



Community School for Creative Education

Regularly Scheduled Board Meeting

Amended on August 2, 2020 at 10:23 PM PDT

Date and Time

Wednesday August 5, 2020 at 6:00 PM PDT

Time: Aug 5, 2020 06:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/86979975318?pwd=N3RPVjBTcXdUzM0Yk1BbXltSFdMdz09>

Meeting ID: 869 7997 5318

Passcode: 2vtVvh

Rudolf Steiner, Motto of Social Ethics, 1920 (at end of first full year of first Waldorf School founded 1919)

The healing social life is found when in the mirror of each human being the whole community finds its reflection, and when in the community the strength of each one is living.

La vida social saludable se encuentra cuando en el espejo de cada ser humano la comunidad entera se encuentra reflejada y en la comunidad vive la virtud de cada uno.



Heilsam ist nur, wenn Im Spiegel der Menschenseele sich bildet die ganze Gemeinschaft Und in der Gemeinschaft Lebet der Einzel Seele Kraft

CSCE 5 BIG GOALS

CSCE annual objective is reaching 80% proficiency in ELA and Math for all student groups grades 3-8 measured by NWEA MAP.

To achieve this school-wide objective over the next two years, the CSCE has FIVE BIG GOALS

Goal #1: Develop Waldorf-inspired, Common Core-aligned and equity-focused curriculum;

Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

Agenda

| | Purpose | Presenter | Time |
|---|-----------------|------------------------|----------------|
| I. Opening Items | | | 6:00 PM |
| A. Record Attendance | | | 3 m |
| B. Call the Meeting to Order | | Sarah Richardson Baker | 1 m |
| C. Verse | Discuss | Sarah Richardson Baker | 2 m |
| D. Recitation of CSCE 5 Goals | Discuss | Sarah Richardson Baker | 2 m |
| E. Approve Minutes June 22, 2020 | Approve Minutes | Ida Oberman | 2 m |
| Approve minutes for June 22 2020 Board Meeting on June 22, 2020 | | | |
| F. Approve Minutes July 23, 2020 Special Board Meeting | Approve Minutes | Ida Oberman | 2 m |

Approve minutes for Special Board Meeting on July 23, 2020

II. Public Comment

To make public comment, fill out a speaker card and give it to the board chair.

COMMENTS FROM THE FLOOR - At this time any person wishing to speak to any item not on the agenda will be granted two minutes to make a presentation to the Board of Trustees.

COMMENTS ON AGENDA ITEMS – Any person wishing to speak to any item on the agenda will be given three minutes to make a presentation before the board begins its deliberations or takes action on the item

III. Consent Agenda

- CSCE June 2020 Check Register
- CSCE July 20220 Check Register
- CSCE Board Calendar 2020-2021
- CSCE Organizational Chart 2020-2021

IV. Discussion and Action Items **6:12 PM**

| | | | |
|--|---------|------------------------|------|
| A. Welcome and Introductions Principal Candice Paul | Discuss | Ida Oberman | 15 m |
| Welcome and “What brought me to this work” share from all and culminating in share from Principal Paul | | | |
| B. CSCE Employee Handbook 2020-2021 | Vote | Adrienne Barnes | 10 m |
| C. CSCE Family Handbook and Distance Learning Appendix 2020-2021 | Vote | Adrienne Barnes | 10 m |
| Thsi session will be co-presented by Principal Paul and Dean of School Culture Raúl Alcantar | | | |
| D. Principal Report | Discuss | Sarah Richardson Baker | 10 m |
| Principal Paul will offer this report. | | | |
| E. Executive Director Report~ | Vote | Ida Oberman | 10 m |

Road Map to Learning Continuity and Attendance Plan ~
-Board Public Hearing, September 3;

-Board Public Decision Making Meeting, September 24 2020

Road Map to Renewal ~ (date anticipated)
 - October 8 2020 CSCE Renewal for Board Review and Approval.

| | | | |
|---|---------|-----------------|-----|
| F. Finance Committee: Financial Report | Discuss | Adrienne Barnes | 5 m |
| G. ConApp Resolution | Vote | Adrienne Barnes | 1 m |

CSCE Board hereby approves administration to submit the Consolidated Application for Federal Funding for 2020-2021.

| | | | |
|--------------------------|------|-----------------|-----|
| H. EPA Resolution | Vote | Adrienne Barnes | 1 m |
|--------------------------|------|-----------------|-----|

2020-21 Education Protection Account Resolution for Board review and approval:
 IT IS RESOLVED that the Education Protection Account funds to be received by the school in FY 2020-2021 in the estimated amount of \$201,624, will be used solely for instructional non-administrative expenses.

| | | | |
|--|------|-----------------|-----|
| I. Protected Prayer Certification - Board Confirmation/Resolution | Vote | Adrienne Barnes | 1 m |
|--|------|-----------------|-----|

The Protected Prayer Certification meets the annual federal requirements specified in the Every Student Succeeds Act Section 8524(b) regarding constitutionally protected prayer in public elementary and secondary schools. This data collection form is designed to provide the written certification that the local educational agency (LEA) has no policy that prevents or otherwise denies participation in constitutionally protected prayer in public elementary and secondary schools.

| | | | |
|---|---------|------------------------|------|
| J. Risk Management Plan | Vote | Adrienne Barnes | 5 m |
| K. Comprehensive School Safety Plan | Vote | Adrienne Barnes | 5 m |
| L. CSCE SPED Department Plan - 2020-21 | Discuss | Adrienne Barnes | 15 m |
| M. Closed Session - Conference with Legal Counsel - Anticipated Litigation (54956.9 (b)) | Vote | Sarah Richardson Baker | 15 m |

V. Upcoming Meeting Thursday, September 3, 2020 7:55 PM

| | | | |
|--|--|--|-----|
| A. Reminder: One 1:1 with one fellow Board member by next Board Meeting - | | | 3 m |
|--|--|--|-----|

See 1:1 protocol, adopted from our Faith in Action Key Partner 1:1 key strategy, part of Faith in Action "Belon Circle" strategy

VI. Closing Items 7:58 PM

| | | | |
|---------------------------|------|--|--|
| A. Adjourn Meeting | Vote | | |
|---------------------------|------|--|--|

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Cover Sheet

Approve Minutes June 22, 2020

Section: I. Opening Items
Item: E. Approve Minutes June 22, 2020
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for June 22 2020 Board Meeting on June 22, 2020

Goal #2: Test and document Waldorf-inspired, Common Core-aligned practices as measured in student and adult learning outcomes;

Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

Directors Present

A. Prentiss (remote), B. Ly (remote), P. Walsh (remote), S. Richardson Baker (remote)

Directors Absent

C. Dailey, M. Candido, V. Navarro

Ex-Officio Members Present

A. Barnes (remote), M. Brinson (remote)

Non Voting Members Present

A. Barnes (remote), M. Brinson (remote)

Guests Present

I. Oberman (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Prentiss called a meeting of the board of directors of Community School for Creative Education to order on Monday Jun 22, 2020 @ 6:00 PM at ida oberman is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/84797676905?pwd=c3hKVU1rUmhHQ3B1SmNWdk52eG1adz09>

Meeting ID: 847 9767 6905

Password: 9Xsc4M

C. Verse

D. Recitation of CSCE 5 Goals

E. Review and Approve Agenda

P. Walsh made a motion to to approve the agenda.

S. Richardson Baker seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Prentiss Aye
C. Dailey Absent
V. Navarro Absent
P. Walsh Aye
S. Richardson Baker Aye
B. Ly Aye
M. Candido Absent
B. Ly made a motion to approve the agenda.
P. Walsh seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

V. Navarro Absent
A. Prentiss Aye
C. Dailey Absent
B. Ly Aye
P. Walsh Aye
S. Richardson Baker Aye
M. Candido Absent

F. Approve Minutes

B. Ly made a motion to approve the minutes from May 18 2020 Board Meeting on 05-18-20.
S. Richardson Baker seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Candido Absent
C. Dailey Absent
V. Navarro Absent
P. Walsh Aye
A. Prentiss Aye
B. Ly Aye
S. Richardson Baker Aye

B. Ly made a motion to approve the minutes from March Board Meeting on 03-02-20.
P. Walsh seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Ly Aye
C. Dailey Absent
S. Richardson Baker Aye
A. Prentiss Aye
V. Navarro Absent
M. Candido Absent
P. Walsh Aye

G. Approve Minutes Meeting May 18 , 2020

P. Walsh made a motion to approve the minutes of May 18 2020.
S. Richardson Baker seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

B. Ly Aye
S. Richardson Baker Aye
V. Navarro Absent
A. Prentiss Aye
M. Candido Absent
C. Dailey Absent
P. Walsh Aye

B. Ly made a motion to approve the May 18 2020 minutes.

P. Walsh seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

| | |
|---------------------|--------|
| M. Candido | Absent |
| A. Prentiss | Aye |
| B. Ly | Aye |
| V. Navarro | Absent |
| S. Richardson Baker | Aye |
| P. Walsh | Aye |
| C. Dailey | Absent |

II. Consent Agenda

A. CSCE Check Register May 2020

B. CSCE Traditional Academic Calendar 2020 - 2021

A. Prentiss made a motion to approve.
P. Walsh seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

| | |
|---------------------|--------|
| P. Walsh | Aye |
| C. Dailey | Absent |
| A. Prentiss | Aye |
| S. Richardson Baker | Aye |
| B. Ly | Aye |
| V. Navarro | Absent |
| M. Candido | Absent |

III. Discussion & Action Items

A. Board Calendar 2020-2021

Deferred

B. LCAP - COVID-19 Operations Written Report

S. Richardson Baker made a motion to approve the LCAP-COVID 19 Operations Written Report.

B. Ly seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

| | |
|---------------------|--------|
| P. Walsh | Aye |
| B. Ly | Aye |
| V. Navarro | Absent |
| M. Candido | Absent |
| A. Prentiss | Aye |
| S. Richardson Baker | Aye |
| C. Dailey | Absent |

C. Board Resolution 06222020

D. Food Service Director - Appointment

B. Ly made a motion to have Ms Barnes be food service director.
P. Walsh seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

| | |
|-----------|--------|
| C. Dailey | Absent |
|-----------|--------|

| | |
|---------------------|--------|
| V. Navarro | Absent |
| M. Candido | Absent |
| S. Richardson Baker | Aye |
| B. Ly | Aye |
| P. Walsh | Aye |
| A. Prentiss | Aye |

E. CharterSafe 2020-21 Contract

P. Walsh made a motion to approve contract.
S. Richardson Baker seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

| | |
|---------------------|--------|
| P. Walsh | Aye |
| V. Navarro | Absent |
| B. Ly | Aye |
| M. Candido | Absent |
| S. Richardson Baker | Aye |
| A. Prentiss | Aye |
| C. Dailey | Absent |

F. Finance Committee: Preliminary Budget 2020-2021

P. Walsh made a motion to approve the 2020-2021 Preliminary Budget.
S. Richardson Baker seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

| | |
|---------------------|--------|
| V. Navarro | Absent |
| S. Richardson Baker | Aye |
| M. Candido | Absent |
| B. Ly | Aye |
| P. Walsh | Aye |
| C. Dailey | Absent |
| A. Prentiss | Aye |

G. CSCE SPED Department Strategic Plan - Kick Off 2020-21 - Preliminary Overview

H. CSCE Executive Director Report: On Road To Renewal – 5 Reasons Why In Best Interest of the Students to Renew Community School

I. Closed Session - Conference with Legal Counsel - Anticipated Litigation (54956.9 (b))

No Board action taken

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:12 PM.

Respectfully Submitted,
S. Richardson Baker

Documents used during the meeting

- May 2020 Check Register.pdf

-
- 2020 21 Board Calendar fin for board review and sign off.docx
 - CSCE LCAP COVID Operations Written Report.pdf
 - DOCS--4070010-v1--CSCE Resolution Freezing Salaries and Wages in Light of COVID.pdf
 - The Community School for Creat.1279.CharterSAFEProposal2021.06-10-2020.pdf
 - Board Budget Presentation 6.22.2020.pdf
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Cover Sheet

Approve Minutes July 23, 2020 Special Board Meeting

Section: I. Opening Items
Item: F. Approve Minutes July 23, 2020 Special Board Meeting
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Special Board Meeting on July 23, 2020

Goal #3: Maintain a well-operated school environment in Operations, HR and Budget;

Goal #4: Maintain effective community outreach (including parents, community partners, policy and research community); and

Goal #5: Launch long-term fundraising strategy for scale-up with financial stability

Directors Present

A. Prentiss, B. Ly, P. Walsh, S. Richardson Baker, V. Navarro

Directors Absent

C. Dailey, M. Candido

Ex-Officio Members Present

A. Barnes

Non Voting Members Present

A. Barnes

Guests Present

I. Oberman (remote)

I. Opening Items

A. Record Attendance

B. Ly made a motion to call meeting to order.
S. Richardson Baker seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

| | |
|---------------------|--------|
| M. Candido | Absent |
| S. Richardson Baker | Aye |
| B. Ly | Aye |
| P. Walsh | Aye |
| A. Prentiss | Aye |
| C. Dailey | Absent |
| V. Navarro | Absent |

B. Call the Meeting to Order

C. Review and Approve Agenda

P. Walsh made a motion to approve agenda.
S. Richardson Baker seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

| | |
|---------------------|--------|
| S. Richardson Baker | Aye |
| A. Prentiss | Aye |
| P. Walsh | Aye |
| B. Ly | Aye |
| M. Candido | Absent |
| C. Dailey | Absent |
| V. Navarro | Absent |

P. Walsh made a motion to approve agenda.
S. Richardson Baker seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

S. Richardson Baker Aye
C. Dailey Absent
B. Ly Aye
M. Candido Absent
A. Prentiss Aye
V. Navarro Aye
P. Walsh Aye

II. Discussion & Action Items

A. Selection of 2020-2021 Food Service Vendor

P. Walsh made a motion to approve contract between CSCE and Revolution Foods or 2020-21.
S. Richardson Baker seconded the motion.
The board **VOTED** to approve the motion.

B. Review and Approval of 2020-2021 Executive Director At Will Agreement

S. Richardson Baker made a motion to approve 2020-21 ED At Will Agreement.
P. Walsh seconded the motion.
The board **VOTED** to approve the motion.
P. Walsh made a motion to to approve ED At Will Agreement 2020-21.
S. Richardson Baker seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Ly Aye
A. Prentiss Aye
V. Navarro Aye
M. Candido Absent
C. Dailey Absent
P. Walsh Aye
P. Walsh made a motion to motion to approve ED At Will Agreement 2020-21.
S. Richardson Baker seconded the motion.
The board **VOTED** to approve the motion.

C. Review and Approval of 2020-2021 Title of “Deputy Director” for Ms Adrienne Barnes

B. Ly made a motion to 2020 21 Ms Barnes Deputy Director.
P. Walsh seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Ly Aye
P. Walsh Aye
V. Navarro Aye
S. Richardson Baker Aye
A. Prentiss Aye
C. Dailey Absent
M. Candido Absent
P. Walsh made a motion to approve title of Deputy Director for Ms Barnes.
S. Richardson Baker seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Candido Absent

| | |
|---------------------|--------|
| V. Navarro | Aye |
| C. Dailey | Absent |
| S. Richardson Baker | Aye |
| B. Ly | Aye |
| A. Prentiss | Aye |
| P. Walsh | Aye |

D. Review and Approval of 2020-2021 ASCEND Rehab Services Memorandum of Understanding

S. Richardson Baker made a motion to approve ASCEND Rehab Service Memorandum of Understanding.

P. Walsh seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

| | |
|---------------------|--------|
| P. Walsh | Aye |
| M. Candido | Absent |
| A. Prentiss | Aye |
| V. Navarro | Aye |
| S. Richardson Baker | Aye |
| C. Dailey | Absent |
| B. Ly | Aye |

S. Richardson Baker made a motion to approve ASCEND.

P. Walsh seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

| | |
|---------------------|--------|
| S. Richardson Baker | Aye |
| B. Ly | Aye |
| M. Candido | Absent |
| P. Walsh | Aye |
| V. Navarro | Aye |
| A. Prentiss | Aye |
| C. Dailey | Absent |

III. Closing Items

A. Adjourn Meeting

B. Ly made a motion to adjourn.

V. Navarro seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

| | |
|---------------------|--------|
| S. Richardson Baker | Aye |
| C. Dailey | Absent |
| V. Navarro | Aye |
| M. Candido | Absent |
| A. Prentiss | Aye |
| B. Ly | Aye |
| P. Walsh | Aye |

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:31 PM.

Respectfully Submitted,
I. Oberman

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