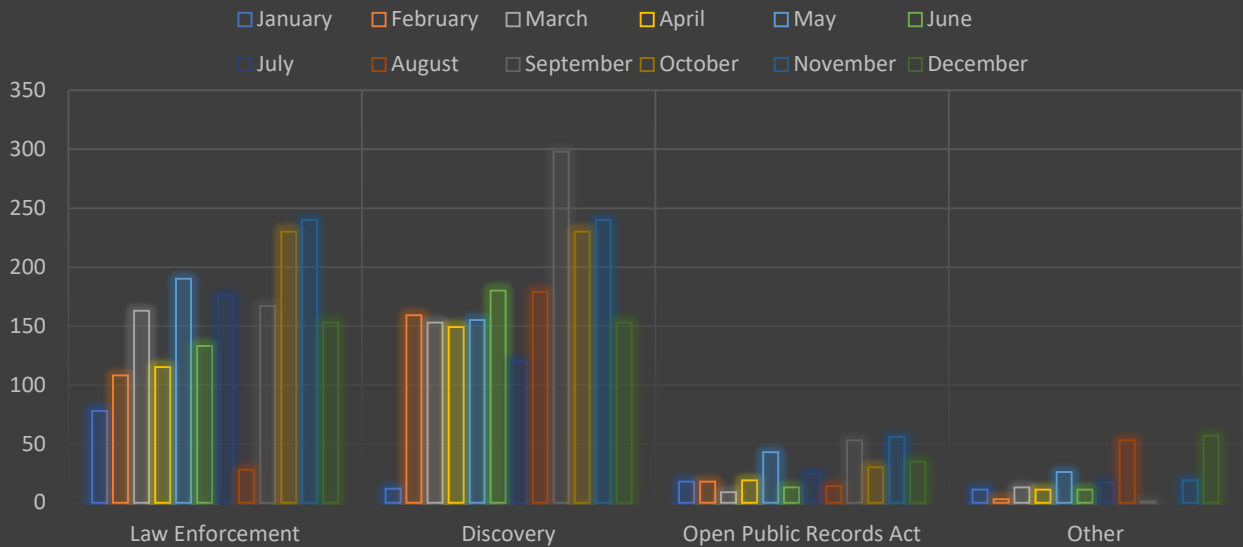
Beyond its core duties of redacting digital video, the Digital Redaction Unit is also tasked with the essential responsibility of providing training to department personnel. This training ensures that officers and staff understand the significance of properly handling and maintaining digital evidence.

Additionally, the unit is responsible for the upkeep and maintenance of the 100 recently upgraded Motorola V700 Body Worn Cameras and 30 Motorola M500 in-car mobile video recorders. The Digital Redaction Unit responds promptly to any reported equipment malfunctions to ensure the reliability and functionality of these critical tools.

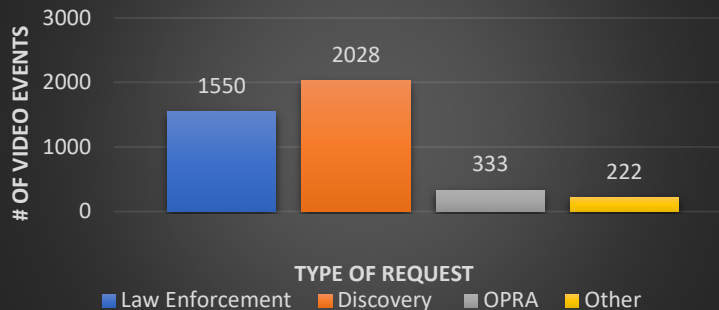


OFFICE OF THE CHIEF OF POLICE DIGITAL REDACTION UNIT

NUMBER OF VIDEO EVENTS PROVIDED BY REQUEST TYPE



2024 Annual Report



OPERATIONS DIVISION OPERATIONS



**CAPTAIN
NORMAN GIN**

Special Operations

February – December (unit removed from Patrol as of February 2024)

ESU 2024 Annual Statistics

Statistics

Total Criminal/Warrant Arrests: 10 Total MV Summons: 295

Total # of Reports Submitted: 209

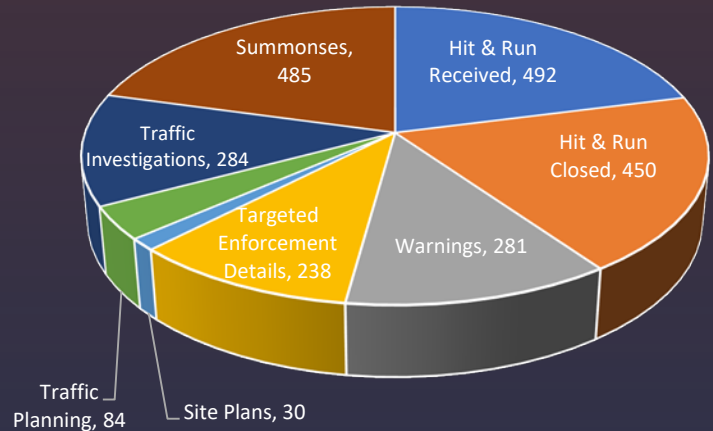
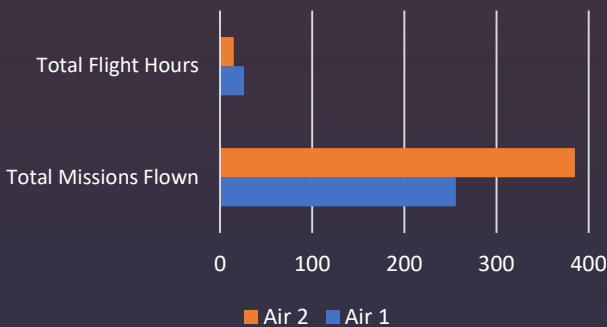
Total # of Ops Reports Submitted: 253 (*Missing June due to system change*)

Aided Calls: 531

Alarm Calls: 277

Total # Calls for Service: 3,964

Drone Unit



Drone Unit 2024

Air 1

Total Missions Flown 256

Total Flight Time 385 hours 30 minutes 10 successful missions

Air 2

Total Missions Flown 26

Total Flight Time 15 hours 30 minutes 15 successful missions

Training

Paramus ESU completes monthly training requirements to meet the standards as 1 of 2 recognized Tier 2 Tactical Teams in Bergen County as set forth by the NJ Attorney General's Office.

**For the year 2024 the total revenue received for Police Service
Contracts was \$3,813,445.50**

OPERATIONS DIVISION TRAFFIC BUREAU

In 2024, the Paramus Police Traffic Bureau continued to evolve beyond traditional enforcement, now operating as a highly skilled unit managing a wide range of responsibilities.

Police Services & Reimbursement

The Bureau coordinated all outside duty police services, generating \$3.81 million in billing and a net profit of over \$751,947 an 8% increase from 2023. These services ensured no taxpayer burden for police support at construction, traffic, or security details. Additionally, \$40,618.94 was recovered from insurance companies for traffic signal repairs caused by crashes.

Traffic Enforcement & Engagement

Traffic Officers apply the three E's of traffic safety: Engineering, Education, and Enforcement. From analyzing roadway design to using message boards and speed displays, their work aims to reduce accidents and improve compliance. Enforcement is conducted strategically, ensuring both safety and public engagement.

Crash Investigations

As one of the busiest departments in New Jersey for crash volume, Paramus investigated 492 motor vehicle crashes in 2024, including every hit-and-run. The Bureau also formed a Crash Investigation Team (CIT) to respond to serious injury or fatal crashes. Several officers are certified in accident reconstruction, and one serves with the BCPO Fatal Accident Unit.

Infrastructure & Site Plans

Traffic officers reviewed over 50 building site plans in 2024 to ensure compliance and mitigate traffic impact. When appropriate, developers are asked to modify plans or contribute to necessary infrastructure improvements.

Grants & Safety Initiatives

The Bureau secured multiple State and Federal grants for infrastructure upgrades and public education campaigns targeting impaired, distracted, and aggressive driving. Pedestrian safety remains a top priority, with continued installation of flashing crosswalk beacons and decoy enforcement details.

Crossing Guards & School Safety

The Bureau oversees 30 school crossing posts and the Safe Routes to School program. Every post is manned daily, ensuring compliance with state regulations and maximizing student safety.

Motorcycle Unit

The second-largest motor unit in Bergen County, Paramus Motors handled over 50 funeral escorts in 2024, while also assisting with parades, dignitary escorts, and community events. All officers are certified through the Maryland State Police Motor School, known as one of the most challenging in the nation. Their professionalism has been widely recognized through letters of appreciation from the public.



OPERATIONS DIVISION TRAFFIC BUREAU



OPERATIONS DIVISION TRAINING & EMERGENCY SERVICES UNIT



**SERGEANT
HENRY RAMM**

Training Unit Overview

The Paramus Police Department operates a state-of-the-art 10-port indoor firearms range on the second floor of the James Tedesco Life Safety Training Center. The facility includes a Virtual Use of Force Simulator (Ti System), three classrooms, and a computer training room, making it a premier site for public safety training in Bergen County.

In 2024, the range was in use 188 days and generated \$100,967.65 in revenue. Regular clients included federal, state, and local law enforcement agencies such as the DEA, IRS, DSS, and several municipal departments. The facility is certified by the Police Training Commission as an alternate site for the Bergen County Police Academy and also hosts qualifications for retired officers.

The Unit also oversaw significant maintenance, including the backstop repair project completed in summer 2024. A target system upgrade is planned to further improve training capabilities.

Emergency Services Unit (ESU)

Paramus ESU, founded in 2006, is a multi-discipline tactical and rescue team composed of specially trained officers from the Patrol, Detective, and Operations Divisions. The unit provides seven-day-a-week coverage via a dedicated duty truck and has become a model adopted by several regional departments, including Hackensack, Mahwah, and Bergen County SWAT.

ESU responds to all high-risk calls, tactical incidents, mental health crises, and specialized rescues. In 2024, ESU handled 3,964 calls for service, including 13 serious vehicle crashes requiring extrication, 29 elevator rescues, 158 mental health crises, and numerous tactical calls from mutual aid partners. ESU's heavy rescue capability is critical during daytime hours when volunteer departments may have limited staffing. In several incidents, the quick intervention of ESU officers likely saved lives within the critical "Golden Hour" after traumatic injury.

In response to global tensions, ESU also conducted soft target deployments at schools, malls, and houses of worship, particularly following threats related to the war in Israel. The T.H.R.E.A.T. (Target Hardening Response & Emergency Activation Team) program remained active during the holiday season.

In 2024, the NJ Attorney General issued Directive 2024-04, requiring all tactical teams to meet NTOA Tier 2 standards to handle barricaded subjects. Paramus ESU submitted its capabilities for review and, as of October 1, 2024, was recognized as the only municipal tactical team in Bergen County authorized to handle such incidents independently.

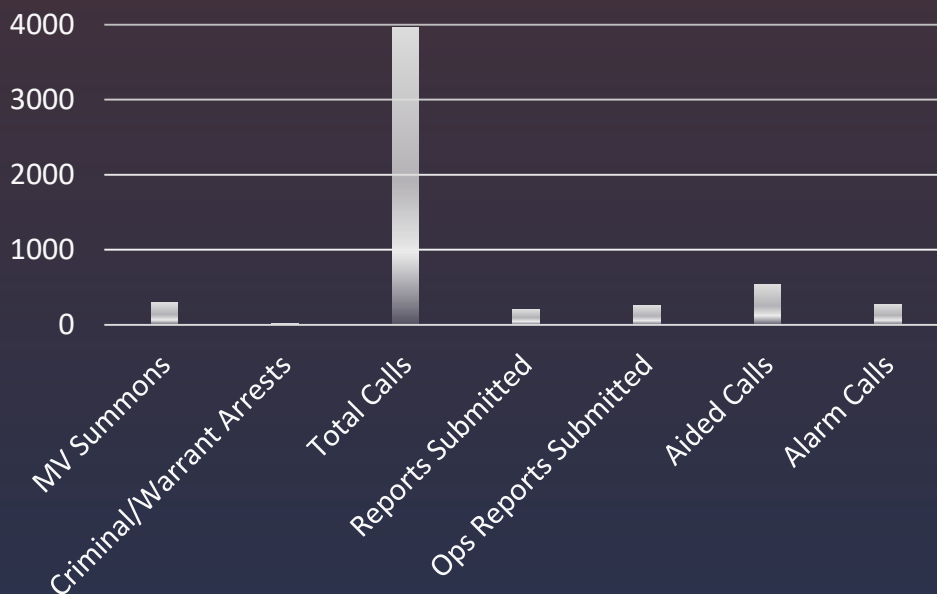


OPERATIONS DIVISION TRAINING & EMERGENCY SERVICES UNIT

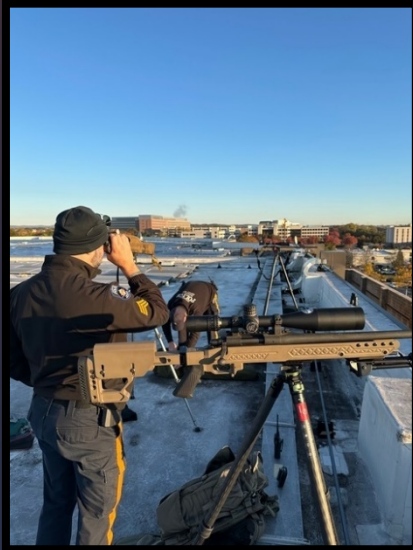
ESU provided planning and security for multiple major events, including:

- o Garden State Plaza Y2K Concert
- o Paramus High School Graduation
- o Bergen County Chiefs 9/11 Memorial
- o Big Santa Lighting
- o Terri Roemer Run
- o Paramus Fireworks Show
- o Numerous unplanned emergency events

Now in its 18th year, Paramus ESU remains one of the most capable municipal teams in the state. The unit's training, dedication, and proactive presence have made it a vital part of the Paramus Police Department's mission to ensure public safety in a borough that, while only 10 square miles, contains a dense mix of residential neighborhoods, retail centers, major roadways, educational institutions, and houses of worship.



OPERATIONS DIVISION EMERGENCY SERVICE UNIT



DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU



**DEPUTY CHIEF
FRANK SCOTT**

During 2024, the Paramus Police Department Detective Division was initially commanded by Deputy Chief Frank Scott and is currently under the command of Captain Thomas Schroeder, who was promoted in December of 2024. The Detective Division is comprised of the Criminal Investigation Bureau, Juvenile Bureau, Bureau of Criminal Identification, and Special Investigations. Each unit is staffed by detective supervisors and investigators. The Detective Division Commander is ultimately responsible for staff scheduling, reviewing reports, and providing effective follow-up solutions in more complex investigations.

The mission of the Detective Division is to provide timely follow-up investigations, solve crimes, and assist victims. Detective Sergeants supervise day-to-day investigations, ensuring timely follow-up and providing investigative guidance. Each Detective squad is supervised by a Detective Lieutenant, who is ultimately responsible for the completion and review of all their squad's investigations, as well as disseminating updates to the Detective Division Commander.

In 2024, the Detective Division investigated 2,654 incidents, resulting in 777 cases closed with arrests or complaints.

The Bureau of Criminal Identification (B.C.I.) processed 418 firearm permit applications and 106 concealed carry firearm applications. In total, 524 applications were investigated in 2024.

Detective Duties and Tasks:

- Conduct investigations and solve criminal cases.
- Analyze completed police reports to determine if additional investigative work is needed. Obtain summaries of incidents from crime scene officers.
- Prepare charges and reports for prosecution.
- Obtain facts and statements from complainants, witnesses, and suspects, which may be recorded as interviews.
- Prepare, serve, and execute search and arrest warrants. Preserve, process, and analyze items of evidence.
- Record the progress of investigations, maintain files, and develop plans of action with supervisors. Analyze and share data, detecting crime patterns.
- Relevant crime data from the records management system helps in strategic planning and enforcement of crime trends. The Detective Division remains committed to promoting the highest quality of life by providing professional, thorough, and systematic investigations.

Detectives attend advanced schools and continuing education courses. Each detective has received specialized training to handle specific crimes, including but not limited to: Bias Crimes, Narcotics, Auto Theft, Financial Crimes (Fraud, Identity Theft, Credit Card Fraud, Counterfeiting), and Property Crimes (Residential and Commercial Burglary, Theft, Shoplifting, Computer Crimes, Pattern Crimes).

The Special Investigations/Intelligence Unit handles targeted investigations. The unit collects intelligence data, ultimately reviewing, evaluating, and disseminating it to sworn personnel. The unit works with other local, state, and federal agencies, such as the Bergen County Prosecutor's Office, New Jersey State Police, FBI, DEA, U.S. Marshals Fugitive Unit, and the Joint Terrorism Task Force. The unit also oversees and coordinates with on-loan officers, which include the Department of Homeland Security, DEA and Bergen County Prosecutors office

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU

2024 Noteworthy Investigations:

- **Occupied Residential Burglary:** The Paramus Police Department responded to a residence for a reported occupied residential burglary and the subsequent theft of a 2024 Black BMW X6. The vehicle keys were taken from a drawer inside the home. In addition to the burglary, the same suspect(s) attempted to burglarize and steal vehicles at two other residences immediately prior to the successful theft. A pursuit was initiated by Paramus Patrol units after they identified the stolen vehicle, but the pursuit was terminated as it entered Newark, NJ. After a five-month investigation using various investigative techniques, an Irvington, NJ, resident was identified as the suspect in all three incidents. Paramus Detectives, Paramus Emergency Services Unit, NJ State Police, and the U.S. Marshals Fugitive Apprehension team executed an arrest warrant at the defendant's residence. He was charged with multiple counts of burglary, auto theft, criminal trespass, theft of movable property, and eluding police in a motor vehicle.
- **Aggravated Assault on a Police Officer / Theft / Fraud:** A Paramus Police officer was struck by a fleeing suspect vehicle at the Garden State Plaza while investigating motor vehicle burglaries and the use of stolen credit cards. Officers had approached a vehicle occupied by a suspect believed to be involved in the burglaries and fraud, and the suspect accelerated, striking one of the officers, leaving him injured on the ground. Detectives distributed tri-state investigative bulletins, which led to the identification of the suspect after receiving information from the Westchester County District Attorney's Office. After an extensive investigation using several avenues of electronic surveillance, the driver of the fleeing vehicle was positively identified. A task force consisting of Paramus Police, FBI-NY, Westchester Safe Streets Task Force, DEA NY, Westchester District Attorney's Office, NYPD, Yonkers PD, Port Authority of New York and New Jersey Police apprehended the subject, who was arrested in New York and later extradited to New Jersey. The subject was charged with aggravated assault on a police officer while eluding in a vehicle, three counts of credit card fraud, identity theft, impersonation, and trafficking in personal identifying information.

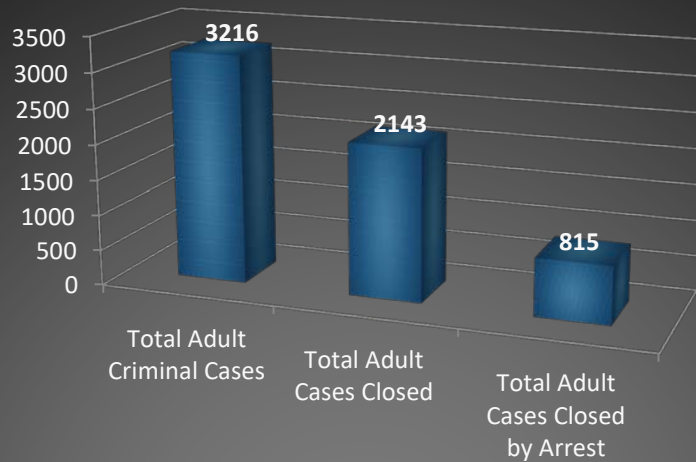


DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU

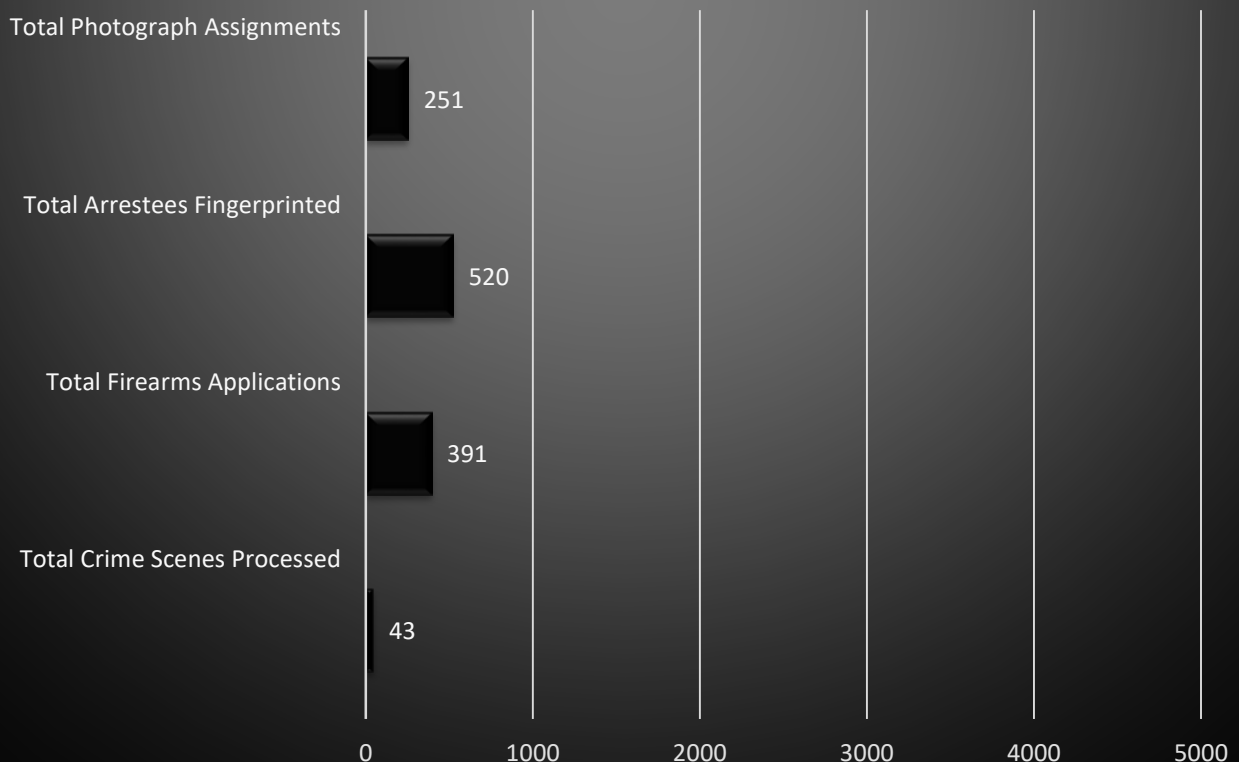
- **Commercial Burglary at Doctors' Offices:** Employees of a dermatology office discovered a cabinet door open which is normally secured. The cabinet contained cosmetic dermal fillers which were found to be stolen. Investigation revealed pry marks on the door, and four additional doctor's office suites had similar pry marks on their doors. Additionally, an optician's office was found to have had eyeglasses stolen. Detectives responded and lifted several latent prints, which were submitted to AFIS. Video surveillance showed two females committing the burglaries. An intelligence flyer was broadcast, and Millburn Detectives contacted Paramus, reporting a similar burglary involving the same females. One female was identified as a resident of San Leandro, California. After reviewing the subject's criminal history, detectives identified both females, and further investigation revealed multiple outstanding warrants across several states. The subjects were charged with four counts of burglary and two counts of theft.
- **Targeted Vehicle Burglary:** A jewelry courier left a local jewelry store after displaying jewelry valued at approximately \$4 million. After placing the jewelry in the rear cargo area of his vehicle, he stopped briefly and returned to find the window smashed and the jewelry stolen. Surveillance footage revealed a Hispanic male following the victim from the store, eventually being picked up by a vehicle with a North Carolina registration. Detectives, working with NYPD Detectives and the FBI Major Theft Task Force, located the vehicle the following day in New York City, where they secured search warrants and found evidence. Detectives were later contacted by an agent from Customs and Border Protection, who identified a possible suspect with prior law enforcement encounters in California. Officers in Glendale, California, helped positively identify two male suspects involved in the theft. The subjects, suspected of being part of a trans-national South American theft group, were charged with burglary and theft. The subjects remain at large.



DETECTIVE DIVISION CRIMINAL IDENTIFICATION BUREAU



Bureau of Criminal Identification



CRIME SCENE

DETECTIVE DIVISION JUVENILE BUREAU



**LIEUTENANT
MICHAEL CEBULSKI**

The Paramus Police Department's Juvenile Bureau, led by Det. Lt. Michael Cebulski, is dedicated to fostering positive interactions with the youth who live in or visit Paramus. The Bureau works to protect juveniles' rights while promoting community safety and youth accountability. Through education, intervention, and enforcement, the Bureau aims to guide minors toward becoming responsible and law-abiding citizens.

The Juvenile Bureau is mandated by the State to prevent delinquency and protect the public by holding juveniles accountable and offering them the tools to avoid future offenses. Officers utilize both the juvenile justice system and alternative resources to achieve these goals.

Paramus is home to over 47 educational institutions, including eight public schools and multiple colleges, serving more than 24,000 students daily. This diverse academic landscape creates a dynamic environment for youth-focused policing.

Since 2019, the implementation of the Regional Stationhouse Adjustment Program has provided an alternative to formal prosecution for first-time juvenile offenders. This program allows for immediate consequences like community service or restitution while avoiding a juvenile record. It emphasizes early intervention and resolution while respecting victims' rights to pursue formal complaints.

Given the high volume of juveniles visiting Paramus malls and public spaces, the Borough experiences one of the highest levels of juvenile interactions in Bergen County. In response, the Juvenile Bureau continues to adapt to evolving legal standards while remaining committed to safeguarding the future of Paramus through proactive, compassionate, and effective youth engagement.

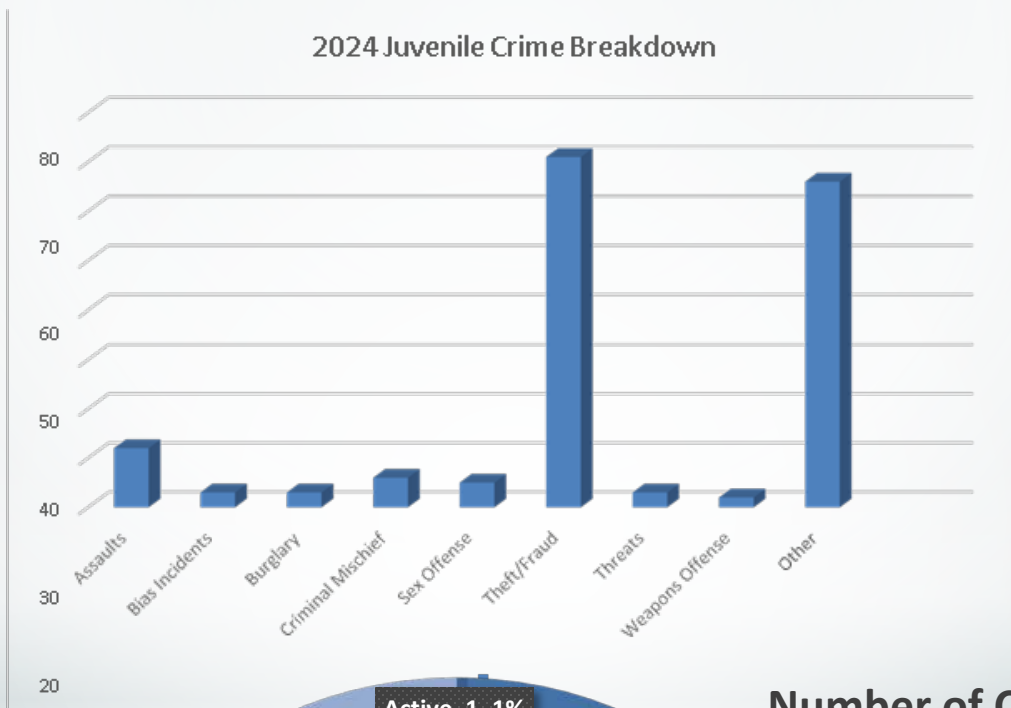


DETECTIVE DIVISION JUVENILE BUREAU

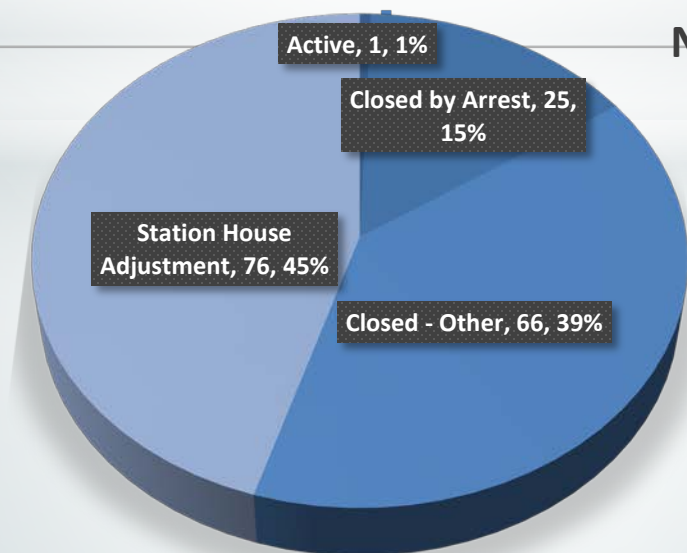
Juvenile Case Load, Year over Year

From 2023 - 2024, juvenile cases increased by 19.3%, while our juvenile cases closed by arrest increased by 65.5%, and we had a 99.4% overall case closure rate in 2024.

Calendar Year	Total Juvenile Cases	Closed Cases	Closed by Arrest
2022	101	99	34
2023	140	139	61
2023	140	139	61
2024	167	166	101
% Increase 2023-2024	19.3%	19.4%	65.5%



Number of Cases



COMMUNITY OUTREACH



**CAPTAIN
JAMES TEEHAN**

Commanded by Captain James Teehan, the Police Support Services Unit is dedicated to meeting the evolving needs of our community as society continues to change. This unit plays a vital role in fostering positive relationships between the police department and the public through a wide range of programs and initiatives.

Key responsibilities of the Police Support Services Unit include:

- Community outreach efforts
- School-based programs
- High school and college internship opportunities
- Officer resiliency and wellness initiatives
- Substance abuse awareness events

In addition to these services, the unit is also responsible for the administrative oversight of the **Paramus Emergency Medical Services**, ensuring seamless coordination and support within the department.

School-Related Programs

The Paramus Police Department's Police Support Services Unit is actively engaged in fostering strong relationships with local schools through a variety of educational and safety-oriented initiatives. These programs are designed to promote trust, provide guidance, and ensure a safe learning environment for students at all levels.

Key school-related programs include:

- **School Resource Officers (SROs):** Uniformed officers assigned to schools to ensure safety, build positive relationships with students, and serve as a resource for staff and families.
- **Law Enforcement Against Drugs (L.E.A.D.):** A program that educates students about the dangers of drug use and empowers them to make healthy, informed choices. Aside from teaching this program in 5th grade classes the officers provide after school family events such as trips to see Minor League Baseball Games, Professional Hockey Games, Medieval Times, Movie Night, Interactive Video Arcade and other family fun activities.
- **Red Ribbon Week:** A nationally recognized drug prevention campaign observed each October. The Paramus Police Department actively participates in Red Ribbon Week to educate students about the dangers of drug abuse and the importance of making healthy, drug-free choices. The officers also teach about pedestrian safety, safe Halloween and school bus safety.
- **Anti-Bullying and Internet Safety Presentations:** Age-appropriate discussions led by officers to raise awareness about bullying, cyberbullying, and safe online behavior.
- **Substance Abuse Awareness presentations:** highlighted by #NotEvenOnce which is an opiate based prevention program taught to High School students
- **Career Days and Law Enforcement Education:** Officers participate in school events to introduce students to careers in law enforcement and encourage civic responsibility.

These school-related programs reflect the department's commitment to creating a safe, supportive, and informed community for Paramus youth.

COMMUNITY OUTREACH

Community Outreach-Based Programs

The Paramus Police Department is deeply committed to building strong, meaningful connections with the community through a diverse range of outreach initiatives. These programs are designed to foster trust, improve public safety awareness, and encourage community involvement across all age groups.

Highlights of our community outreach efforts include:

Library Career Fairs & Story Times: Officers engage with children and families at the local library to read stories, answer questions, and introduce young residents to careers in law enforcement.

Annual Toy Drive: Each holiday season, the Paramus Police Department proudly hosts its this heartfelt initiative aimed at bringing joy to local children and families in need. The program is a community-wide effort that reflects the spirit of giving and the department's dedication to supporting the residents of Paramus beyond public safety.

Coffee With A Cop: A casual forum where community members can meet officers, ask questions, and share concerns in a relaxed, welcoming environment.

Disabled Resident Identification Program: A vital initiative by the Paramus Police Department designed to enhance safety and emergency response for residents with physical, cognitive, or developmental disabilities.

This voluntary program allows residents—or their caregivers—to register important information with the police department that can be quickly accessed by first responders during emergencies. The goal is to ensure that individuals with disabilities receive appropriate, informed, and compassionate assistance in critical situations.

Project Medicine Drop: A secure and confidential way for residents to dispose of unused or expired medications, promoting safe and responsible drug disposal.

Car Seat Installations: Certified officers assist families in ensuring car seats are properly installed, helping to protect young passengers.

Bicycle Safety Rodeo: A hands-on event that teaches children the rules of the road and safe riding habits in a fun and interactive setting.

National Night Out: An annual community-building event that promotes police-community partnerships through activities, demonstrations, and entertainment.

Junior Police Academy: A week-long summer program that provides youth with a behind-the-scenes look at law enforcement operations and promotes leadership and teamwork.

Letters to Santa Mailbox: A seasonal initiative where children can drop off their letters to Santa at a special mailbox hosted by the police department, spreading holiday cheer.

Operation Chill (Bicycle Helmet Awareness): Officers reward children for safe behavior, such as wearing bicycle helmets, with coupons for free Slurpees in partnership with 7-Eleven.

New Driver Education: Programs that educate new and teen drivers on safe driving practices, traffic laws, and the consequences of impaired or distracted driving.

Law Enforcement Torch Run: Officers participate in this statewide event to support the Special Olympics and raise awareness for individuals with intellectual disabilities.

Veterans Tank Pull: A unique team-based event that honors veterans and raises funds for wounded warriors by pulling a military tank, demonstrating strength, unity, and support.

These outreach programs are a vital part of the department's mission to serve, connect with, and support all members of the Paramus community.

COMMUNITY OUTREACH

National Night Out

National Night Out is one of the cornerstone events of the Paramus Police Department's community outreach initiatives. Held annually on the first Tuesday in August, this nationwide event is designed to strengthen police-community partnerships, build neighborhood camaraderie, and promote crime prevention efforts in a fun and engaging environment.

The Paramus Police Department hosts a lively and family-friendly celebration that includes:

- **Police and Emergency Vehicle Displays:** Residents can explore police cars, motorcycles, EMS units, and specialized equipment up close.
- **Live Demonstrations:** Interactive demonstrations by various law enforcement units, including Emergency Services, showcase the skills and tools used to protect the community.
- **Meet-and-Greets with Officers:** A chance for families to interact with officers in a relaxed setting, ask questions, and build positive relationships.
- **Children's Activities:** Bounce houses, face painting, games, and giveaways make it a fun-filled event for kids of all ages.
- **Community Resources:** Booths from local organizations, public safety agencies, and town departments provide information, services, and support to residents.
- **Food and Entertainment:** Music, food, and live entertainment help create a welcoming, festive atmosphere for all attendees.

National Night Out reflects the department's ongoing commitment to public engagement and safety by bringing the community together in a spirit of unity and mutual respect.

Senior Citizen Initiatives

The Paramus Police Department is dedicated to supporting the safety, independence, and well-being of senior citizens through a range of specialized programs. These initiatives are designed to enhance communication between seniors and law enforcement, promote personal safety, and provide valuable resources tailored to their needs.

Key Programs Include:

- **S.A.L.T (Seniors And Lawn Enforcement Together):** collaborative program that brings seniors and police officers together to discuss community concerns, share safety tips, and build trust. S.A.L.T. meetings provide a forum for open dialogue, crime prevention education, and updates on local issues impacting older residents.
- **Senior House Lock Box Program:** This initiative provides eligible seniors with a secure lock box for their home, containing a spare key accessible only to emergency responders. In the event of a medical or safety emergency, police, EMS, or fire personnel can enter the home quickly without causing damage, ensuring faster assistance when time is critical.
- **"When to Put Down the Keys" Presentation:** A thoughtful and respectful educational session that helps seniors and their families assess when it may be time to stop driving. Officers cover signs of declining driving ability, safety considerations, and resources for transportation alternatives, aiming to support independence while prioritizing safety.

These initiatives reflect the department's commitment to serving older residents with dignity, care, and proactive community engagement.

COMMUNITY OUTREACH

High School and College Internship Programs

The Paramus Police Department offers structured internship opportunities for high school and college students interested in pursuing a career in law enforcement or gaining insight into public service. These internship programs are designed to provide students with firsthand experience and a deeper understanding of the roles, responsibilities, and daily operations of a municipal police department.

Key Features Include:

- **Hands-On Learning:** Interns observe various divisions within the department, including patrol operations, traffic enforcement, investigations, and community outreach.
- **Mentorship:** Students are paired with experienced officers who provide guidance, answer questions, and share real-world insights.
- **Professional Development:** Interns are introduced to the skills, ethics, and decision-making processes that are essential to a career in law enforcement.
- **Exposure to Specialized Units:** Depending on availability, students may learn about the work of specialized units such as Emergency Services, and Police Support Services.
- **Community Engagement:** Interns may assist in community events, gaining experience in police-community relations and public service.

These internships offer a valuable opportunity for students to explore a career in law enforcement while building knowledge, discipline, and civic awareness in a professional setting.

Officer Resiliency and Wellness Programs

The Paramus Police Department recognizes that the well-being of its officers is essential to maintaining a strong, effective, and compassionate police force. Through its Officer Resiliency and Wellness Programs, the department is committed to supporting the mental, emotional, and physical health of its personnel.

Program Highlights Include:

Resiliency Training: Officers receive training focused on stress management, emotional intelligence, and building mental strength to navigate the unique challenges of law enforcement.

Peer Support Programs: Trained peer officers provide confidential support to colleagues dealing with work-related or personal issues, fostering a strong internal support network.

Access to Professional Resources: Officers are connected with mental health professionals and counselors for confidential assistance when needed.

Wellness Initiatives: Programs that promote physical fitness, nutrition, mindfulness, and overall health are integrated into department culture to encourage a balanced lifestyle.

Critical Incident Support: Following high-stress or traumatic incidents, officers are offered debriefings and mental health check-ins to ensure long-term well-being.

Family Support Resources: Information and assistance are available to officers' families to help them understand and cope with the demands of the profession.

By prioritizing officer wellness and resilience, the Paramus Police Department ensures that its personnel are well-equipped to serve the community with strength, professionalism, and compassion.

COMMUNITY OUTREACH

Paramus Emergency Medical Services – Administration

The Paramus Police Department provides administrative oversight and support for the **Paramus Emergency Medical Services (EMS)** Unit. This collaboration ensures a coordinated approach to delivering high-quality emergency medical care to residents, businesses, and visitors in the Borough of Paramus.

Administrative Responsibilities Include:

- **Operational Oversight:** Ensuring that EMS operations align with municipal policies, state regulations, and public safety standards.
- **Personnel Coordination:** Supporting the recruitment, training, scheduling, and certification of EMTs and EMS volunteers to maintain readiness and professionalism.
- **Resource Management:** Overseeing equipment, vehicles, and medical supplies to ensure EMS teams are fully equipped for emergency response.
- **Incident Reporting and Compliance:** Maintaining accurate records, ensuring timely reporting of emergency calls, and monitoring compliance with local and state health guidelines.
- **Budget and Logistics:** Collaborating on budget planning, funding allocation, and logistical needs to keep the EMS Unit operating efficiently.
- **Community Integration:** Coordinating with police, fire, and other emergency services to ensure seamless multi-agency response in crisis situations.

Through effective administrative leadership and interagency cooperation, the Paramus Police Department ensures that the PEMS Unit continues to provide rapid, compassionate, and life-saving care to the community.



COMMUNITY OUTREACH



COMMUNITY OUTREACH L.E.A.D.



COMMUNITY OUTREACH JUNIOR POLICE ACADEMY



PATROL DIVISION



**CAPTAIN
BRIAN MCGOVERN**

The Patrol Division is the largest Division within the Paramus Police Department. The Patrol Division is divided into two platoons with each platoon having a day and a night tour. The Patrol Division is the only Division that is on duty 24 hours a day, 7 days a week and on every single day of the year. The officers of this Division are the first to respond to all emergency calls and typically operate marked police vehicles and are outfitted in full uniform.

The mission of the Patrol Division is to deliver exceptional service to the residents of the Borough as well as anyone who works, shops or travels in our Borough. The uniformed officers of the Patrol Division are responsible for responding to calls for medical assistance, injured persons, motor vehicle accidents, crimes in progress and all public assistance calls. Officers in this division also enforce the motor vehicle laws, apprehend criminals and investigate suspicious incidents.

When new officers begin their careers with our department, they are assigned to the Patrol Division for training with a Field Training Officer. Working closely with the Training Division, new officers are immersed in a comprehensive and structured field training program. They are partnered with specially trained and experienced patrol officers to ensure each new officer has the tools to provide the highest level of service for the community. Once completed with their training, they are permanently assigned to the Patrol Division.

Officers in the Patrol Division have been, and continue to be, assigned to various county, state and federal agencies to supplement their personnel. These assignments have proven to be an integral part of Paramus Police Department as a whole. The officers assigned to these agencies have gained a higher level of experience and knowledge which provides a tremendous benefit to Paramus to ensure the safety of our residents, commercial establishments and visitors to our community.

Listed below are some of the more remarkable incidents that the Patrol Division responded to in 2024. These calls for service give a snapshot of the variety of calls for service the Patrol Division responds to and the outstanding work performed by our patrol officers.

o On Wednesday, January 3, 2024, at approximately 1947 hours, patrol officers were dispatched to Frisch Court on a report of a motor vehicle crash in which the suspect had brandished a firearm. Upon investigation it was determined that the suspect followed the victim vehicle to Frisch Court where he proceeded to assault the victim in addition to pointing a black bag containing a handgun at the victim. The suspect was arrested and charged accordingly.



PATROL DIVISION

- o On Friday, January 5, 2024, at approximately 1542 hours, patrol officers responded to 303 Georgian Drive on a report of domestic violence. The victim reported that her 26-year old son had pushed her down a flight of stairs and proceeded to barricade himself in a bedroom containing a firearm. Patrol officers were successful in having the suspect exit the home without incident. The suspect was arrested and charged accordingly.
- o On Thursday, February 1, 2024, at approximately 2230 hours patrol officers were dispatched to 191 Nimitz Road on a report of a suspicious person looking in the windows. Upon arrival, officers located the suspect, who was uncooperative and led them on a brief foot chase through several yards. The suspect, a resident of NYC, was found to be in possession of crystal meth and a black pipe containing a white powdery residue. He was placed under arrest and charged accordingly.
- o On Friday, February 16, 2024, at approximately 1740 hours, patrol officers responded to 693 Bruce Drive on a report of a possible stabbing. Upon arrival, officers entered the residence and located the victim, who was deceased. The Bergen County Prosecutors Office and Bergen County Sheriffs Crime Scene Unit both responded to the scene. The suspect, a family member of the victim, responded to the scene where he was placed under arrest. The investigation was turned over to the Bergen County Prosecutors Office.
- o On Monday, March 4, 2024, at approximately 0825 hours, patrol officers responded to 64 Juniper Lane on a report of an aggravated assault with a weapon. Upon arrival, officers located the juvenile female suspect, who had stabbed her mother with a pair of scissors. The juvenile was taken into protective custody and the Division of Child Protection and Permanency was contacted for follow up investigation and treatment.
- o On Monday, March 4, 2024, at approximately 1906 hours, patrol officers responded to the Garden State Plaza on a report of a dispute involving a weapon. Upon arrival, patrol officers located the suspect who was non-compliant and found to be in a possession of a stun gun. The suspect had threatened to use the stun gun during a verbal altercation with another patron. The suspect was placed under arrest and charged accordingly.
- o On Saturday, March 16, 2024, at approximately 1240 hours, patrol officers responded to Paramus Public Library parking lot on a report of a motor vehicle crash involving a pedestrian struck. Through investigation it was determined that the victim had been crossing the lot at the crosswalk when an elderly female struck her with her vehicle and proceeded to drag her several feet. Bergen County Sheriff's Department BCI Unit responded to the scene for processing. The victim was transported to HUMC and listed in critical condition. The victim later succumbed to her injuries.
- o On Saturday, April 27, 2024, at approximately 2044 hours, patrol officers assigned to a police services detail at the Garden State Plaza, were notified about a large fight. Due to the size of the fight, officers requested mutual aid to assist. Several juveniles were taken into protective custody and charged with disorderly conduct and station house adjustments were issued. The juveniles were turned over to their respective guardians and banned from mall property.
- o On Sunday, May 12, 2024, at approximately 2020 hours, patrol officers responded to the embankment area of Route 17 South at Route 4 East for a vehicle off the road. Upon arrival, officers contact the driver who appeared to be intoxicated. The female driver had two young children in the vehicle with her. Officers conducted field sobriety tests on the driver, who was subsequently placed under arrest and charged with DUI as well as Endangering the Welfare.

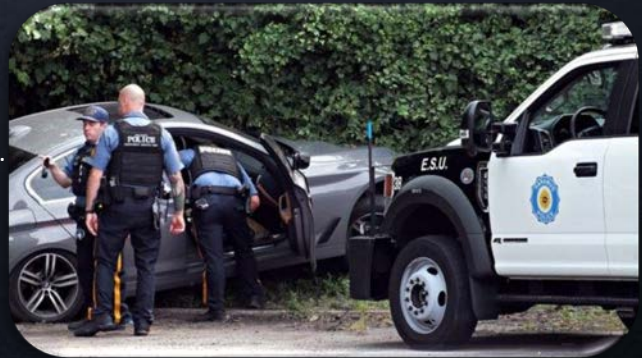
PATROL DIVISION

- o On Tuesday, June 11, 2024, at approximately 1530 hours, patrol officers responded to Ridgewood Country Club on a report of a structure fire. Paramus Fire Department responded and along with patrol units knocked down the fire which was caused by catering equipment. The scene was ultimately turned over to Fire Prevention officials for further investigation.
- o On Wednesday, June 26, 2024, at approximately 0057 hours, PO Bajovic was on patrol when he initiated a motor vehicle stop on Route 17 North. Further investigation of the vehicle and occupants yielded over five pounds of suspected marijuana and multiple paraphernalia. The occupants were placed under arrest and charged accordingly.
- o On Friday, July 5, 2024, at approximately 0227 hours, patrol officers were dispatched to the Garden State Parkway South to assist NJ State Police with a serious motor vehicle crash. Officers on scene attempted life saving measures but both drivers were pronounced deceased at the scene. A third victim was transported to HUMC with serious injuries. The scene was turned over to NJ State Police.
- o On Saturday, July 6, 2024, at approximately 1651 hours, PO Grady was patrolling the Garden State Plaza when he was alerted by an automatic license plate reader of a parked stolen vehicle. When the occupants of the parked stolen vehicle returned from shopping, they were interviewed by patrol officers. Both suspects had multiple warrants and were subsequently placed under arrest. The female suspect was found to be in possession of a loaded handgun and was charged accordingly.
- o On Sunday, July 7, 2024, at approximately 0117 hours, PO Hurtado was on patrol when he initiated a motor vehicle stop on Route 17 South. During the course of his investigation, PO Hurtado detected several inconsistencies with the driver's story regarding his destination. PO Hurtado was given consent to search the suspect's vehicle, where he discovered over \$50,000 US currency in bundles, indicating suspected money laundering. The suspect was placed under arrest and charged accordingly.
- o On Wednesday, July 10, 2024, at approximately 0024 hours, PO Hurtado was on patrol in the area of Route 4 West when he initiated a motor vehicle stop for various motor vehicle infractions. Upon interviewing the driver, PO Hurtado detected several inconsistencies with the driver's story. PO Hurtado was given consent to search the suspect vehicle in which he discovered a large amount of marijuana in addition to a loaded handgun with hollow point bullets. The suspect and occupant were placed under arrest and charged accordingly.
- o On Tuesday, August 20, 2024, at approximately 0102 hours, patrol officers responded to 64 Juniper Lane on a report of a domestic dispute. Upon arrival, officers located the female victim and her children who they had exit the home. The suspect proceeded to barricade himself inside the home and ESU was activated and responded to the scene. After making entry into the home, ESU located the suspect who was taken into custody without incident. He was charged accordingly.
- o On Friday, September 6, 2024, at approximately 1340 hours, patrol officers were dispatched to Paramus High School on a report of terroristic threats. Upon arrival, officers met with the Principal, who reported that a student had made terroristic threats which included waving a gun on social media. The juvenile student was not at his residence and the Detective Bureau initiated an investigation. Several days later the juvenile, accompanied by his mother, turned himself in and was charged Accordingly.



PATROL DIVISION

- On Tuesday, September 10, 2024, at approximately 0220 hours, PO Hurtado was on patrol on Route 17 North when he initiated a motor vehicle stop on a vehicle bearing North Carolina registration. PO Hurtado proceeded to interview the female driver along with the occupants. Several inconsistencies were observed by PO Hurtado who was able to gain consent to search the vehicle. During the search a 9mm handgun along with a fully loaded magazine was discovered. The female driver was placed under arrest and charged accordingly.
- On Monday, September 30, 2024, at approximately 1830 hours, patrol officers were dispatched to the Apple store in the Garden State Plaza on a report of sexual contact. Upon arrival, officers located the female victim and juvenile daughter. The victim reported that a male suspect, who was still on scene, had grabbed her buttocks and hip as he was leaving the store. In addition, he had run his hand through the juvenile's hair. The suspect was placed under arrest and charged accordingly.
- On Wednesday, October 30, 2024, at approximately 2242 hours, patrol officers were dispatched to 143 Summit Drive on a report of an injured person. Paramus Police Communications reported the victim had a self-inflicted gunshot wound as a result of an accidental discharge. Upon arrival, patrol officers tended to the victim by applying a tourniquet to the victim's lower leg to stop the bleeding. The victim was transported to HUMC and the scene was turned over to the Detective Bureau for processing.
- On Saturday, November 2, 2024, at approximately 0056 hours, patrol officers were dispatched to 100 Ikea drive on a reported large car meet consisting of approximately 600 vehicles. Upon arrival, PO C. Nutland observed a vehicle committing multiple motor vehicle infractions. PO Nutland attempted to initiate a motor vehicle stop but the suspect vehicle began to flee the scene. PO Nutland pursued the vehicle onto Route 17 South at which time the vehicle stopped. The driver was arrested and charged with both possession of weapons and eluding police.
- On Monday, November 18, 2024, at approximately 1608 hours, patrol officers were dispatched to 484 East Ridgewood Avenue on a welfare check of the resident. Upon their arrival, officers spoke with a family friend, who reported they had not heard from the victim in over a week. With consent from the victim's son, officers entered the home through an unlocked window. Upon searching the home, officers located the body of the victim on the living room couch. Detectives were contacted as a result of suspicious details surrounding the body. Following an autopsy, the cause of death was determined to be a homicide. The investigation was turned over to the Bergen County Prosecutors Office Major Crimes Unit for follow up investigation.
- On Wednesday, November 27, 2024, at approximately 2201 hours, patrol officers were notified by surrounding towns of a suspicious vehicle heading towards Paramus. The vehicle was reported stolen and had been involved in a pursuit earlier in the night. PO M. Mordaga and his trainee, PO Koenemund, observed the vehicle enter the Garden State Parkway. PO M. Mordaga attempted to initiate a motor vehicle stop on the suspect vehicle but the vehicle failed to stop. PO M. Mordaga and backup officers pursued the vehicle into Paterson at which time it crashed. Five juvenile suspects were taken into custody without incident and charged accordingly.



PATROL DIVISION

- o On Thursday, December 12, 2024, at approximately 1244 hours, patrol officers were dispatched to 503 Hobart Road on a report of domestic violence. Upon arrival, officers interviewed the victim, who reported several domestic incidents including sexual assault over the last few months. The victim was transported to police headquarters for a formal statement. The victim provided a formal statement to detectives and Judge Mecca, who granted a temporary restraining order against the victim's husband. The suspect was charged with simple assault and terroristic threats and remanded to Bergen County Jail.
- o On Friday, December 27, 2024, at approximately 1718 hours, patrol officers were dispatched to a suspicious male at Target in the Bergen Town Center. The suspect in question had been following a female through Target and taking inappropriate pictures of her. Upon their arrival, patrol officers observed the male suspect, who fled on foot across Route 4. The suspect was located and placed under arrest. The victim responded to police headquarters for a formal statement and the suspect was subsequently charged accordingly.

2024 YEAR END STATISTICS

Statistics	Total
Total Criminal Arrests	437
Total Juvenile Arrests	21
Total Ats/Acs Warrant Arrests	20
Total Borough Ordinances	248
Total Motor Vehicle Stops	3,759
Total MV Summons Moving	3,879
Total MV Summons Non Moving	3,012
Total Vehicle Impounds	146
Total Alarms	2,758
Total Prisoners Transported	877
Total Field Interview Reports	1
Total Reports Submitted	10,030
Total Radio Calls	39,230
Total Borough Park Checks	2,936
Total Mileage	258,589

Most Criminal Arrests:

1. PO Perna (33)
2. PO Hurtado (31)
3. PO Orefice (26)
4. PO Bajovic (26)

Most Motor Vehicle Summonses:

1. PO Hurtado (186)
2. PO Mulick (175)
3. PO Casey (172)

PATROL DIVISION



COMMUNICATIONS BUREAU



**DIRECTOR OF PUBLIC SAFETY
/ COMMUNICATIONS
ERIC PICONE**

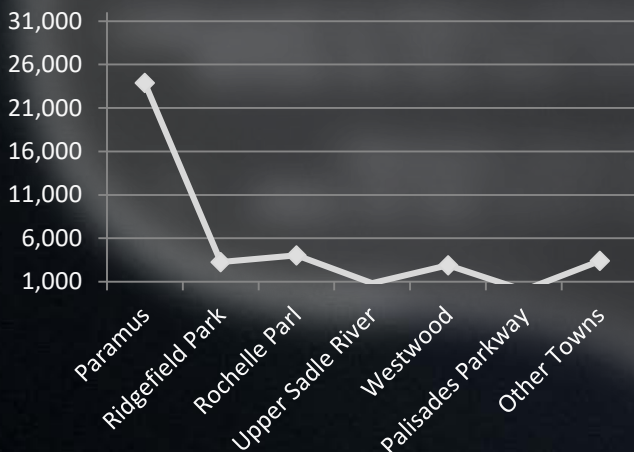
The Vincent M. Brock Communications Center is a regional public safety answering point (PSAP) and the dispatch center for all Borough Emergency Services. The Communications Center provides exceptional 911 answering services to four towns; Ridgefield Park, Rochelle Park, Upper Saddle River, and Westwood, as well as landlines for the Palisades Interstate Parkway. Additionally, Paramus handled over 17,000 overflow 911 calls from other jurisdictions. In 2024, the Communications Center answered 51,953 emergency 911 calls

Dispatcher field calls for all types of incidents, requesting police, fire or medical response. Call-takers will gather all necessary information to determine the appropriate response, allowing dispatchers to quickly send units to the scene. Call-takers also provide pre-arrival instructions, from basic first aid to telephonic CPR. Telecommunicators must learn how to work through stress and emotions to maintain control of these calls and to act effectively and efficiently.

TOTAL CALLS FOR SERVICE THROUGH 2024

PD Calls	FD Calls	EMS Calls
40,595	1,289	4,856

BREAKDOWN OF TOTAL 9-1-1 CALLS BY TOWN ANSWERED FOR 2024



Population		Calls	
Paramus	26,416	Paramus	23,872
Ridgefield Park	12,729	Ridgefield Park	3,259
Rochelle Park	5,530	Rochelle Park	4,036
Upper Saddle River	8,208	Upper Saddle River	828
Westwood	10,908	Westwood	2,900
Palisades Parkway	----	Palisades Parkway	30
Other Towns	----	Other Towns	17,028

COMMUNICATIONS BUREAU

Routine and emergency calls can come in at any time. Dispatchers must remain ready to handle the call, and dispatch units quickly and efficiently to promote safety for both the caller and responders. With limited information, dispatchers paint a picture for responders so they can best handle the situation upon their arrival. In 2024, we saw several unique events that Dispatchers were able to work diligently and cooperatively to come to a successful resolution. Personnel of the Communications Bureau continuing to improve themselves, completing continuing education and renewing their Emergency Medical Dispatch certifications.

In 2024, the Communications Bureau oversaw the major upgrade of all Borough radio and 911 systems and infrastructure. Additional capabilities were made available through a robust and redundant system, improving transmission power and providing additional receiver sites throughout the Borough. These upgrades were made on all radio channels, benefitting police, fire, and EMS units. Police portable and mobile radio units were replaced to support modern digital technologies, and to allow for future enhancements, such as encryption, which is scheduled to occur in 2025.





IN MEMORIAM



Lieutenant Harry Carlough

End of Watch: Sunday, January 15, 1956

Age: 43

Tour of Duty: 11 years, 6 months

Badge Number: 6

Incident Details

Cause of Death: Vehicle pursuit

Date of Incident: Wednesday, December 7, 1955

Weapon Used: Automobile



Lieutenant Carlough succumbed to complications of injuries sustained in a vehicle accident on December 7, 1955. He was assisting other units in a vehicle pursuit that originated in Troy, New York. He was travelling on Route 17 when he swerved to avoid a truck that was entering the highway and his patrol car struck a tractor trailer. Lieutenant Carlough suffered multiple injuries and suffered severe allergic reactions to antibiotics he was placed on as a result. He died from his injuries on January 15, 1956. He was survived by his wife and son.



Patrolman Michael P. McEllen

End of Watch: Sunday, October 3, 1976

Age: 27

Tour of Duty: 3 years, 6 months

Badge Number: 306

Incident Details

Cause of Death: Automobile accident

Date of Incident: Sunday, October 3, 1976

Patrolman McEllen was killed in an automobile accident while responding to an intruder call at 2300 hours. His patrol car hydroplaned on a rain-slicked Route 17, causing it to strike a light pole. Patrolman McEllen had served with the Paramus Police Department for 2 years and 4 months, after previously serving with the Ramsey Police Department for 2 years and 2 months. He was survived by his wife and two children.



Patrolman Vincent M. Brock

End of Watch: Monday, November 22, 1993

Age: 39

Tour of Duty: 12 years

Badge Number: 326

Incident Details

Cause of Death: Automobile accident

Date of Incident: Monday, November 22, 1993

Suspect Info: Arrested

Officer Brock was killed when his patrol car struck a utility pole on Route 4 while he was responding to a false 9-1-1. The phone call was placed from a stolen cellular phone reporting a shooting at the Garden State Plaza. The suspect who placed the false call was arrested after the cellular phone was reactivated and traced. He was sentenced to five years in prison in connection with Officer Brock's death. Officer Brock had served with the Paramus Police Department for 12 years and 1 month. He was survived by his wife, two sons, and daughter.



PARAMUS POLICE DEPARTMENT
1 CARLOUGH DRIVE
PARAMUS, NEW JERSEY 07652

WEBSITE: WWW.PARAMUSPOLICE.ORG

GENERAL INFORMATION: 201-262-3400

EMERGENCY **9-1-1**



Mayor Christopher DiPiazza

MEMBERS OF THE COUNCIL
Robert Kaiser, Police Commissioner
Robert Kaiser, Council President
Ace Antonio
Mary Ellen Rizzo
Alfredo Nadera
Michael Wilkins
Jeanne Weber

BOROUGH ADMINISTRATOR
Hector Olmo

POLICE CHAPLAIN
Father Larry Evans, Pastor

ANNUAL REPORT PRODUCED BY:
Deanna Brenniser, Kari Polifrone

****Published without the use of public tax funds**