

PARAMUS POLICE DEPARTMENT



*KENNETH R. EHRENBERG
CHIEF OF POLICE*

2022 Annual Report



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OPERATIONS DIVISION

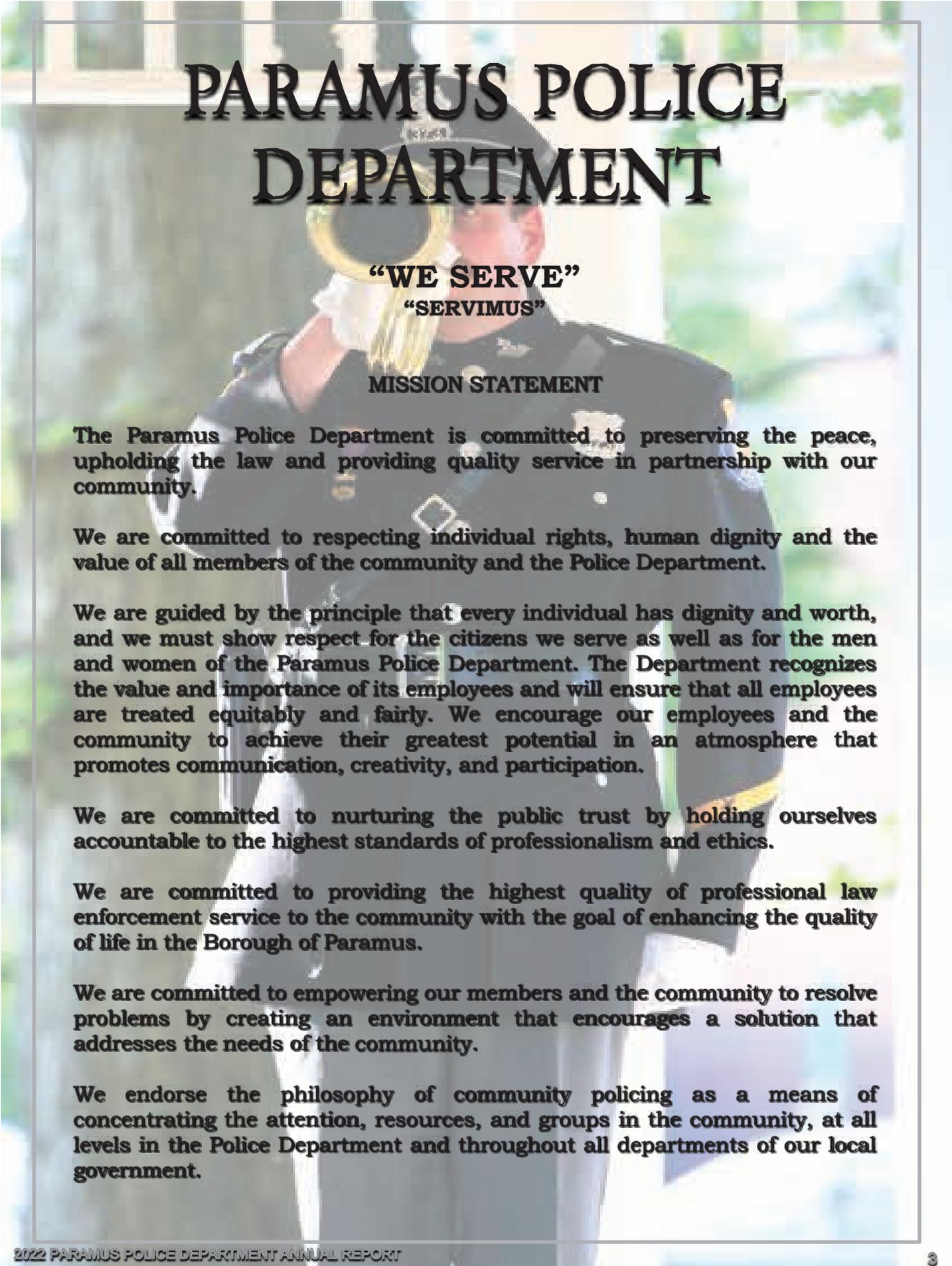
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PARAMUS POLICE DEPARTMENT

**“WE SERVE”
“SERVIMUS”**

MISSION STATEMENT

The Paramus Police Department is committed to preserving the peace, upholding the law and providing quality service in partnership with our community.

We are committed to respecting individual rights, human dignity and the value of all members of the community and the Police Department.

We are guided by the principle that every individual has dignity and worth, and we must show respect for the citizens we serve as well as for the men and women of the Paramus Police Department. The Department recognizes the value and importance of its employees and will ensure that all employees are treated equitably and fairly. We encourage our employees and the community to achieve their greatest potential in an atmosphere that promotes communication, creativity, and participation.

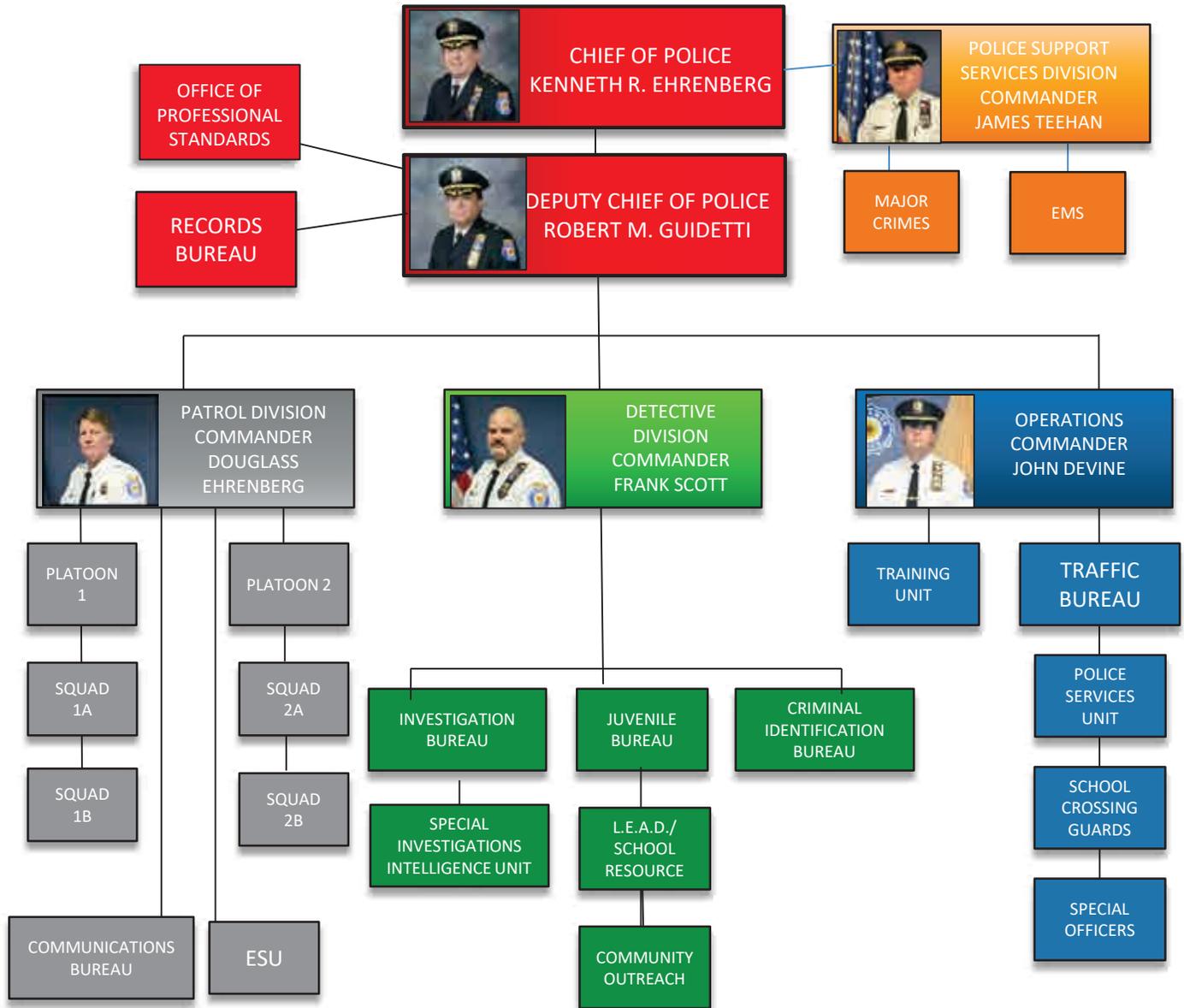
We are committed to nurturing the public trust by holding ourselves accountable to the highest standards of professionalism and ethics.

We are committed to providing the highest quality of professional law enforcement service to the community with the goal of enhancing the quality of life in the Borough of Paramus.

We are committed to empowering our members and the community to resolve problems by creating an environment that encourages a solution that addresses the needs of the community.

We endorse the philosophy of community policing as a means of concentrating the attention, resources, and groups in the community, at all levels in the Police Department and throughout all departments of our local government.

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE



The Paramus Police Department is responsible for the safety of the entire Borough of Paramus. This includes the almost 30,000 residents and the over 300,000 persons that visit, attend school, work or shop within this vast community. The Police Department's primary duty is the prevention and investigation of acts of crime that occur within its borders. The Department's duties also include Traffic Control and Planning; School Safety; Infrastructure Protection and Planning; Counterterrorism and Community Outreach. In addition, the Department is the overseer and manager of the 50 employees of the Paramus Emergency Medical Services. Paramus EMS handled over 4552 total calls, including 312 mutual calls outside of the Borough in 2022. The Police Department also oversees the Office of Emergency Management, and the Paramus Life Safety Complex. The Department furthermore operates the Paramus 911 Center, a Public Safety Answering Point (PSAP) who currently handles 911 calls for over 10 municipalities.

In 2022, the Department continued to enhance its professionalism and training requirements. In June 2022 the Paramus Police Department received the highly coveted status of "Accredited Police Agency" by the New Jersey State Association of Chiefs of Police. Accreditation is a progressive and time-proven method of assisting law enforcement agencies to calculate and improve their overall performance. The foundation of Accreditation lies in the adoption of standards containing a clear statement of professional objectives. Participating agencies conduct a thorough self-analysis to determine how existing operations can be adapted to meet these standards and objectives. When the procedures are in place, a team of trained, independent assessors verifies that the applicable standards have been successfully implemented. Accredited status represents a significant professional achievement. Accreditation acknowledges the implementation of policies and procedures that are conceptually sound and operationally effective. Accreditation will save the Borough money in their liability insurance premiums and lowers the exposure risk to the Borough in lawsuits lodged against the department. The department also met the requirements of additional training mandated by both the New Jersey Attorney General Office and the Bergen County Prosecutors Office. This included in-depth de-escalation training, cultural diversity management and active shooter training. Finally, after supply chain delays the department began the deployment of updated body worn and in-car video cameras. These should all be operational by April of 2023. These cameras will assist in making officers more accountable for their actions, foster professionalism and reduce the risk of liability to the Borough.

Several factors affected the Paramus Police Department's calls for service in 2022. The first was the end of Covid restrictions and the re-opening up of our community. The second factors were Bail Reform and a series of Police Reform bills such as restrictions on the pursuing of criminals. Many of our criminals are repeat offenders that have been recently released without bail or any other repercussions from similar or other offenses. In 2022, the Paramus Police Department responded to over 52,719 calls for service. These included 2680 alarm calls, 4038 motor vehicle accidents, and 245 mental health calls.

In 2022 total arrests for the department were 995 which is up 26% from 2021. Total motor vehicle summonses were also up from 6476 in 2021 to 7828 in 2022, an increase of 20%.

OFFICE OF THE CHIEF OF POLICE

In 2022 the FBI transitioned from the Uniform Crime Report (UCR) to the National Incident-Based Reporting System (NIBRS). This was implemented to improve the overall quality of crime data collected by law enforcement, NIBRS captures details on each single crime incident—as well as on separate offenses within the same incident—including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes. Unlike data reported through the UCR Program’s traditional Summary Reporting System (SRS)—an aggregate monthly tally of crimes—NIBRS goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared. This transition has led to some crime counting discrepancies throughout the nation.

In 2022 Paramus had 1 reported rape. There were 7 robberies in 2022 compared to 4 in 2021. Assaults were down from 89 in 2021 to 78 in 2022. Burglaries were up significantly from 20 in 2021 to 47 in 2022. The department has made residential burglaries the highest priority issue for 2023 and is participating on numerous multi-agency task forces. The end of Covid brought with it the complete reopening of stores and shops in 2022. Due to this, we had a 300 % increase in thefts and shoplifting. In 2022 we had 962 thefts while in 2021 we had an all-time low number of 382, which was caused by the shutdown of commerce. Stolen cars were also up 273% in 2022. 2022 brought 86 total auto thefts compared to 36 in 2021. We currently have an officer assigned to the New Jersey State Police Auto Crime Task Force which have led to the arrest of dozens of suspects and the recovery of millions of dollars of stolen vehicles.

In 2022 the department had eight (8) retirements. These included Sergeant Thomas Coppo, Detective Lieutenant John Toohey, Captain Dave Lagrone, Lieutenant Richard Erhardt, Detective Sergeant Doug Ohlendorf, Lieutenant Frank Piserchia, Lieutenant Christine Udis and Captain Douglas Ehrenberg. The department did not hire any officers in 2022, however, we were able to hire 4 in February of 2023. In 2022 the department was only able to make 2 promotions. Officer Gregg Hooper and Officer Ryan Hayo were promoted to Patrol Sergeant in July 2022. In January 2023 James Teehan was promoted to Captain. The Department also had the retirement of long time Dispatcher Ginger Capasso. Ginger served the department for over 25 years. As of March 1, 2023, the departments total sworn personnel level will be 94 officers. The target goal for effective operations of the Paramus Police Department continues to be 105 officers.

In 2022 the Department saw the passing of four of its retired members. Sergeant Robert Dugan was appointed to the department on August 18, 1986 and retired on August 1, 2006. He passed away on May 10, 2022. Lieutenant Andrew Rizzo was appointed on October 1, 1981 and retired on December 1, 2001. Lieutenant Rizzo passed away on July 25, 2022. Lieutenant Ed DeMott was hired on July 1, 1959. He served until September 1985. He passed away on November 9, 2022. Chief Claude Majcher was the seventh police chief for the Borough of Paramus. He was appointed to the force on January 1, 1962. He became police chief on June 1, 1995. Chief Majcher passed away on November 21, 2022. We are thankful for their dedicated service and all will be truly missed.

The changes to the Criminal Justice and Bail system has made our regional and partnership method of crime reduction more important than ever before. We have attempted to reduce our crime numbers by building multi-jurisdictional cases against our most frequent perpetrators.

OFFICE OF THE CHIEF OF POLICE

We continue to use an intelligence based policing strategy. The data used to solve and prosecute crimes such as narcotics trafficking, auto crime, burglary and robbery is developed from our vast partnership task force participation and intelligence sharing networks. Our partners include the Bergen County Prosecutors Office, New Jersey State Police Auto Crime Task Force and Drug Enforcement Administration. Our other intelligence partners include the New York City Police Department, Federal Bureau of Investigation, Core-Stat Police Intelligence Program (Cor-Stat), and the Middle Atlantic Organized Crime Law Enforcement Network (MAGLOCLLEN). These task forces and networks serve as a force multiplier bringing dozens of outside agencies on board to assist us in reducing crime and arresting criminals. Crime is a regional phenomenon and needs to be addressed in such a manner. The car thieves and burglars that invade Paramus are also committing the same crimes throughout the Tri-State area. By working in unison with these other jurisdictions we are able to prosecute better and more comprehensive cases that remove criminals from the streets for longer lengths of time than if we proceeded only on our own information.

The Department was able to produce significant revenue in several of its daily operations. The largest source was the result of an extremely active "Police Service Contract" year during 2022. Police Services are any private or public entity that hires our officers to provide either traffic control or security. Our largest contracts involve Public Service Electric and Gas, Veolia Water and Westfield Garden State Plaza Shopping Center. Police Service Contracts in 2022 brought in gross revenue of \$3,709,653.40. After costs were calculated, the profit to the Borough of Paramus was \$602,780.68. The Department also generated \$90,280.00 from the outside use of its Life Safety Building and Pistol range by other local and federal police agencies. This was up from the \$66,470.00 generated in 2021. The Police Records Unit also generated revenue in excess of \$48,000.00 from fees and enforcement of the Borough's False alarm ordinances. The Paramus 911 Center brought in an excess of \$35,245.42 revenue in 2022.

In 2022 the Department continued to deal with the ongoing heroin / opioid problem. Officers responded to 24 overdoses and were required to use Narcan 15 times in 2022 to save the lives of persons overdosing. Unfortunately, 1 person died in Paramus in 2022 of a drug related overdose. In order to try to reduce substance abuse by our residents, our School Resource Officers continue to instruct LEAD program for middle school students and conducted the "Not Even Once" program for high school students. These programs have been shown to be effective in reducing student drug and substance abuse. Police School Resource Officers (SRO) also provided significant assistance and security to all of our public schools in 2022. The department has a fulltime officer assigned within Paramus High School.

Our Traffic Safety Unit was busy in 2022 enforcing and mitigating problematic traffic safety locations. Enforcement was up significantly in 2022 however highway fatalities and reckless driving continue to be up across the state. Officers have continued to conduct daily specific enforcement against a litany of violators including school bus violators, unlawful truck traffic and aggressive driving. The advent of legalized marijuana has brought new challenges to law enforcement that are tasked with enforcing driving while intoxicated cases. In 2022 we trained two officers as Drug Recognition Experts (DREs). The DRE program was developed by the Los Angeles Police Department in the 1970's. Officers are trained to conduct a twelve-step evaluation used to determine whether a driver is under the influence of drugs or certain prescription medications. This is an extensive course that lasts many months. We currently have two more officers in that training pipeline.

OFFICE OF THE CHIEF OF POLICE

While the department was extremely active with stolen cars, burglaries and other serious calls, the level of highly notable incidents was low for the year. On January 11, officers chased a stolen car through backyards on Blauvelt Court which ended in 3 suspects arrested. On February 6, patrol officers seized a large quantity of cocaine and a handgun on a car stop on Route 17 north. On February 8, a male was arrested for threatening to shoot and murder persons at the Garden State Plaza. On February 23, two handguns and a large quantity of crystal methamphetamine were seized in a car on Route 17 south.

March 9 brought a serious motor vehicle accident involving a rolled over dump truck that shut down all lanes of Route 17 at Ridgewood Avenue for an extended period of time. On March 16, a male was found with a handgun in an Elmwood Drive residence. The male was arrested and charged with sexual assault and endangering a minor. Then on March 24, two suspects were arrested with several handguns, large amounts of crack cocaine, heroin and cash on Route 4 near the Honda dealership.

April brought a high-profile burglary and auto theft at the home of one of the stars of the Real Housewives of NJ. On April 11, a fatal truck accident occurred on Farview Avenue near Fire Station 4. On April 28, the Department sponsored Take Your Child to Work Day. On April 30, Paramus Police and other surrounding agencies responded to reports of an active shooter at the GS Plaza Mall. This report turned out to be false. Around May 2 a black bear wandered through Paramus for several days before leaving on its own. On May 16, the Department sponsored a successful "Coffee with A Cop". Then on May 22, the Department participated at the Touch A Truck event sponsored by the Junior League of Bergen County.

On June 1, a missing disabled sixteen-year-old from Paramus was located after an extensive search. On June 3, two burglary suspects were arrested after fleeing from a Springfield Avenue residence. June 17 brought a massive house fire on Village Circle and on June 22, three suspects preformed a robbery at the jewelry counter at Macys GS Plaza; this case is still active. On June 24, our department participated in the Bergen County Chief of Day program for sick children. From June 26 thru June 30 a successful Junior Police Academy was held. Unfortunately, on June 27, officers responded to a Paramus home where a one year old drowned in their home pool.

On July 25, a massive water main break occurred at Spring Valley Road and Trinity Court. Throughout July and August numerous metal thefts occurred throughout the Borough including the Paramus Sports Complex. One suspect was finally arrested in these thefts. On August 19, several juveniles were apprehended at the Paramus Pool after several incidents of overnight vandalism. On August 28, a Paramus Resident was the victim of a swatting incident which claimed that several persons had been murdered in their home.

On September 16, officers handled an overdose suicide at the Robert Schoem Menorah Chapel on Route 4. In October, Paramus officers conducted several tenant holiday security and safety meeting at GS Plaza, Bergen Town Center and Paramus Park. A pursuit and crash of a stolen car on Paramus Road on October 13 led to the serious injury of a Paramus police officer during the arrest and struggle. On October 20, a missing 90-year-old Paramus man was located dead in Piscataway.

OFFICE OF THE CHIEF OF POLICE

On November 17, officers participated in the Stew Leonard's Turkey Drive for the needy. Then on the 17th Officers also provided security at the lighting of the GS Plaza's Big Santa. On November 23, officers arrested 3 suspects at a robbery at the Ski Barn on Route 17. On November 24, Paramus Officers arrested a suspect in a Rochelle Park home burglary. On December 4 officers provided security and traffic support for the Paramus Winter Wonderland event. On December 6, a large carbon dioxide explosion and leak occurred at the Stew Leonard's store. On December 9, Paramus officers made back to back arrests of a home burglary on Spring Valley Road and a Granny-Scam theft suspect on Prospect Street. On December 19, Paramus Officers assisted the FBI with the arrest of a Brooklyn preacher on Sippotta Lane. On December 22, officers arrested 4 suspects during a Haywood Avenue burglary. Finally, on December 29, officers responded and assisted a male who had accidentally lit himself on fire on Nevada Street.

In 2023 we expect the Department to face many of the same challenges as in 2022, including a continuation of auto theft and burglaries. We will continue to stress investigative and Task Force police work in order to attack crime at its source, making the best allocation of all available resources. In 2023, the Department's goal is to continue to reduce crime and provide for the safety of all our residents, students and visitors. In 2023, we expect to continue to see increases in police compliance, oversight and reporting. All of these unfunded mandates increase the work load for officers assigned to support roles, which in turn removes them from street policing. In early 2023, we will be completing and deploying our Body Worn Cameras. The Department will also be investing in the use of improved technology to help solve crime and to streamline our extensive training requirements. This will enable the department to increase the number of officers deployed on the streets, where they belong, instead of being tied down in mandated training schools.

As I complete my 10th year as Chief of the Paramus Police Department, it has been my honor to serve the residents of this great town. I am extremely proud of all of our programs, reforms, and accomplishments we have undertaken and accomplished. At this point, the Paramus Police Department continues to be widely recognized as one of the best and most progressive Departments in the region. This can only occur with the support and effort of all the men and woman of the Paramus Police Department, both sworn and civilian. I will be stepping down from my position of Chief of Police and begin retirement on June 1, 2023. In conclusion, the Department and I wish to thank the entire Mayor and Council for its continued support throughout the past years. Without their support we could not reach the levels of accomplishment and success that we have.



A handwritten signature in black ink that reads "Kenneth R. Ehrenberg".

Kenneth R. Ehrenberg
Chief of Police

Member of Bergen County Chiefs Association
New Jersey State Association of Chiefs of Police
International Association of Chiefs of Police
Member of New Jersey State Bar
Accredited Command Executive – N.J.S.A.C.O.P

OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



OFFICE OF THE CHIEF OF POLICE ADMINISTRATION



**DEPUTY CHIEF OF POLICE
ROBERT M. GUIDETTI**

The Paramus Police Department is the primary law enforcement agency for the 10.67 square miles that comprises the Borough of Paramus. Paramus, the hub of Bergen County, contains over 8,200 residential and 2,500 commercial properties. Three major highways; Route 17, Route 4 and the Garden State Parkway, bisect the borough. Paramus is 6 miles west of the George Washington Bridge and Upper Manhattan, 3 miles east of the City of Paterson and approximately 17 miles north of Newark.

Paramus is a mix of well-maintained residential homes and a thriving commercial sector consisting of three major shopping centers and hundreds of other smaller businesses. The largest commercial property is the Westfield Garden State Plaza Center that is over 2.5 million square feet in size with over 300 individual stores and a 16-plex movie theater.

Paramus is the home of Bergen Community College, four high schools and over 30 private and public places of learning. While Paramus' residential population is approximately 26,880, its workplace population is over 55,000 and the total population, including transients and shoppers, may be closer to 300,000 on certain days.

The administrative function of the Department is handled through the Office of the Chief of Police. This includes the Chief, Deputy Chief and one confidential secretary. The Records Bureau and the Office of Professional Responsibility (Internal affairs) report directly to the Chief's Office. The Office of the Chief is responsible for implementing policy, directives and general orders. The Chief's Office also plans, organizes and directs major incidents and events that take place within the borough. The Chief and Deputy Chief are also responsible for developing and communicating the vision, mission, and strategies of the Department.

Our officers take tremendous pride in providing the public with outstanding police service and I am very proud of the reputation they have earned for contributing to the vibrancy and the quality of life our community enjoys. We continue to prioritize protecting residents and businesses, as we have seen other communities experience some high-profile criminal acts. We encourage our officers to participate in community events and community associations so that good relationships can be established between law enforcement and community. Our continuing commitment to the delivery of responsive and fair police services is just one, yet crucial, part of the entire Paramus Police Departments mission to ensure a safe, healthy and an equitable community.

Our Police Department has also prioritized traffic enforcement, understanding that education and engineering, also play an important role in safety. We have deployed additional resources to increase enforcement efforts, with an emphasis on school zones and major intersections.

Emergency preparedness has always been a primary issue for the police department. In 2022, we continued to increase the department's ability to effectively respond to emergencies, specifically the threat to public gatherings, faith-based institutions and schools. This focus continues in 2023, with an emphasis on resiliency, training, public education and data-driven crime prevention.

Robert Guidetti
Deputy Chief of Police

International Association of Chiefs of Police
Accredited Command Executive – N.J.S.A.C.O.P
FBI - Leeda

OFFICE OF THE CHIEF OF POLICE OFFICE OF PROFESSIONAL STANDARDS

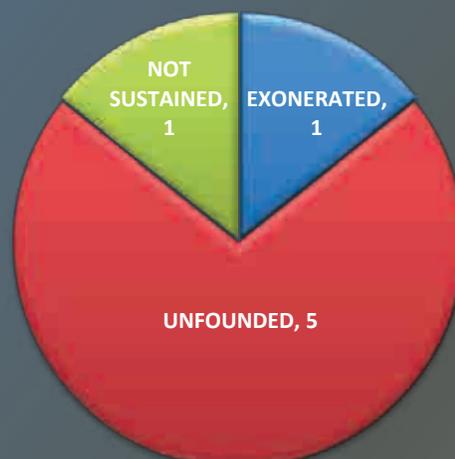
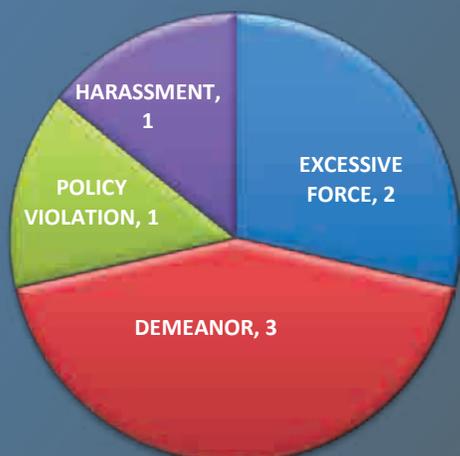
The Office of Professional Standards is tasked with making sure that the Paramus Police Department upholds the law in a fair, just and professional manner. The unit is responsible to verify that all people who come in contact with the Paramus Police Department are treated equally under the law. The members of the Department understand that their credibility and the respect shown to them by the general public, is contingent on their day to day interactions with our citizens. The Office of Professional Standards is broken into two separate but intertwined functions, the Internal Affairs element and the Policy and Procedure element.

The Internal Affairs function is responsible for investigating all allegations of misconduct by any member of the department and civil claims made against the Department. The unit is committed to upholding the integrity of the department and maintaining community confidence in its police force. Internal Affairs officers investigated 7 complaints in 2022.

The Policy and Procedure function is responsible for ensuring that the Paramus Police Department is adhering to the best practices as subscribed by the New Jersey Attorney General and Bergen County Prosecutors' Office. In addition to those standards, the Paramus Police Department achieved the Certification of Accreditation from the New Jersey State Association of Chiefs of Police.

Complaints from the public, whether substantiated or not, increase the awareness of the leadership of this agency to actual or potential problems, as well as the perceptions of the community. This feedback will ultimately assist in determining whether the mission statement and goals of this agency are being attained.

The members of the Paramus Police Department are committed to providing law enforcement services that are fair, effective, and impartially applied.



OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



February, 1 1991, Chief Joseph J. Delaney established the Ceremonial Honor Guard, to perform functions and to enhance the professional image of the Paramus Police Department. The Guard provides funeral honors, for fallen comrades, and serves as the “guardian of the colors” by displaying the national flag at ceremonial occasions and at various official functions. The original 13 members of the honor guard led the way by developing some of most endeared traditions of integrity and honor. Although many of these members are no longer active, their legacies and traditions are still honored by every Guardsmen.

In 1993, the unit suffered a tremendous loss as one of its original members; Police Officer Vincent M. Brock was tragically killed in the line of Duty. After this tragedy, a bond was formed with the Police Pipes and drums of Bergen County and the Paramus Police Ceremonial Honor Guard, which then became the official honor guard for the pipe band.

Currently the unit consists of 18 highly trained and disciplined officers who are extremely motivated and maintain exceptional high standards of appearance and conduct. All members of the unit are trained to perform as rifle team (three-volley salute), casket guards, pall bearers, and color guard. Each year the guard participates in a number of parades, civic celebrations, state and local law enforcement memorial services, and line of duty funerals. Over the past 30 years, the Guard has on occasion presented colors during the National Anthem for the NY Giants, NJ Devils, NJ Nets, NY Red Bulls and several local baseball teams. The unit has had the honor of escorting the Police Pipes and Drums of Bergen County at events including the New York City St. Patrick’s Day Parade, Bergen County Chiefs of Police functions and National Law Enforcement Memorial Ceremonies in Washington, D.C. and Police memorial ceremonies in Ocean Grove, NJ, Cleveland, Ohio, Fort Lauderdale, Florida, and Connecticut.

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD

Commanders:

P.O. Daniel De Rienzo
P.O. Gil Maynard

Members:

Sgt. Michael Kelly
Det. Lt. James Teehan
DSG. Craig McEllen
Det. Lt. Glenn Pagano
Det. Mark Pinajian
Sgt. Gregory Hooper
Sgt. Steven Nepola
Sgt. Ryan Hayo
Det. Jon Umanzor
P.O. Diego Cruz
Det. Amit Vaidya
P.O. Thomas Holden
P.O. Kevin Grady
P.O. William Stallone
P.O. Theodore Cebulski
P.O. Matthew Orefice



2022 Breakdown

In 2022, the Ceremonial Honor Guards services were in high demand, more than doubling their activity from 21 jobs in 2021 to 42 in 2022. This is viewed as a testament to this units dedication to excellence and ability to render honors under any condition. During 2022, the Guard performed at the following ceremonies:

Parades: St. Patrick's Day in Rutherford, Woodbridge, New York City, Yonkers, Pearl River, New Hampshire, Borough of Paramus July 4th Ceremony, Westwood Holiday Parade

Color teams: Paramus Mayor and Council Re-Organization Meeting, PJBL Opening Day, Charity Boxing Event, Captain Lagrone's Retirement Ceremony, National Veterans Honor Flight, Sgt. Coppo's Retirement Ceremony, Paramus Police Memorial Service, Paramus Memorial Day Ceremony, West Brook Lead Graduation, OLG Event Fairview, East Brook Lead Graduation, NJ Lead Jackal's Event, Bergen County Police Academy Graduation Ceremony, Maywood Police Department K9 memorial ceremony, Paramus Police Department Promotional Ceremony, NJ POW & MIA dedication, Veteran's Day Ceremony, Westwood Holiday Parade, NJ Veterans Home Appreciation Event, Paramus Police Junior Police Academy Graduation, NJ Veterans Home Wreath Ceremony, New Jersey Honor Legion Gala, and six New Jersey Honor Legion Ceremonies

Funerals: Sgt. Dugan's Funeral, Lt. Rizzo's Funeral, BCPO Assistant Prosecutor Morgan's Funeral, Ridgewood Chief of the Day Cole's Funeral, Lt. Demott Funeral, Chief Majcher Funeral

The Paramus Police Ceremonial Honor guard serves as an example of the high standard of integrity, service, appearance and professional demeanor enjoyed by this department. It shall be the mission of the Paramus Police Ceremonial Honor guard to maintain the highest standard of integrity when representing the Paramus Police Department and aspire to professionalism in all aspects of their operations. In an ever changing world full of uncertainty the Guard stands ready to uphold time tested traditions remembering our fallen heroes, and progressing forward in their honor

OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD



The Guard would not be here without our greatest tradition of all, Honor. A tradition past down from Guardsman and Commanders both past and present. In light of the difficult year we faced, we look to the lessons taught by the leaders of our past to guide us through the future.



Recognition of Past Commanders

Commander Vincent Brock 1991-1993
Commander Robert Wright 1991-2006
Commander Robert Guidetti 1993-2009
Commander Dennis Niland 1998-2001
Commander Thomas Damato 2002-2008
Commander David Lagrone 2008-2012
Commander Michael Kelly 2013-2018
Commander Diego Cruz 2018-2019



OFFICE OF THE CHIEF OF POLICE CEREMONIAL HONOR GUARD

MISSION

The Paramus Police Ceremonial Honor Guard serves as an example of the high standard of integrity, service, appearance and professional demeanor enjoyed by this department.

It shall be the mission of the Paramus Police Ceremonial Honor Guard to maintain the highest standard of integrity when representing the Paramus Police Department and aspire to professionalism in all aspects of their operations.

IN MEMORIAM



Claude Majcher, retired Police Chief, passed away on November 21, 2022. Chief Majcher served the department from his appointment on January 1, 1962 until his retirement in June 2002. He rose through the ranks becoming Deputy Chief in October 1993 and on June 1, 1995 he was promoted to Chief .



Edward DeMott, retired Police Lieutenant, passed away on November 9, 2022. Lieutenant DeMott served the department from his appointment on July 1, 1959 until his retirement on September 1, 1985..



Robert Dugan, retired Police Sergeant, passed away on May 10, 2022. Sergeant Dugan served the department from his appointment on August 18, 1986 until his retirement on August 1, 2006.



Andrew Rizzo, retired Police Lieutenant, passed away on July 25, 2022. Lieutenant Rizzo served the department from his appointment on October 1, 1981 until his retirement on December 1, 2001.

OFFICE OF THE CHIEF OF POLICE RECORDS BUREAU

The Records Bureau is responsible for the control, maintenance, and release of all police incident and arrest paperwork. Any call generated by the Police Department is assigned a call type, logged into the Records Management System and then filed by the Records Bureau personnel. The Records Bureau personnel have a number of important responsibilities with regard to both hard and electronic copies of paperwork.

Records personnel duties include:

- Maintaining the confidentiality and integrity of reports, arrests, and criminal history information
- The dissemination of Information to police agencies, the general public, insurance companies, attorneys, and other government agencies.
- The release of confidential information must be compliant with state and federal laws and guidelines.
- Fulfilling OPRA requests that must be answered with the appropriate responses to ensure compliance
- Creating the annual report each year
- Payroll processing for all sworn officers and civilians
- Crime mapping for our Intelligence Unit

Each year, the Records Bureau handles thousands of telephone calls, walk-ins, and email requests for incidents and arrest reports, statistics and general information. In addition the Records Bureau fulfills discovery requests, expungement orders, alarm enforcements as well as handles the application process for firearms identification cards, hand gun permits, government background checks, and temporary handicap placards.

The Records Bureau provides statistical information to various outside agencies. These include the Federal Cleary Act for all college and universities in the Paramus jurisdiction. The Uniform Crime Reporting System to the State Police each month. Compiling spreadsheets of criminal and motor vehicle statistics for grants provided to us by government agencies ("Click It or Ticket" and Drive Sober or Get Pulled Over and Pedestrian Safety").

The Records Bureau generates thousands of dollars through accident report requests, false alarm billing, firearm fees, and attorney discovery requests. These fees and fines are deposited into the Boroughs' General Funds Account.



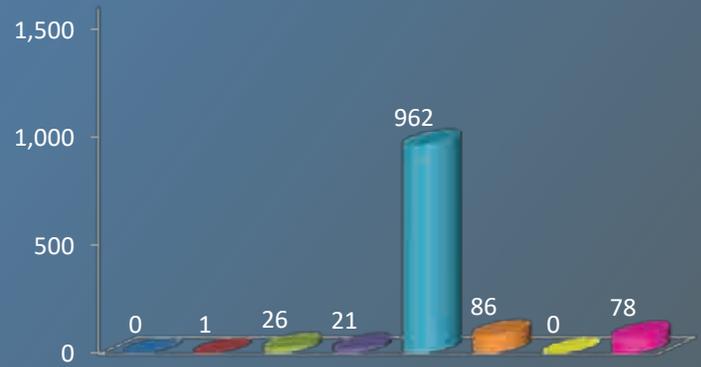
OFFICE OF THE CHIEF OF POLICE

NIBRS

2021



2022



■ Murder	■ Rape	■ Burglary - Residential
■ Burglary - Commercial	■ Theft	■ Theft of MV
■ Arson	■ Assault	

**Note: Figures are based on U.S. Department of Justice, Federal Bureau of Investigations, Crime in the United States Publication. Known offenses include: Homicide, Forcible Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Theft., and Arson.



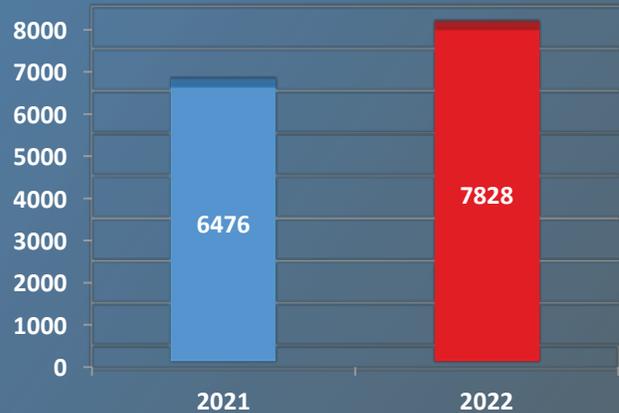
OFFICE OF THE CHIEF OF POLICE STATISTICS

COURT STATISTICS

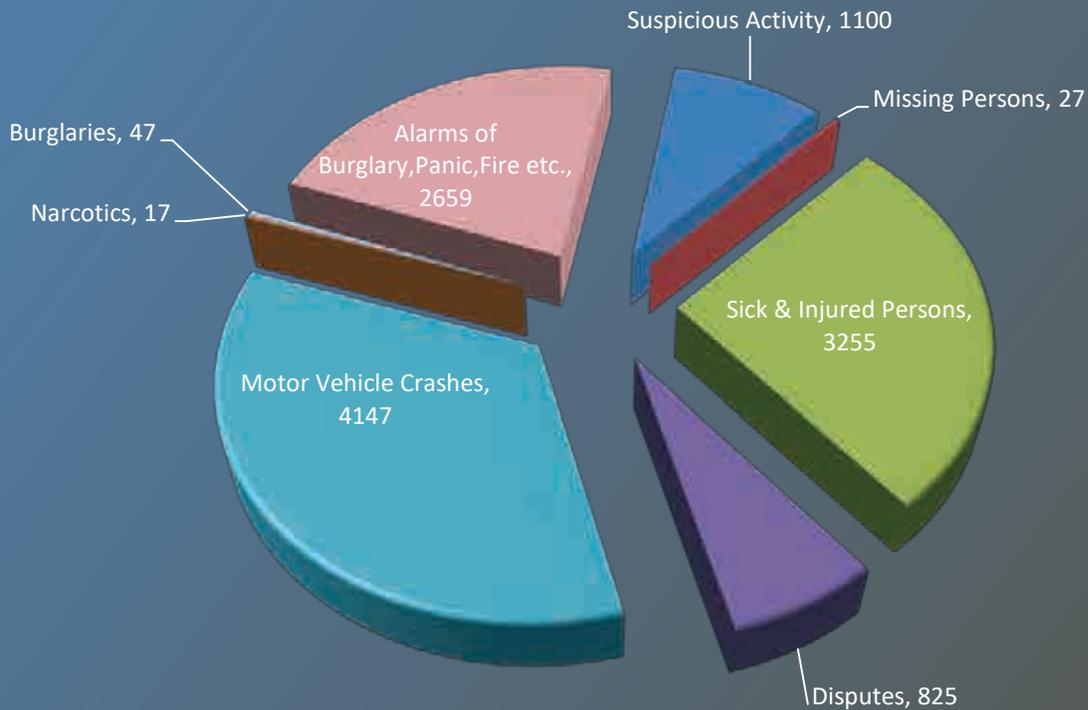
Criminal Complaints



Summonses



FREQUENT CALLS FOR SERVICE THROUGHOUT THE YEAR



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
9-1-1 CALL	12525
9-1-1 CALL (MEDICAL)	2318
ADMINISTRATIVE ASSIGNMENT	37
ALARM - FIRE	418
ALARM - FIRE (ALL SCHOOLS)	21
ALARM - FIRE (HOSPITAL)	36
ALARM - FIRE (MALL)	141
ALARM - FIRE HEALTH CARE FACILITIES	23
ALARM - PANIC	46
ALARM / FIRE	428
ALARM / FIRE (HEALTH CARE FACILITY)	18
ALARM / FIRE (HOSPITAL)	14
ALARM / FIRE (SCHOOL)	13
ALARM / HOLD UP	146
ALARM / SEWER DEPT.	43
ALARM / TROUBLE	6
ALARM /BURGLAR	1885
ALARM /MEDICAL	95
ALARM OUT OF SERVICE	1
AMBULANCE TRANSPORTATION	1709
AMBULANCE TRANSPORTATION	2
ANIMAL COMPLAINTS / BITES	21
ANIMAL CRUELTY	583
APPLIANCE FIRE	6
ASSAULT / AGGRAVATED	10
ASSAULT / SIMPLE	5
ASSAULT / SIMPLE - BIAS INCNT	57
ASSIST OTHER AGENCY (L.E. ONLY)	214
ASSIST PD	19
ASSIST POLICE DEPARTMENT	5
BARBECUE GRILL FIRE / LEAK	26
BCI APPLICANT	4
BCI REQUEST	22
BOILER MALFUNCTION / ISSUE	36
BOMB THREAT / SCARE	34
BOMB THREATS / SCARE	1
BOROUGH ORDINANCE VIOLATION	329
BRUSH FIRE	40
BRUSH FIRE	36
BUFFER ZONE CHECK	7690
BUILDING CHECK	23



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
BURGLARY (ATTEMPT) - COMMERCIAL	7
BURGLARY (ATTEMPT) - RESIDENTIAL	2
BURGLARY - COMMERCIAL	24
BURGLARY - RESIDENTIAL	43
CAR FIRE	77
CAR JACKING	1
CARBON MONOXIDE ALARM	113
CHECK on the WELFARE OF	2366
COMMUNITY POLICING	6
COMPUTER CHECK	136
COMPUTER/RADIO PROGRAMMING DETAIL	6
COUNTERFEIT	11
CRIMINAL MISCHIEF	84
CRIMINAL MISCHIEF - BIAS INCIDENT	1
D.A.R.E. ACTIVITY	7
DAMAGED HOUSE	1
DANGEROUS ANIMAL SIGHTING	7
DIGNITARY PROTECTION	4
DISABLED VEHICLE	821
DISORDERLY PERSON / GROUP	73
DISPATCHER EMERG CALL-OUT	1
DISPUTE (non-violent)	817
DISPUTE (VIOLENT)	109
DOMESTIC DISPUTE (non-violent)	152
DOMESTIC DISPUTE (VIOLENT)	78
DOMESTIC RESTRAINING ORDERS	14
DUMPSTER FIRE	9
ELECTRICAL CONDITION (INSIDE)	3
EMOTIONALLY DISTURBED PERSON (E.D.P.)	308
EMS ASSIST - RESCUE	1
ESCORT / ALL OTHER	12
ESCORT / TAX OFFICE	231
EXTRICATION - VEHICLE	37
FIGHT	40
FIRE ALARM ON TEST	58
FRAUD	266
GASOLINE / FLUID LEAK ON ROADWAY	14
GENERAL CREW REQUEST	1
HARASSMENT - BIAS INCIDENT	4
HARASSMENT-ANNOYING CALLS	147
HAZARDOUS CONDITION	503
HAZMAT CALL / REQUEST	5



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
HELICOPTOR LANDING REQUEST / STANDBY	4
HINDERING APPREHENSION	1
HOMELAND SECURITY DETAILS	14
INJURED PERSON	911
INJURED PERSON	1302
INJURED PERSON - POLICE OFFICER	16
INTELLIGENCE	1
INTOXICATED DRIVER - DWI	14
INTOXICATED PERSON	49
KNOX BOX CODE 102	1
LEAD / SCHOOL RESOURCE DETAIL	64
LIGHT TOWER REQUEST - RESCUE SQUAD	1
LOST / FOUND PROPERTY	263
MEDICAL / POSS INFECTIOUS	1
MEDICAL ALARM	93
MEDICAL EMERGENCY	2810
MEGAN'S LAW NOTIFICATION	2
MISSING PERSON	46
MISSING PERSON - LOCATED	1
MOTOR VEHICLE CRASH / CIVILIAN REPORT	31
MOTOR VEHICLE CRASH / FATAL	1
MOTOR VEHICLE CRASH / HIT & RUN	503
MOTOR VEHICLE CRASH / HIT & RUN - CIVILIAN REPORT	53
MOTOR VEHICLE CRASH / INJURIES	466
MOTOR VEHICLE CRASH / NO INJURIES	3495
MOTOR VEHICLE CRASH ROLLOVER / INJURIES	22
MOTOR VEHICLE CRASH ROLLOVER / NO INJURIES	8
MOTOR VEHICLE IMPOUND	9
MOTOR VEHICLE STOP	1970
MUTUAL AID REQUEST	180
MUTUAL AID REQUEST - ENGINE	10
MUTUAL AID REQUEST - LADDER	6
MUTUAL AID REQUEST - POLICE DEPARTMENT	7
MV CRASH - ANIMAL / NO INJURIES	81
MV CRASH - BICYCLE / INJURIES	3
MV CRASH - BICYCLE / NO INJURIES	2
MV CRASH - CAR VS STRUCTURE / INJ	3
MV CRASH - CAR VS STRUCTURE/NO INJ	20
MV CRASH - CAR VS TREE / INJURIES	1
MV CRASH - CAR VS TREE / NO INJ	3
MV CRASH - CAR VS. MC / INJURIES	1
MV CRASH - CAR VS. MC / NO INJURIES	1



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
MV CRASH - MOTORCYCLE / INJURIES	4
MV CRASH - MOTORCYCLE / NO INJURIES	1
MV CRASH - OBJECT FIXED / INJURIES	2
MV CRASH - OBJECT FIXED / NO INJURY	8
MV CRASH - OFFICER INVOLVED/NO INJ	13
MV CRASH - OTHER OBJECT / INJURIES	3
MV CRASH - PEDESTRIAN / INJURIES	20
MV CRASH - PEDESTRIAN / NO INJURIES	2
MV CRASH - ROLLOVER / INJURIES	18
MV CRASH - VEHICLE VS. STRUCTURE	17
MV CRASH / HIT & RUN - INJURIES	1
NARCOTICS	14
NATURAL GAS EMERGENCY - INSIDE STRUCTURE	54
NATURAL GAS EMERGENCY - INSIDE STRUTURE	54
NATURAL GAS LEAK - OUTSIDE	19
NATURAL GAS ODOR - OUTSIDE	41
NIGHTLTLY PAC RADIO TEST	149
NIGHTLY FIRE / RESCUE RADIO TEST	195
NOISE COMPLAINT	207
NON CRIMINAL ACTIVITY / ALL OTHER	25
NOTIFICATION	221
NOTIFICATION - 911 FAILURE / ALARM	1
NOTIFICATION - HANDLE WITH CARE	24
NOTIFICATION / DISABLED RESIDENT ID	1
ODOR SMOKE / OTHER - OUTSIDE	6
ODOR SMOKE/OTHER - INSIDE STRUCTURE	60
ODOR SMOKE/OTHER - OUTSIDE	7
OPEN DOOR / WINDOW	24
ORDER MAINTENANCE / CROWD CONTROL	4
OTHER DETAIL - INVESTIGATION	18
OTHER DETAIL / ASSIGNMENT	323
PARK RANGER DETAIL	3
POLICE SERVICES DETAIL	1475
POSSESSION OF STOLEN PROPERTY	27
POTENTIAL OVERDOSE	15
PRISONER TRANSPORTATION	98
PROPERTY DAMAGE	239
PROTESTS / DEMONSTRATIONS	43
PUMP-OUT	2
PURSUIT	4



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
RECOVERED STOLEN VEHICLE	55
RMS ONLY - 3106/NC	18
ROAD CLOSED	1
ROBBERY	17
RUNAWAY JUVENILE	1
SCHOOL SECURITY CHECK	796
SERVICE CALL	5
SEX OFFENSE (all other)	11
SHADE TREE CALL-OUT	1
SHOPLIFTING	459
SHOPLIFTING - (DP) DISORDRLY PERSON	82
SICK PERSON	2545
SICK PERSON / POSS INFECTIOUS	95
SMOKE CONDITION - INSIDE STRUCTURE	31
SMOKE CONDITION - OUTSIDE	24
STAND BY - EMS	4
STAND BY - FIRE DEPARTMENT	8
STAND BY - HAZMAT INCIDENT	1
STAND BY - POLICE DEPARTMENT	2
STAND BY - STRUCTURE FIRE	11
STRUCTURE FIRE	26
STUCK OCCUPIED ELEVATOR	92
SUDDEN DEATH	38
SUICIDES AND ATTEMPTS	19
SUSPICIOUS ACTIVITY/TIP	2
SUSPICIOUS DEVICE	1
SUSPICIOUS OCCURRENCE	707
SUSPICIOUS PERSON / GROUP	379
SUSPICIOUS VEHICLE	557
TEST	70
THEFT	777
THEFT - ALL OTHER	1
THEFT - AUTO ACCESSORIES AND PARTS	18
THEFT – BICYCLES	1
THEFT - FROM AUTO	139
THEFT - FROM BUILDINGS	1
THEFT – PICKPOCKET	1
THEFT - PURSE SNATCHING	3
THEFT of MOTOR VEHICLE	145
TRAFFIC ASSIGNMENT – OTHER	740
TRAFFIC - CONTINUING INVESTIGATION	125
TRAFFIC ASSIGNMENT - CHILD SEAT	13



PARAMUS POLICE DEPARTMENT CALLS FOR SERVICE

CALLS FOR SERVICE	TOTAL
TRAFFIC ASSIGNMENT - ESCORTS	93
TRAFFIC ASSIGNMENT - PLANNING	129
TRAFFIC ASSIGNMENT - SCHOOL POST	37
TRAFFIC ASSIGNMENT - SPECIAL POLICE	304
TRAFFIC ASSIGNMENT - SPEED TRAILER	2
TRAFFIC ASSIGNMENT - TOWING DETAIL	7
TRAFFIC ASSIGNMENT - WORK ZONE	518
TRAFFIC ASSIGNMENT- MESSAGE TRAILER	9
TRAFFIC ENFORCEMENT	580
TRAFFIC LIGHT OUT	76
TRANSPORTATION	104
TRAPPED PERSON	3
TREE DOWN / NO WIRES	9
UNCLASSIFIED FIRE REQUEST - LADDER	2
UNCLASSIFIED FIRE REQUEST - RESCUE	49
TRUCK FIRE	4
UNCLASSIFIED FIRE REQUEST - LADDER	1
UNCLASSIFIED FIRE REQUEST - RESCUE	1
VOID CALL	10
WANTED PERSON	6
WARRANT SERVICE	20
WATER HAZARD / EMERGENCY - OUTSIDE	10
WATER HAZRD/EMERG- INSIDE STRUCTURE	56
WEAPONS OFFENSE (CFS Code ONLY)	7
WEEKLY CAP/ESU TEST	44
WIRE DOWN - NO ARCING / FIRE	53
WIRE DOWN - TRANSFORMER ARCING	70
Total:	61875



OPERATIONS DIVISION OPERATIONS



**CAPTAIN
JOHN DEVINE**

The Paramus Police Department's Operations Division, under the command of Captain John Devine, is a diverse Division within the department. The Operations Division is comprised of the Traffic Safety Bureau and the Training Bureau. The Operations Division is in charge of addressing several large events and traffic issues that occur throughout each year. These issues require sight safety evaluations and traffic control plans of all road construction jobs and several special events. Some of the 2022 Special Events included the:

- May 26th to June 12th L.E.A.D. Fest Carnival which was held in the Garden State Plaza parking lot.
- Annual July 4th Parade down Farview Avenue and the Firework Display at The Cliff Gennarelli Paramus Sports Plex.
- August 12th - 21st United States Golf Association (USGA) U.S. Amateur Championship that was held at the Ridgewood and Arcola Country Clubs.
- Annual November and December holiday traffic throughout the borough.

The Traffic Safety Bureau, under the direction of Lt. Brian Linden, employs approximately 70 officers and civilians. These dedicated Traffic Officers investigate approximately 100 Hit & Run Motor Vehicle Crashes every year. They also review all new construction sites and residential developments for any potential traffic issues, including the current Valley Hospital construction site and the Soldier Hill Road residential development. The Traffic Officers are tasked with overseeing a diverse group of units that cover a broad range of responsibilities. These units include:

- Traffic Maintenance Unit – Tasked with keeping Paramus' 120 miles of roads safe by maintaining most of the traffic lights, traffic road signs and street markings.
- Class 1 Special Officers – These Officers are called upon to assist our regular Patrol Officers with traffic control issues in an effort to enable our patrol Officers to be able to concentrate on more serious issues.
- Crossing Guards – Our Crossing Guards have the duty of crossing Paramus' youth and parents to and from Paramus' 8 public schools each day.
- Towing Companies – The towing companies that are contracted thru the Borough are monitored by a Traffic Safety Officer.

The Training Bureau, under the direction of Lt Norman Gin, works around the clock to make sure all 100 Paramus Police Officers are properly trained and equipped to handle a wide array of daily situations. Their work starts with monitoring the hiring process of each new officer. They then are tasked with keeping each officer up to date with the ever changing Federal, State, County and Borough regulations. This training continues all the way thru until the officer's retirement, and sometimes afterwards. The Training Bureau is constantly testing and evaluating the latest police technology for possible implementation into the Police Force. Two of the highest trained units within the Paramus Police Department, the Emergency Services Unit and the Strategic Response Unit, are trained, equipped and supervised by these officers. The Training Bureau also conducts Risk Assessments and makes safety recommendations to all local schools, houses of worship and some businesses.

OPERATIONS DIVISION TRAFFIC BUREAU

The Paramus Police Traffic Bureau has evolved expeditiously, from only enforcing motor vehicle violations, into a group of highly trained officers with special skill sets that are tasked with managing multiple units.

Police Services and Expense Reimbursement

Outside duty police services are coordinated and managed in their entirety by the Traffic Bureau and are one of the largest revenue generators for the entire Borough. When companies require police assistance for traffic control or planned security, the Traffic Bureau ensures that these services are paid for by the respective entities and not by the Borough. In 2022, the Traffic Bureau scheduled over 25,000-man hours and billed \$3,339,086.51 for services rendered which turned a net profit of over \$530,000! Separate from police services, drivers and their insurance companies are billed to reimburse the Borough for our traffic signals damaged in crashes. Our goal is to have the parties responsible pay for the repairs. In 2022, the Traffic Bureau recovered \$57,770 in signal repair costs.

Traffic Enforcement & Engagement

The duties and responsibilities of Traffic Officers encompass much more than mere traffic enforcement. On a daily basis, they employ the three E's of traffic safety – Engineering, Education, and Enforcement. Engineering designs are analyzed to find areas of the Borough in need of improvement. Education is often provided via variable message signs in addition to devices that display vehicle speeds. Ultimately, enforcement is conducted to ensure compliance benefiting the motoring public as well as the residents and pedestrians. Traffic Engagement is combining the three E's, Traffic Officers, and the public to ensure our roads are as safe as possible.

Crash Investigations

The Paramus Police Department, commonly referred to as the hub of Bergen County due to its centralized location, investigates more crashes than 98% of all police agencies in New Jersey and more than any other agency in Bergen County. All traffic officers conduct investigations on every hit and run and serious motor vehicle crashes. Additionally, several Traffic Officers have training in accident reconstruction and a Paramus Traffic Officer is assigned as a per diem member of the Bergen County Prosecutor's Office Fatal Accident Investigation Unit.

The Paramus Police Department prides itself on being one of the very few agencies that investigates every Hit and Run collision. In 2022 the Bureau investigated 352 crashes as compared to 298 in 2021 – a 19% increase, and a 55% increase since 2020! Each investigation takes anywhere from a single day to several months to investigate depending on the evidence available and cooperation of the parties involved.



OPERATIONS DIVISION TRAFFIC BUREAU

Event Planning

Event planning begins and ends with the Paramus Police Traffic Bureau. The Borough of Paramus is frequently the home of large-scale events such as concerts, professional golf tournaments, and fireworks displays. From grammar school parades to the PGA playoffs, the Traffic Bureau's logistics team coordinates with event organizers to address safety concerns, potential security threats, and traffic related issues to ensure a safe and fun venue. They are always evolving and adapting strategies, such as a new and more effective traffic plan for the annual fireworks display and large-scale emergency incidents.

Infrastructure Improvements

Traffic officers review architectural plans for proposed building projects to ensure compliance with current traffic regulations and more importantly, to address the impacts these projects will have on our community. As these projects are reviewed, requests are made for developers to either alter plans to better suit our community and or contribute to the costs of infrastructure improvements needed to accommodate growth.

Grants

Federal and State grants are requested and administered by the Traffic Bureau and can often be tied to these building projects to help improve the Borough's infrastructure. Other grants provide funds to educate the public to the dangers of drunk driving, distracted driving, aggressive driving and more. Pedestrian safety efforts throughout the Borough continued as more crosswalks were outfitted with highly effective push button activated flashers. Traffic Officers frequently conduct pedestrian decoy details to enhance pedestrian safety.

Crossing Guards

The Traffic Bureau is responsible for nearly 30 crossing guard posts and our 'Safe Routes to School' program. The overarching principle is that there is a safe, planned route for each and every student to walk to and from school. There are many laws and regulations that must be adhered to and it is of the utmost importance that we meet and exceed these standards for both safety and liability purposes. Not a single crossing post goes unmanned.

Motorcycle Unit

The second largest police motorcycle unit in Bergen County in the Paramus Police Motor Unit. The Unit regularly provides dignitary and funeral escorts and participates in many events such as the 4th of July Parade, Special Olympics, National Night Out, Toys for Tots, and others. Our motor officers are certified through the Maryland State Police Motor Officer School, which is arguably the hardest training in the nation. Officers learn how to expertly maneuver their motorcycles under all types of speed and stressful conditions. In 2022, the motor unit provided over 80 funeral escorts. These escorts hopefully ease the pain and sorrow of loved ones during their time of mourning by providing a safe and clear passage to a final resting place. The countless thank-you letters received clearly shows the impact these escorts have on the friends and families.

OPERATIONS DIVISION TRAFFIC BUREAU

Traffic Maintenance

Traffic control signs are manufactured and produced in our in-house work shop by the Traffic Maintenance Unit. After production, they are installed to comply with strict state and federal regulations. Traffic Maintenance is also responsible for the installation and repair of all borough-owned traffic lights. From street painting to ground signs and overhead traffic signals, this unit possesses the technical expertise required for signals that utilize computer driven electronic components. By performing these functions in-house, the cost reduction is insurmountable. Many surrounding towns contract with this unit and, as a result, receive our shared services and rapid response times. The taxpayers of Paramus benefit, as these services generate positive cash flow and thus help keep Paramus taxes down.

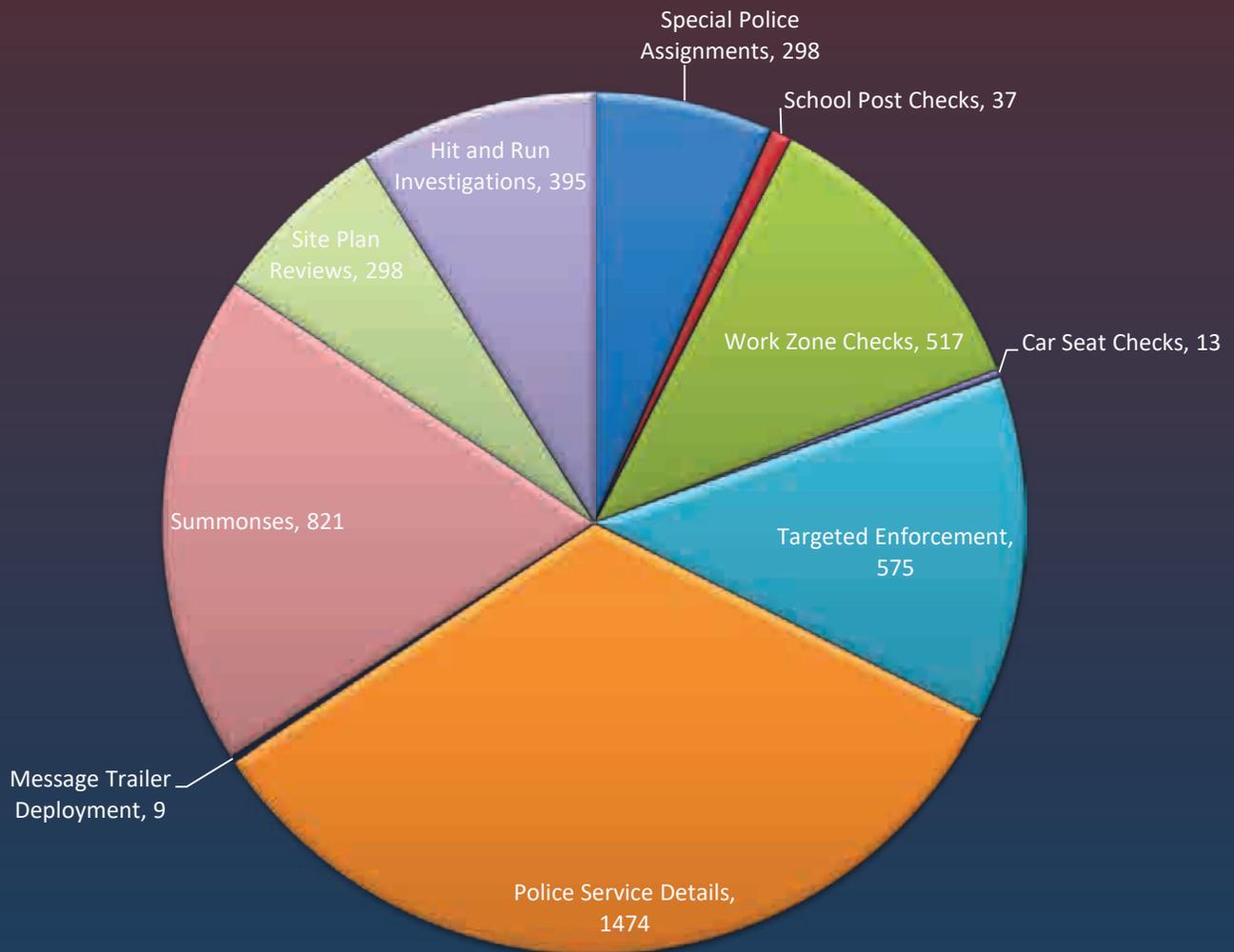
Special Officers

Class One Special Officers are managed and scheduled through the Traffic Bureau. Nearly 30 Special Officers are employed by the Borough and are called upon daily to assist regular officers. Special Police Officers are trained in traffic control, security details, first aid, court duties, pedestrian crossings, borough park checks, and other miscellaneous activities which free up our fulltime officers to focus on their law enforcement duties. During the holiday season, Special Officers are assigned to strategic locations to help mitigate traffic. They also work during inclement weather and natural disasters.

The Traffic Bureau continues to tirelessly work behind the scenes to ensure the smooth operation of events, increased vehicular and Pedestrian safety, well maintained traffic signals, and mitigation of traffic congestion. They stand ready to conquer any challenge.



OPERATIONS DIVISION TRAFFIC BUREAU STATISTICS



For the year 2022 the total revenue received for Police Service Contracts was \$612,029.25

OPERATIONS DIVISION TRAINING UNIT



**LIEUTENANT
NORMAN GIN**

The mission of the Paramus Police Department Training Unit is to develop the skills, knowledge and service delivery of its sworn and civilian employees. The Paramus Police Department recognizes the high value of training and is committed to providing the best training available to all personnel. The Training Unit provides/facilitates year-round training and support to the personnel of the Paramus Police Department.

The training includes but is not limited to the following practical and professional development areas:

- Pistol
- Patrol Carbine
- Police Service Rifle
- Conducted Energy Weapon (Taser)
- Qualifications for the above weapon platforms
- State of NJ Use of Force and Vehicular Pursuit Guidelines
- Healthcare provider CPR Re-Certification
- Active Shooter Response
- Domestic Violence Training
- Gang Awareness
- Evidence Preservation Training
- Threat Assessments/Risk Mitigation
- State of NJ Mental Health Training

The Training Unit also coordinates the following Defensive Tactics Programs during In-Service Training:

- Handcuffing Techniques
- Weapon Retention
- Disarming Techniques
- Expandable Baton
- Oleoresin Capsicum “OC” Refresher Training
- Conducted Energy Weapon (Taser) Refresher Training
- Unarmed Defense Techniques

This is done with the cooperation and assistance of the Department Instructors, who are certified instructors in various subject matters.

Paramus Police Officers, like other First Responders around the country continued to answer the many calls for assistance on the front lines with medical emergencies as well as other Law Enforcement related issues that stemmed from the continuing Pandemic. The Paramus Police Training Unit continued to play a vital role in the acquisition of Personal Protective Equipment (PPE) for Paramus Police Officers as well as other Front-Line personnel within the Borough of Paramus. The officers assigned to the Training Unit also continued to perform proactive COVID decontamination utilizing a hydrogen peroxide solution fogging machine.







OPERATIONS DIVISION TRAINING UNIT

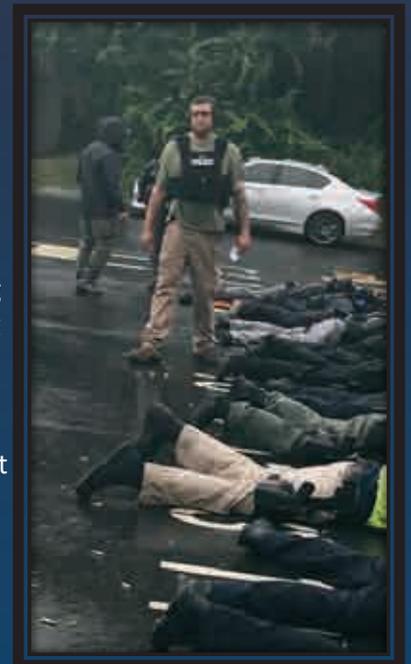
In addition to the previously listed in-house training, the Training Unit assists officers and civilians with registering for outside professional development courses. In 2022, COVID restrictions began to ease but class availability continued to be challenging. Despite this, 93 officers were able to attend 53 professional development courses.

The Training Unit is also responsible for the maintenance of the Paramus Police Department's 10 Port Indoor Pistol Range as well as its rental program to other law enforcement agencies. The Paramus Police Pistol Range was leased 190 times over a span of 160 days. The main goal of the Paramus Police Pistol Range is to provide a resource for neighboring municipal, state and federal agencies. The range also helps provide revenue to the Borough.

Sgt. Matthew Parrello along with other officers from this Agency provides support to the Bergen County Police Academy by serving as instructors in their areas of knowledge and expertise for both the Basic Recruit Class and In-Service classes. These courses of instruction include, but are not limited to:

These courses of instruction include, but are not limited to:

- Firearms Instruction (basic and instructor)
- Reduced Light Firearms Techniques
- Building Search Techniques
- Weapon Retention and Disarming Techniques
- Motor Vehicle Stops
- Defensive Driving Techniques



The Training Unit is also responsible for the preparation of the Department's In-Service Lesson Plans and assists with the monthly preparation and training of the Paramus Police Emergency Service Unit (ESU). In addition, the Training Unit maintains department equipment and performs research on new equipment.

The Training Unit is the coordinator for the Federal Law Enforcement Support Office Program (LESO) for the Paramus Police Department. LESO facilitates a law enforcement support program, which originated from the National Defense Authorization Act of Fiscal Year 1999.

OPERATIONS DIVISION TRAINING UNIT

This law allows the transfer of excess Department of Defense property that might otherwise be destroyed, to law enforcement agencies across the United States and its territories. Sgt. Parrello acts as the coordinator of this program which has allowed the Department to receive excess property such as the following:

- ❖ Cleaning Supplies
- ❖ Tools
- ❖ Storage Cases
- ❖ Ballistic Glasses
- ❖ Cold Weather Gear
- ❖ Rescue Equipment
- ❖ Fork Lifts
- ❖ Weapon Optics
- ❖ Generators

The Paramus Police Training Unit also provides training to outside agencies. In 2022, the Paramus Training Unit conducted a Small Unit Tactics Class utilizing instructors from the New Jersey State Police that was attended by our partner agencies. GXP Training for our partner agencies was also held at the Paramus Life Safety Building. Members from our tactical partners also attended Paramus ESU Rifle Training during the year. The Paramus Police Department also hosted 2 meetings with our tactical partners in the county. Sgt. Parrello coordinated a drill at the Bergen Town Center Mall in the Truck Tunnel utilizing armored tactical vehicles with the Lyndhurst Emergency Response Team (ERT).

Sgt. Matthew Parrello continues to assist the Bergen County Police Academy with training Police Officer Recruit Classes. In 2022, Sgt. Parrello assisted with Range Instruction on 4 occasions. Sgt. Parrello continues to coordinate Advanced Carbine training dates with the New York Firearms Unit of the Drug Enforcement Agency and coordinate advanced SWAT Training for the Paramus Police Emergency Service Unit (ESU) with the Federal Bureau of Investigation - New York Office and outside contractors. Sgt. Parrello also continues to provide Advanced Pistol and Carbine classes for Paramus Officers as well as Rifle Training for Paramus ESU. In 2022, Sgt. Parrello coordinated 24 days of in-service training, 6 ESU trainings, 6 days of ESU/SRU Rifle training, 1 day basic rifle class, 2 days Special Police in-service training, and a 1 day Less Lethal training course.

The Training Unit also assisted the Office of Professional Standards with CALEA Accreditation. The Training Unit provided documentation needed to prove compliance. They also reviewed training policies and assisted in the modification of current policies.

The Training Unit takes a lead role in training and preparing for Active Shooter/Mass Casualty incidents throughout the Borough. Lt. Norman Gin visited the Bergen Town Center Mall and with the Management and Security Directors of all the malls in Paramus in advance of the 2022 Holiday Season to discuss Active Shooter/Mass Casualty incidents. Lt. Gin also continues to work with the Paramus Office of Emergency Preparedness on the Multi-Jurisdictional All-Hazards Response Plan for large scale emergency incidents within the Borough (Contingency Action Plan). Mobilization Drills for this plan occurred several times in 2022 in order to evaluate and make any needed enhancements to streamline responses.

OPERATIONS DIVISION TRAINING UNIT

This plan was the basis for the Countywide Police Mutual Aid Response Plans which went into effect in 2021. Lt. Gin also continues to work with the Borough Public Schools, Private Schools, Private Businesses as well as the Jewish Schools and Synagogues and other Houses of Worship in Risk Mitigation and Active Shooter/Mass Casualty Training. In 2022, Lt. Gin provided Active Shooter/Mass Casualty Awareness training to the following organizations:

Neiman Marcus – Garden State Plaza Mall
Church of the Savior School
Our Lady of the Visitation School
Alpine Learning Center
Lightbridge Academy
Jewish Community Center
Memorial Public Elementary School

Lt. Gin also continues to assist the Bergen County Prosecutor's Office/UASI with performing Threat Assessments. In 2022, assessments were performed for:

Lightbridge Academy
Temple Beth Teffilah
Muslim Community Center of Paramus – (The Fusion)
Our Lady of the Visitation



Lt. Gin continued work on security enhancements within the 8 Borough Schools based on best practices set by the Office of Homeland Security and NJ Department of Education to include on-going logistics for 911/panic alarm notifications in accordance with Alyssa's Law. Lt. Gin assisted the proprietor of the LENS System (Eastern Datacom) with training the School Principals/Administrative Staff at all 8 Borough Public Schools on how to operate the alarm system.

Sgt. Parrello coordinated the Range Lighting project and the Burn Building upgrade. He also built a fully furnished mock classroom adjacent to the burn building for active shooter training. Sgt. Parrello worked closely with Port Authority of New York and New Jersey on the donation of a Utility Truck for the Emergency Service Unit. In December of 2022, the Emergency Service Unit took possession of a 2009 International 4400 SBA 4X2 at no cost to the Borough of Paramus. The approximate value of the donated Truck is \$400,000.00.

The Training Unit also continues to assist with Community Outreach Events in conjunction with the Bergen County Prosecutor's Office (BCPO). In 2022 The Fort Lee Police Department sponsored an outreach event (Law Enforcement Community Affairs Project). Sgt. Parrello and Range Coordinator/Ret. Detective Sergeant Wayne Jennings provided a Use of Force presentation with the Paramus Police Virtual Use of Force Simulator (Ti System) at the Fort Lee Middle School. This coupled with their experiences as actual Sworn Police Officers provided the event and participants real world Law Enforcement insights that cannot be accurately touched upon from excerpts from a manual or a book. The presentation and simulator provided the opportunity for participants to understand some of the split-second decisions that Police Officers must make on a daily basis.

OPERATIONS DIVISION FIREARMS TRAINING CENTER



The Paramus Police Department operates a 10 port Indoor Firearms Shooting Range. The range is located on the second floor of the James Tedesco Life Safety Training Center. In addition to the range, there is a Virtual Use of Force Training Simulator (Ti System), 3 Classrooms and a Computer Training Classroom. All of these resources make our facility a premier location for training public safety employees throughout Bergen County. The Paramus Police Training Unit which consists of: Lt. Norman Gin, Sgt. Matthew Parrello, Range Coordinators - Wayne Jennings and Frank Saraceni along with Steve Mehl of the Paramus Office of Emergency Preparedness. The unit continues to have great success in operating and marketing the Borough's Training Facility to other law enforcement agencies. Some agencies who utilize our Training Facility include: Diplomatic Security Service, Internal Revenue Service, Office of the Inspector General, Drug Enforcement Agency – NJ Office, NY Probation Office, CSX Railroad Police, Bergen County Prosecutor's Office, Bergen County Sheriff's Department, City of Paterson Police Department, Washington Township Police Department and the Cliffside Park Police Department. The facility is also certified by the Police Training Commission as an alternate training site for the Bergen County Police Academy.

The Paramus Police Training Unit continues to provide Retired Police Officer Firearms Qualifications for eligible retired New Jersey Police Officers.

In Calendar Year 2022, the Paramus Training Facility generated approximately \$90,280.00 in revenue.

CAPITAL IMPROVEMENTS

- Upgrade to Range Lighting System
- Upgrade to the Burn Building



OPERATIONS DIVISION EMERGENCY SERVICE UNIT

The Paramus Police Department is the primary provider of Police Services to a diverse population that lives, works, shops and travels through its jurisdiction. On any given day, thousands of cars, trucks and buses travel the roadways/highways that traverse Paramus. Millions shop at our retail establishments and thousands work in our many office complexes. Over 30,000 students from the 8 Public Schools, 1 Catholic High School, 1 Catholic Elementary School, 4 Jewish Elementary Schools, 1 Jewish High School, 2 Colleges and multiple other specialty Educational Institutions study here daily. The Borough of Paramus is also the home for multiple Houses of Worship. The complexity of the Police Mission can result in situations that call for an enhanced level of expertise and sophistication from our police officers. The primary function of the Paramus Police Department's Emergency Service Unit (ESU) is to provide services for the Borough of Paramus in situations that require a unique level of training and specialized functionality. Paramus ESU is comprised of officers from the Patrol, Detective, and Operations Divisions. Since 2007, Paramus ESU has deployed a specialty response truck 7 days a week that is staffed by officers from the Patrol Division. When not assigned as a member of the "Duty Truck", ESU personnel perform their regular duty assignments, but are available for call outs 24 hours a day/365 days a year and continue to participate in many hours of training. Paramus ESU acts as a force multiplier within the Department and responds to all high risk calls for service. In 2022, the Paramus Police Department was able to continue deploying a dedicated, staffed ESU Truck patrolling the Borough of Paramus seven days a week which enabled a specialized response to any major event in real time during the busiest call volume hours both day and night.

The Paramus ESU Duty Truck model has proven to be such a success that it was adopted by multiple jurisdictions including: Garfield PD, Ramsey PD, Mahwah PD, Lyndhurst PD, Hackensack PD and Bergen County Regional SWAT. The model ensures emergency response by specially trained officers in real time. Unfortunately, the statistics show that Active Shooter/Mass Casualty Incidents, on average, end by police intervention within 7-12 minutes with casualties averaging approximately 6 per minute. In these incidents, the passage of time proves to be one of the major obstacles in the preservation of life. A drive from one end of Paramus to the other can prove to be challenging on a day to day basis due to the volume of traffic on our roadways. Not factoring in heavy traffic conditions, an emergency response by a county or state specialty team such as a SWAT Team can take 30 minutes to an hour. Having our own specialized Law Enforcement personnel is not only proactive, it is necessary to ensure the safety and well being of all within our borders.

During 2022, Paramus ESU was again able to train with Tomahawk Strategic Solutions which is a company comprised of Retired Military Subject Matter Experts that provide high level training in Close Quarters Combat, Combat Marksmanship, Advanced Weapon Manipulation Skills and Combat Mindset. In this ever changing world, local Police Departments have been, and continue to face, ongoing threats that evolve. With threats such as Active Shooter, Bombing Incidents and Vehicular Attacks, Police Departments must evolve as well. Receiving training from companies like Tomahawk Strategic Solutions, with real world experience in these areas, proves to be extremely valuable.

Paramus ESU was also able to train with Ronin Rescue in 2022. Topics included Heavy Rescue, Confined Space Rescue, Rappelling/Hoisting, Rope Rescue and Rescue Task Force (Tactical Combat Casualty Care/Triage). Paramus ESU Officers received Rescue Technician Certifications from this training.



OPERATIONS DIVISION EMERGENCY SERVICE UNIT



Paramus ESU also receives extensive training in dealing with Emotionally Disturbed Persons. In addition, several members of Paramus ESU are trained as HAZMAT Technicians, responding to hazardous material spills and other hazardous conditions during daytime hours when the Paramus Volunteer Fire Department HAZMAT Team experiences its lowest manpower availability. Paramus ESU works collaboratively with Borough Fire, Rescue and EMS personnel. Paramus ESU regularly deploys Radiation Detection Equipment and other monitoring devices and strategies to identify Weapons of Mass Destruction (WMD's). The officers assigned to Paramus ESU also receive specialized weapons and tactics training (SWAT),

have developed expertise in protecting and securing Critical Infrastructures and provide Dignitary Escorts and Security when needed. Paramus ESU is also specially trained to handle Protests and Demonstrations, provide Crowd Control and maintain order at large events. Paramus ESU has participated in training with various agencies throughout the state and country including The Federal Bureau of Investigation, The Department of Homeland Security, United States Army, Drug Enforcement Administration, New Jersey & New York State Police, NYPD Emergency Service Unit (ESU), Bergen County HAZMAT, Paramus HAZMAT and the Paramus Volunteer Fire Department and Rescue Squad. As a result of training with these agencies, relationships have developed that give the Borough of Paramus far reaching capabilities if a need was to arise in the community. The multi-faceted training that Paramus ESU receives, coupled with the background of Municipal Policing, makes the team one of the leaders amongst all of the other specialized teams in the state.

In 2022, Paramus ESU responded to 18 Motor Vehicle Accidents involving motorists trapped in their vehicles. Paramus ESU Officers utilized the "Jaws of Life" and other forcible entry tools to extricate motorists/passengers from their vehicles. The Paramus Fire and Rescue Departments being volunteer organizations have difficulties staffing their apparatus during daytime hours. Paramus ESU is able to fill that gap with extrication tools and training in Heavy Rescue. The "Golden Hour" is a term that refers to the period of time immediately after a traumatic injury during which there is the highest likelihood that prompt medical and surgical treatment will prevent death. In some of these Motor Vehicle Accidents, the "Golden Hour" applied and the quick intervention by Paramus ESU Officers led to victims having the best possible chance of survival. Paramus ESU Officers on several occasions utilized tourniquet applications and other Tactical Combat Casualty Care (TCCC) Techniques to provide emergency intervention for people involved in incidents like Motor Vehicle Accidents with severe traumatic injuries prior to the arrival of EMS and Paramedics.

Paramus ESU continued to be an extremely valuable asset for the on-going Pandemic. ESU members having background in *Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE)*, are aware of Personal Protective Equipment procedures (ie: deployment of N95 Masks, Filter Respirators, Self Contained Breathing Apparatus (SCBA) and Protective Garments as well as The proper removal/decontamination post use).



OPERATIONS DIVISION EMERGENCY SERVICE UNIT

Paramus ESU continued to respond to medical calls for assistance during the 2022 Calendar Year and again utilized their CBRNE knowledge to perform decontamination of Police HQ, Life Safety Building, Borough Firehouses and Ambulance Corps Buildings to reduce the chances for COVID spread. Decontamination was performed by use of a machine that aerosolizes a Hydrogen Peroxide Solution. This process involves the need to monitor levels of this solution and oxygen in the air to ensure the environments are safe to re-enter.

In addition to numerous high-priority jobs handled daily by the ESU Duty Crew, Paramus ESU was requested to assist our Law Enforcement partners on 2 occasions and responded in and/or worked security details within the Borough of Paramus on 7 occasions. Deployments as follows:

On March 5, 2022, Paramus ESU deployed for the Freedom Truck Convoy. The convoy originally planned for the participants to meet in Ridgewood and drive through Paramus on their way to a destination in south jersey. Late in the evening on March 4, 2022, intelligence was received that the meeting location was going to be in Paramus at a location to be determined in the morning of March 5. The Freedom Truck Convoy organizers named the meeting location as the parking lots on Sears Drive. Paramus ESU mustered on Sears Drive and at locations along the Route 17 corridor as several hundred spectators/supporters were formed along the highway. The convoy travelled from Sears Drive to Route 17 North, travelling to Mahwah then turned around at the NY State border and headed south on Route 17 back through Paramus continuing to the NJ Turnpike via Route 3. Paramus ESU performed order maintenance along the Route 17 corridor, both on the highway and in the adjacent parking lots and overpasses.

On July 3, 2022, Westfield Garden State Plaza held their Annual Independence Day Fireworks Event. This event brings thousands of spectators to the parking lots and north parking deck as well as in parking lots of adjacent businesses. Due to the possibility of a deliberate mass casualty incident with having such a large concentration of people in one area, Paramus ESU deployed officers to provide security.

On July 18, 2022, the Borough experienced flooding due to strong storms that produced extremely heavy rain. Some areas experienced standing water in excess of 3-4 feet. Having Swift Water Rescue Technicians, Paramus ESU officers were called in to assist with rescuing victims that became trapped in their vehicles. ESU officers utilized Water Rescue Gear including pike poles, ropes, dry suits, rescue boat and the ESU High Water Rescue Vehicle (LMTV) to rescue approximately a dozen people. Paramus ESU also utilized their duty truck to move 9 vehicles that were abandoned in the flood waters on Route 17 in order to re-open the highway when the flood waters receded.

From August 13, 2022 to August 21, 2022, the U.S. Golf Association held an Amateur's Tournament at the Ridgewood Country Club. Paramus ESU was utilized to provide player escorts on the course during the championship rounds as well as provide security throughout the golf course during the event.

On September 23, 2022, Garfield Police requested Paramus ESU to respond to their jurisdiction to assist with a Barricaded Suspect. The suspect was taken into custody without further incident.

On October 16, 2022, Paramus ESU was deployed to provide security at the Terri Roemer Paramus Run. In this day and age, marathon events present many security concerns due to the high concentration of people in an area on sidewalks, along roadways and in the roadways.

OPERATIONS DIVISION EMERGENCY SERVICE UNIT

Two recent incidents reinforce the vulnerabilities that marathon incidents present – the Boston Marathon Bombing in 2013 and the Marine Corps Marathon Bombing in Seaside Park, NJ in 2016. Another tragedy involving a similar event occurred in Waukesha, WI at their annual Christmas Parade where a vehicle drove into crowds of people resulting in multiple deaths and serious injuries and most recently, the Highland Park, Illinois where an individual killed 7 and injured 48 by shooting from a rooftop. Paramus ESU leadership has been involved in the planning process and providing security for this event for many years. Paramus ESU deployed teams throughout the event area and race course as well as a Sniper/Observer Team.

On November 18, 2022, Westfield Garden State Plaza held their annual Santa Lighting Event that included Food Trucks and musical performances in the northeast parking area adjacent to Nordstroms. Paramus ESU was utilized to provide security for the event. ESU officers deployed within the event grounds as well as deployed a Sniper/Observer unit.

During the 2022 Holiday Season, Paramus ESU deployed on 14 days to provide high visibility foot patrols at the Westfield Garden State Plaza Mall, Bergen Town Center Mall and Paramus Park Mall. These deployments were to provide additional security to the Borough during its busiest shopping and travel days.

The Paramus Police Emergency Service Unit has provided 16 years of service to the Borough. The officers on the unit are dedicated to the mission and spend countless hours in training and deployments. The specialized skill sets and equipment of Paramus ESU makes this unit one of the most capable in the county and state. Paramus ESU has made such an impact within the Borough that it has become a vital part of the Police Department. The Borough of Paramus might only be 10 square miles but within its borders exists a very diverse mix of industry, educational institutions, residential neighborhoods, houses of worship and major highways. The high levels of training and commitment that the members of Paramus ESU exhibit, enhances the goal of the Paramus Police Department, which is to provide a safe and secure place to live, work, shop and visit.



DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU



**CAPTAIN
FRANK SCOTT**

The Paramus Police Department Detective Division is commanded by Captain Frank Scott. The Detective Division is comprised of the Criminal Investigation Bureau, Juvenile Bureau, Bureau of Criminal Identification, and Special Investigations. Each unit is staffed by Detective supervisors and Detective investigators. The Detective Division Commander is ultimately responsible for staff scheduling, reviewing of reports, and providing effective follow up solutions.

The mission of the Detective Division is to provide a timely follow-up investigation, solve crimes, and assist victims. Paramus Police detectives wear plain clothes and drive unmarked cars. The detective position is a higher-ranking position than police officer, as it requires more experience and knowledge. A detective reviews reports, interviews suspects, witnesses and victims as they try to piece together the story of how the incident or crime occurred.

In 2022 the Detective Division investigated 2,375 incidents resulting in 705 arrests.

The Bureau of Criminal Identification (B.C.I.) received 418 firearm permit applications and 52 concealed carry firearms applications, 15 applications were denied and 22 applications are still pending.

Duties and Tasks include:

- Conduct investigations and solve criminal cases.
- Analyze completed police reports to determine if additional investigative work is needed.
- Obtain summary of incident from crime scene officers.
- Prepare charges and reports for prosecution.
- Obtain facts and statements from complainants, witnesses, and suspects that may be recorded interviews.
- Prepare, serve, and execute search/arrest warrants.
- Preserve, process, and analyze items of evidence.
- Record progress of investigation, maintain files, and form plans of action with supervisors.
- Analysis and sharing of data whereby crime patterns are detected.

The Detectives go to advanced schools and continuing education courses. Each Detective has received specialized training to handle specific crimes. The crimes include: Bias, Narcotics, Auto theft, Financial (Fraud, Identity theft, Credit card Fraud, Counterfeiting) and Property crimes (Residential and Commercial Burglary, Theft, Shoplifting, Computer crimes, Pattern crimes).

The Special Investigation/Intelligence unit handles targeted investigations. The unit is responsible to collect intelligence data, ultimately reviewing, evaluating, and disseminating to sworn personnel. The unit works with other local, state, and federal agencies, such as the Bergen County Prosecutors office, N.J. State Police, F.B.I, D.E.A, Joint Terrorism Task Force, and the I.R.S.

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU

2022 Noteworthy Investigations:

Fraud – On February 10th, Patrol officers took a report of a \$11,248 fraud from a local flooring store. A subject purporting to be an employee of a business made a purchase of flooring for the above amount which was done via email, phone and text. The flooring was picked up by a 3rd party transportation company after which, the credit cards which were used for the purchase were found to be part of an identity theft. Detectives tracked the delivery location from the transportation company to a storage facility in Ho-Ho-Kus New Jersey. Detectives were contacted by a Sheriff Investigator from Nebraska involving a fraudulent purchase of a \$28,000 skid steer which after further investigation was also believed to be at the storage facility. Through credit header data base searches and electronic records, Detectives identified the subject who made the fraudulent purchases and had rented the storage facility. As Detectives arrived at the storage facility, they observed the skid steer being towed out of the facility on a trailer. Detectives found that the driver of the vehicle towing the skid steer had just purchased it from the suspect who fled the area as the police arrived. The subject was later arrested and charged with various theft and fraud related offenses.

Burglary (Vehicle) - On July 27th the victim had purchased \$2,750 of jewelry from a Paterson, New Jersey jewelry store. The victim subsequently traveled to a Paramus Mall where her vehicles window was smashed and the jewelry stolen. Detectives reviewed video surveillance from the Paterson jewelry store where a female was observed in the store at the time of the purchase who followed the victim out of the store and entered a Hyundai SUV. Detectives reviewed the Mall video surveillance which captured the victim's vehicle enter the parking area followed by the same SUV captured on video in Paterson. Still images of the vehicle were sent for enhancement of the license plate area which was successful in making the registration of the vehicle visible. Detectives flagged the vehicle registration allowing Detectives to be notified if it was captured on license plate readers. On July 30th Detectives were notified the registration was captured at a mall in East Rutherford, New Jersey. Detectives located the vehicle and began surveillance ultimately arresting (1) subject for conspiracy to commit burglary and theft.

Burglary (Commercial) - On September 29th Detectives and Patrol responded to the Garden State Plaza for a Burglary investigation of a jewelry Kiosk. Store personnel had arrived at the store to open for business when they found multiple cabinets pried open and \$74,228 in jewelry proceeds missing. During their investigation, Detectives learned that the burglary fit a multi-state pattern of mall jewelry store burglaries where suspects had been developed in several cases. Detectives reviewed video surveillance and open source media where they were able to identify and ultimately charge 2 subjects with the burglary and theft.

Burglary (Residential) – On October 13th Patrol responded to a residential burglar alarm and found the front door to be forced open with pieces of the door frame and locking mechanism to be scattered on the porch. Detectives responded and met with the resident to review video surveillance, which depicted (2) two males attempting to shoulder the door and eventually succeeded by kicking the door in. The subjects began to enter the residence and subsequently fled due to what is believed to be the activation of the burglar alarm. Detectives broadcast video still images of the subjects to other law enforcement agencies and were ultimately able to identify (1) one the subjects. The subject was believed to have fled the state after the burglary and after approximately (2) two months of continuing investigation Detectives located the subject back in New Jersey and took him into custody.

DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU

Burglary (Residential) – On December 10th and 23rd, Patrol and Detectives arrested (6) subjects for (2) two separate residential burglaries.

On December 10th Officers responded to a report of a resident viewing a subject in his house on video surveillance. Upon approval of Patrol, a male and female subject were located in a vehicle outside of the resident’s house attempting to hide from officers within the vehicle. The home was determined to be entered by forcing a rear window causing the locking mechanism to break. Both subjects were taken into custody on conspiracy to commit burglary charges.

On December 23rd, Officers responded to a report of a burglary in progress which was called in by an alert neighbor advising subjects wearing all dark clothing were entering the rear of a property and a 3rd subject was parked in a vehicle outside the home. Investigation found that entry to the home was made through a forced rear door. A total of (4) four subjects were taken into custody, (2) two in separate motor vehicles with fictitious registrations and (2) two after being involved in a foot pursuit.



DETECTIVE DIVISION CRIMINAL INVESTIGATION BUREAU



DETECTIVE DIVISION SPECIAL INVESTIGATIONS INTELLIGENCE UNIT

The Paramus Police Special Investigation Intelligence Unit (SIU) oversees and coordinates all major criminal investigations within the Borough of Paramus. These investigations include robbery, burglary and homicide. SIU is headed by Detective Lieutenant Schroeder. This unit works closely with the Bergen County Prosecutors Office, Federal Bureau of Investigation, Drug Enforcement Administration, New Jersey State Police and NYPD. The hallmark of this unit is their proactive collaboration with other Federal, State and local law enforcement agencies. Through the sharing of resources and intelligence, Detectives work with units such as NYPD Operation Sentry, Newark Corr-Stat Region Real Time Crime Center and have officers assigned as Task Force Officers with the Bergen County Prosecutors Office, New Jersey State Police Auto Theft Task Force and DEA.

These task force officers have been instrumental in solving many major investigations within Paramus and the tri-state area. As task force partners the Borough of Paramus shares in any seized assets that were the results of criminal activity.

During 2022, SIU Officers assigned to the various State, County and Federal Task Forces led or participated in investigations resulting in numerous arrests and seizures of contraband and assets.

Narcotics: Officers seized over 650 pounds of narcotics including cocaine, heroin, fentanyl, methamphetamine, chemical cutting agents and marijuana. In addition, officers seized 5 handguns, in excess of \$1,228,000 United States currency and 18 vehicles including 16 with hidden trap compartments used in the commission of these crimes.

Auto Thefts: Officers recovered over 200 stolen vehicles, 94 arrests and 10 handguns during the course of their investigations.

SIU Detectives investigating a state-wide pattern of retail thefts from an organized theft crew that were responsible for in excess of \$23,000 in thefts of high-end jackets and purses in Paramus. Officers arrested three subjects during a robbery where store personnel were assaulted during the course of a theft. Subsequent investigation by Detectives were able to identify additional subjects from previous thefts as well as provide intelligence to other agencies to further their investigations.

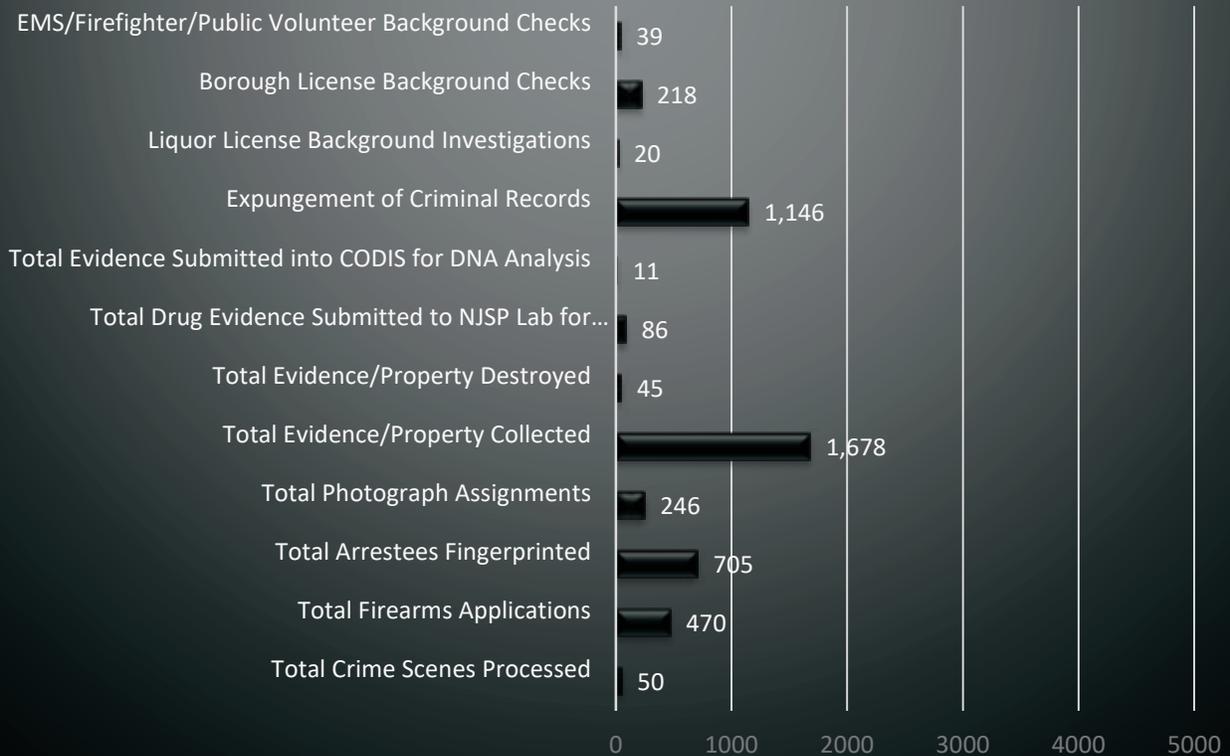
SIU Detectives investigating thefts of in excess of \$10,000 of over the counter medications were able to arrest two subjects for running an organized retail theft enterprise. Detectives consulted with agencies with similar thefts as well as a New York based intelligence center. Through the sharing of information, video and electronic tracking data Detectives were able to identify and charge the subjects.

SIU Detectives investigating a retail theft that turned into a robbery when the subject was detained by loss prevention who were assaulted by the subject. The subject ultimately produced what was believed to be scissors threatening loss prevention and fled the area in a vehicle with a fictitious registration. Detectives utilizing several law enforcement databases were able to locate the true registration for the vehicle. The Bergen County Prosecutors Office Intelligence Unit as well as NYPD were contacted and Detectives were able to obtain information on previous law enforcement encounters with occupants of the vehicle. Through this information sharing, Detectives were able to identify and charge the subject with the robbery.

DETECTIVE DIVISION CRIMINAL IDENTIFICATION BUREAU



Bureau of Criminal Identification



CRIME SCENE

DETECTIVE DIVISION JUVENILE BUREAU

The Paramus Police Department's Juvenile Bureau, commanded by Detective Lieutenant Michael Cebulski, is committed to the positive development of the youth that live and visit our jurisdiction. The detectives assigned to the Juvenile Bureau work to ensure that the rights of juveniles are protected while balancing community safety, and youth development.

The Juvenile bureau also provides intervention services and helps to provide a safe environment for our youth. We see our young people as a vital component of our community and its future. The Paramus Police Department's Juvenile Bureau is mandated by the State to prevent juvenile delinquency, and to protect the public by holding the youth accountable for offending behavior and by providing the opportunity to learn to prevent future acts of delinquency. By utilizing the juvenile justice system, as well as other resources, we continue to provide minors with the necessary skills to become productive, responsible, and law-abiding citizens.

The Borough of Paramus has a unique school base population that operates within the borders of Paramus. The approximately 24,500 students attend one of 28 schools located within Paramus. These twenty-eight schools can be classified as state, county, municipal, private, public, or special education facilities. Within the borough, there are four colleges, six high schools, eleven elementary/middle schools, and seven special needs educational facilities. In addition, there are 23 nursery and daycare facilities that operate in Paramus.

In 2019, a major change to juvenile law was enacted in New Jersey with the implementation of a Regional Stationhouse Adjustment Program.

A **stationhouse adjustment** is an alternative process that law enforcement agencies may use to handle first-time juvenile offenders who have admittedly committed minor juvenile delinquency offenses. The intent of the stationhouse adjustment program is to provide for immediate consequences, such as community service or restitution, and a prompt resolution for the victim, while at the same time helping the juvenile by avoiding the stigma of a formal juvenile delinquency record. This early intervention can deter the youth from continuing their negative behavior. However, a victim always has the right to sign a complaint if he or she objects to a stationhouse adjustment.

As with most guidelines, since the inception of the Stationhouse program, there have been several updates and changes to better improve upon the program; to help the community, best serve the victims and satisfy the requirements and objectives set forth by the law.

The Paramus Police Department's Juvenile Bureau is highly versed in all aspects of juvenile law. Due to the high transient juvenile population visiting our malls daily, the number of juvenile interactions within our borough ranks highest in Bergen County.

DETECTIVE DIVISION JUVENILE BUREAU

From 2021 - 2022, juvenile cases increased by 124%, while our juvenile cases closed by arrest soared by 750%, and we had a 98% overall case closure rate in 2022.

Juvenile Case Load, Year over Year

Calendar Year	Total Juvenile Cases	Closed Cases	Closed by Arrest
2021	45	33	4
2022	101	99	34
% Increase	124%	200%	750%

Source: Paramus Police Department

Our Juvenile Bureau commands the following segments of law enforcement:

JUVENILE INVESTIGATIONS: Conduct investigations on police interactions involving juveniles.

CRIMINAL INVESTIGATIONS: Process crime scenes, collect physical evidence, prepare criminal complaints, and file same with the Paramus Municipal Court and the Bergen County Superior Court of New Jersey.

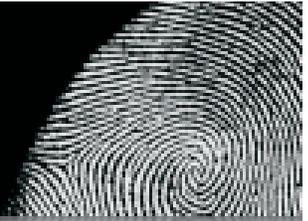
NON-CRIMINAL INVESTIGATIONS: Meet with juveniles, and their families, develop a plan to address the inappropriate behavior of the juvenile and/or parents and develop a conflict resolution plan that is agreeable to all involved.

CIVILIAN COMMITTEES: The Juvenile Bureau Detectives are extremely involved in various civilian-assisted committees, including the Juvenile Conference Committee, SALT (Seniors and Law-enforcement Together), Substance Abuse Committee, Community Outreach Unit, Project Medicine Drop, National Night Out, the Annual Holiday Toy Drive Program, and maintaining the Paramus Police Departments Facebook, Instagram and Twitter accounts. The Juvenile Bureau assists the Human Services Department with its goal of providing a safety net for residents in need, including the elderly, disabled, unemployed, single-parent households, and those dealing with mental health or substance abuse issues.

MEGAN’S LAW: Enacted in 1994, Megan’s Law is named in memory of Megan Kanka, a seven-year-old girl who was raped and murdered by a neighbor who was a convicted sex offender. The law is intended to inform members of the public about the presence of sex offenders in their community. Sex offenders who have been convicted since Megan’s Law went into effect on October 31, 1994, or who were serving a sentence on the effective date of the law are required to register. The Juvenile Bureau is charged with the duties of making contact and registering all sex offenders fitting the guidelines who reside within the Borough.

SCHOOLS AND COMMUNITY EDUCATION: The Juvenile Bureau coordinates programs for school-aged children and local organizations. Programs include the Middle School L.E.A.D. (Law Enforcement Against Drugs), Elementary School “Red Ribbon Week”, High School #notevenonce opiate awareness initiative, and “Park, Walk and Talk” programs within each public school every day, assist with an internship program, and provide awareness talks and tours of the Paramus Police Department for various youth organizations, and help to coordinate the new “Handle with Care” Initiative in accordance with the Attorney General’s office.

DETECTIVE DIVISION JUVENILE BUREAU



CRIME SCENE INVESTIGATION

DETECTIVE DIVISION L.E.A.D. UNIT



The Paramus Police Department provides a 12-week curriculum titled “Too Good For Drugs and Violence” to all 5th grade students at East Brook and West Brook Middle Schools. Approximately 300 students were enrolled in the program for the 2021 – 2022 school year. Five specially trained L.E.A.D. officers make up the L.E.A.D. Unit.

L.E.A.D. (Law Enforcement Against Drugs) is a collaborative program in which local law enforcement and local schools join together to teach the students life skills such as setting goals, decision making, identify and manage emotions, and refusing peer pressure. The program also educates the students about the personal, emotional, and social consequences of substance abuse and violence.

The Paramus Police L.E.A.D. Unit has included family themed trips to local attractions to reinforce the positive alternatives theme that is discussed in class. Positive alternatives remind the students to fill their free time with healthy alternatives to drugs and alcohol such as entertainment, sports, and interactive activities. The L.E.A.D. Unit arranges and chaperones trips to Bounce U, Paramus Mini Golf, New Jersey Jackals, New Jersey Devils, Medieval Times and the Humdingers Arcade and Bowling Alley. The students are encouraged to attend these trips with their families so that they see officers and parents working together to provide good choices.

The L.E.A.D. Unit also provides a presence at Paramus High School with such programs as #notevenonce (an opiate awareness program) and criminal justice class visits. The Paramus Police Department L.E.A.D. officers also participate in school-initiated community events such as Senior Mania, Trunk or Treats, Project Graduation, Chief For A Day, and many others.

Mission:

L.E.A.D. in collaboration with law enforcement, schools, parents and community will provide premier leadership, guidance direction and program materials to L.E.A.D. Officers, parents and educators in delivering a comprehensive drug and violence prevention curriculum and supportive programs to the States youth and communities.



ON THE STREET AND IN THE CLASSROOM

CRIME SCENE INVESTIGATION

DETECTIVE DIVISION L.E.A.D. UNIT



DETECTIVE DIVISION SCHOOL RESOURCE OFFICERS

The primary mission of the School Resource Officer (SRO) is to provide a visible and positive image for law enforcement among students. SRO's provide confidential counseling for students concerning the problems they face, and help students make positive choices in their lives. SRO's strive to ensure a healthy school environment where teachers feel safe to teach, and students feel safe to learn.

The SRO Program is a collaborative effort by certified law enforcement officers, educators, students, parents and the community to offer law related educational programs in the schools in an effort to reduce crime, drug abuse, and violence while providing a safe school environment.



The Paramus Police Department has nine trained School Resource Officers:

- Capt. James Teehan
- Det. Sgt. Keith DiMascio
- Det. Sal Cosentino
- P.O. Anthony Liggio
- P.O. Ben Fox
- P.O. Lou Cardone
- P.O. Jamie Piccinich
- P.O. Thomas Keough
- P.O. Brian Doughty

Two Officers work on a rotating basis with seven additional officers to supplement the unit. Several of the tasks that an SRO performs during the school year include one-on-one counseling with students, responding to calls for sick and injured students, crisis preparedness planning, attending school safety meetings, conducting security assessments of all school campuses. The SRO's routinely educate students by providing classroom instruction of driver education, criminal law, the dangers of vaping, as well as the dangers of illicit drug use. The SRO's chaperone at evening school events, act as guest speakers on subjects such as crisis planning and internet safety. SRO's provide a familiar face to students during school lockdowns, evacuations, bomb threats and active shooter drills.

CRIME

DETECTIVE DIVISION COMMUNITY OUTREACH

Through our community outreach unit we feel that we can nurture the relationships we have built with our residents. During the implementation of various quality of life programs such as Coffee With A Cop, S.A.L.T. (Senior's and Law Enforcement Together), Operation Medicine Drop, the Disabled Resident Identification Program, National Night Out and the Junior Police Academy, the Paramus Police Department provides constant interaction with our community. Our Community Outreach Unit assists residents with issues that affect their quality of life while living and working in the Borough of Paramus.

Community Outreach Unit Programs

Coffee With A Cop – A planned “meet and greet” with the community over a cup of coffee. No speeches, no agenda's or presentations at this event. Coffee With A Cop is meant to have a one on one conversation with Paramus residents to discuss our effort to enhance our community

Lock Box Program - In 2018 the Lock Box program was instituted for seniors. A coded lock box is offered as a point of access for police into a resident's home for emergency purposes

Disabled Resident Identification Program - A registration program for our disabled residents fosters communication between our emergency services and our residents with special needs. A photograph and basic information is provided by the resident which is kept in a secure database which is used to assist with any type of emergency call involving the resident

National Night Out - A yearly event sponsored by the Paramus Police Department usually held on the grounds of the Paramus Public Library. Community members come together to share information amongst our residential, professional and emergency services community

Torch Run – Every year the Paramus Police Department joins approximately 3,000 police officers throughout the state in a run to raise money for the Special Olympics. The donations collected make it possible for the athletes to train and participate in the Olympic events with no cost to them or their families

S.A.L.T. (Senior's and Law Enforcement Together) - A monthly meeting between the Paramus Police Department and representatives of our senior citizens in the community. S.A.L.T. provides two way communications that enhance the lives of our senior residents. Topics of discussion include: Personal safety and security, common scams, as well as general quality of life issues

Junior Police Academy – The Paramus Junior Police Academy is designed to provide young adults with a better understanding of police in today's society and increase awareness and appreciation of law enforcement and the Paramus Police Department. The “JPA” consisted of a week of learning about all aspects of law enforcement through trips and classroom presentations

Operation Medicine Drop - The Community Outreach Unit maintains an expired or unused medicine drop box located at police headquarters as well as a portable unit that is brought to community events in order to encourage our residents to clean out their medicine cabinets. The turned in medication is destroyed in an environmentally safe manner at a New Jersey State Police collection site or through the DEA

Not Even Once - #NOTEVENONCE is a collaborative effort between law enforcement and educators with the goal of informing students about the dangers of opiates before they leave for college or enter the work force. This course is taught at the Paramus high school by Paramus Police Officers

CRIME

DETECTIVE DIVISION COMMUNITY OUTREACH

Red Ribbon Week - Red Ribbon Week is an awareness campaign that gets information to the general public about the dangers of drug use. A presentation is given to all kindergarten through 4th grade Paramus school students by Paramus Police Officers. This presentation includes important topics such as stranger danger, pedestrian safety, seat belt and school bus safety, and internet safety

Toy Drive – Every December the Paramus Police Department participates in the PBA toy drive. Thousands of gifts are donated from schools, businesses, and local area residents to help the less fortunate during the Holiday Season. Police officers then sort through the donations to be given to families in need, the U.S. Military, orphanages, Hackensack Children’s Hospital and many others

Chief for a Day – Chief for a Day is an inspirational program that offers local children with chronic health conditions and special needs a behind-the-scenes look at law enforcement



DETECTIVE DIVISION COMMUNITY OUTREACH



PATROL DIVISION



**CAPTAIN
DOUGLASS EHRENBERG**

The Patrol Division is the largest Division within the Paramus Police Department. The Patrol Division is divided into two platoons with each platoon having a day and a night tour. The Patrol Division is the only Division that is on duty 24 hours a day, 7 days a week and on every single day of the year. The officers of this Division are the first to respond to all emergency calls and typically operate marked police vehicles and are outfitted in full uniform.

The mission of the Patrol Division is to deliver exceptional service to the residents of the Borough as well as anyone who works, shops or travels in our Borough. The uniformed officers of the Patrol Division are responsible for responding to calls for medical assistance, injured persons, motor vehicle accidents, crimes in progress and all public assistance calls. Officers in this division also enforce the motor vehicle laws, apprehend criminals and investigate suspicious incidents.

When new officers begin their careers with our department, they are assigned to the Patrol Division for training with a Field Training Officer. Working closely with the Training Division, new officers are immersed in a comprehensive and structured field training program. They are partnered with specially trained and experienced patrol officers to ensure each new officer has the tools to provide the highest level of service for the community. Once completed with their training, they are permanently assigned to the Patrol Division.

Officers in the Patrol Division have been, and continue to be, assigned to various county, state and federal agencies to supplement their personnel. These assignments have proven to be an integral part of Paramus Police Department as a whole. The officers assigned to these agencies have gained a higher level of experience and knowledge which provides a tremendous benefit to Paramus to ensure the safety of our residents, commercial establishments and visitors to our community.

Listed below are some of the activities and services provided by the Patrol Division in 2020:

- On Sunday, 2/26/22, at 0106 hrs., PO Hurtado observed a vehicle on Rt. 17 N/B commit a motor vehicle infraction. Upon contact, PO Hurtado observed the driver to be extremely nervous. He asked him to step outside the vehicle and when he complied, PO Hurtado observed a crack pipe on the interior door handle. A female front passenger appeared to be asleep. The driver was asked to sit on the curb and when backup officers arrived, he got up and ran towards the West Elm Store, where he was apprehended in the parking lot. Officer's investigation disclosed that the female passenger was under the influence of CDS. A loaded 9mm pistol and ammunition were discovered in the vehicle. Also located were 47 pills believed to be ecstasy and 7.2 ounces of suspected cocaine. The suspect and his passenger were charged accordingly and remanded to the Bergen County Jail.
- On Tuesday, 3/2/22, at approximately 0045 hours, PO Perna was traveling on Rt. 4 W/B when he observed a vehicle commit a motor vehicle infraction. PO Perna initiated a motor vehicle stop and observed the driver to be extremely nervous. During the course of the investigation, the driver admitted to having a 45-caliber pistol in the vehicle. The handgun was recovered along with two loaded magazines. The driver was transported to police headquarters where he was charged and subsequently remanded to the Bergen County Jail.

PATROL DIVISION

- On Thursday, 3/4/22, at 0305 hours, patrol units were dispatched to Paramus Honda, Rt. 4 E/B, for a report of a suspicious persons trespassing on the property. Upon arrival, officers searched the property and observed three individuals who began to flee. All three actors were detained and the actor vehicle was located in the area. An investigation was conducted and resulted in the discovery of two handguns, one of which was loaded. Also discovered were 152 rounds of ammunition, a bullet proof vest, 7.86 ounces of crack cocaine, 85 folds of heroin, and assorted drug paraphernalia. All three suspects were transported to headquarters for processing. Further investigation disclosed that one of the handguns had been stolen out of Texas. In addition, one of the suspects had an outstanding warrant from the US Marshals Service and all three had extensive criminal records. After inquiry, NYPD responded to headquarters to investigate the suspects in relation to several other serious crimes.
- On Monday, 4/18/22, at approximately 1712 hours, PO M. Mordaga observed a vehicle traveling in the Garden State Plaza with heavily tinted windows. A motor vehicle stop was initiated and the driver could not produce valid credentials. The driver and his passenger were asked to step outside the vehicle. During a pat down, PO Mordaga discovered a handgun in the driver's waistband. The driver attempted to run and had to be restrained. The gun was determined to be a Glock 9mm with a round in the chamber. All suspects were placed under arrest and transported to headquarters. The suspect in possession of the handgun was remanded to the Bergen County Juvenile Detention Center. The investigation discovered that the handgun had been used in three shootings that had occurred in Newark, NJ.
- On Thursday, 4/28/22, at approximately 2001 hours, Communications broadcasted a BOLO for a vehicle that had used emergency lights to pull over another vehicle on Rt. 17 S/B. PO M. Mordaga located and stopped the suspect vehicle near Budget Rental. The vehicle was equipped with red/blue emergency lights and the driver was in possession of handcuffs, a police scanner, and a fake DEA badge and ID. The driver reported that he used the lights to "scare" others because he was afraid of road rage. The victim reported that the suspect had stopped his vehicle with lights and sirens and had approached her vehicle with a handheld radio. The suspect was transported to headquarters where he was charged with impersonating a police officer and possession of handcuffs.



PATROL DIVISION

- On Monday, 5/2/22, at 1805 hours, patrol units were dispatched to Door 15 in the Garden State Plaza on an attempted robbery. The victim reported that a male actor approached him and asked him for money. When he refused, the suspect pulled out a knife and brandished it towards him in a threatening manner. The victim's friend witnessed the incident and came to the aid of his friend. The suspect fled the area and boarded a jitney bus. The incident was turned over to the Criminal Investigations Bureau for further investigation
- On Thursday, 5/5/22, at 2114 hours, patrol units were dispatched to the Garden State Plaza parking lot on a report of an individual attempting to gain access to a vehicle. The suspect was located and immediately became belligerent and erratic. While interviewing the suspect he began striking officers. When they tried to restrain him, her began to bite and kick. Officers were forced to pepper spray the suspect which had no effect. The suspect continued to assault officers at which point the suspect was tased. The suspect was taken into custody and transported to New Bridge Medical Center. He was charged with assault on a police officer, resisting arrest, and disorderly person.
- On Wednesday, 6/22/22, at 1436 hours, patrol units were dispatched to Macy's in the Garden State Plaza on a report of a smash and grab robbery. Three male suspects had entered the store and made their way to the watch display section. One of the suspects produced a hammer and began smashing the Rolex cabinet. A store employee confronted the suspects and was pepper sprayed in the face. The suspects fled the store and the case was turned over to the Criminal Investigations Bureau for further investigation.
- On Saturday, 7/9/22, at 0505 hours, patrol was dispatched to Forest Avenue and Filipe Court for a motor vehicle crash with serious injuries. A construction backhoe traveling southbound on Forest Avenue had swerved to avoid an animal. The backhoe had crossed the double yellow lines and struck a pickup truck traveling north. The head on collision resulted in the driver being entrapped. The victim was removed from the vehicle and CPR was administered. The victim was transported to Hackensack University Medical Center where he was subsequently pronounced deceased.
- On Monday, 7/11/22, at 1338 hours, patrol units were dispatched to a residence in Rochelle Park to assist the Rochelle Park Police Department with a three-year-old child that was found unresponsive in the home's pool. Officers immediately began CPR and expedited the child's transport to Hackensack University Medical Center. The child could not be revived. The investigation was turned over to Rochelle Park Police Department for further investigation.
- On Monday, 8/15/22, at 1655 hours, the patrol supervisor on duty received an in-house report from a victim who stated that she had been inappropriately touched while getting a massage at Qi'topia in the Garden State Plaza. During the interview the suspect reported that he was not a licensed masseuse. Subsequent investigation disclosed that the same suspect had been accused of a similar criminal sexual contact in 2021. After consultation with the Bergen County Prosecutor's Office, it was determined that the actor should be charged with criminal sexual contact. He was placed under arrest, processed, and released pending a court appearance.

PATROL DIVISION

- On Sunday, 12/18/22, at approximately 0658 hours, Mahwah Police Department broadcasted over SPEN network that they were in pursuit of a stolen motor vehicle on Route 17 south. The vehicle entered Paramus jurisdiction at which time PO Henderson assisted Mahwah units. The suspect vehicle ran off the road and crashed on Route 17 South by the Century Road exit. A foot pursuit ensued when four suspects fled on foot. Paramus officers assisted in the apprehension of three of the four suspects, who were turned over to Mahwah PD for processing.
- On Friday, December 23, 2022, at approximately 1135 hours, patrol officers were dispatched to 269 Haywood Drive on a report of a burglary in progress. The caller, a resident of Heights Drive, reported observing two suspects enter the rear of the house while a suspicious vehicle waited in front of the residence. Upon arrival, officers located two suspicious vehicles connected to the burglary. In the meantime, two male suspects had fled the home and were apprehended in the neighborhood a short while later. In all, four male suspects were apprehended and charged accordingly.



COMMUNICATIONS BUREAU



**DIRECTOR OF PUBLIC SAFETY
/COMMUNICATIONS
ERIC PICONE**

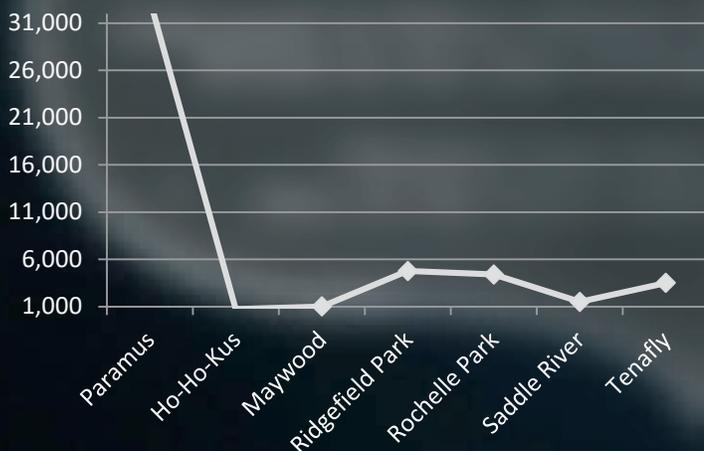
The Vincent M. Brock Communications Center is a regional public safety answering point (PSAP) and the dispatch center for all Borough Emergency Services. The Communications Center provides exceptional 911 answering services to eight towns; Ho-Ho-Kus, Ridgefield Park, Rochelle Park, Saddle River, Tenafly, and Upper Saddle River, with Maywood and Westwood joining the PSAP in 2022. Additionally, Paramus handled over 13,000 overflow 911 calls from other jurisdictions. In 2022, the Communications Center answered 63,514 emergency 911 calls.

Dispatcher field calls for all types of incidents, requesting police, fire or medical response. Call-takers will gather all necessary information to determine the appropriate response, allowing dispatchers to quickly send units to the scene. Call-takers also provide pre-arrival instructions, from basic first aid to telephonic CPR. Telecommunicators must learn how to work through stress and emotions to maintain control of these calls and to act effectively and efficiently.

TOTAL CALLS FOR SERVICE THROUGH 2022

PD Calls	FD Calls	EMS Calls
36,049	1,272	3,932

BREAKDOWN OF TOTAL 9-1-1 CALLS BY TOWN ANSWERED FOR 2022



Paramus	33,532	Saddle River	2,503
Ho-Ho-Kus	1,128	Tenafly	4,223
Maywood	1,012	Upper Saddle River	926
Ridgefield Park	5,841	Westwood	3,755
Rochelle Park	4,028	Other Towns	12,920

COMMUNICATIONS BUREAU

While nearly two-hundred 911 calls are answered every day, telecommunicators also dispatched 40,143 calls for service in 2022. Once the calls are dispatched, the telecommunicators serve as a relay between responders, and as a hub of information. Dispatchers are a vital link the law enforcement, assisting officers in the field by performing computer checks on persons and property. Subjects are checked for warrants, criminal and driving histories, and other information. Dispatchers will ensure units in the field are safe by maintaining situational awareness and accountability

Telecommunicators will also work in the field, staffing the Borough's Mobile Command Vehicle for large scale incidents and planned events. In 2022, dispatchers were involved in several training exercises, the 2022 USGA Amateur Golf Tournament, the LEAD Carnival and the Borough's annual fireworks display. These dispatchers coordinate all operations on the scenes of these events, allowing dispatchers in the radio room to continue to provide service to the residents and visitors of the Borough.

In 2022, the Communications Bureau oversaw the selection and purchase of new portable radio units for the Paramus Fire Department, Rescue Squad, Emergency Medical Services, and Office of Emergency Management. These new radios will improve reliability and interoperability, allowing agencies to communicate with each other. The Bureau also saw the beginning of a transition from copper to fiber lines, improving radio quality throughout the Borough. Improvements to the Borough's radio and 911 system are ongoing, allowing Paramus to continue to operate in the safest and most efficient manner.





IN MEMORIAM



Lieutenant Harry Carlough

End of Watch: Sunday, January 15, 1956 **Age:** 43
Badge Number: 102 **Incident Details**
Cause of Death: Vehicle pursuit
Date of Incident: Wednesday, December 7, 1955
Weapon Used: Automobile



Lieutenant Carlough succumbed to complications of injuries sustained in a vehicle accident on December 7, 1955. He was assisting other units in a vehicle pursuit that originated in Troy, New York. He was travelling on Route 17 when he swerved to avoid a truck that was entering the highway and his patrol car struck a tractor trailer. Lieutenant Carlough suffered multiple injuries and suffered severe allergic reactions to antibiotics he was placed on as a result. He died from his injuries on January 15, 1956. He was survived by his wife and son.



Patrolman Michael P. McEllen

End of Watch: Sunday, October 3, 1976 **Age:** 27
Tour of Duty: 3 years, 6 months **Badge Number:** 306
Incident Details
Cause of Death: Automobile accident
Date of Incident: Sunday, October 3, 1976

Patrolman McEllen was killed in an automobile accident while responding to an intruder call at 2300 hours. His patrol car hydroplaned on a rain-slicked Route 17, causing it to strike a light pole. Patrolman McEllen had served with the Paramus Police Department for 3.5 years. He was survived by his wife and two children.



Patrolman Vincent M. Brock

End of Watch: Monday, November 22, 1993 **Age:** 39
Tour of Duty: 12 years **Badge Number:** 326
Incident Details
Cause of Death: Automobile accident
Date of Incident: Monday, November 22, 1993
Suspect Info: Arrested

Officer Brock was killed when his patrol car struck a utility pole on Route 4 while he was responding to a false 9-1-1 call from a stolen cellular phone. The suspect who placed the false call was arrested after the cellular phone was reactivated and traced. He was sentenced to five years in prison in connection with Officer Brock's death. Officer Brock had served with the Paramus Police Department for 12 years. He was survived by his wife, two sons, and daughter.



PARAMUS POLICE DEPARTMENT
1 CARLOUGH DRIVE
PARAMUS, NEW JERSEY 07652

WEBSITE: WWW.PARAMUSPOLICE.ORG

GENERAL INFORMATION: 201-262-3400

EMERGENCY **9-1-1**



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ANNUAL REPORT PRODUCED BY:
Deanna Brenniser, Kari Polifrone

EDITORS:
Chief Kenneth R. Ehrenberg,
Deputy Chief Robert M. Guidetti

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