



1301 SOUTH JONES BOULEVARD
LAS VEGAS, NV 89146

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Thank you for your interest in Rich, Wightman & Company CPAs, LLC and for visiting with us today.

WE OFFER OUR STAFF THE FOLLOWING:

- Competitive Salaries
- Medical Benefits
- Training
- Career Advancement Opportunities
- A Challenging and Exciting Work Environment
- Paid Holidays
- Sick and Vacation Paid Benefits

ABOUT OUR STAFF

Rich, Wightman & Company, CPAs, LLC is more than a public accounting firm, we are a community of families and friends. Our staff shares camaraderie with each other that you will not find in other public accounting firms. Our firm also believes in celebrating the holidays such as Thanksgiving, Christmas, Halloween, and Easter and we throw a number of other company parties throughout the year.

Rich, Wightman & Company, CPAs, LLC also believes in providing its employees with a means of relaxing and rewarding them for their hard work and dedication. Teamwork, camaraderie, and friendship are essential to maintaining a comfortable working environment. At Rich, Wightman & Company, CPAs, LLC we achieve this goal.

THE PARTNERS

MARK D. RICH, CPA, CFF graduated from the University of Nevada, Las Vegas with a Bachelor of Science/Arts degree in accounting in May, 1979 and earned his Certified Public Accountant license in July, 1981. He is also Certified in Financial Forensics, CFF (AICPA designation). He began his career as a public accountant with a national accounting firm immediately after graduation. In 1982, he left to begin his own public practice. Mark Rich's professional memberships include the Nevada Society of Certified Public Accountants, the American Institute of Certified Public Accountants, and participant in the AICPA and Nevada Society Peer Review Program. Mark has served as a Board Member of the UNLV College of Business and on the UNLV Planned Giving Advisors Board, and has been a member of many boards and charitable organizations in the past.

“We’re Looking For Partners”

THE PARTNERS (Continued)

JOHN WIGHTMAN, CPA, CGMA

A native of Las Vegas and Henderson resident since 1990, John graduated from the University of Nevada, Las Vegas with a Bachelor of Science in Business Administration/Accounting in May of 1989. He went on to earn his Certified Public Accountant license in September of 1991, and he formed the accounting partnership of Rich, Wightman & Company with Mark Rich in 1994. Professionally, John has specialized his area of practice to accounting and taxes for closely held, high-net-worth businesses and individuals, mergers and acquisitions, auditing and litigation support. John is the former Chair of the AICPA Technical Standards Subcommittee-DOL and is a Chartered Global Management Accountant, a member of the City of Henderson Economic Resource Partners. He has been a member of many boards and charitable organizations including the Henderson Chamber of Commerce Issues Committee and the HCC Board of Directors. John worked as an expert for the Nevada Attorney General's office assisting in investigations of business, fraud, securities and other complaints filed through the Attorney General's office and the Secretary of State and has testified as an expert in District, Federal and Family courts here in Nevada. As a UNLV Alumni, John is very involved as an active athletics booster, an Academic Executive Mentor, a founding Director of the UNLV Soccer Foundation, and loves attending many of the cultural and athletic events put on at UNLV. John is also a Nationally licensed soccer coach (active since 1985) and loves training and developing young players so they can perform at their highest level of the sport while instilling an overall love of the game.

GINGER L. BROOKS, CPA graduated from the University of Texas, San Antonio with a Bachelor of Business Administration degree in accounting in December, 1985. She obtained her certification in Texas in September, 1986 and subsequently in Nevada in January, 1994. She began her career in public accounting while during college and has practiced with local, regional and national accounting firms for over twenty-five years. She accepted a position as manager with Rich, Wightman & Company in May, 1999 and was promoted to Associate Partner in October, 2006. Ginger Brooks' professional memberships include the Nevada Society of Certified Public Accountants and American Institute of Certified Public Accountants.

JOSEPH GARRETT, CPA, CVA, CFE is native of Pittsburgh, Pennsylvania. He has graduated twice from the University of Nevada Las Vegas with a bachelor's degree in managerial finance and a master's degree in accountancy. He obtained his certification in Nevada in March, 2007. Joe practices in multiple financial and accounting arenas including federal and state taxation, financial reporting, litigation, business valuation and corporate strategy and planning among others. He is also a Certified Fraud Examiner (CFE) and a Certified Valuation Analyst (CVA) which is a business valuation credential held by very selective valuation professionals in the United States. He is a member of the Nevada Society of Certified Public Accountants, the American Institute of Certified Public Accountants. He is also a member of the Association of Certified Fraud Examiners and the National Association of Certified Valuation Analysts.

“We’re Looking for Partners”

Our highly qualified and experienced staff service clients with operations in a broad range of industries:

- Litigation, Fraud and Forensics
- Medical, Legal and Professionals
- Construction and real estate
- Finance and Investment companies
- Gaming and Entertainment
- Manufacturing and Wholesale Distribution
- Retail Sales and Rental
- Mergers and Acquisitions

WHERE WE ARE GOING

Rich, Wightman & Company, CPAs, LLC is always looking towards the future. Our firm has grown over the past decades from a one-man operation to a partnership that maintains approximately twenty professional staff and we do not intend on stopping there. Not long ago, we added an additional 6,000 sq. ft. building next door to our original office on Jones Blvd.

Rich, Wightman & Company, CPAs, LLC has no intention of relaxing or slowing down. We are progressive public accounting firm with tremendous goals for our future. At Rich, Wightman & Company "We're Looking for Partners," Partners in Business and Partners through Employment.

“We’re Looking for Partners”



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Note: Our blog contains a weekly, Fraud Brief, Small Business Tax Brief and Individual Tax Brief.